

SOPHIE TRAWALTER

University of Virginia
Frank Batten School of Leadership and Public Policy
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EDUCATION

- 2007-2009 Northwestern University, Cells to Society: The Center on Social Disparities and Health at the Institute for Policy Research
Post-Doctoral Fellowship (Advisors: P.L. Chase-Lansdale & E.K. Adam)
- 2006-2009 Northwestern University, Department of Psychology
Post-Doctoral Fellowship (Advisor: J.A. Richeson)
- 2002-2006 Dartmouth College
Ph.D., Psychological and Brain Sciences
“Re-Conceptualizing Behaviors during Interracial Interactions as Coping Reactions to Stressful Encounters” (Advisor: J.A. Richeson)
- 2002-2005 Dartmouth College
M.A., Psychological and Brain Sciences:
“Attentional Bias for In-group Members” (Advisor: J.A. Richeson)
- 1998-2002 University of North Carolina at Wilmington
B.A., Psychology (Advisor: J.D. Johnson)
B.S., Mathematics, concentration in Statistics

PROFESSIONAL EXPERIENCE

- 2016-present *Associate Professor*, Frank Batten School of Leadership and Public Policy & Department of Psychology, University of Virginia
- 2010-2016 *Assistant Professor*, Frank Batten School of Leadership and Public Policy & Department of Psychology, University of Virginia
- 2009- 2010 *Assistant Professor*, Department of Psychology
University of North Carolina at Chapel Hill

HONORS

- 2017 Frank Batten School of Leadership and Public Policy
Leadership Excellence Award
- 2016 Leadership in Academic Matters (LAM), participant

2012	Society of Experimental Social Psychology, member
2011	Center for Design and Health Fellowship, University of Virginia
2010	Excellence in Diversity Fellowship, University of Virginia
2009	UNC Chapel Hill William Burwell Harrison Fellowship
2005	Society for Personality and Social Psychology Conference <i>Graduate Student Poster Award</i>
2005	Society for Personality and Social Psychology Conference <i>Travel Award</i>
2004	Summer Institute for Cognitive Neuroscience Fellowship
2003	Society of Southeastern Social Psychologists Conference, <i>Student Research Award</i>
2002, 2003	National Science Foundation Fellowship, Honorable Mention
2001	UNC Wilmington Chancellor's Leadership Excellence Award

FUNDING

2018-2019	Global Inquiry Grant from the Center for Global Policy. Virtual Reality and Humanitarian Aid: Increasing Empathy or False Understanding? (<i>Co-PI with Jin Bak, Jessica Mazen, Sara Medina-DeVilliers; \$5,000</i>).
2018-2019	Arts & Sciences Diversity and Inclusion Grants. UVa Connect: Diversity Initiative for Incoming UVa Students (<i>Co-PI with Timothy D. Wilson; \$35,000</i>).
2017-2018	Sustainability Research Development Grants. Increasing women's sense of belonging in Science, Technology, Engineering, and Mathematics (<i>Co-PI with Jennifer Roe; \$8,000</i>).
2017-2018	Society for the Psychological Study of Social Issues (SPSSI) Local & State Policy Initiative grant. Confederate Memorabilia Conundrum: Uniting Communities with a Legacy of Injustice (<i>Co-PI with Ines Jurcevic, Benjamin Converse, and Eileen Chou; \$2,000</i>).
2017-2018	William T. Grant Foundation. Understanding the Role of Social Media in Perpetuating Inequality in Higher Education (<i>Co-PI with Noelle Hurd; \$49,936</i>).
2017-2018	Double Hoo Grant. Ramifications of Viewing Police Violence (<i>Faculty adviser, co-PIs: Diane-Jo Bart-Plange and Alex Levin; \$4,760</i>).
2016-2017	College Council Spring Scholar Award. The Potential Psychological Costs of Antebellum Architecture on Grounds (<i>Faculty adviser; student, PI: Hannah Neukrug; \$800</i>).
2016-2017	Pan-University Seed Grant for Environmental Resilience Projects. Modeling Community Health Resilience for Healthy Cities (<i>Co-PI with Camille Burnett, Josh Yates, Daniel Becker, Sally Pusede, and Jennifer Roe (PI); \$50,000</i>).

- 2016-2017 University of Virginia Page Barbour Fund. Power, Violence, and Inequality Collective (*Co-PI, PIs: Nicholas Winter & Denise Walsh*; \$13,404).
- 2015-2016 Bankard Fund for Political Economy. Felt Safety and Women's Participation in Science, Technology, Engineering, and Mathematics (\$29,974)
- 2014-2015 College Council Spring Scholar Award. Safety concerns and student engagement at the University (Faculty adviser; student PI: Lindsay Palmer; \$1,000).
- 2014-2015 College Council Fall Scholar Award. Race and mental illness labels (Faculty adviser; student PI: Caline Shamiyeh; \$1,000).
- 2014-2015 Political Psychology Working Group Grant. Political Satire and Implicit Attitudes (*Co-PI with Lindsay Juarez, Jordan Axt, Kelly Hoffman, Camilla Griffiths, Antonio Matthew Jorge, and Caline Shamiyeh AKA the Social Cognition and Behavior Lab*; \$550)
- 2012-2017 National Science Foundation ADVANCE Grant. Structured Conversations and Re-imagined Spaces: Effecting Systemic Change for Women in STEM at UVA (*Co-PI with Gertrude Fraser (PI), Joanne Coboan, and Pam Norris*; projected total: \$3,017,226)
- 2012-2013 University of Virginia Hybrid Challenge Grant: Value and Bias in Public Policy (\$10,000)
- 2012-2013 University of Virginia School of Architecture, Center for Design and Health Seed Grant, Pedometer Use Applied to a Designated Workplace or Living Environment 10-minute Walk as an Adjunct to a Community Smoking Cessation Program (*Co-PI with Janie Heath, Barrie Carveth, Reuben Rainey, PI: Thomas Daniel*; \$943)
- 2012-2013 University of Virginia Page-Barbour Fund. The Working Group on Racial Inequality (WGRI) Speaker Series: A multi-disciplinary series on racial inequality in politics, law, polity, and society (*Co-PI with Risa Goluboff, Lynn Sanders, and Vesla Weaver*; \$16,000)
- 2012-2013 University of Virginia Page-Barbour Fund. The political unconscious in the 2012 Election: A proposal to Page-Barbour for an interdisciplinary research initiative (*Co-PI with Paul Freeman, Jonathan Haidt, Brian Nosek, Lynn Sanders, and Nicholas Winter*; \$14,825)
- 2012 University of Virginia Summer Stipend Award. Social identity, use of space, and sense of place at elite institutions. (*PI*; \$5,000)
- 2011-2012 Ligon-Lamsam Opportunity Fund. Race and mental illness labels (Faculty adviser; student PI: Kanisha Simmons)

2011-2012	Time-sharing Experiments for the Social Sciences (TESS). Racial bias in perceptions of others' pain (<i>PI</i> ; <i>Co-PIs</i> : Adam Waytz, Kelly Hoffman)
2011-2012	Center for Design and Health, School of Architecture, University of Virginia. Social identity and public space. (<i>PI</i> ; \$3,000)
2011-2012	College of Engineering & Physical Sciences, University of Birmingham: "Resilience and sense of place: Self-expansion and the use of public spaces. (<i>Co-PI</i> ; <i>PI</i> : Kimberly Quinn; £,6560 GBP ≈ \$10,410)
2011-2012	Youth-Nex, The UVA Center to Promote Effective Youth Development: "Language across borders: Building positive cross-linguistic and cross-cultural networks in high schools" (<i>Co-PI</i> , \$39,377.50)
2010-2011	Excellence in Diversity Fellowship, University of Virginia: "On the use of public spaces and sense of place in higher education." (<i>PI</i> ; \$1,000)
2009-2010	University Research Council, UNC Chapel Hill: "When Do Doctors Care (or Not) about Black Patients as much as White Patients?" (<i>PI</i> ; \$4,200)
2007-2008	Grants-in-Aid, Society for the Psychological Study of Social Issues: "Developing Competencies for Life in a Diverse Society." (<i>PI</i> ; \$2,000)
2007-2008	Seed Grant, Cells to Society at the Institute for Policy Research, Northwestern University: "Examining the Costs of Interracial Contact Using a Multilevel Systems Approach." (<i>PI</i> ; \$5,000)
2007-2009	National Institute of Child Health and Human Development (F32HD055772): "Racial Socialization, Interracial Contact, and Students' Stress and Development." (<i>PI</i> ; \$91,672)

PUBLICATIONS

* denotes student author/collaborator

Druckman, J. N., Trawalter, S., Montes, I.*, Fredendall, A.*, Kanter, N.*, & Rubenstein, A.P.* (2017). Racial bias in sport medical staff's perceptions of others' pain. *In press at the Journal of Social Psychology*.

Druckman, J. N., Trawalter, S., & Montes, I.* (2017). (Un)biased? Race, gender, and sport effects in university medical staff's perceptions of injured student-athletes. *In press at the Journal for the Study of Sports & Athletes in Education*.

Dore, R.*, Hoffman, K.M.*, Lillard, A., & Trawalter, S. (2017). Developing Cognitions about Race: Perceptions of Hardship and Pain. *In press at the European Journal of Social Psychology*.

- Axt, J.*, & Trawalter, S. Disconfirmation bias: Whites easily acquire anti-Black associations but do not to reinforce them. (2017). *In press at the Journal of Experimental Social Psychology*.
- Kunstman, J.W., Tuscherer, T.*, Trawalter, S., & Lloyd, E.P. (2016). What lies beneath? Minority group members' suspicion of Whites' egalitarian motivation predicts recognition of Whites' smiles. *Personality and Social Psychology Bulletin*, *42*, 1193-1205.
- Hoffman, K.M.*, Trawalter, S., Axt, J.R.*, & Oliver, M.N. (2016). Racial bias in pain assessment and treatment: The influence of beliefs about biological differences between Blacks and Whites. *Proceedings of the National Academy of Sciences*, *113*, 4296-4301.
- Hoffman, K. M.*, & Trawalter, S. (2016). Assumptions about life hardship and pain perception. *Group Processes & Intergroup Relations*, *19*, 493-508.
- Trawalter, S., Driskell, S*, & Davidson, M. (2015). What is good isn't always fair: Unintended effect of framing diversity as good vs. fair. *Analyses of Social Issues and Public Policy*, *16*, 69-99.
- LaCrosse, J.*, Tuscherer, T.*, Kunstman, J., Plant, E.A., Trawalter, S., & Major, B. (2015). Suspicion of White People's Motives Predicts Accurate Detection of External Motivation to Respond without Prejudice. *Journal of Experimental Social Psychology*, *61*, 1-4.
- Trawalter, S., & Hoffman, K.M.* Got Pain? (2015). Bias in Perceptions of Others' Pain. *Social and Personality Psychology Compass*, *9*, 146-157.
- Waytz, A., Hoffman, K.M.*, & Trawalter, S. (2015). A super-humanization bias in Whites' perceptions of Blacks. (2015). *Social Psychological and Personality Science*, *6*, 352-359.
- Trawalter, S., & Brown-Iannuzzi, J.L.* (2014). Leadership in a diverse world: Stress and coping in response to interracial contact. *Virginia Policy Review*.
- Bauman, C.W., Trawalter, S., & Unzueta, M. (2014). Diverse like me: The importance of in-group inclusion to perceived racial diversity. *Personality and Social Psychology Bulletin*, *40*, 1354-72.
- Dore, R.*, Hoffman, K.M.*, Lillard, A., & Trawalter, S. (2014). Children's racial bias in perceptions of others' pain: A developmental approach. *British Journal of Developmental Psychology*, *32*, 218-231.
- Motyl, M.*, Iyer, R., Oishi, S., Trawalter, S., & Nosek, B.A. (2014). How moral migration geographically segregates and polarizes groups. *Journal of Experimental Social Psychology*, *51*, 1-14.
- Brown-Iannuzzi, J.L.*, Hoffman, K.M.*, Payne, B.K., & Trawalter, S (corresponding author). (2014). The invisible man: Social goals moderate inattentive blindness to African Americans. *Journal of Experimental Psychology—General*, *143*, 33-37.
- Brown-Iannuzzi, J.L.*, Trawalter, S, & Payne, B.K. (2013). Narrow imaginations: How imagining ideal employees can increase racial bias. *Group Processes and Intergroup Relations*, *16*, 661-670.
- Trawalter, S., Hoffman, K.M.*, & Waytz, A. (2012). Racial bias in perceptions of others' pain. *PLoS ONE*, *7*, e48546.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2012). Concerns about appearing prejudiced get under the skin: Stress system responses to interracial contact in the moment and across time. *Journal of Experimental Social Psychology*, *48*, 682-693.

- Trawalter, S., Chung, V.*, DeSantis, A.*, & Simon, C.*, & Adam, E.K. (2012). Physiological and psychological responses to the 2008 election: The role of policy preferences and social dominance orientation. *Group Processes and Intergroup Relations*, *15*, 333-345.
- Shapiro, J.R., Baldwin, M.*, Williams, A.*, & Trawalter, S. (2011). The company you keep: Fear of rejection in intergroup interaction. *Journal of Experimental Social Psychology*, *47*, 221-227.
- Trawalter, S., & Shapiro, J. (2010). Prejudice and stereotyping: Interpersonal processes. In B.K. Payne & B. Gawronski (Eds.), *Handbook of Implicit Social Cognition*. Guilford Press.
- Trawalter, S., Richeson, J.A., & Shelton, J.N. (2009). Predicting behavior during interracial interactions: A stress and coping approach. *Personality and Social Psychology Review*, *13*, 243-268.
- Trawalter, S., Todd, A., & Richeson, J.A. (2008). Attention to threat: Race, eye-gaze, and selective attention. *Journal of Experimental Social Psychology*, *44*, 1322-1327.
- Trawalter, S., & Richeson, J.A. (2008). Let's talk about race, baby! When Whites' and Blacks' contact experiences diverge. *Journal of Experimental Social Psychology*, *44*, 1214-1217.
- Richeson, J.A., Todd, A.R., Trawalter, S., & Baird, A.A. (2008). Eye-gaze direction modulates race-related amygdala activity. *Group Processes and Intergroup Relations*, *11*, 233-246.
- Richeson, J.A., & Trawalter, S. (2008). The threat of appearing prejudiced and race-based attentional bias. *Psychological Science*, *19*, 98-102.
- Trawalter, S., & Richeson, J.A. (2006). Regulatory focus and executive attention after interracial interactions. *Journal of Experimental Social Psychology*, *42*, 406-412.
- Richeson, J.A., & Trawalter, S. (2005). On the categorization of admired and disliked exemplars of admired and disliked racial groups. *Journal of Personality and Social Psychology*, *89*, 517-530.
- Richeson, J.A. & Trawalter, S. (2005). Why do interracial interactions impair executive function? A resource depletion account. *Journal of Personality and Social Psychology*, *88*, 934-947.
- Richeson, J.A., Trawalter, S., & Shelton, J.N. (2005). African Americans' racial attitudes and the depletion of executive function after interracial interactions. *Social Cognition*, *23*, 336-352.
- Shelton, J.N., Richeson, J.A., Salvatore, J., & Trawalter, S. (2005). Ironic effects of racial bias during interracial interactions. *Psychological Science*, *16*, 397-402.
- Overman, W.H., Frassrand, K., Ansel, S., Trawalter, S., Bies, B., & Redmond, A. (2004). Performance on the IOWA card task by adolescents and adults. *Neuropsychologia*, *42*, 1838-1851.
- Richeson, J.A., Baird, A.A., Gordon, H.L., Heatherton, T.F., Wyland C.L., Trawalter, S., & Shelton, N.J. (2003). Why do interracial interactions impair executive function? An fMRI examination. *Nature Neuroscience*, *12*, 1323-1328.
- Johnson, J.D., Simmons, C., Trawalter, S., & Reed, W. (2003). Variation in Black anti-White bias and target distancing cues: Factors that influence perceptions of "ambiguously racist" behavior. *Personality and Social Psychology Bulletin*, *29*, 609-622.

Johnson, J.D., Trawalter, S., & Dovidio, J.F. (2000). Converging interracial consequences of exposure to violent rap music on stereotypical attributions of blacks. *Journal of Experimental Social Psychology*, 36, 233-251.

Manuscripts in Preparation or under Review

Hoffman, K.M*, Tweet, E.*, Lundberg, K., & Trawalter, S. *Perceptions of built and natural spaces are gendered, and have consequences*. Manuscript in prep.

Jurcevic, I.*, Shapiro, J.R., Trawalter, S., & Unzueta, M. *He said it, not me: The ironic consequences of negative minority group member opinions on Whites' prejudice expression*. Manuscript in prep.

Shadel, M.B., Trawalter, S., Verkerke, J.H., Mobert, K.*, & Tal, D.C.* *Gendered pedagogy: The role of the Socratic Method in creating and promoting gender disparities in law school classrooms*. Manuscript in prep.

Trawalter, S., Hoffman, K.M.*, & Palmer, L.* *Out of place: On the importance of public space for perpetuating (or reducing) social inequity*. Manuscript under review.

CONFERENCE PRESENTATIONS

Talks

Hoffman, K. M.*, & Trawalter, S. (2018, June). *Creating "safe spaces" in higher education*. In A. Stewart (chair), *Psychology and institutional change in higher education*. Symposium to be conducted at the annual meeting of the Society for the Psychological Study of Social Issues, Pittsburgh, PA.

Driskell, S.*, & Trawalter, S. (2017, June). *Black American influence and empowerment: Overcoming perceptions of Antebellum architecture*. Talk given at the annual conference of the Society for the Psychological Study of Social Issues, Albuquerque, NM.

Hoffman, K.*, Trawalter, S., Axt, J.*, & Oliver, M.N. (2017, January). *Racial bias in pain assessment and treatment recommendations, and false beliefs about biological differences between Blacks and Whites*. In A. Todd (Chair), *Race and threat: Evidence from experimental and big data approaches*. Talk given at the annual conference of the Society for Personality and Social Psychology, San Antonio, TX.

Trawalter, S. (2016, May). *Safety concerns and women's academic engagement*. In G. Leibnitz (Chair), *Working from the Outside In: How Structural Transformation Improves STEM Climate*. Talk given at the National Science Foundation ADVANCE/GSE Program Workshop on Broadening Participation: Research, Interventions, Impact, Baltimore, MD.

Hoffman, K.*, & Trawalter, S. (2016, January). *On the Importance of Public Space for Perpetuating (or Reducing) Social Inequity*. In J. Brown-Iannuzzi and K. Lundberg (Chairs), *The world through status-colored glasses*. Talk given at the annual conference of the Society for Personality and Social Psychology, San Diego, CA.

Trawalter, S. (2016, January). *Racial bias in pain assessment and treatment*. In R. Knowles and K. Gray (Chairs), *Morality and Justice Pre-conference*. Pre-conference conducted at the Society for Personality and Social Psychology, San Diego, CA.

- Trawalter, S. (2015, September). On the importance of public space for perpetuating (and reducing) social inequity. In R. Chow and D. Lewin (Chairs), *Groups Pre-conference*. Pre-conference conducted at the Society for Experimental Social Psychology, Boulder, CO.
- Hoffman, K.*, & Trawalter, S. (2015, October). Racial bias in pain assessment and treatment: The influence of magical beliefs about the Black body. In J. Brown-Iannuzzi and K. Lundberg (Chairs), *New research examining the relationship between biased cognition and discrimination*. Talk given at the annual conference of the Society for Southeastern Social Psychologists, Winston-Salem, NC.
- Trawalter, S. (2015, June). Gender differences in felt safety and academic outcomes. In A. Carter-Sowell (Chair), *Strategies for attracting and engaging minorities in STEM*. Symposium conducted at the Society for the Psychological Study of Social Issues, Washington DC.
- Hoffman, K. M.*, Trawalter, S., Axt, J.*, & Oliver, M. N. (2015, March). Racial bias in pain assessment and treatment: The influence of magical beliefs about the black body. Oral presentation given at the University of Virginia Arts and Sciences Huskey Research Exhibition, Charlottesville, VA.
Recipient of student research award – first place
- Trawalter, S. (2014, August). *Stress and coping during interracial interactions: From social cognition to health-related outcomes*. Address given at the American Psychological Association, Washington D.C.
- Hoffman, K. M.*, Trawalter, S., & Waytz, A. (2014, March). Racial bias in pain perception: On the costs of super-humanization. Oral presentation given at the University of Virginia Arts and Sciences Huskey Research Exhibition, Charlottesville, VA.
Recipient of student presenter award – second place
- Hoffman, K. M.*, Trawalter, S., & Waytz, A. (2013, November). Racial bias in pain assessment. In R. D. Moss and D. Harris (Chairs), *Under our skin and outside the box: Implicit bias, health inequity and radical reconstruction*. Panel conducted at the Annual meeting of the American Public Health Association, Boston, MA.
- Hoffman, K. M.*, & Trawalter, S. (2014, October). On the importance of public space for perpetuating (and reducing) society inequity. Oral presentation given at the Society for Experimental Social Psychologists Groups Preconference, Columbus, OH.
- Trawalter, S., & Hoffman, K. M.* (2013, January). Space for diversity? Use of public space and sense of place in higher education. In C. Bonam and J. Eberhardt (Chrs.), *How race, class and stigma are embedded in physical space*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Motyl, M.*, Iyer, R., Oishi, S., Trawalter, S., & Nosek, B.A. (2013, January). How moral migration geographically segregates and polarizes Americans. Data blitz given at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Trawalter, S., & Richman, L. (2012, October). Structure during interracial contact: What's good for one isn't good for the other. Paper presented in A. Carter-Sowell, P. Goff, & L. Tropp (Chrs.), *Groups preconference*. Symposium conducted at the Annual meeting of the Society for Experimental Social Psychology, Austin, TX.
- Trawalter, S. (2012, August). Racial bias in perceptions of others' pain. Invited address given at the American Psychological Association, Orlando, FL.

- Bauman, C., & Trawalter, S. (2012, August). Diverse according to whom? Exploring differences in diversity judgments and their consequences. Symposium conducted at the Academy of Management, Boston, MA.
- Trawalter, S., Waytz, A., & Hoffman, K.M.* (2012, May). Racial bias in perceptions of others' pain. In I. Blair (chair), *Stereotypes, prejudice, and health*. Symposium conducted at the Association for Psychological Science, Chicago, IL.
- Hoffman, K.M.*, Trawalter, S., & Waytz, A. Got pain? Racial bias in perceptions of others' pain (2011, November). Paper presented in S. Trawalter (Chair), *New scholarship on Prejudice*. Symposium conducted at the Annual meeting of the Society for Southeastern Social Psychologists, Johnson City, TN.
- Bean, M.G.*, Richeson, J.A., Slaten, D.*, Trawalter, S., Horton, W.S.*, Todd, A.R.*, & Murphy, M.C*. (2011, January). The Threat of Appearing Prejudiced: External Motivation to Appear Non-Prejudiced and Race-based Selective Attention. In K. Kawakami (Chair), *Visual processing of race*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Trawalter, S., Chung, V.*, DeSantis, A.*, & Simon, C.*, & Adam, E.K. (2010, October). Psychological and physiological responses to the 2008 Presidential Election. Paper presented in C. Cottrell (Chair), *Emerging research on the causes and consequences of prejudices*. Symposium conducted at the Annual meeting of the Society Southeastern Social Psychologists, Charleston, SC.
- Trawalter, S., Adam, E.K., Chase-Lansdale, L.P., & Richeson, J.R. (2010, October). Short- and longer-term physiological responses to intergroup contact. Paper present in E. Page-Gould (Chair), *Embodiment of the social context: Psychophysiological advances in intergroup interaction research*. Symposium conducted at the Annual meeting of the Society for Psychophysiological Research, Portland, OR.
- Trawalter, S., & Shapiro, J.R. (2010, February). When discrimination happens, who notices? Stigmatized group membership and discrimination detection. Paper presented in J.R. Shaprio & S. Trawalter (Chrs.), *Contending with discrimination: Psychological, neurological, physiological, and behavioral consequences of attributional ambiguity*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Trawalter, S. (2010, February). On the Challenges and Rewards of Postdoctoral Positions. In M.H. Gonzales & A.L. Nichols (Chrs.), *Bridge(s) Over Troubled Waters: Traditional and Non-Traditional Careers for Personality and Social Psychologists*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2009, May). How prejudice concerns get under the skin. Paper presented in B. Major & S. Townsend (Chrs.), *Getting under the skin: How psychophysiology is advancing understanding of intergroup threat*. Symposium conducted at the Annual meeting of the Association for Psychological Science, San Francisco, CA.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2009, February). How prejudice concerns get under the skin. Paper presented in K.D. Harber (Chair), *At face value: Candid communication across the racial divide*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FA.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2008, July). How prejudice concerns get under the skin. Paper presented in E.K. Adam (Chair), *Social stressors and HPA reactivity*. Symposium

conducted at the Annual meeting of the International Society for Psychoneuroendocrinology, Dresden, Germany.

Trawalter, S., & Richeson, J.A. (2008, January). When Blacks' and Whites' Interracial Contact Experiences Diverge. Paper presented in J.A. Richeson & S. Neuberg (Chrs.), *Taking a relational approach to intergroup contact: When stigmatized and non-stigmatized group members' experiences diverge and converge*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Richeson, J.A., & Trawalter, S. (2007, November). Let's talk about race, baby! Exploring race-related differences in interracial contact anxiety. Paper presented in Manusov, V. (Chair), *New Psychological Perspectives on Nonverbal Communication*. Symposium to be conducted at the Annual meeting of the National Communication Association, Chicago, IL.

Trawalter, S., & Richeson, J.A. (2007, August). On the cognitive consequences of avoiding prejudice. Paper presented in A. Galinsky & Chatman, J. (Chrs.), *Does it pay to be sensitive? Unexpected consequences of avoiding prejudice*. Symposium conducted at the Annual meeting of the Academy of Management, Philadelphia, PA.

Trawalter, S., & Richeson, J.A. (2007, May). *Let's Talk about Race, Baby! Stress and Anxiety during Race-Related Discussions*. Paper presented at the Annual meeting of the Midwestern Psychological Association, Chicago, IL.

Richeson, J.A., & Trawalter, S. (2006, January). Costs and consequences of self-regulation during interracial interactions. In M. Inzlicht (Chair), *The role of self-regulation in the expression and experience of prejudice: Behavioral and neuro-scientific approaches*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

Quinn, K., & Trawalter, S. *Violence against women in the media*. (2004, January). Presentation given at the Violence against Women in the Media Conference at Dartmouth College, Hanover, NH.

Richeson, J.A., & Trawalter, S., & Shelton, J.N. (2004, January). Costs and consequences of self-regulation during interracial interactions. In K. Vohs (Chair), *Self-regulation in social contexts*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Posters

Bak, J.*, & Trawalter, S. (2018, March). *Accountability in the Decision to Shoot*. Talk given at the annual conference of the Society for Personality and Social Psychology, Atlanta, GA. *** Recipient of a student travel award ***

Bart-Plange, D.J.*, & Trawalter, S. (2018, March). *On Colorism*. Talk given at the annual conference of the Society for Personality and Social Psychology, Atlanta, GA. *** Recipient of a student travel award ***

Driskell, S.*, & Trawalter, S. (2016, January). Preserving History or a Reminder of a Painful Past: Divergent Perceptions of Civil War Era Architecture. Poster presented at the annual conference of the Society for Personality and Social Psychology, San Diego, CA.

Hoffman, K. M.*, Trawalter, S., Axt, J.*, & Oliver, M. N. (2015, February). Racial bias in pain assessment and treatment: The influence of magical beliefs about the Black body. Poster presented at the Group Processes and Intergroup Relations Preconference, Society for Personality and Social Psychology, Long Beach, CA.

- Driskell, S.*, Hoffman, K.M.*, & Trawalter, S. (2014, March). Taking a front seat to success: Women's seating choices in collegiate STEM classes. Poster presented at the Annual meeting of the National Science Foundation ADVANCE Workshop Program, Alexandria, VA.
- Driskell, S.*, Hoffman, K.M.*, & Trawalter, S. (2014, February). Taking a front seat to success: Women's seating choices in collegiate STEM classes. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Camacho, G.*, Hoffman, K.M.*, Driskell, S.*, Shapiro, J.R., & Trawalter, S. (2013, May). Publicly acknowledging obstacles reduces stereotype threat. Paper presented at the Thirteenth Annual Stanford Undergraduate Psychology Conference, Stanford, CA.
- Juarez, L.*, & Trawalter, S. (2013, April). Organizational structure and perceptions of fairness on women's relationships in the workplace. Poster presented at the University of Virginia Huskey Exhibition, Charlottesville, VA.
Recipient of a student poster award
- Dore, R.*, Hoffman, K.M.*, Lillard, A., & Trawalter, S. (2013, April). *Do you feel what I feel? Children's racial bias in perceptions of others' pain.* Poster presented at the Biennial meeting of the Society for Research in Child Development, Seattle, WA.
- Axt, J.*, & Trawalter, S., & Quinn, K. (2013, January). Post-encoding factors can attenuate cross-race biases in face memory. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Brown-Iannuzzi, J.L.*, Hoffman, K.M.*, Payne, B.K., & Trawalter, S. (2013, January). The invisible man: Social goals moderate inattention blindness to blacks. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
Finalist for student poster award
- Driskell, S.*, Trawalter, S., & Davidson, M. (2013, January). What is good isn't always fair: Framing diversity as good (vs. fair) broadens definitions of diversity and increases racial bias. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Hoffman, K.M.*, Trawalter, S., & Waytz, A. (2013, January). What doesn't kill you makes you stronger? Assumptions about life hardship colors perceptions of others' pain. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Juarez, L.*, & Trawalter, S. (2013, January). Organizational structure and perceptions of fairness on women's relationships in the workplace. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
Finalist for student poster award
- Axt, J.*, Trawalter, S., & Quinn, K. (2012, March). Don't I know you? How testing conditions alter cross-race memory. Poster presented at the University of Virginia Huskey Exhibition, Charlottesville, VA.
Recipient of a student poster award
- Jurcevic, I.*, Shapiro, J.R., Unzueta, M.M., & Trawalter, S. (2011, February). He said it, not me: Whites use racial minorities' negative evaluations to justify bias. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

- Hoffman, K.M.*, Trawalter, S., & Waytz, A. (2011, February). Got pain? Racial bias in perceptions of others' pain. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Hoffman, K.M.*, Trawalter, S., & Waytz, A. (2011, March). Black men and women are perceived to feel less pain. Poster presented at the University of Virginia Huskey Exhibition, Charlottesville, VA. ***Recipient of a student poster award***
- Hoffman, K.M.*, Trawalter, S., & Waytz, A. (2011, February). Black men and women are perceived to feel less pain. Poster presented at the Science of Research on Discrimination and Health Conference, Washington, D.C.
- Baldwin, M.*, Shapiro, J., & Trawalter, S. (2010, February). The company you keep: Fear of rejection in intergroup interaction. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Adam, E.K., Trawalter, S., DeSantis, A., Chung, V.S., Simon, C., Doan, L., Chyu, L., Till, L., Katz, A., O'Donnell, M., Zeiders, K. (2009, July). Physiological and psychological responses to the 2008 U.S. presidential election. Poster presented at the Annual meeting of the International Society for Psychoneuroendocrinology, San Francisco, CA.
- Chung, V.S., Trawalter, S., Simon, C., Alvia-Ramos, C., Adam, E.K. (2009, April). Role of ethnic identity and acculturation in shaping intra-group attitudes among Asian-Americans. Poster presented at the Biennial meeting of the Society for Research in Child Development, Denver, CO.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2009, February). *Prejudice concerns get under the skin*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Johnson, S.E., Richeson, J.A., Trawalter, S., & Rheinschmidt, M.A. (2009, February). *Strategic self-presentation in the service of managing a stigmatized identity*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Fiedorowicz, L., DeHart, T., Trawalter, S., & Richeson, J.A. (2008, January). *The effects of interacting with gay males on the cognitive functioning of heterosexual individuals*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Trawalter, S., & Richeson, J.A. (2006, January). *Attentional Bias for In-Group Members*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Trawalter, S., Richeson, J.A., & Shelton, J.N. (2005, January). *Approaching Contact vs. Avoiding Prejudice: Effects of Regulatory Focus on Executive Function after Interracial Interactions*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA. ***Recipient of a student poster award***
- Trawalter, S., Richeson, J.A., & Shelton, J.N. (2004, September). *Approaching Contact vs. Avoiding Prejudice: Effects of Regulatory Focus on Executive Function after Interracial Interactions*. Poster presented at the meeting of the New England Social Psychological Association, Storrs, CT.
- Trawalter, S., & Richeson, J.A. (2004, January). *Inhibitory Failure Following Interracial Dyadic Interactions: Mediators*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Trawalter, S., Richeson, J.A., & Shelton, J.N. (2003, September). *Ironic effects of prejudice concerns in interracial concerns in interracial dyadic interactions*. Poster presented at the Annual meeting of the Society of Southeastern Social Psychologists, Greensboro, NC.
 Recipient of a student poster award

INVITED TALKS AND COLLOQUIA

Trawalter, S. (2017, June). *On the denial of Black Americans' humanity and pain*. Talk given at the University of Virginia Law School, Charlottesville, VA.

Trawalter, S. (2017, May). *Out of place: On the importance of public space for perpetuating (or reducing) social inequity*. Talk given at the University of Chicago Booth School of Business, Chicago IL.

Trawalter, S. (2017, May). *Creating safe spaces in higher education*. Student's Choice Speaker, University of Virginia, Charlottesville, VA.

Trawalter, S. (2017, April). *On the denial of Black Americans' humanity and pain*. Talk given at Washington University, Saint Louis, MO.

Trawalter, S. *On the Importance of Public Space for Perpetuating and Reducing Social Inequity*.
 University of Virginia Library, Charlottesville, VA (February 2015)
 Claremont Symposium on Applied Social Psychology, Claremont, CA (March 2014)

Trawalter, S. (2015, January). *Black Lives Matter*. Invited talk given at the Frank Batten School of Leadership and Public Policy's for Black History Month, Charlottesville, VA.

Trawalter, S. (2014, August). *Stress and coping during interracial interactions: From social cognition to health-related outcomes*. Invited address given at the American Psychological Association, Washington D.C.

Trawalter, S. (2013, April). *Opening remarks: Why are we still talking about this [women in leadership]?* Invited address given at the Frank Batten School of Leadership and Public Policy's Women, Leadership, & Policy Conference, Charlottesville, VA.

Hoffman, K. M.*, Trawalter, S., & Waytz, A. (2013, December). *Racial bias in pain perception: On the costs of superhumanization*. Students' Choice Colloquium, University of Virginia.

Trawalter, S. (2011-2013). *Space for diversity? Social identity, use of space, and sense of place at the university*.
 School of Architecture, University of Virginia Reunions Weekend panel on "Designing Health Places,"
 Charlottesville, VA (June 2013)
 Tulane University, New Orleans, LA (April 2013)
 Women's Work Speaker Series, University of Virginia, Charlottesville, VA (April 2012)
 Students' Choice Speaker, University of Virginia, Charlottesville, VA (April 2012)
 School of Architecture, University of Virginia, Charlottesville, VA (November 2011)

Trawalter, S. (2011-2012). *Racial bias in perceptions of others' pain*.
 University of North Carolina at Chapel Hill, Chapel Hill, NC (April 2011)
 American Psychological Association, Orlando, FL (August 2012)

Trawalter, S. (2010, November). *Space, prejudice, and pain*. University of Virginia, Community Lunch Series, Charlottesville, VA

- Trawalter, S. (2009-2011). *Stress and coping during interracial contact*.
 Knight School of Business, Stanford University, Stanford, CA (November 2011)
 Batten School of Leadership and Public Policy, University of Virginia, Charlottesville, VA (April 2011)
 University of Western Ontario, London, Ontario, Canada (November 2010)
 University of Virginia, Charlottesville, VA (March 2010)
 Duke University, Durham, NC (February 2010)
 University of Virginia, Charlottesville, VA (October 2009)
- Trawalter, S., & Shapiro, J.R. (2009, June). *Detecting discrimination (accurately)*. Invited talk given at the Duck Conference on Social Cognition, Duck, NC.
- Trawalter, S. (2008). *The dynamics of interracial contact: A stress and coping approach*.
 University of North Carolina-Chapel Hill, NC (December)
 Carnegie Mellon University, Pittsburgh, PA (December)
 Iowa State University, Ames, IA (December)
 University of Chicago, Chicago, IL (November)
 University of Minnesota-Twin Cities, Minneapolis, MN (November)
 Loyola University, Chicago, IL (October)
 University of California-Los Angeles, Los Angeles, CA (October)
 Arizona State University, Tempe, AZ (April)
 Purdue University, West Lafayette, IN (March)
 University of North Carolina-Chapel Hill, Chapel Hill, NC (January)
- Trawalter, S. (2006, April). *Stress and coping with interracial contact*. Brown bag talk presented to the Social Psychology area at Northwestern University, Evanston, IL.
- Trawalter, S. (2003, October). *Inhibitory failure following interracial dyadic interactions*. Brown bag talk presented to the Social Psychology area at Dartmouth College, Hanover, NH.

TEACHING & RELATED ACTIVITIES

Graduate Courses

Stigma and Social Disparities, Wise Interventions: Psychology for Public Policy, Leading Diverse Groups and Organizations, Happiness Economics (independent study), Social Psychology in the Public Interest, Social Behavioral Science and Healthcare (independent study)

Undergraduate Courses

Introduction to Social Psychology, Value and Bias in Public Policy, Stigma and Social Disparities

Graduate Student Thesis Committees

Charlie Ebersole (Psychology, 2018), Tate (Psychology, 2017), Blake Silver (Sociology, 2017), Jamie Albright (Psychology, 2017), Lucy Guarnera (Psychology, 2016), Brenton Peterson (Politics, 2016); Alexandra Wertz (Psychology, 2016); Brandon Ng (chair; Psychology, 2017), Marissa Drell (Psychology, 2015), Lindsay Juarez (chair; Psychology, 2013), Jordan Axt (chair; Psychology, 2013; member, 2017), Carlee Hawkins (Psychology, 2013), Elyssa Twedt (Psychology, 2013), Nicole Pankiewicz (Politics, 2013), Bernadette Blanchfield (Psychology, 2012), Matt Motyl (Psychology, 2012), Todd Warner, (Psychology, 2012), Rebecca Frazier (Psychology, 2012), Kelly Hoffman (chair; Psychology, 2012, 2016) Holly Earls (Psychology, 2012), Calvin Lai (Psychology, 2012), Cristina Reitz-Krueger (Psychology, 2012), Jazmin

Brown (Psychology, 2011), Nicole Lindner (Psychology, 2010), Bethany Kok (Psychology, 2010), Tanya Vacharkulksemsuk (Psychology, 2009)

Undergraduate Student Thesis Committees

Kristin Murtha (chair, 2018), Jennifer Yeaton (2017), Christine Wei (chair, 2017), Caline Shamiyeh (chair, 2016), Lyndsay West (2013), Gabriel Camacho (chair, 2012), Chandler Tyler (2012)

COMMITTEE SERVICE

2017-2018	Department of Psychology Steering Committee, member
2017-2018	Department of Psychology Futures Committee, member
2016-2018	Batten School of Leadership and Public Policy Curriculum Committee, co-chair
2016-2017	Batten School of Leadership and Public Policy Target of Opportunity Search, member
2016-2017	Batten School of Leadership and Public Policy Junior Social Psychologist Search, member
2016-2017	Batten School of Leadership and Public Policy tenure committee, chair
2015-2016	Batten School of Leadership and Public Policy Executive Committee
2015	University Working Group on Culture
2014	Batten School of Leadership and Public Policy Leadership Curriculum Committee
2012	Batten School of Leadership and Public Policy Undergraduate Program Committee, member
2012	Batten School of Leadership and Public Policy Student Admissions Committee, member
2011-2012	Department of Psychology Steering Committee, member
2011-2012	Batten School of Leadership and Public Policy Dean's Council, member
2011	Batten School of Leadership and Public Policy Student Admissions Committee, member
2011	Department of Psychology Women's Concerns Committee, member
2010-present	University's Women's Leadership Council, member
2010-2012	Department of Psychology Human Participants Committee, member
2009-2010	Scholars at Risk Committee, member (UNC)

PROFESSIONAL SERVICE TO THE DISCIPLINE

Editorial Positions

Associate Investigator, Time-Sharing Experiments for the Social Sciences (TESS), 2016–present
 Consulting Editor, Journal of Personality and Social Psychology, 2017–present

Journals (Ad Hoc Reviewer)

Academy of Management Review, Annals of Sports Medicine and Research, Analyses of Social Issues and Public Policy, American Journal of Sociology, Basic and Applied Social Psychology, Canadian Journal of Behavioural Science, Cognition and Emotion, Cultural Diversity and Ethnic Minority Psychology, European Journal of Cognitive Psychology, European Journal of Social Psychology, Emotion, Group Processes and Intergroup Relations, Journal of Experimental Psychology—General, Journal of Experimental Child Psychology, Journal of Experimental Social Psychology, Journal of Personality and Social Psychology, Leadership Quarterly, Personality and Social Psychology Bulletin, Pain Management, Perspectives on Psychological Science, PLOS ONE, Proceedings of the National Academy of Sciences, Psychological Science, Psychology Crime and Law, Psychoneuroendocrinology, Social Behavior and Personality, Social Cognition, Social Influence, Social Issues and Policy Review, Social and Personality Psychology Compass, Social Psychology and Personality Science, Social Science Quarterly

Grants (Ad Hoc Reviewer)

Canada Foundation for Innovation, National Science Foundation, Spencer Foundation, University of Padova, Social Sciences and Humanities Research Council of Canada (SSHRC), Time-sharing Experiments for the Social Sciences (TESS), William T. Grant Foundation

Panels (Member)

National Science Foundation ADVANCE IT Fall panel 2013
National Science Foundation SBE/Social Psychology Fall panel 2015

PROFESSIONAL AFFILIATIONS

Society of Experimental Social Psychology (SESP)
Society for Personality and Social Psychology (SPSP)
Society for the Psychological Study of Social Issues (SPSSI)