

## Paul Joseph Fleming

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### RESEARCH AND TEACHING INTERESTS

- Developing and evaluating health interventions that target root causes of health inequities
- Community-based approaches in immigrant health
- The role of gender norms in health behaviors
- Mixed methods research methodology

### EDUCATION

2015-2016 Postdoctoral Fellow, University of California, San Diego, CA  
Division of Global Public Health

2015 PhD, University of North Carolina, Chapel Hill, NC  
Gillings School of Global Public Health  
Department of Health Behavior, Graduate Minor in Sociology

2011 MPH, Emory University, Atlanta, GA  
Rollins School of Public Health  
Department of Behavioral Sciences and Health Education

2006 BA, University of Illinois, Urbana-Champaign, IL  
Departments of Political Science and Spanish

### ACADEMIC POSITIONS

2016 – *present* Assistant Professor, Department of Health Behavior & Health Education  
University of Michigan, Ann Arbor, MI

2017 – *present* Population Studies Center Faculty Associate, Institute for Social Research  
University of Michigan, Ann Arbor, MI

2017 – *present* Global Public Health Faculty Associate, School of Public Health  
University of Michigan, Ann Arbor, MI

2017 – *present* Faculty expert, UM Poverty Solutions  
University of Michigan, Ann Arbor, MI

2014 – 2015 Research Associate, Department of Sociology, School of Nursing  
University of California, San Francisco, CA

### OTHER PROFESSIONAL EXPERIENCE

2013 – 2014 Consultant, Gender and Development Group  
The World Bank, Washington, DC

2012 – 2013 Public Health Fellow, Social and Behavioral Health Sciences  
FHI 360, Durham, NC

2012 – 2013 Consultant, Research to Practice (R2P) with USAID  
Johns Hopkins University, Baltimore, MD

2007 – 2009 Community Health Volunteer

Peace Corps, Corinto, Nicaragua

## HONORS AND AWARDS

- 2016 “Excellence in Abstract Submission on an International Topic”  
HIV/AIDS Section, American Public Health Association
- 2015 Delta Omega Public Health Honor Society Inductee  
Gillings School of Global Public Health, UNC, Chapel Hill, NC
- 2014 Odum Graduate Student Fellow, Odum Institute for Social Science Research  
University of North Carolina, Chapel Hill, NC
- 2012 Community Engagement Fellow, Carolina Center for Public Service  
University of North Carolina, Chapel Hill, NC
- 2011 Hochbaum Scholarship Recipient  
Awarded for ‘Outstanding academic performance, future promise’  
Dept. of Health Behavior, UNC, Chapel Hill, NC
- 2011 Graduation Student Speaker for 2011 Commencement  
Rollins School of Public Health, Atlanta, GA
- 2011 James W. Alley Award Recipient for Outstanding Community Service  
Rollins School of Public Health, Atlanta, GA
- 2010 Delta Omega Public Health Honor Society Inductee  
Rollins School of Public Health, Atlanta, GA
- 2009 Merit Scholarship Recipient  
Rollins School of Public Health, Emory University, Atlanta, GA
- 2009 Compañeros Exchange Program Fellow  
Instituto Nacional de Salud Publica (INSP), Cuernavaca, Mexico  
Rollins School of Public Health, Atlanta, GA

## PUBLICATIONS

### Peer reviewed publications

33. Sileo, K.\*, Dworkin, S.L., Fielding-Miller, R., **Fleming, P.J.** What role do masculine norms play in men's HIV testing in sub-Saharan Africa?: A scoping review. *AIDS & Behavior*.  
<https://doi.org/10.1007/s10461-018-2160-z>
32. Carrasco, M.A., Wilkinson, J., Kasdan, B., **Fleming, P.J.** Critical review of the barriers and facilitators to voluntary medical male circumcision uptake in priority countries and programmatic implications for VMMC service uptake. *Global Public Health*.
31. **Fleming, P.J.**, Silverman, J., Ghule, M., Ritter, J., Battala, M., Gajanan, V., Nair, S., Dasgupta, A., Balaiah, D., Saggurti, N., Raj, A. (2018). Can a Gender Equity and Family Planning Intervention for Men change men’s gender ideology?: Results from the CHARM cluster randomized controlled trial in rural India. *Studies in Family Planning*.
30. Carrasco, M.A, **Fleming, P.J.**, Wagman, J., Wong, V. (2017). Toward 90-90-90: Identifying those who have never been tested for HIV and differences by sex in Lesotho. *AIDS Care*. 30(3): 284-288. DOI: 10.1080/09540121.2017.1372559.
29. Villa-Torres, L., Gonzalez-Vazquez, T., **Fleming, P.J.**, Gonzalez-Gonzalez, E.L., Infante-Xibille, C., Chavez, R., Barrington, C. (2017). Transnationalism and Health: A Systematic

- Literature Review on the Use of Transnationalism in the Study of the Health Practices and Behaviors of Migrants. *Social Science & Medicine*. 183:70-79.
28. **Fleming, P.J.**, Barrington, C., Maman, S., Lerebours, L., Donastorg, Y., Brito, M.O. (2017). Competition and Humiliation: How masculine norms shape men's sexual and violent behaviors. *Men & Masculinities*. DOI: 10.1177/1097184X17715493.
  27. Tsuyuki, K., Donta, B., Dasgupta, A., **Fleming, P.J.**, Ghule, M., Battala, M., Nair, S., Silverman, J., Saggurti, N., Raj, A. (2017). Masculine Gender Ideologies, Intimate Partner Violence, and Alcohol Increase Risk for Genital Tract Infections among Married Men in Rural India. *Interpersonal Violence*. DOI: doi.org/10.1177/0886260517700619.
  26. **Fleming, P.J.**, Patterson, T.L., Chavarin, C.V, Semple, S.J., Magis-Rodriguez, C., Pitpitan, E.V. (2017). Are men's misogynistic attitudes associated with poor mental health and substance use behaviors? A study of men in Tijuana, Mexico. *Psychology of Men & Masculinity*. DOI: 10.1037/men0000093.
  25. Wilkinson, A., **Fleming, P.J.**, Halpern, C.T., Herring, A.H., Harris, K.M. (2017). Adherence to gender-typical behavior and high frequency substance use from adolescence into young adulthood. *Psychology of Men & Masculinity*. 19(1): 145. DOI: 10.1037/men0000088
  24. Brito, M.O., Khosla, S., Pananookooln, S., **Fleming, P.J.**, Lerebours, L., Donastorg, Y., Bailey, R.C. (2017). Sexual Pleasure and Function, Coital Trauma, and Sex Behaviors After Voluntary Medical Male Circumcision Among Men in the Dominican Republic. *Journal of Sexual Medicine*. 14(4):526-534.
  23. Shakya H.B., **Fleming, P.J.**, Battala, M., Saggurti, N., Donta, B., Silverman, J.G., Raj, A. (2017). Longitudinal associations of intimate partner violence attitudes and perpetration: dyadic couples data from a randomized controlled trial in rural India. *Social Science and Medicine*. 179:97-105.
  22. Mendoza, C., Barrington, C., Donastorg, Y., Perez, M., **Fleming, P.J.**, Decker, M., Kerrigan, D. (2017). Violence from a Sexual Partner is Significantly Associated with HIV Care and Treatment Outcomes among Female Sex Workers in the Dominican Republic. *Journal of Acquired Immune Deficiency Syndromes*. 74(3):273-278.
  21. **Fleming, P.J.**, Barrington, C., Pearce, L.D., Lerebours, L., Donastorg, Y., Brito, M.O. (2017) 'I feel like more of a man': A mixed methods study of masculinity, sexual performance, and circumcision for HIV prevention. *Journal of Sex Research*. 54(1):42-54.
  20. **Fleming, P.J.**, Villa Torres, L., Taboada, A., Richards, C., Barrington, C. (2017) Marginalisation, discrimination and the health of Latino immigrant day labourers in a central North Carolina community. *Health and Social Care in the Community*. 25(2):527-537.
  19. Lancaster, K.E., Cernigliaro, D., Zulliger, R., **Fleming, P.J.** (2016) HIV care and treatment experiences among female sex workers living with HIV in sub-Saharan Africa: A systematic review. *African Journal of AIDS Research*. 15(4):377-386

18. **Fleming, P.J.**, Barrington, C., Powell, W., Gottert, A., Lerebours, L., Donastorg, Y., Brito, M.O. (2016). The association between men's concern about demonstrating masculine characteristics and their sexual risk behaviors: Findings from the Dominican Republic. *Archives of Sexual Behavior*. 47(2):507-515. DOI: 10.1007/s10508-016-0880-6
17. **Fleming, P.J.**, Patterson, T.L., Chavarin, C.V, Semple, S.J., Magis-Rodriguez, C., Pitpitan, E.V. (2016). Behavioral and psychosocial correlates of HIV testing among male clients of female sex workers in Tijuana, Mexico. *AIDS and Behavior*. DOI: 10.1007/s10461-016-1531-6
16. **Fleming, P.J.**, Harris, K.M., Halpern, C.T. (2016) Description and evaluation of a measurement technique for assessment of performing gender. *Sex Roles*. DOI:10.1007/s11199-016-0657-3
15. **Fleming, P.J.**, Colvin, C., Peacock, D., Dworkin, S.L. (2016) What role can gender-transformative programming for men play in increasing South African men's HIV testing and engagement in HIV care and treatment? *Culture, Health & Sexuality*. 18(11):1251-64.
14. **Fleming, P.J.**, Barrington, C., Perez, M., Donastorg, Y., Kerrigan, D. (2016) HIV testing, care, and treatment experiences among the steady male partners of female sex workers living with HIV in the Dominican Republic. *AIDS Care*. 28(6), 699-704.
13. **Fleming, P.J.**, DiClemente, R.J., Barrington, C. (2016). Masculinity and HIV: Dimensions of masculine norms that contribute to men's HIV-related sexual behaviors. *AIDS & Behavior*. 20(4), 788-98.
12. **Fleming, P.J.**, Gruskin, S., Roja, F., Dworkin, S.L. (2015). Men's violence against women and men are inter-related: Recommendations for simultaneous intervention. *Social Science & Medicine*. 146, 249-56.
11. **Fleming, P.J.**, Agnew-Brune, C. (2015). Current trends in the study of gender norms and health behaviors. *Current Opinions in Psychology*. 5, 72-77.
10. Dworkin, S.L., **Fleming, P.J.**, Colvin, C.J. (2015). The promises and limitations of gender transformative health programming with men: Critical reflections from the field. *Culture, Health, and Sexuality*. 17(Supp 2), S128-S143.
9. **Fleming, P.J.**, McCleary-Sills, J., Morton, M., Levtov, R., Heilman, B., Barker, G. (2015). Risk factors for men's perpetration of intimate partner violence: Results from the International Men and Gender Equality Survey in eight countries. *PLoS ONE*. 10(3).
8. Villa-Torres, L., **Fleming P.J.**, Barrington, C. (2015). Engaging men as promotores de salud: perceptions of community health workers among Latino men in North Carolina. *Journal of Community Health*. 40(1), 167-174.
7. **Fleming, P.J.**, Mulawa, M., Burke, H., Shattuck, D., Mndeme, E., Attafuah, J., Mbwambo, J., Guest, G. (2015). The role of relationship types on condom use among men with concurrent partners in Ghana and Tanzania. *AIDS Care*. 27(4), 466-472.

6. **Fleming, P.J.**, Barrington, C., Perez, M., Donastorg, Y., Kerrigan D. (2015). Strategies for recruiting steady male partners of female sex workers for HIV research. *AIDS & Behavior*. 19(2), 362-368.
5. Burke, H.M., **Fleming, P.J.**, Guest, G. (2014). Assessment of the psychometric properties of HIV knowledge items across five countries. *AIDS Education and Prevention*. 26(6), 577-587.
4. **Fleming, P.J.**, Barrington, C., Perez, M., Donastorg, Y., Kerrigan D. (2014). *Amigos and Amistades*: the role of male friendships in shaping HIV vulnerability in the Dominican Republic. *Culture, Health, and Sexuality*. 16(8), 883-897.
3. **Fleming, P.J.**, Lee, J.G.L., Dworkin, S.L. (2014). 'Real men don't': Constructions of masculinity and inadvertent harm in public health interventions. *American Journal of Public Health*. 104(6), 1029-1035.
2. **Fleming, P.J.**, Andes, K, DiClemente, R. (2013). 'But I'm not like that': Young men's navigation of normative masculinities in a marginalized urban community in Paraguay. *Culture, Health, and Sexuality*. 15(6), 652-666.
1. Semaan, S., **Fleming, P.J.**, Worrell C., Stolp H., Baack B., and Miller M. (2011). Potential role of safer injection facilities in reducing HIV and Hepatitis C infections and overdose mortality in the United States. *Drug and Alcohol Dependence*. 118, 100-110.

#### **Submitted Manuscripts under review (available upon request)**

- Shakya, H.B., Cislighi, B., **Fleming, P.J.**, Levto, R., Boyce, S., Scobel, A., Raj, A., Silverman, J. Associations of attitudes and social norms with experiences of intimate partner violence among married adolescents and their husbands in rural Niger: a dyadic cross-sectional study. (under review *BMC Public Health*)
- Shakya, H.B., Weeks, J., Challa, S., **Fleming, P.J.**, Cislighi, B., McDougal, L., Boyce, S., Raj, A., Silverman, J.G. The association between individual and village level demographic characteristics and age at first marriage among married adolescents in rural Niger: a multilevel and spatial analysis. (submitted to *SSM-Population Health*)
- Fleming, P.J.**, Rosen, J.G., Carrasco, M.A. Shedding light on a HIV blind spot: Factors influencing men's HIV testing in five African countries. (under review at *Global Public Health*).
- Sileo, K.\*, Dworkin, S.L., Fielding-Miller, R., **Fleming, P.J.** A scoping review on the role of norms of masculinity in men's engagement in the HIV care continuum in sub-Saharan Africa, (under review at *AIDS Care*).
- Fleming, P.J.**, Lopez, W.D., Ledon, C., Waller, A., Harner, M., Martinez, R., Kruger, D.J. "I'm going to look for you and take your kids": Reproductive justice in the context of immigration enforcement." (revise & resubmit at *PLOS One*).

Maohe, Y.\*, Jie, X., Guohong, J., Zhijun, L., Weilu, S., Hui, G., Tielin, N., Minna, Z., Long, L., Yongjun, G., Jie, Y., **Fleming, P.J.**, King, E.J. Correlates of HIV-infection among Men who have Sex with Men: Results from a community-based, cross-sectional study in Tianjin, China. (under review to *AIDS Care*).

### **Non-peer Reviewed Journal Articles**

3. **Fleming, P.J.**, Andes, K.L., DiClemente, R.J. (2016). Transiciones a la adultez: Exploración sobre las relaciones románticas y normativas de masculinidad de los adolescentes en el Bañado Sur, Asunción. *Revista Salud Publica del Paraguay*. 6(1): 24-28.
2. **Fleming, P.J.**, Dworkin, S.L. (2016). The importance of masculinity and gender norms for understanding institutional responses to HIV testing and treatment strategies. *AIDS*. 30(1): 157-161.
1. **Fleming, P.J.**, Lee J.G.L., Dworkin, S.L. (2014). Fleming et al. respond. *American Journal of Public Health*. 104(10):e1-2.

### **Book chapters and reports**

5. Hammond, W.P., **Fleming, P.J.**, Villa-Torres, L. (2015). Everyday racism as threat and challenge to the masculine social self: An integrative model for investigating biopsychosocial pathways to African American male health disparities. Wong, Y.J. and Wester, S.R. *APA Handbook of Men and Masculinities*. Washington, D.C.: American Psychological Association.
4. Guest G., **Fleming P.J.** (2014). Mixed methods research. Guest, G and Namey, E. (eds). *Public Health Research Methods*. Thousand Oaks, CA: Sage.
3. **Fleming P.J.**, Stalker, M. (2014). Vignettes: An under-utilised method in health research. Guest, G. and Namey, E. (eds). *Public Health Research Methods*. Thousand Oaks, CA: Sage.
2. Kerrigan, D., Donastorg, Y., Perez, M., Zulliger, R., Carrasco, M., **Fleming, P.J.**, Barrington, C. (2014). Abriendo Puertas: Feasibility and Initial Effects of a Multi-level Intervention among Female Sex Workers living with HIV in the Dominican Republic. Washington, D.C., USAID.
1. **Fleming, P.J.**, Morton M., Barker G., McCleary-Sills, J. (2013). Engaging men and boys in advancing women's agency: Where we stand and new directions. *Women's Voice, Agency, & Participation Research Series*. Washington, DC, World Bank.

### **Public Writing**

Fleming, P.J., Lopez, W.D. "State violence is at the Root of Health Inequities." (September 23, 2018). *Truthout*. <https://truthout.org/articles/state-violence-is-at-the-root-of-health-inequities/>

Fleming, P.J., Lopez, W.D. "The attack on families goes beyond detention and deportation." (July 10, 2018). *Public Health Awakened blog series*. Link: [https://medium.com/@HumanImpact\\_HIP/the-attack-on-families-goes-beyond-detention-and-deportation-3f54f787c3ef](https://medium.com/@HumanImpact_HIP/the-attack-on-families-goes-beyond-detention-and-deportation-3f54f787c3ef)

Fleming, P.J., Lopez, W.D. "Ending DACA has created looming public health crisis." (February 16, 2018). *HuffPost*. Link: [https://www.huffingtonpost.com/entry/opinion-fleming-lopez-daca-health\\_us\\_5a846724e4b0774f31d156bb](https://www.huffingtonpost.com/entry/opinion-fleming-lopez-daca-health_us_5a846724e4b0774f31d156bb)

Fleming, P.J., Lopez, W.D. "Increased Immigration Enforcement and Anti-Immigrant Rhetoric Has Potential Chilling Effect on Health Care Access." (February 1, 2018). *The Pursuit*. Link: <https://sph.umich.edu/pursuit/2018posts/increased-immigration-enforcement-and-anti-immigrant-rhetoric-has-potential-chilling-effect-on-health-care-access.html>

### **Peer-reviewed conference presentations**

\* - denotes student or mentee

43. **Fleming, P.J.**, Lopez, W.D., Mesa, H.\*, Doshi, M.\*, Rion, R., Bryce, R., Rabinowitz, E. "How does the election of anti-immigrant presidential candidate affect health and social service utilization? Findings from Southeast Michigan." Accepted for oral presentation at the (November 12, 2018). 146<sup>th</sup> Annual Meeting of the American Public Health Association, San Diego, CA.
42. Doshi, M.\*, Lopez, W.D., Mesa, H.\*, Rion, R., Bryce, R., Rabinowitz, E., **Fleming, P.J.** "Identifying Barriers and Facilitators to Care Among Undocumented Clients: Perspectives from Frontline Health Care Service Providers." Accepted for oral presentation at the (November 12, 2018). 146<sup>th</sup> Annual Meeting of the American Public Health Association, San Diego, CA.
41. Loll, D.\*, **Fleming, P.J.**, Manu, A., Morhe, E., Dalton, V., Challa, S., Dozier, J., Hall, K.S. "Reproductive autonomy and family planning service use among young women in Ghana." Accepted for oral presentation at the 2018 International Conference on Family Planning, Kigali, Rwanda.
40. Loll, D.\*, **Fleming, P.J.**, Manu, A., Morhe, E., Dalton, V., Challa, S., Dozier, J., Hall, K.S. "Determinants of reproductive autonomy among young women in Ghana." Accepted for poster presentation at the 2018 International Conference on Family Planning, Kigali, Rwanda.
39. Shakya, H., Weeks, J.R., **Fleming, P.J.**, McDougal, L., Scobel, A., Cislighi, B., Boyce, S., Raj, A., Silverman, J. "The Association Between Individual and Village-Level Demographic Characteristics and Age at First Marriage Among Married Adolescents in Rural Niger: A Spatial Analysis. (April 26, 2018). Poster Presentation at the 2018 Annual Meeting of the Population Association of America, Denver, CO.
38. Mosley, E.A.\*, Anderson, B.A., Harris, L.H., **Fleming, P.J.**, Schulz, A.J. "Abortion Attitudes in the United States and South Africa: A Comparative Study of Reproductive Rights and Justice by Place and Race." (April 26, 2018). Poster Presentation at the 2018 Annual Meeting of the Population Association of America, Denver, CO.
37. **Fleming, P.J.**, Lopez, W.D., Ledon, C., Waller, A., Kruger, D.J. "Fertility Intentions and Immigration Enforcement: Is Immigration Enforcement a Barrier to Reproductive

- Autonomy?” (April 26, 2018). Poster Presentation at the 2018 Annual Meeting of the Population Association of America, Denver, CO.
- PAA Poster Award Winner
36. **Fleming, P.J.**, Farron, M.\*, Shakya, H., Ousseini, A., Scobel, A., Brooks, B., Lauro, G., Levto, R., Perlman, D., Aliou, S., Silverman, J. “Knowledge, Attitudes, and Practices Related to Family Planning and Gender Equity among Husbands of Adolescent Girls in Niger.” (April 27, 2018). Oral Presentation at the 2018 Annual Meeting of the Population Association of America, Denver, CO.
  35. Dworkin, S.L., Sileo, K.\*, Fielding-Miller, R., **Fleming, P.J.** “A systematic review examining the relationship between norms of masculinity and HIV testing among men living with HIV in sub-Saharan Africa.” (November 13, 2017). AIDS Impact 13<sup>th</sup> International Conference, Cape Town, South Africa.
  34. Mosley, E.\*, Schulz, A.J., Harris, L.H., **Fleming, P.J.**, Anderson, B.A. “Abortion attitudes and human rights in South Africa: Global lessons for policy, practice, and advocacy.” (November 7, 2017). 145<sup>th</sup> Annual Meeting of the American Public Health Association, Atlanta, GA.
  33. Ozer, F.\*, Otieno, F., Harper, G., Willa, D., Odula, V., Bailey, R., **Fleming, P.J.** “Masculinity, risk and circumcision of adolescent males in the Nyanza province of Kenya.” (November 6, 2017). Poster Presentation at 145<sup>th</sup> Annual Meeting of the American Public Health Association, Atlanta, GA.
  32. Ozer, F.\*, Otieno, F., Harper, G., Willa, D., Odula, V., Bailey, R., **Fleming, P.J.** “Masculinity, risk and circumcision of adolescent males in the Nyanza province of Kenya.” (October 20, 2017). 2017 Global Health Symposium, Detroit, Michigan.
  31. Mayer, S., **Fleming, P.J.**, Khosla, S., Lerebours, L., Donastorg, Y., Brito, M.O. “Acceptability of male circumcision by women partners in a clinical trial in the Dominican Republic.” (July 24 – July 26, 2017). Poster presentation at 9<sup>th</sup> International AIDS Society Conference on HIV Science, Paris, France.
  30. Sileo, K.\*, Fielding-Miller, R., Dworkin, S.L., **Fleming, P.J.** “The role of gender norms and masculinity on men’s engagement in the HIV care continuum in sub-Saharan Africa: A systematic review” (July 24 – July 26, 2017). Poster presentation at 9<sup>th</sup> International AIDS Society Conference on HIV Science, Paris, France.
  29. Shakya, H., **Fleming, P.J.**, Battala, M., Saggur, N., Donta, B., Silverman J.G., Raj, A. “Longitudinal Associations of Intimate Partner Violence Attitudes and Perpetration: Dyadic Couples Data From a Randomized Controlled Trial in Rural India.” (April 27, 2017). Poster presentation at Population Association of American 2017 Annual Meeting, Chicago, IL.
  28. Wiginton, J.M.\*, **Fleming, P.J.** “Perceived Masculinity, HIV Testing, & Healthcare Seeking among Heterosexual Men in the Dominican Republic.” (March 31, 2017). Oral Presentation at the 25<sup>th</sup> Annual Meeting of the American Men’s Studies Association, Ann Arbor, MI.



27. Ozer, F.\*, **Fleming, P.J.** “Norms of Masculinity and the transition to adulthood among young men in Kenya.” (March 31, 2017). Oral Presentation at the 25<sup>th</sup> Annual Meeting of the American Men’s Studies Association, Ann Arbor, MI.
26. **Fleming, P.J.**, Barrington, C., Lerebours, L., Donastorg, Y., Brito, M.O. (November 1, 2016). "Reasons for choosing to participate in a circumcision for HIV prevention intervention in the Dominican Republic: A mixed methods study." Oral Presentation at the 144th Annual Meeting of the American Public Health Association, Denver, CO.
  - Winner of: “Excellence in Abstract Submission on an International Topic”  
HIV/AIDS Section, American Public Health Association
25. **Fleming, P.J.**, Silverman, J., Ghule, M., Ritter, J., Battala, M., Gajanan, V., Nair, S., Dasgupta, A., Balaiah, D., Saggurti, N., Raj, A. (October 30, 2016). Can a Gender Equity and Family Planning Intervention for Men change men’s gender ideology?: Results from the CHARM cluster randomized controlled trial in rural India. Poster Presentation at the 144th Annual Meeting of the American Public Health Association, Denver, CO.
24. **Fleming, P.J.**, Colvin, C., Peacock, D., Dworkin, S.L. (April 12, 2016). What role can gender-transformative programming for men play in increasing South African men’s HIV testing and engagement in HIV care and treatment? Poster Presentation at RTI’s Ending Gender Inequalities conference, Chapel Hill, NC.
23. Edelblute, H., **Fleming, P.J.**, Mouw, T. (February 6, 2016). “Women’s Attitudes about Gender Roles: A View from a Migrant-Sending Community in Mexico.” Oral Presentation at the Sociologists for Women in Society Conference, Memphis TN.
22. Pananookooln, S., Khosla, S., Lerebours, L., **Fleming, P.J.**, Donastorg, Y., Brito, M. (October 8, 2015). “Sexual Behaviors in Dominican Men Before and After Voluntary Medical Male Circumcision for HIV Prevention.” Poster presentation at the 2015 ID Week (Annual Meeting of the Infectious Disease Society of America), San Diego, CA.
21. **Fleming, P.J.**, Wilkinson, A., Halpern, C.T., Harris, K.M. (May 2, 2015). “Are men and women with gender-typical behaviors more likely to engage in concurrent sexual partnerships? A nationally representative longitudinal data analysis.” Oral presentation at the 2015 Annual Meeting of the Population Association of America, San Diego, CA.
20. Wilkinson, A., **Fleming, P.J.**, Halpern, C.T., Harris, K.M. (April 30, 2015). “Adherence to gender-typical behavior and high frequency substance use from adolescence into young adulthood.” Oral presentation at the 2015 Annual Meeting of the Population Association of America, San Diego, CA.
19. **Fleming, P.J.**, Villa-Torres, L., Taboada, A., Richards, C., Barrington, C. (November 17, 2014). “Perceptions of community characteristics and health among a population of Latino male immigrants in North Carolina.” Oral presentation at the 142<sup>nd</sup> Annual Meeting of the American Public Health Association, New Orleans, LA.

18. Daniel-Ulloa, J.D., **Fleming, P.J.**, Rose, J., Li, J., Hanson, P., Linnan, L. (November 18, 2014). "Who are the African American men recruited in Barbershop studies?" Poster presentation at the 142<sup>nd</sup> Annual Meeting of the American Public Health Association, New Orleans, LA.
17. **Fleming, P.J.**, DiClemente, R.J., Barrington, C. (August 17, 2014). "Masculinity and HIV: A synthesis and application of theories of masculinity for understanding men's HIV risk behaviors." Oral presentation at the 109<sup>th</sup> American Sociological Association Annual Meeting, San Francisco, CA.
16. **Fleming, P.J.**, Barrington, C., Gottert, A., Perez, M., Donastorg, Y., Moya, M., Gonzalez, N., Kerrigan, D. (July 21, 2014). "Masculine gender role strain and HIV-related behaviors among male steady partners of female sex workers living with HIV in the Dominican Republic." Poster presentation at the XX International AIDS Conference, Melbourne, Australia.
15. **Fleming, P.J.**, Harris, K.M., Halpern, C.T. (May 3, 2014). "The role of adherence to gender-typical behavior in adult intimate partner violence perpetration." Oral presentation at the 2014 Annual Meeting of the Population Association of America, Boston, MA.
14. **Fleming, P.J.**, Mulawa, M., Burke, H.M., Shattuck, D., Guest, G. (May 2, 2014). "The role of relationship types on condom use among high-risk urban men with concurrent partners in Ghana and Tanzania." Poster presentation at the 2014 Annual Meeting of the Population Association of America, Boston, MA.
13. **Fleming, P.J.** (February 8, 2014). "Latino men's perceptions of community and health related experiences." Oral presentation at the 10<sup>th</sup> Annual Consortium in Latin American and Caribbean Studies Conference, Chapel Hill, NC.
12. Villa-Torres, L., **Fleming, P.J.**, Barrington, C. (November 20, 2013). "Outside the formal and the informal health care sectors: an ethnographic study with Latin-American immigrant men in North Carolina." Oral presentation at the 112<sup>th</sup> Annual Meeting of the American Anthropological Association, Chicago, IL.
11. Sen, S., Headley, J., Guest, G. Lamarre-Vincent, J., **Fleming, P.J.**, Buamgartner, J.N. (November 15, 2013) "Tension-Free? Private sector DMPA acceptability and use among women in Mumbai and West Bengal, India." Oral presentation at the 3<sup>rd</sup> International Conference on Family Planning, Addis Ababa, Ethiopia.
10. **Fleming, P.J.**, Lee J.G.L., Dworkin, S.L. (November 5, 2013) "Real men don't: Unintentional constructions of gender in public health interventions." Oral presentation at the 141<sup>th</sup> Annual Meeting of the American Public Health Association, Boston, MA.
9. **Fleming, P.J.**, Barrington, C., Moya, M., Perez, M., Donastorg, D., Kerrigan, D. (November 5, 2013). "Recommendations for recruiting male partners of female sex workers for HIV research." Oral presentation at the 141<sup>th</sup> Annual Meeting of the American Public Health Association, Boston, MA.
8. Villa-Torres, L., **Fleming P.J.**, Richards, C., Siman, F., Barrington, C. (November 4, 2013) "Are men willing to participate?: A participatory research approach to involving Latino men in sexual

and reproductive health promoter programs.” Oral presentation at the 141<sup>th</sup> Annual Meeting of the American Public Health Association, Boston, MA.

7. **Fleming, P.J.**, Barrington, C., Moya, M., Rosario, S., Kerrigan D. (July 26, 2012) “‘Amigos y Amistades’: male friendships and their role in HIV preventions in the Dominican Republic.” Poster presented at the XIX International AIDS Conference, Washington, DC.
6. Barrington, C., **Fleming, P.J.**, Moya, M., Rosario, S., Donastorg, Y., Broxton, C., Kerrigan D. (July 24, 2012) “Emotional men and pragmatic women: relationship and gender dynamics between female sex workers and their regular partners in the Dominican Republic.” Oral presentation at the XIX International AIDS Conference, Washington, DC.
5. Semaan, S., Stolp, H., **Fleming, P.J.**, Worrell, C., Baack, B., Miller, M. (July 25, 2012) “Scientific, Programmatic, and Policy Implications of Safer Injection Facilities for Persons who Inject Drugs.” Poster presented at the XIX International AIDS Conference, Washington, DC.
4. **Fleming, P.J.** (April 1, 2012). “Young Paraguayan men’s navigation of contrasting normative masculinities.” Oral presentation at the 20<sup>th</sup> Annual Conference of the American Men’s Studies Association, Minneapolis, MN.
3. Barrington, C., **Fleming, P.J.**, Rosario, S., Moya, M., Kerrigan, D. (November 2, 2011). “Social Networks and HIV Prevention: Qualitative insights from an intervention with male clients of female sex workers in Santo Domingo, Dominican Republic.” Oral presentation at the 139<sup>th</sup> Annual Meeting of the American Public Health Association, Washington, D.C.
2. Semaan, S., Stolp, H., Worrell, C., **Fleming, P.J.**, Baack, B., Miller, M. (November 2, 2011) “Potential Role of Safer Injection Facilities in Reducing HIV and Hepatitis C infections and overdose mortality.” Oral presentation at the 139<sup>th</sup> Annual Meeting of the American Public Health Association, Washington, D.C.
1. Semaan S., Stolp H., **Fleming P.J.**, Worrell C., Baack B., Miller M. (August 3, 2011). “Potential role of safer injection facilities in reducing the inequitable distribution of HIV and hepatitis C infections and overdose mortality among persons who inject drugs in the United States.” Oral presentation at the Centers for Disease Control and Prevention, 2011 National Center for HIV/AIDS, Viral Hepatitis, STD, and TB Prevention Health Equity Symposium, Atlanta, GA.

### **Invited talks**

“AMSA 25 Years of Men’s Mental and Physical Health Panel.” (April 1, 2017) 25<sup>th</sup> Annual Meeting of the American Men’s Studies Association. Ann Arbor, MI.

“Transforming gender norms to improve health: Building the evidence for intervention implementation and dissemination.” (January 28, 2016) Department of Health Behavior and Health Education, University of Michigan, Ann Arbor, MI.

“Latino men’s perceptions of community and health related experiences.” (February 13, 2015) North Carolina Sociological Association, Raleigh, NC.

“Masculine norms and HIV vulnerability among men enrolled in a circumcision pilot study in the Dominican Republic.” (January 15, 2015) Division of Global Public Health, University of California, San Diego, CA.

“Latino men’s perceptions of community and health related experiences.” (March 24, 2014) Family Medicine Noon Conference. Duke University Department of Community & Family Medicine, Durham, NC.

“Engaging men & boys in advancing women’s agency: Where we stand and new directions.” (March 20, 2014) Gender & Development Brown Bag Lunch. The World Bank, Washington, D.C.

“Percepciones en comunidades marginalizados: Un estudio de caso con hombres jóvenes en Asunción, Paraguay (translation: Perceptions in marginalized communities: A case study with young men in Asuncion, Paraguay).” (December 1, 2011) 1er Simposio Internacional de Participación Social en Salud (translation: 1<sup>st</sup> International Conference on Community Participation in Health). Cali, Colombia.

“Transiciones a la Adulthood: Navegación de las relaciones románticas y la masculinidad normativa de los adolescentes Paraguayos” (In Spanish). (March 8, 2011). Instituto Nacional de Salud Publica, Simposio de Investigaciones. Cuernavaca, Mexico.

## GRANT SUPPORT

### Active

**UM Poverty Solutions** Fleming (PI) 1/2018 – 12/2018

#### **Community-Academic Research Partnerships Grant**

*Overcoming the chilling effect: Identifying strategies for improving immigrant families’ acceptability and accessibility to health and social services that alleviate poverty*

This project explores barriers and facilitators to health and social care for undocumented immigrants.

Role: Principal Investigator

**Michigan Medicine** Fleming (PI) 7/2018 – 6/2019

#### **Idea Development Grant**

*Community Mental Health Services for Mixed-status Immigrant Families*

This project examines possible solutions for mental health issues facing the Latino immigrant community. It includes incentives for a survey of Washtenaw Health Plan clients.

Role: Principal Investigator

**UM National Center for Institutional Diversity** Fleming (PI) 4/2018 – 4/2019

#### **Research and Scholarship for Social Change**

*Immigrant Youth Voices: Youth Participatory Action Research in Washtenaw County*

This project is a partnership with Washtenaw Interfaith Coalition for Immigrant Rights to implement a youth participatory action research project with Latino immigrant youth in Washtenaw County.

Role: Principal Investigator

**UM Michigan Institute for Clinical and Health Research** Fleming (PI) 9/2018 – 9/2019

**MICHR Pilot Grant***Exploring strategies to overcome barriers to immigrant families' health care access within the current anti-immigrant climate*

This project explores barriers and facilitators to health and social care for undocumented immigrants.

Role: Principal Investigator

**UM Ginsberg Center**

Fleming (PI) 7/2018 – 6/2019

**Community Engaged Teaching and Research**

This project is a partnership with Washtenaw Interfaith Coalition for Immigrant Rights to implement a Block Captain model in two Ypsilanti neighborhood to improve rapid response in the case of detentions and deportations.

Role: Principal Investigator

**Bill & Melinda Gates Foundation**

Fleming (PI) 11/2016 – 11/2018

**Grand Challenges Explorations grant***Understanding the power of men's social networks to improve family planning for young married adolescent females in Niger*

Role: Principal Investigator

**NIH Loan Repayment Program**

Fleming (PI) 09/2016 – 08/2018

**National Institute of Minority Health and Health Disparities**

The goal of this research is to evaluate an intervention that combines gender-transformative strategies with economic livelihood interventions to see if it effectively reduces African American men's incidence of HIV.

Role: Principal Investigator

**Completed Support****NIH/NIDA T32 DA023356-09**

Strathdee (PI) 09/2015 - 08/2016

**Training Program in Substance Use, HIV and Related Infections**

This training program aims to train the next generation of behavioral scientists with expertise in the prevention of HIV and related co-morbidities (i.e. TB, viral hepatitis and STIs) among substance using populations.

Role: Postdoctoral Fellow

**NIH/NIAID T32 AI007001-39**

Miller (PI) 08/2014 - 08/2015

**Training Program in Sexually Transmitted Diseases and HIV**

This training program aims to give trainees skills to conduct outstanding STD/HIV research and facilitate professional growth and development to ensure academic and research success.

Role: Pre-doctoral trainee

**US Agency for International Development**

Kerrigan (PI) 02/2011 - 08/2015

**Research to Prevention (R2P) Project**

Developing and evaluating the effectiveness of an intervention to reduce HIV-related risk behaviors among regular male partners of female sex workers in the Dominican Republic

Role: Consultant

**UNC Carolina Population Center**

Fleming (PI) 03/2014 - 03/2015

**Research Residency Award**

Norms of masculinity and the HIV-related behaviors of Dominican men

Role: Principal Investigator

**UNC Institute for the Study of the Americas** Fleming (PI) 03/2014 - 03/2015

**Mellon Dissertation Fellowship**

Masculinity, gender role strain, and Dominican men's HIV vulnerability

Role: Principal Investigator

**UNC Institute for Global Health & Infectious Diseases** Barrington (PI) 04/2014 - 04/2015

**Global Health Faculty Research Partnership Grant**

Voluntary Medical Male Circumcision and HIV Prevention in Concentrated Epidemics

Role: Co-Investigator

**UNC Institute for the Study of the Americas** Fleming (PI) 03/2013 - 03/2014

**Latino Migration Project Funding Award**

The use of transnational networks by undocumented Latino migrants to meet their health needs

Role: Principal Investigator

**NIH/NICHD T32 HD007168-37** Halpern (PI) 08/2013 - 08/2014

**Population Research Training**

This training program aims to combine a firm base in a social science or health discipline with formal training in core demography and research-based training in population.

Role: Pre-doctoral trainee

**UNC Institute for Global Health & Infectious Diseases** Necochea (PI) 04/2012 - 04/2013

**Global Health Faculty Research Partnership Grant**

Mexicans and North Carolina: Transnational Health Needs of Migrants in the State and their Families in Mexico

Role: Co-Investigator

**US Agency for International Development** Kerrigan (PI) 08/2011 - 05/2013

**Research to Prevention (R2P) Project**

Formative research with men who have sex with men and female sex workers living with HIV in the Dominican Republic and Swaziland

Role: Graduate Research Assistant

**TEACHING**

2017 Instructor, UM School of Public Health, Ann Arbor, MI  
*HBHE 710: Roots of Health Inequities* (12 MPH students)

2017 Instructor, UM School of Public Health, Ann Arbor, MI  
*HBHE 651: Program Planning in Health Education* (68 MPH students)

- 2017 Instructor, UM School of Public Health, Ann Arbor, MI  
*HBHE 651: Program Planning in Health Education* (92 MPH students)
- 2014 Teaching Assistant, Gillings School of Global Public Health, Chapel Hill, NC  
*Health Behavior 754: Advanced Qualitative Research Methods* (18 PhD and MPH students)
- 2013 Teaching Assistant, Gillings School of Global Public Health, Chapel Hill, NC  
*Health Behavior 815: Theoretical Foundations of Health Behavior* (5 PhD students)
- 2009 –2011 Facilitator, Rollins School of Public Health, Atlanta, GA  
*Masters International Seminar* (20 MPH students)
- 2007 –2009 Technical Trainer, Peace Corps, Managua, Nicaragua  
*Pre-service Training*  
Invited to give 12 separate trainings to a total of 80 incoming Peace Corps Trainees on Strategies for Men's Health Education, Behavior Change Theory, Facilitation Techniques, and The Role of Gender in International Development
- 2007 –2009 Health Educator, Peace Corps, Managua, Nicaragua  
*Nicaraguan Secondary Schools and Community Organizations*  
Gave 12-week courses to Nicaraguan secondary students in Corinto, Nicaragua

### **Invited Guest Lectures**

“Gender norms and health: Conceptual and Research Considerations.” Guest lecturer, University of Michigan, Department of Health Behavior & Health Education, Course: Fundamentals of Reproductive Health (HBHE 540), September 17, 2018.

“A chilling effect.” Public presentation to SHOC. June 8, 2018.

“Gender-transformative public health interventions.” Guest lecturer, University of Michigan, Department of Health Behavior & Health Education, Course: Global Public Health (HBHE 617), October 26, 2016.

“Gender and HIV/AIDS” Guest lecturer, University of Michigan, School of Public Health, Course: Applications in Global Public Health (PUBH 554), October 4, 2017.

“Gender and Health: Conceptual and Research Considerations.” Guest lecturer, University of Michigan, Department of Health Behavior & Health Education, Course: Fundamentals of Reproductive Health (HBHE 540), September 13, 2017.

“Gender-transformative public health interventions.” Guest lecturer, University of Michigan, Department of Health Behavior & Health Education, Course: Global Public Health (HBHE 617), October 13, 2016.

“Health disparities among undocumented Latino immigrant men.” Guest lecturer, University of Michigan, Department of Health Behavior & Health Education, Course: Racial and Ethnic Disparities in Health (HBHE 702), October 4, 2016.

“Mixed methods research.” Guest lecturer, University of North Carolina, Department of Health Behavior, Gillings School of Global Public Health, Course: Advanced Qualitative Methods (HBEH 754), October 20, 2015.

“Masculinities and men’s violence.” Guest lecturer, University of California San Francisco, Department of Social and Behavioral Science, School of Nursing, Course: Gender and Health (SOCI 286), February 18, 2015.

“Using Add Health to study gender and health behaviors.” Guest lecturer, University of North Carolina, Department of Sociology, Course: Using Add Health to Study Health and Developmental Trajectories (SOCI 950), January 26, 2015.

“Millennium development goals: Combatting HIV/AIDS/Malaria/TB.” Guest lecturer, University of North Carolina, Department of Sociology, Course: Population Problems (SOCI 121), April 4, 2014.

“Mixed methods research in social epidemiology.” Guest lecturer, University of North Carolina, Department of Epidemiology, Course: Social Epidemiology (EPID 827), March 18, 2014.

“Transcription and translation in qualitative research.” Guest lecturer, University of North Carolina, Department of Health Behavior, Course: Qualitative Data Analysis (HBEH 754), August 27, 2013.

### **PROFESSIONAL MEMBERSHIPS**

American Public Health Association  
 American Sociological Association  
 International AIDS Society  
 Population Association of America

### **AD HOC REVIEWER FOR JOURNALS (past 2 years)**

*AIDS & Behavior*  
*African Journal of AIDS Research*  
*American Journal of Men’s Health*  
*Annals of Epidemiology*  
*Archives of Sexual Behavior*  
*BMC Public Health*  
*Culture, Health & Sexuality*  
*Drug and Alcohol Dependence*  
*Global Public Health*  
*International Journal of STD & AIDS*  
*International Journal for Equity in Health*  
*Journal of Urban Health*  
*PLOS Medicine*  
*PLOS One*  
*Social Science & Medicine*

### **SERVICE**

2016 – 2017 MPH Admissions Committee



- 2017-*present* Dept. of HBHE, UM-SPH  
Department representative, UM-SPH Diversity, Equity & Inclusion Committee  
UM-SPH
- 2016-*present* Co-leader, Junior Faculty Community (\$9500 in grant funds received from CRLT  
and Vice Provost for Diversity, Equity, & Inclusion)  
UM-SPH
- 2018-*present* Co-Chair, Syllabus review committee for MPH curriculum (\$1000 in grant funds  
received from CRLT)

**LANGUAGES**

English (native), Spanish (fluent)