

# Simon Howard

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## ACADEMIC APPOINTMENTS

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**2016** – present      Assistant Professor of Psychology, Marquette University      Milwaukee, WI

## EDUCATION

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**2016**      Ph.D. in Social Psychology, Tufts University      Medford, MA  
*Advisor:* Dr. Samuel R. Sommers  
*Dissertation:* *The Effects of Christian Imagery on Anti-Black Attitudes*

**2014**      M.S. in Social Psychology, Tufts University      Medford, MA  
*Advisor:* Dr. Samuel R. Sommers  
*Thesis:* *Examining the Effects of Processing Strategies on the Cross Race Effect.*

**2010**      San Jose State University,      San Jose, CA  
Double B.A. in Behavioral Science and Psychology (*cum laude*)

## RESEARCH INTERESTS

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My general research interests focus on using experimental methods drawn from cognitive, perceptual, and social approaches, to explore the ways race influences—often negatively—our social perception, judgment, interactions, and memory. To this end I have pursued three lines of research: the intersection of psychology and law; the relationship between religiosity and anti-Black attitudes; and the effects of anti-Black attitudes and beliefs on Black/African American individuals.

## RESEARCH FUNDING

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**2017**      Regular Research Grant (\$1,960) – *Marquette University*

**2016**      Small Research Grant (\$1,400) – *Society of Personality and Social Psychologists*  
Grant-in-Aid (\$1,890) – *Society for the Psychological Study of Social Issues (SPSSI)*  
Graduate Student Research Competition (\$1,000) – *Tufts University*

**2015**      Deborah Greenwald Summer Fellowship (\$3,500) – *Tufts University*

**2014**      Graduate Student Research Competition (\$1,000) – *Tufts University*  
Graduate Student Travel Award (\$400) – *Tufts University*  
Research Grant- Gerald Gill Fellowship (\$500) – *Tufts University*

**2013**      Graduate Student Travel Award (\$400) – *Tufts University*

**2012**      Graduate Student Travel Award (\$400) – *Tufts University*  
Society for Personality and Social Psychology (SPSP) Travel Grant (\$500)

## AWARDS AND HONORS

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- 2017** Minority Fellowship Program (MFP), *American Psychological Association (APA)*  
Barbara E. Murphy Fellow in Psychology, *Johnson State College*  
Summer Faculty Fellow (SFF), *Marquette University*
- 2016** National Science Foundation (NSF) Postdoctoral Fellowship (*declined*)
- 2015** Graduate Research Excellence at Tufts (GREAT) Program  
Ford Foundation Dissertation Fellowship Program (Honorable Mention)  
Summer Institute in Social and Personality Psychology (SISPP), *Northeastern University*  
Non-Residential Fellowship, Hutchins Center for African and African American Research- *Harvard University*  
Gerald Gill Fellowship, Center for the Study of Race and Democracy –*Tufts University*
- 2014** Third Place Presenter Award –*TuftsIgnite, Tufts University*  
Non-Residential Fellowship, Hutchins Center for African and African American Research –*Harvard University*  
Gerald Gill Fellowship, Center for the Study of Race and Democracy –*Tufts University*  
Special Mention for Outstanding Graduate Student Contribution to Undergraduate Education –*Tufts University*
- 2013** Graduate Institute for Teaching (GIFT) Fellowship –*Tufts University*
- 2012** NSF Graduate Research Fellowship Program Recipient (\$40,500 for three years)—*National Science Foundation*  
Ford Foundation Pre-Doctoral Fellowship Program (Honorable Mention)
- 2011** Third Place Quantitative Research Award –*QTUG*  
Fellowship, Quantitative Training for Underrepresented Groups –Summer Course, *Howard University*
- 2010** Ronald E. McNair Post-Baccalaureate Scholar –*San Jose State University*
- 2009** Ronald E. McNair Post-Baccalaureate Scholar –*San Jose State University*

## **PUBLICATIONS**

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**Howard, S.** & Sommers, S.R. (*in press*). White religious iconography increases anti-Black attitudes. *Psychology of Religion and Spirituality*.

**Howard, S.** & Sommers, S. R. (2017). Exposure to White religious iconography influences Black individuals' intragroup and intergroup attitudes. *Cultural Diversity and Ethnic Minority Psychology*.

**Howard, S.** & Sommers, S.R. (2015). Exploring the enigmatic link between religion and anti-Black attitudes. *The Social and Personality Psychology Compass*, 9 (9), 495-510.

## **MANUSCRIPTS UNDER REVIEW/UNDER REVISION**

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Marotta, S. A., **Howard, S.**, & Sommers, S. R. (revise & resubmit). Fair coverage: Examining implicit bias in journalism. Invited book chapter to appear in *Reporting inequality: Tools and methods for covering race and ethnicity*. New York, NY: Taylor and Routledge.

**Howard, S.**, Hennes, E.P. & Sommers, S.R. (under review). "It's bigger than hip-hop:" Violent and misogynistic rap lyrics induce stereotype threat for Black Men.

**Howard, S.**, Oswald, D.L., & Kirkman, M. (under review). Who believes in a male God? Ideological beliefs and gendered conceptualizations of God

## **MANUSCRIPTS IN PREPARATION**

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**Howard, S.**, Borgella, A.M., & Maddox, K.B. (in prep). The effect of Black racial-ethnic subgroup stereotype content on judgment and decision making.

**Howard, S.** Thomas, A.K.. & Sommers, S.R. (in prep). "They all still look the same to me": Navon processing fails to reduce the cross-race effect.

## **PROFESSIONAL PRESENTATIONS**

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\* denotes mentored graduate student, + undergraduate research assistant

**Howard, S.** & +Samii, M.R. (2018, March). Identity Salience and Shifts in Black Women's Athletic Performance. Poster to be presented at the Society of Personality and Social Psychology (SPSP) Conference, Atlanta, GA.

**Howard, S.**, Hennes, E.P. & Sommers, S.R. (2017, October). "It's bigger than hip-hop:" Violent and misogynistic rap lyrics induce stereotype threat for Black Men. Paper presented at the 2017 Society for Experimental Social Psychology (SESP) Conference, Boston, Ma.

**Howard, S.** & Sommers, S.R. (2017, June). Rap lyrics and stereotype threat. Paper presented at the 2017 Society for the Psychological Study of Social Issues (SPSSI) Conference, Albuquerque, NM

**Howard, S.**, \*Kirkman, K. & Oswald, D. (2017, April). Perceptions of God, divine control, and divine involvement. Poster presented at the 89th Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

**Howard, S.** & Sommers, S.R. (2016, January). It's bigger than hip-hop: Stereotype threat, rap lyrics and African Americans. Poster presented at the Society of Personality and Social Psychology (SPSP) conference, San Diego, CA.

+Aronson, R.K., **Howard, S.** & Borgella, A.M. (2015, March). What's in a (Black) name: Evaluations of African vs. African American names. Poster presented at The Eastern Psychological Association Conference, Philadelphia, PA.

**Howard, S.** & Sommers, S.R. (2015, February) Religious imagery and prejudice. Poster presented at the Society of Personality and Social Psychology (SPSP) Conference, Long Beach, CA.

**Howard, S.** & Sommers, S.R. (2014, November). The enigmatic link: Religion and prejudice. Paper presented at TuftsIgnite, Tufts University, Medford, MA. \*Presentation received award

**Howard, S.** Thomas, A. & Sommers, S.R. (2014, April) "Do process:" Exploring the role processing strategies may play in reducing cross-race misidentifications. Paper presented at the Graduate Student Research Symposium, Tufts University, Medford, MA.

**Howard, S.** & Sommers, S.R. (2013, January) Examining the cross race effect and processing strategy in line-up administration. Poster presented at the Society of Personality and Social Psychology (SPSP) Conference, New Orleans, LA.

**Howard, S.** & Sommers, S. R. (2012, January) Examining the cross race effect and exposure duration in line-up identification. Poster presented at the Society of Personality and Social Psychology (SPSP) Conference, San Diego, CA.

**Howard, S.** (2011, July). The effects of race and exposure on eyewitness memory. Paper presented at the Quantitative Training for Under Representative Groups (QTUG) Conference, Howard University, Washington DC. \*Presentation received award

Casey, K., Tu, J. & **Howard, S.**, Rogers, R. & Wood, A. (2011, April). Effectiveness of peer mentoring in first-year program classrooms. Paper presented at the Western Psychological Association (WPA) Conference, Los Angeles, CA.

**Howard, S.** & Rattan, N. (2010, April). An exploratory study assessing the relationship between symbolic racism and social dominance orientation in a multicultural environment. Poster presented at the Spartan Psychological Association Research Conference (SPARC), San Jose State University, San Jose, CA.

## INVITED TALKS AND PANELS

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- 2017** \*The Effects of Christian Religious Imagery on Anti-Black Prejudice  
*Invited Speaker, Brauer Lab, UW-Madison, Madison, WI*
- \*The Sociocultural Manifestations of Anti-Blackness  
*Invited Speaker, Shaw University, Raleigh, NC*
- \*The School to Prison Pipeline: A Conversation  
*Invited Panelist, Johnson State College, Johnson, VT*
- \*Mind Your Bias: Roots, Causes, and Consequences of Implicit Bias  
*Invited Speaker, Creative Audience, Johnson State College, Johnson, VT*
- \*Whose Lives Matters? Faculty/Student Roundtable  
*Freedom Dreams Now: Whose Lives Matter, Marquette University, Milwaukee, WI*
- 2016** \*What is Prejudice: Social Psychological Perspectives  
*Invited Speaker for Psychology 1010, Northeastern University, Boston, MA*
- 2015** \*Implicit Biases: How Racism Operates Today  
*Invited Speaker, Dynamic Young Men's Leadership Program, Harvard Ed Portal, Allston, MA*
- \*Race and Police Violence: A Social Psychological Perspective  
*Invited Speaker, Codman Academy Charter School, Boston, MA*
- 2014** \*Northeastern University's Black Law Student Association's "Soul On Fire Symposium"  
*Invited Panelist, Northeastern University, Boston, MA*
- \*Social Psychological Perspectives on Racism  
*Invited Speaker for Psychology 1010, Northeastern University, Boston, MA*

## CHAired SYMPOSIA

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*Early Career Scholars Professional Development Roundtable Session.* (2017, June). Presented at the 2017 Society for the Psychological Study of Social Issues (SPSSI) Conference, Albuquerque, NM. Neal, T.M.S. & **Howard, S.** *co-chairs.*

*Causes, Forms, and Consequences of Social Identity Threats.* (2017, June). Presented at the 2017 Society for the Psychological Study of Social Issues (SPSSI) Conference, Albuquerque, NM. **Howards, S.** & **Dukes, K.N.** *co-chairs.*

*Diversity on Campus: Institutional Inclusion at Colleges and Universities.* (2016, July). Presented at the 2016 Society for the Psychological Study of Social Issues (SPSSI) Conference, Minneapolis, MN Curtin, N. & **Howard, S.** *co-chairs.*

## **TEACHING EXPERIENCE**

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- 2016** Instructor, Social Psychology  
Marquette University
- 2015** Visiting Lecturer, The Social Psychological Dimensions of White Supremacy  
Experimental College, Tufts University
- Guest Lecturer, Social Psychology, Tufts University
- Teaching Assistant- Introduction to Psychology, Tufts University
- Instructor, The Social Psychological Dimensions of White Supremacy  
Osher Lifelong Learning Institute (OLLI), Tufts University
- 2014** Guest Lecturer, Social Psychology, Tufts University
- Teaching Assistant –Social Psychology, Tufts University
- 2013** Teaching Assistant – Introduction to Psychology, Tufts University
- 2012** Teaching Assistant –Social Psychology, Tufts University
- 2011** Teaching Assistant –Social Psychology, Tufts University
- 2010** Teaching Assistant –Social Psychology, Tufts University

## **OTHER PROFESSIONAL AND SERVICE EXPERIENCE**

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- 2017** Diversity Committee, Department of Psychology (Marquette University)  
*Committee Member*
- 2016** Early Career Scholars Committee, Society for the Psychological Study of Social Issues  
*Committee Member*
- 2015** Applied Diversity Science Initiative (ADSI), Tufts University  
*Evaluator and Consultant Fellow*
- Academic Resource Center (ARC), Tufts University  
*Graduate Writing Consultant*

Summer Institute in Social and Personality Psychology (SISPP)  
*Selected Attendee*

Society for Personality and Social Psychology (SPSP)  
*Early Career Student Mentor*

University Forum on Race, Inequality and Action Planning Committee  
*Graduate Student Representative*

Equal Education Opportunity Committee (EEOC) —*Tufts University, Medford, MA*  
*Graduate Student Representative*

Social Psychology Area Meeting (SPAM) —*Tufts University, Medford, MA*  
*Program Organizer*

Multi-Ethnic Graduate Alliance Diversity Recruiter (MEGAR) —*Tufts University, Medford, MA*  
*Diversity Recruiter*

**2014** Equal Education Opportunity Committee (EEOC) —*Tufts University, Medford, MA*  
*Graduate Student Representative*

Social Psychology Area Meeting (SPAM) —*Tufts University, Medford, MA*  
*Program Organizer*

Multi-Ethnic Graduate Alliance Diversity Recruiter (MEGAR) —*Tufts University, Medford, MA*  
*Diversity Recruiter*

National Leadership Alliance Conference, Stamford, Connecticut  
*Poster Reviewer and Session Moderator*

**2013** National Leadership Alliance Conference, Stamford, Connecticut  
*Poster Reviewer and Session Moderator*

**2011** Leadership Alliance –*Tufts University, Medford, MA*  
*Mentor*

**2010** Leadership Alliance –*Tufts University, Medford, MA*  
*Mentor*

**2010** National Leadership Alliance Conference, New Brunswick, New Jersey  
*Poster Reviewer and Session Moderator*

**2009** United States Probation, San Jose, CA  
*Intern*

## **REVIEWING EXPERIENCE**

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### **Ad-hoc Journal Reviewing**

*Social Psychology*

### **Ad-hoc Funding Agencies Review**

*National Science Foundation, Law and Social Science Program*

## **PROFESSIONAL AFFILIATIONS**

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- Society for Personality and Social Psychology
- Society for the Psychological Study of Social Issues
- American Psychological Association
- American Psychological Science
- Midwestern Psychological Association
- Golden Key International Honours Society
- Psi Chi