

Sabita Persaud PhD, RN, APHN-BC
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EDUCATION

Walden University Minneapolis, MN 2005
Ph.D. in Health Services
Specialization in Community/Public Health
Dissertation: An Analysis of Health Promotion Behaviors of Caribbean Immigrants in the United States

Master of Science, Community Health Nursing 1997
Specialization in Transcultural Nursing

University of Maryland – Baltimore 1993
Bachelors of Science, Nursing

POSTGRADUATE TRAINING AND FELLOWSHIP APPOINTMENTS

Loyola University 2013
Fellow
Service Learning and Engaged Scholarship

University of North Texas 2008-2009
Post Doctoral Fellowship
Steps Towards Academic Research – Health Disparities

National League for Nursing 2007-2008
Scholar
Health Information Technology

SPECIALTY CERTIFICATION

American Nurses Credentialing Center
Advanced Public Health Nurse Certification 2013 - 2023

ACADEMIC APPOINTMENTS

Associate Professor 2012- Present
Associate Dean Adult Undergraduate and Graduate Programs

NOTRE DAME OF MARYLAND UNIVERSITY

Teaching Focus: Leadership, Issues and Trends in Nursing Education, Nursing Research, and Population Health.

Committees: Women's Education for the 21st Century Implementation Workgroup (2017 – Present); Common Read Committee (2017-Present); Strategic Planning Committee (2017 – Present); Chair, Middle States Subcommittee Standard 14(2015-2017); Women's Education for the 21st Century Taskforce (2016 - 2017); University Assessment (2012-2013), University Planning Council (2012-2013); Inclusion and Diversity Council(2015- Present); Strategic Planning Committee(2014-2016); Council for Faculty Research and Development(Member, 2013-2016; Chair, 2014-2016).

Adjunct Faculty 2010 – Present

SNHU-ONLINE

Online course instruction for undergraduate nursing students in Nursing Research and Community Health Nursing.

Undergraduate Program Coordinator/Faculty 2004 – 2012

BOWIE STATE UNIVERSITY

Community Health Nursing, Professional Nursing Perspectives, Transcultural Nursing, Nursing Research and Transitions in Professional Nursing.

Provide undergraduate and graduate students with the skills and knowledge with the background needed to care for various individuals, aggregates, and communities.

Development of online courses for the traditional and RN-BSN programs through both ANGEL and Blackboard learning management systems. Instructor in both graduate and undergraduate programs, traditional and online formats. Undergraduate Curriculum Committee Chairperson(2005 – 2009) ,Undergraduate Program Coordinator(2010-2012), Total Program Evaluation, Admission, Progression, and Graduation, Faculty Evaluation, and Academic Standards committee member. Faculty advisor for Student Nurses Association (2005-2008) and Chi Eta Phi, Inc.

Facilitator 2004-2007

UNIVERSITY OF PHOENIX ONLINE

Instructor 2004-2007

VILLA JULIE COLLEGE

Teaching Assistant 1996-1997

UNIVERSITY OF MARYLAND BALTIMORE

PROFESSIONAL MEMBERSHIPS

Sigma Theta Tau International Society of Nursing,
Mu Eta Chapter
Vice President, Present
President, 2014- 2016
Member, 2013- Present
Pi Chapter Member 1993 - 2012

Maryland Nurses Association,
Member, 2012 – Present
Nominating Committee Co-Chair, 2013-2014

American Public Health Association,
Member, 2008- Present

American Nurses Association,
Member, 2011-Present
Healthy Nurse Healthy Nation Ambassador, 2017- 2018

National League for Nursing
Ambassador, 2009-2011

HONORS AND AWARDS

Maryland's Top 100 Women, 2018
The Daily Record

Faculty Service Award, 2015
Notre Dame of Maryland University

INVITED REVIEWER

Peer Reviewer

Nursing Education Perspectives, 2015 – Present

Nursing Administration Quarterly, 2017 - Present

Chapter Reviewer

Polit, D., Beck, C.(7th and 8th ed.) *Nursing research :generating and assessing evidence for nursing practice*. Wolters Kluwer Health : Lippincott Williams & Wilkins.

APPOINTMENTS

Maryland Board of Nursing, Gubernatorial Appointment
President, 2016 -June, 2018
Member, 2012 - 2016

NATIONAL COMMITTEES

National Council of State Boards of Nursing
Nursing Education Outcomes and Metrics Committee, 2017 - 2018

National Council of State Boards of Nursing
Distance Education Committee, 2012 - 2014

American Nurses Association Disaster Nursing
Certification Taskforce, 2014 - 2015

RESEARCH SUPPORT, PROJECTS, CONTRACTS, AWARDS

Active

Preparing Nurse Leaders. Nurse Support Program II. Maryland Higher Education Commission. Project Director. July 2017 – June 2020. \$493,795.00.

Improving Retention and Success of RN-to-BSN Students at Notre Dame of Maryland University. Nurse Support Program II. Maryland Higher Education Commission. Co Project Director. July 2014 – June 2018. 341,432.00.

Completed

Building Better Baccalaureate Programs for Better Patient Outcomes. Nurse Support Program II Maryland Higher Education Commission. Project Director. 2015. 156,900.00.

Using Simulation to Enhance Understanding of Poverty Among Nursing Students. Council for Faculty Research and Development. Notre Dame of Maryland University. 2014. 2000.00.

An Innovative Use of Technology as an Intervention in Preventing the Development of Type 2 Diabetes among African American Women. University of North Texas. 2009. 3400.00.

Future Nurse Leader Program. Center for Excellence, Bowie State University. 2008. 3500.00.

Incorporation of Video Technology into the Nursing Curriculum. National League for Nursing. 2008. 500.00.

Submitted but not funded

Doctoral Feasibility Study. Nursing Support Program II. Maryland Higher Education Commission. July 2016. 77,800.00

Collaboration for Academic Retention and Engaging Nursing Students (CARES). Health Service Cost Review Commission (HSCRC). 2014. 1,022,729.00.

PUBLICATIONS

Peer Reviewed Journal Articles

Persaud, S. (2018). Caring Behaviors and Student Perceptions: The Use of Simulation to Reflect on Caring. *International Journal of Human Caring*. (in press).

Persaud, S. (2018). Addressing Social Determinants of Health Through Advocacy. *Nursing Administration Quarterly*. 42(2), 123-128. doi: 10.1097/NAQ.0000000000000277

Thornton, M. & Persaud, S. (2017). Enhancing Understanding of Intimate Partner Violence Among Undergraduate Nursing Students. *Journal of Nursing Education*, 56(4), 251.

Walker, E., Stevens, K., Persaud, S. (2010). Promoting Diabetes Self-Management among African Americans: An Educational Intervention. *Journal of Health Care for Poor and Underserved*. 21(3), 169-186.

Persaud, S. (2007). Health Promoting Behaviors of English Speaking Caribbean Immigrants to the United States. *Journal of the National Black Nurses Association*, 18(2), 35-42.

Persaud, S. (2005). Health Promoting Behaviors of English-Speaking Caribbean Women in the United States. (Doctoral Dissertation, Walden University, 2005). Proquest, AAT 31791915.

Peer Reviewed Journal Articles Under Review

Thornton, M., Persaud, S. (2018). Addressing Social Determinants of Health in Nursing Education. *Online Journal of Issues in Nursing(OJIN)*.

Non Peer Reviewed Publications

Persaud, S. (August, 2017), *Determining Nursing Scope of Practice*. The Maryland Nurse. Maryland Nurses Association.

Persaud, S. (August, 2017). *Healthy Nurse, Healthy Nation*. The Maryland Nurse. Maryland Nurses Association.

Persaud, S. (2013). Using Social Media to Enable Authentic, Relevant Learning . Retrieved from <http://facultyecommons.org/how-dr-sabita-persaud-uses-social-media-to-enable-authentic-relevant-learning>

White Papers

Spector, N., Lowery, B., Higgins, C., Learn, C. Murphy, N. Persaud, S., Saxby, P., Winters, M., Houchen, B. (2014). NCSBN White Paper: Distance Education in Prelicensure Nursing Programs. Retrieved from https://www.ncsbn.org/15_DLC_White_Paper.pdf.

Spector, N., Lowery, B., Higgins, C., Learn, C. Murphy, N. Persaud, S., Saxby, P., Winters, M., Houchen, B. (2013). NCSBN White Paper: The Nursing Regulation Perspective of Distance Education in Prelicensure Nursing Programs. Retrieved from [https://www.ncsbn.org/Section_III_13\(4\)](https://www.ncsbn.org/Section_III_13(4)).

INVITED LECTURES/PRESENTATIONS

Keynote Speaker. Veteran's Administration of Maryland. Nurses Week, April, 2017.

Keynote Speaker, Indian American Nurses Association, Inaugural Meeting. August, 2016.

Keynote Speaker. Washington Adventist University Nursing Pinning Ceremony, December, 2011.

PROFESSIONAL PRESENTATIONS (Podium unless otherwise noted)

National and International

Persaud, S. (September, 2017). *Addressing Social Determinants of Health in Nursing*. Sigma Theta Tau Biennial, Indianapolis, IN.

Persaud, S., & Thornton, M. (October, 2016). *Learning to Care*. Poster presentation at The 22nd International Caritas Consortium, Boston, MA.

Persaud, S., & Thornton, M. (October, 2016). *Cultivating a Garden of Self-Care: Preparing Students for Professional Practice*. Panel presentation at The 22nd International Caritas Consortium, Boston, MA.

Thornton, M., & Persaud, S. (October, 2016). *Inviting Story: Addressing the Social Determinants of Health*. Panel presentation at The 22nd International Caritas Consortium, Boston, MA.

Persaud, S. & Thornton, M. (September, 2016). *Nurses on the Front Lines: Addressing Social Determinants of Health*. Breakout Session presentation at the Beyond Flexner 2016 Conference, Miami, FL.

Persaud, S. (May, 2009). Innovative use of technology to reduce risk of type 2 diabetes among African American women. National Institutes of Health 4th Annual Health Disparity Research Conference.

Persaud, S. (May, 2007). Innovative and collaborative community health clinical experiences. Association of Community Health Nurse Educators, Kansas City, MO.

Persaud, S. (July, 2007). Promoting health among immigrant populations. Sigma Theta Tau International Research Conference. Vienna, Austria.

Persaud, S. (June, 2006). Developing a competent C/PHN workforce for the care of immigrant populations. Association of Community Health Nurse Educators, Pasadena, CA.

Persaud, S. (March, 2006). Health Promotion among Caribbean immigrants. 12th Annual Research Conference, Howard University.

Regional and Local Presentations

Persaud, S. (March, 2018). *Social Determinants of Health in Nursing Practice*. Notre Dame of Maryland Lunch and Learn.

Persaud, S. (June, 2017). Addressing Social Determinants of Health in Maryland. Nurse Support II Project Director's Meeting.

Lal, C. & Persaud, S. (April, 2017). "*Learn Long and Prosper: Creating Win-Win Academic-Practice Partnerships*". Maryland Nurses Association Education Summit.

Persaud, S., & Thornton, M. (October, 2016). *Nurses on the Front Lines: Addressing Social Determinants of Health in Nursing Practice*. Poster presentation at the Maryland Nurses Association 113th Annual Convention, October 13-14th, Linthicum Heights, MD.

Persaud, S. (October, 2016). Building Better Baccalaureate Programs for Better Patient Outcomes. Nurse Support II Project Director's Meeting.

Persaud, S. (December, 2014). Measuring the effectiveness of the Morse and Hendrich II Falls Risk Assessment Tools to predict fall rates. St. Agnes Hospital Research Day. St. Agnes Hospital.

Persaud, S. (December, 2013). Pregnant and Homeless: Unpacking Assumptions. Community Day, Notre Dame of Maryland University.

Persaud, S. (June, 2013). Empowering Community/Public Health Nursing Students to Create Their Own Space and Place in the Community. Association of Community Health Nurse Educators Annual Conference.

Persaud, S. (May, 2013). "I hear, I see, I do". Poster Presentation. University of Maryland School of Nursing Innovation in Nursing Education Conference.

Persaud, S. (October, 2012). Creating a Culturally Competent Workforce. Community Day, Notre Dame of Maryland University.

Persaud, S. (January, 2012). Utilizing cultural competency in School Health Nursing. Prince Georges County Public Schools. School Nurse Staff Development Day.

Persaud, S.(August, 2011). Using cultural awareness and sensitivity with the homeless client. Lighthouse Shelter, Annapolis, MD. Staff development seminar.

Persaud, S. (August, 2011). Implementing cultural competency into practice. Anne Arundel Medical Center. Nursing Brown Bag Seminar.

Persaud, S. (August, 2010). Cultural competency in Nursing. Children's National Medical Center. Nursing Grand Grounds.

Persaud, S.(May,2010). Is Cultural Competency? Anne Arundel Medical Center. Nursing Leadership Development Conference.

Persaud, S. (December, 2018). Promoting Diabetes Self Management among African Americans: An Educational in Prince Georges County, MD. NIH Summit. Washington DC.

PROFESSIONAL SERVICE

Facilitator, United Way of Central Maryland Case Management Program, Healthcare Financing. June, 2017.

Training, Bloodborne Pathogens, St. Vincent de Paul Head Start. August, 2016; September, 2017.

COMMUNITY SERVICE

Advisory Board, St. Vincent de Paul Headstart. 2017 - Present

Volunteer Staff Educator. St Vincent de Paul Head Start. 2016- Present.

Foster Parent Educator. Prince Georges County Department of Social Services. Foster Care Division. 2016- Present

Member. Greater Laurel Women's Club 2016- Present

Volunteer, Girl Scouts of Central Maryland 2016- Present

Judge, Prince Georges County Area Science Fair, 2010-2013; 2015-2016

Advisory Board, Project Lead the Way, Western High School, 2013-2015

English as a Second Language Instructor, St. Mary of the Mills, 2013- 2015

Advisory Board, Greenbelt CARES, 2008- 2011