

Vernon Anthony Woodley, Ph.D.
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ACADEMIC POSITIONS

Assistant Professor, Department of Sociology & Anthropology, 2011-present
Eastern Illinois University

Adjunct Instructor, Department of Sociology, 2010-2011, Cornell College

Adjunct Instructor, Department of Social Sciences, 2010-2011, Mount Mercy University

Instructor, Department of Sociology, 2008-2010, The University of Iowa

EDUCATION

PhD Sociology, The University of Iowa
Dissertation. "Gender and Networks in Project Teams: The Case of a Troubled Insurance and Asset Management Company."

MA Sociology, University of Iowa

BA Cross-Cultural Studies, Divine Word College
Magna Cum Laude
Minor: Philosophy

PUBLICATIONS

Paik, Anthony and Vernon Woodley. 2012. "Symbols as Signals: Courtship Behaviors as Signaling Processes in Adolescent Sexual Relationships." *Rationality & Society* 24(1):3-36.

Ellingson, Stephen, Vernon A. Woodley and Anthony Paik. 2012. "The Structure of Religious Environmentalism: Movement Organizations, Interorganizational Networks, and Collective Action." *Journal for the Scientific Study of Religion* 51(2):266-285.

WORKS IN PROGRESS/UNDEREVIEW

Woodley, Vernon A., Joseph Blasi and Douglas Kruse. "Does Employee Ownership Matter for Employee Involvement? Gender and Race in Employee Owned Companies."

Woodley, Vernon. "The Structure of Men and Women's Networks in Team-Structured Organizations."

Woodley, Vernon. "Race Differences in Adolescent Sexual Attitudes: The Effect of the School-Level Virginity Status."

INVITED PRESENTATIONS

Woodley, Vernon A. 2012. "The Effects of Employee Involvement and Team Participation on Employee Compensation." International Association for the Economics of Participation Annual Conference (IAFEP). New Brunswick, N.J.

Woodley, Vernon A. 2011. "The Effect of Team Participation on Gender Inequality in Employee Owned Companies." Beyster Mid-Year Symposium, La Jolla, CA.

Woodley, Vernon A. 2010. "Shared Capitalism and Employee Involvement." The Aspen Institute Business Forum, NYU Stern School of Business, NY.

Woodley, Vernon A. 2010. "Gender in Team-Structured Organizations." Beyster Symposium, La Jolla, CA.

CONFERENCE PRESENTATIONS

Woodley, Vernon A. 2012. "The Structure of Men and Women's Networks in Team-Structured Work Organizations." American Sociological Association Annual Meeting, Denver, CO.

Ellingson, Stephen, Vernon A. Woodley and Anthony Paik. 2010. "Green Partnerships: A Sociological Investigation into the Factors that Facilitate and Constrain Cooperation among Religious and Non-Religious Environmental Organizations." Society for the Scientific Study of Religion Conference, Baltimore, MD.

Woodley, Vernon. 2010. "Men and Women of Investment Operations: The Effects of Networks and Status." Midwest Sociological Society Conference, Chicago, IL.

Woodley, Vernon. 2009. "A Culture of Consensus: Men and Women of Investment Operations." Department of Sociology Theory Workshop, University of Iowa.

Woodley, Vernon. 2009. "Race and Gender in Team-Structured Work Organizations: A Multi-method Approach." Social Psychology Group Processes Conference, San Francisco, CA.

Woodley, Vernon. 2009. "The Effects of Social Networks and Status in Project Teams." Midwest Sociological Society Annual Meeting, Des Moines, IA.

Woodley, Vernon. 2008. "Sexuality through Adolescents' Lenses: The Effect of Perceived Costs and Benefits on Adolescents' Sexual Behavior." American Sociological Association Annual Meeting, Boston, MA.

Paik, Anthony and Vernon Woodley. 2008. "The Importance of Courting for Adolescent Sex and Dating." American Sociological Association Annual Meeting, Boston, MA.

Woodley, Vernon and Layana Navarre-Jackson. 2007. "Perpetual Power and Prestige Hierarchies: Status Processes in The Apprentice." Midwest Sociological Society Annual Meeting, Chicago, IL.

Paik, Anthony, Jennifer Glanville and Vernon Woodley. 2006. "Social-Capital Effects on Adolescents' Dating Norms." International Sunbelt Social Network Conference, Vancouver, Canada.

Paik, Anthony and Vernon Woodley. 2005. "Scripting Romance in Adolescence: Preferences and Predictors in the Sequencing of Ideal Dating Relationships." American Sociological Association Annual Meeting, Philadelphia, PA.

OTHER CREATIVE ACTIVITY/PROFESSIONAL DEVELOPMENT

Desire 2 Learn Regional Forum. Elgin, IL. (October 2012)

Faculty Summer Institute. University of Illinois Urbana-Champaign. (Summer 2012)

Faculty Writing Workshop. Eastern Illinois University. (Spring 2012)

Co-creator of "Diversity in the College Environment Workshop," (Vernon Woodley, Mary Campbell, Katie Kramer, Layana Navarre-Jackson, Tina Wildhagen and Stacy Wittrock 2007).

This three hour diversity workshop has been incorporated into the Department of Sociology new graduate student orientation.

HONORS AND AWARDS

2013 University of Michigan NCID Exemplary Diversity Scholar citation
University of Michigan National Center for Institutional Diversity

2010 Rutgers Research Fellowship -- Employee Involvement Research
Rutgers University School and Management and Labor Relations
(Advisors: Beyster Endowed Professors Joseph Blasi and Doug Kruse)

2010 Finalist, The Aspen Institute Special Dissertation Proposal Award for Research on
Shared Capitalism and Employee Involvement
The Aspen Institute Center for Business Education, New York, NY

2009 Graduate College Summer Dissertation Fellowship
The University of Iowa

2009 Finalist, Outstanding Graduate Student Teacher Award
The University of Iowa Graduate College

- 2002 Distinguished Achievement in Outstanding Writing
Divine Word College
- 2000 Arnold Jansen Award for Oral Presentation
Divine Word College

COURSES TAUGHT

Eastern Illinois University (2011-present)

- Introduction to Sociology (SOC 1838G)
Social Organization (SOC 3660.001)
Sociology of Work and Occupations (SOC 4000.001)
Sociology of Work and Occupations Online (SOC 4000.800)
Sociology of Sexuality (SOC 3960A)

Cornell College (2010-2011)

- Introduction to Sociology (SOC 1101)

Mount Mercy University (2010-2011)

- Introduction to Sociology (SOC 1001)

The University of Iowa (2008-2010)

- Social Problems, *online course* (034.002 EXZ)
Sociological Theory (034.009)
Introduction to Social Psychology (034.020)
Sociology of Sexuality (034.135)

SERVICE EASTERN ILLINOIS UNIVERSITY

University-level

- 2011-2013 Africana Studies Advisory Board
2011-2013 Africana Studies Assessment Committee
2012-2012 Africana Studies Faculty Search Committee
2011-2013 Faculty Fellows, Thomas Hall
2011-2013 TRIO Mentor
2013 - Africana Studies Student Association Advisor
2013 - EIU NCA Ambassador

Departmental- level

- 2012-2013 Bylaws Committee
2011-2013 Curriculum Committee
2011-2013 Technology Committee
2011-2013 Sociology Club Advisor
2012-2013 Student Academic Advisor

SERVICE TO DISCIPLINE

- 2012-2013 Organizations, Occupation and Work Nominations Committee, American Sociological Association
- 2010-2011 American Sociological Association Social Psychology Membership and Recruitment Committee Association
- 2010-2012 Organizer and Discussant, "The Craft of Sociological Theory," Midwest Sociological Society Annual Meeting, Chicago, IL.
- 2009-2009 Organizer and Discussant, "Social Psychology in Work Organizations" Midwest Sociological Society Annual Meeting, Des Moines, IA.

PROFESSIONAL MEMBERSHIPS

American Sociological Association
Academy of Management
Midwest Sociological Society