

LAWRENCE B. MOHR

VITA

Email: Lmohr@umich.edu

Education

A.B., The University of Chicago, 1951.

M.P.A., The University of Michigan, 1963.

Ph.D., The University of Michigan (Political Science), 1966.

Earlier Professional Experience

Public Health Advisor, Research and demonstration grant consultant: U.S. Public Health Service, 1957-1963.

University Position

Department of Political Science and School of Public Policy, The University of Michigan: Assistant Professor, 1966, Associate Professor, 1972, Professor, 1978. Professor Emeritus of Political Science and Public Policy, 1999.

Teaching Areas

Organization theory, design, and behavior.

Statistics.

Public program evaluation.

The philosophy of social research.

Consulting: Organizational Behavior and Program Evaluation

Government Accounting Office, National Institute of Education, National Institute of Justice, National Science Foundation, US Office of Personnel Management, Health Care Financing Administration, Henry Ford Health System, Industrial Technology Institute, National Institute of Drug Abuse.

Awards

The Donald T. Campbell Award of the Policy Studies Organization, "for outstanding methodological innovation in public policy studies," 1992.

Major University Service

Social Science Divisional Committee, College of Literature, Science, and the Arts (3 years)

University of Michigan Student Affairs Research Advisory Committee (2 years).

University of Michigan Faculty Advisory Committee on Financial Aid (2 years).

Executive Committee, University of Michigan Press (4 years).

Finance Committee, University of Michigan Press (2 years).

Special Assistant to the Dean (of the College of Literature, Science, and the Arts) for Undergraduate Education (4 years).

Chair, Collegiate Council, College of Literature, Science, and the Arts, (3 years).

Curriculum Committee, College of Literature, Science, and the Arts (3 years; chair, 1 year).

Director of Graduate Studies, Department of Political Science (6 years).

Executive Committee, Department of Political Science (4 years).

Major Publications and Papers

Books and Monographs

Explaining Organizational Behavior: The Limits and Possibilities of Theory and Research. San Francisco: Jossey-Bass, 1982.

Impact Analysis for Program Evaluation. Chicago: Dorsey Press, 1988; Second edition, Thousand Oaks, CA: Sage Publications, 1995.

Understanding Significance Testing. Newbury Park, CA: Sage Publications, 1990. Reprinted in Michael S. Lewis-Beck (ed.), *Basic Statistics: International Handbooks of Quantitative Applications in the Social Sciences*, Vol. I. Newbury Park, CA: Sage Publications, 1994.

The Causes of Human Behavior: Implications for Theory and Method in the Social Sciences. Ann Arbor: University of Michigan Press, 1996.

Journal Articles and Papers

"Determinants of Innovation in Organizations." *American Political Science Review*, Vol. 63, No. 1, March 1969, pp. 111-126.

"Organizational Technology and Organizational Structure." *Administrative Science Quarterly*, Vol. 16, No. 4, December 1971, pp. 444-459.

"The Concept of Organizational Goal." *American Political Science Review*, Vol. 67, No. 2, June 1973, pp. 470-481.

"Administrative Structure, Effectiveness, and Efficiency: A Prospectus for Research in Organizational Aspects of Education." In collaboration with Peter K. Eisinger, Sheila R. Klatzky, and Charles W. N. Thompson, National Institute of Education, 1975.

"Organizations, Decisions, and Courts." *Law and Society Review*, Vol. 12, No. 1, Fall 1976, pp. 621-642.

"Evaluating Effects of Independent Variables," with Michael S. Lewis-Beck. *Political Methodology*, Vol. 3, No. 1, Winter 1976, pp. 27-47.

"Conceptual Issues in the Study of Innovation," with George W. Downs, Jr. *Administrative Science Quarterly*, Vol. 21, No. 4, December 1976, pp. 700-714.

"Authority and Democracy in Organizations." *Human Relations*, Vol. 30(10), October 1977, pp. 919-947.

"Developing Public Policy Theory: Perspectives from Empirical Research," with George D. Greenberg, Jeffrey A. Miller, and Bruce C. Vladeck. *American Political Science Review*, Vol. 71, No. 4, December 1977, pp. 1532-1543.

"Toward a Theory of Innovation," with George W. Downs, Jr. *Administration and Society*, Vol. 10, No. 4, February 1979, pp. 379-408.

"On Rescuing the Nonequivalent-control-group Design: The Random-Comparison-Group Approach." *Sociological Methods and Research*, Vol. 11, No.1, August 1982, pp. 53-80.

"The Implications of Effectiveness Theory for Managerial Practice in the Public Sector." In Kim Cameron and David A. Whetten (eds.), *Organizational Effectiveness: A Comparison of Multiple Models*. New York: Academic Press, 1982, pp. 225-240.

"The Reliability of the Case Study as a Source of Information." In Lee S. Sproull and Patrick D. Larkey (eds.), *Advances in Information Processing in Organizations*, Vol. 2 of Robert F. Coulam and Richard A. Smith (eds.), *Research on Public Organizations*. Greenwich, Conn.: JAI Press, 1985, pp. 65-94.

"Forces Influencing Decision and Change Behaviors." In J. M. Pennings and Associates, *Organizational Strategy and Change*. San Francisco: Jossey-Bass, 1985, pp. 249-268.

"Rent Subsidies: An Impact Analysis and an Application of the Random-Comparison-Group Design," with Byran O. Jackson. *Evaluation Review*, Vol. 10, No. 4, August 1986, pp. 483-517.

"Innovation Theory: An Assessment from the Vantage Point of the New Electronic Technology in Organizations." In Johannes M. Pennings and Arend Buitendam (eds.), *New Technology as Organizational Innovation: The Development and Diffusion of Microelectronics*. Cambridge, Massachusetts: Ballinger, 1987, pp. 13-31.

"Organization Theory in the Post-Behavioral Period." Ann Arbor: The University of Michigan, Institute of Public Policy Studies Discussion Paper No. 327, 1988.

"Analysis of No-Difference Findings in Evaluation Research," with George Julnes. *Evaluation Review*, Vol. 13, No. 6, December 1989, pp. 628-655.

"Subobjective Evaluation and Public Policy Planning." Paper delivered at the International Conference on Public Policy Planning, Taipei, Taiwan, June 1989.

"Fiducial Inference: The Road Not Taken," with George Julnes. Paper delivered at the annual meeting of the American Evaluation Association, Seattle, November 5, 1992.

"The Organization of Effort: Two Paradoxes of Structure and Life." Paper delivered at a special meeting of the Democracy Foundation, Taipei, Taiwan, December 1992.

"Authority in Organizations: On the Reconciliation of Democracy and Expertise." *EurAmerica: A Journal of European and American Studies* (Taiwan), Vol. 22, No. 4, December 1992, pp. 13-36. U.S. publication in *Journal of Public Administration Research and Theory*, Vol. 4, No. 1, January 1994, pp. 49-65.

"Causation and the Case Study." Paper delivered at the Second National Public Management Research Conference, University of Wisconsin, Madison, September 1993.

"Quasi-Experiments and the Theory of Impact Analysis." Paper delivered at the annual meeting of the American Evaluation Association, Vancouver, November 1-4, 1995.

"The Case Study as a Research Design in Social Science." Paper delivered at the annual meeting of the World Association for Case-method Research and Application, Warsaw, Poland, June 1996.

"Valuing, Effectiveness, and Relativism." Paper delivered at the annual meeting of the American Evaluation Association, Chicago, November 1998.

"The Case Study as a Design of Abundant Power." Paper delivered at the annual meeting of the American Evaluation Association, Chicago, November 1998.

"The Qualitative Method of Impact Analysis." *American Journal of Evaluation*, Vol. 20, No. 1, 1999, pp. 69-84.

"The Impact Profile Approach to Policy Merit: The Case of Research Grants and the University." *Evaluation Review*, Vol. 23, No. 2, 1999, pp. 212-249.

"One Hundred Theories of Organizational Change: The Good, the Bad, and the Ugly." In H. George Frederickson and Jocelyn M. Johnston (eds.), *Public Management Reform and Innovation: Research, Theory, and Application*. Tuscaloosa: University of Alabama Press, 1999, pp. 17-36.

"Quantitative and Qualitative: A Conceptual Analysis," with Joseph E. Maxwell. Paper delivered at the annual meeting of the American Evaluation Association, Orlando, November 1999.

"Regression Artifacts and Other Customs of Dubious Desert." *Evaluation and Program Planning*. Vol. 23, No. 4, November 2000, pp. 397-409. "Response to Reichardt," pp. 415-417.

"Things Are Seldom What They Seem: Two Common, Unsung Issues in the Methodology of Evaluation." Paper delivered at the annual meeting of the American Evaluation Association, St. Louis, November, 2001.

(Not listed: Book reviews, subsequently published convention papers, reprinted versions of articles.)