

MUNIBA SALEEM, PhD
saleemm@umich.edu

CURRENT POSITION

- June 2014-Present **Assistant Professor**
Department of Communications
University of Michigan
- August 2012 – May 2014 **Assistant Professor**
Department of Behavioral Sciences
University of Michigan-Dearborn
- October 2012-Present **Faculty Associate**
University of Michigan
Institute for Social Research
Research Center for Group Dynamics
Aggression Research Group

EDUCATION

- August 2011-July 2012 **Postdoctoral Research Fellow**
Carnegie Mellon University. Pittsburgh, Pennsylvania
Mentor: Dr. Cleotilde Gonzalez.
- December, 2011 **Doctorate in Philosophy. Social Psychology.**
Iowa State University, Ames, Iowa
Dissertation: *Reducing Intergroup Bias and Conflict Through Attachment Security*
Major Professor: Craig A. Anderson, PhD.
- June 2008 **Masters in Science. Social Psychology.**
Iowa State University, Ames, Iowa
Thesis: *The Effects of Stereotypic Video Game Portrayals on Implicit and Explicit Attitudes.*
Major Professor: Craig A. Anderson, PhD.
- June 2006 **Bachelor of Arts. Psychology, Summa Cum Laude**
The Ohio State University, Columbus, Ohio
Minor in Arabic

PEER-REVIEWED PUBLICATIONS

- Lane, D.**, Coles, S.**, & **Saleem, M.** (in press). Solidarity and Social Movement Messages: The Effects of Dominant Group Identity on Perceived Racism and Movement Support. *Human Communication Research.*
- Rivas-Drake, D., **Saleem, M.**, Schaefer, D., Medina**, M., & Jagers, R. (in press). Adolescent intergroup contact attitudes across peer networks in school: Selection, influence, and implications for cross-group friendships. *Child Development.*

- Saleem, M., Dubow, E., Lee, F., & Huesmann, R.L.** (2018). Perceived Discrimination and Intergroup Behaviors: The Role of Muslim and American Identity Integration. *Journal of Cross Cultural Psychology, 49* (4), 602-617.
- Saleem, M., Prot, S**., Anderson, C.A., & Lemieux, A.** (2017). Exposure to Muslims in Media and Support for Aggressive Public Policies: The Mediating Role of Aggressive Perceptions. *Communication Research, 44* (6), 841-869.
- Ramasubramanian, S., Doshi**, M., **Saleem, M.** (2017). Mainstream versus ethnic media: How they shape self-esteem and ethnic pride among ethnic minorities. *International Journal of Communication, 11*, 1–21, 1879–1899.
- Saleem, M., & Ramasubramanian, S.** (2017). Muslim Americans' Responses to Social Identity Threats: Effects of Media Representations and Experiences of Discrimination. *Media Psychology, 1-21*. DOI: 10.1080/15213269.2017.1302345
- Bruneau, E., Lane, D.**, **Saleem, M.** (2017) Giving the underdog a leg up: exposure to non-violent resistance improves third party perceptions and behavioral support of a disempowered group. *Social Psychological and Personality Science, 8* (7), 746–757.
- Saleem, M., Barlett, C.P., Anderson, C.A., & Hawkins, I**.** (2017). Helping and Hurting Others: Person and Situation Effects on Aggressive and Prosocial Behavior as Assessed by the Tangram Task. *Aggressive Behavior, 43* (2):133-146.
- Saleem, M., Yang, G. L.+ , Ramasubramanian, S.** (2016). Reliance on Direct and Mediated Contact: Longitudinal Effects of Sources of Information on Public Policies Representative of Outgroup Harm. *Journal of Communication, 66*. 604-624.
- Barlett, C.P., Witkower, Z.*, Mancini, C.*, & **Saleem, M.** (2016). Breaking the Link between Provocation and Aggression: The Role of Mitigating Information. *Aggressive Behavior, 42*, 555-562.
- Saleem, M., Prot, S**., Cikara, M., Lam, B. C. P**., Anderson, C. A., & Jelic, M.** (2015). Cutting Gordian knots: Reducing prejudice through attachment security. *Personality and Social Psychology Bulletin, 41* (11), 1560-1574.
- Saleem, M., Anderson, C.A., & Barlett, C.P.** (2015). Assessing Helping and Hurting Behaviors through the Tangram Help/Hurt Task. *Personality and Social Psychology Bulletin, 41*, 1345-1362.
- Yu, M.**, **Saleem, M., & Gonzalez, C.** (2014). Developing Trust: First Impressions and Experience. *Journal of Economic Psychology, 43*, 16-29.
- Saleem, M., & Anderson, C. A.** (2013). Arabs as Terrorists: Effects of Stereotypes Within a Violent Context on Perceptions, Attitudes, and Affect. *Psychology of Violence, 3*, 84-99.

- Juvina, I., **Saleem**, M., Martin, J., Gonzalez, C., & Lebiere, C. (2013). Reciprocal trust mediates deep transfer of learning between games of strategic interaction. *Organizational Behavior and Human Decision Processes*, 120, 206-215.
- Saleem**, M., Anderson, C. A. & Gentile, D. A. (2012). Effects of prosocial, neutral, and violent video games on college students' affect. *Aggressive Behavior*, 38, 263-271.
- Saleem**, M., Anderson, C. A. & Gentile, D. A. (2012). Effects of prosocial, neutral, and violent video games on children's helpful and hurtful behaviors. *Aggressive Behavior*, 38, 281-287.
- Anderson, C. A., Shibuya, A., Ihori, N., Swing, E. L., Bushman, B.J., Sakamoto, A., Rothstein, H.R., & **Saleem**, M. (2010). Violent video game effects on aggression, empathy, and prosocial behavior in Eastern and Western countries. *Psychological Bulletin*, 136, 151-173.
- Gentile, D. A., Anderson, C. A., Yukawa, S., **Saleem**, M., Ming, L. K., Shibuya, A., Liao, A. K., Khoo, A., & Sakamoto, A. (2009). The Effects of Prosocial Video Games on Prosocial Behaviors: International Evidence from Correlational, Experimental, and Longitudinal Studies. *Personality and Social Psychology Bulletin*, 35, 752-763.
- Gentile, D.A., **Saleem**, M., & Anderson, C.A. (2007). Public policy and the effects of media violence on children. *Social Issues and Policy Review*, 1, 15-61.

BOOK CHAPTERS

- Anderson, C. A., Prot, S., Barlett, C. P., Coyne, S. M., & **Saleem**, M. (2016). Content effects: Violence in the media. In P. Roessler, C. A. Hoffner, & L. van Zoonen (Eds.) *International Encyclopedia of Media Effects*. Wiley-Blackwell.
- Prot, S., Anderson, C.A., **Saleem**, M., Groves, C.L.**, Allen, J.J.** (2016). Understanding Media Violence Effects. In A. G. Miller (Ed.) *The Social Psychology of Good and Evil* (2nd Ed.) (pp. 119-139). New York: Guilford Publications.
- Prot, S.**, Anderson, C. A., Gentile, D. A., Warburton, W., **Saleem**, M., Groves, C. L**, & Brown, S. C.** (2015). Media as Agents of Socialization. In J.E. Grusec and P. D. Hastings (Eds.), *Handbook of Socialization* (second edition) (pp. 276-300). New York, NY: Guilford Press.
- Saleem**, M. & Prot, S. **(2013). Attachment and Aggression. Chapter in M. Eastin (Ed.), *Encyclopedia of Media Violence*. Thousand Oaks, CA: Sage.
- Saleem**, M., & Anderson, C. A. (2011). The Good, the bad, and the ugly of electronic media. Chapter in Dvoskin, J., Skeem, J.L., Novaco, R.W., & Douglas, K.S. (Eds.) *Applying Social Science to Reduce Violent Offending*. (pp. 83-101). New York: Oxford University Press.

* = Undergraduate Student at the time of publication

** = Graduate Student at the time of publication

+ = Postdoctoral Student at the time of publication

OTHER PUBLICATIONS

- Saleem, M.** (April, 2017). Spreading Islamophobia: Consequences of Negative Media Representations. *Institute of Social and Policy Understanding*. Available at <https://www.ispu.org/spreading-islamophobia-consequences-of-negative-media-representations/>
- Saleem, M.** (June, 2016). Why bad news for one Muslim American is bad news for all Muslims. *The Conversation*, Available at <https://theconversation.com/why-bad-news-for-one-muslim-american-is-bad-news-for-all-muslims-61358>
- Saleem, M.** (December, 2015). Scholars: Trump's call to 'ban Muslims' is un-American. *The Conversation*, Available at <https://theconversation.com/scholars-trumps-call-to-ban-muslims-is-un-american-52065>
- Saleem, M.** (March, 2015). The Prevalence of the Arab-as-Terrorist Stereotype. *Psychology Today*, Available at <https://www.psychologytoday.com/blog/sound-science-sound-policy/201503/the-prevalence-the-arab-terrorist-stereotype>
- Saleem, M.** (December, 2012). Arabs as Terrorists: The Power of Media Images. *Society of Personality and Social Psychology Connections*, Available at <https://spsptalks.wordpress.com/2012/12/07/arabs-as-terrorists-the-power-of-media-images/>

PAPER AND POSTER PRESENTATIONS

- Saleem, M.**, Hawkins, I.**, Wojcieszak, M., & Roden, J.** How Negative Media Representations Empower Collective Action in Minorities. Paper presented at the 104th National Communication Association Conference, Salt Lake City, UT.
- Chandnani, R*, Hawkins, I**., & **Saleem, M.** (April, 2018). *Comparing the Effects on How South Asian Women are Portrayed in American and South Asian Media*. Poster session at the National Conferences on Undergraduate Research, Edmond, OK.
- Saleem, M.**, Dubow, E., Lee, F., & Huesmann, R.L. (March, 2018). *Perceived Discrimination and Intergroup Behaviors: The Role of Muslim and American Identity Integration*. Paper presented at the Society for Personality and Social Psychology, Atlanta, GA.
- Chandnani, R*, Hawkins, I**., & **Saleem, M.** (Jan, 2018). *Comparing the Effects on How South Asian Women are Portrayed in American and South Asian Media*. Poster session presented at the National Collegiate Research Conference, Boston, MA.
- Saleem, M.** (November, 2017). *Muslims ≠ American: Media's Influence on Symbolic Threat and Support for Civil Restrictions for Muslim Americans*. Paper presented at the 103rd National Communication Association Conference, Dallas, TX.

- Chandnani*, R., Wondra**, J., Hawkins**, I., & **Saleem**, M. (April, 2017). Assessing In-group vs. Out-group Aggression via Fabricated Tangram Competition. Poster session presented at the Undergraduate Research Opportunities Program Symposium, Ann Arbor, MI.
- Saleem**, M. (March, 2017). *Media's Influence on American-Muslim Intergroup Relations*. Paper presented at the 2017 Arab American Studies Association Conference, Dearborn, MI.
- Saleem**, M. & Ramasubramanian, S., (November, 2016). *Muslim Americans' Strategies to Cope with Negative Social Identity: Effects of Media Stereotypes and Identity Integration*. Paper presented at the 102nd National Communication Association Conference, Philadelphia, PA.
- Gamble, N**, Prot, S., **Saleem**, M., Lam, B.C.P*, Anderson, C.A. (July 2016). *Does culture moderate the link between insecure attachment and aggression?* Poster presented at the 22nd annual International Society of Research on Aggression, Atlanta, GA.
- Saleem**, M., Yang+, G. L., Ramasubramanian, S., (June, 2016). *Reliance on Direct and Mediated Contact and Public Policies Representative of Outgroup Harm*. Poster presented at the 66th International Communication Association Conference, Fujioka, Japan.
- Bruneau, E., Lane, D**, **Saleem**, M. (June, 2016) *Giving the Underdog a Leg Up: A Counternarrative of Nonviolent Resistance Improves Sustained Third-Party Support of a Disempowered Group*. Paper presented at the 66th International Communication Association Conference, Fujioka, Japan.
- Ramasubramanian, S., Doshi, M**, **Saleem**, M. (June, 2016). *Ethnic Media, Self-Categorization Theory, and Self-Esteem*. Paper presented at the 66th International Communication Association Conference, Fujioka, Japan.
- Coles, S. M**, & **Saleem**, M. (May, 2016). *Do Muslims pose a threat to American values? Symbolic threat mediates the link between news media messages and support for anti- Muslim policies*. Paper presented at the American Association for Public Opinion Research conference, Austin, TX.
- Saleem**, M., Prot, S**, Anderson, C.A. (May, 2016). *Reducing Intergroup Biases and Conflict Through Secure Attachment*. Paper presented at the 28th American Psychological Society, Chicago, IL.
- Saleem**, M. (March, 2016). *Media and Intergroup Conflict Between Muslim and non-Muslim Americans*. Invited Presentation at Race and Difference Colloquium, James Weldon Johnson Institute, Emory University, Atlanta, Georgia.
- Lemieux, A.F., Karampelas, E**, & **Saleem**, M. (March, 2016). *"Heil Hitler" versus "Allahu Akbar:" An Experimental Approach to How Terrorism is Differentially Perceived and Labeled*. Paper presented at the 57th annual International Studies Association convention, Atlanta, GA.
- Saleem**, M. (2016, February). *Exposure to Media Images of Muslims and Effects on Identity*. Invited Presentation at #UMBlackout: Mobilizing Black Communities for Radical Transformation in the Digital Age, University of Michigan, Ann Arbor, Michigan.

- *Daoud, A., Charles, A*, & **Saleem**, M (April, 2015). *Validating a New Measure of Helping and Hurting: The Tangram Task*. Poster presented at The Undergraduate Research Opportunity Program, University of Michigan, Ann Arbor, MI.
- Saleem**, M. (2015, March). *Effects of Discrimination on Intergroup Relations. The Moderating Role of Bicultural Identity Integration*. Invited presentation at 7th annual Muslim Mental Health Conference, Dearborn, MI.
- Saleem**, M., Prot, S**, Gentile, D. A., Anderson, C.A., & Lemieux, A. (2014, July). *Exposure to Terrorism News and Aggressive Perceptions and Public Policy Decisions Targeting Muslims*. Paper presented at 21st annual International Society of Research on Aggression, Atlanta, GA.
- Saleem**, M. *Effects of Terrorism News on American/Muslim Intergroup Relations* (2014, February). Talk at 13th annual Society of Personality and Social Psychology, Austin, TX.
- Saleem**, M. (2013, April). *Reducing Implicit Bias Through Attachment Security*. Invited Presentation at the 4th annual conference for Implicit Bias, Philosophy and Psychology, University of Sheffield, Sheffield, United Kingdom.
- Saleem**, M., Prot, S**, Gentile, D. A., Anderson, C.A., & Lemieux, A. (2013, February). *Exposure to Terrorism News: Effects on Intergroup Relations Between Americans and Muslims*. Poster presented at 12th annual Society of Personality and Social Psychology, New Orleans, LA.
- Prot, S**, **Saleem**, M., & Anderson. (2012, July). *Exposure to News about Terrorism and Aggressive Attitudes*. Poster presented at 20th annual International Society for Research on Aggression Conference, Luxembourg.
- Saleem**, M., Prot, S**, Anderson, C.A. (2012, January). *Americans ≠ Arabs/Muslims. The Incompatibility of American and Arab/Muslim Identities*. Poster presented at 11th annual Society of Personality and Social Psychology Group Processes & Intergroup Relations PreConference, San Diego, CA.
- *Robertson, T., **Saleem**, M., & Anderson, C.A. (2011, April). *Video Games and State Affect: Differential Effects of Prosocial and Violent Content*. Poster presented at the 20th annual Iowa State University Undergraduate Research Symposium. Ames, IA.
- Saleem**, M., & Anderson, C.A. (2009, January). *Effects of Stereotypic Video Game Portrayals on Implicit and Explicit Attitudes*. Poster presented at the 10th annual Society of Personality and Social Psychology, Tampa, FL.
- Saleem**, M., & Anderson, C.A. (2008, Sept.). *Validating A New Measure of Aggressive and Prosocial Behaviors*. Poster presented at the 1st annual Center for Study of Violence Meeting, Ames, IA
- Saleem**, M., & Anderson, C.A. (2008, May). *Video Game Effects on a New Measure of Aggressive and Prosocial Behaviors*. Poster presented at the 20th annual American Psychological Society, Chicago, IL.

* = Undergraduate Student
 ** = Graduate Student
 + = Postdoctoral Student

FUNDING RECEIVED

November, 2016	Marsh Research Grant (\$15,000), Department of Communication Studies, University of Michigan, Ann Arbor
November, 2013	Research Initiation and Seed Grant (\$6000), University of Michigan-Dearborn
September, 2012	Research Enhancement Award (\$300), University of Michigan-Dearborn
September, 2012	Research Assistantship Grant (\$1500), University of Michigan-Dearborn
August, 2012	National Consortium for the Study of Terrorism and Responses to Terrorism (START) Terrorism Research Award (\$5000)
July, 2012	American Psychological Association Peace Psychology Division (\$1680)
June, 2012	American Psychological Association ATI Fellowship (\$480)
April, 2011	Iowa State University Research Enhancement Award (\$500)
December 2010	American Psychological Association Dissertation Research Award (\$1000)
January 2009	Society of Personality and Social Psychology Diversity Award (\$500)
2006-2009	Miller Graduate Fellowship, Iowa State University (\$5000 every year)
2007,2008,2009, 2010	Professional Advancement Travel Grant, ISU Graduate College (\$700 every year)
2004	Edward S. Beanie Drake Leader Scholarship, The Ohio State University (\$2000)

HONORS AND AWARDS

2010	Teaching Excellence Award, Graduate College, Iowa State University
2008	National Science Foundation Graduate Research Honorable Mention
2008	Ford Foundation Predoctoral Fellowship Honorable Mention
2005	Phi Eta Sigma (National Honors Society)
2003	Scholars Mount Leadership Society Award
2003	Outstanding Leadership Award, The Ohio State University

TEACHING EXPERIENCE

Course Instructor

Fall, 2016	Graduate seminar on Intergroup Relations, University of Michigan
Winter, 2016, 2017	Media Psychology, University of Michigan
Spring, 2015, Fall, 2015	Psychology of Media Stereotypes, University of Michigan
Fall 2014-Spring 2017	Media and Intergroup Conflict, University of Michigan
Fall, 2012-May 2014	Social Psychology, University of Michigan-Dearborn
Fall, 2012 – May 2014	Introduction to Psychology, University of Michigan-Dearborn
Summer 2011	Psychology of Gender, Simpson College
Summer 2010	Research Methods in Psychology, Iowa State University
Spring 2010	Social Psychology, Iowa State University

Summer 2009	Social Psychology, Iowa State University
Spring 2009	Introduction to Psychology, Des Moines Area Community College
Fall 2008, Spring 2009	Introduction to Psychology Lab, Iowa State University
Summer 2008	Social Cognition, Iowa State University

Teaching Assistant

Fall 2010	Social Psychology, Iowa State University
Fall 2007 – Spring 2008	Psychology of Normal Personality, Iowa State University
Summer 2007	Drugs and Behavior, Iowa State University

PROFESSIONAL SERVICE

University/Department	Marsh Research Lab Committee (2018), Faculty Advisor on Developing Competence in Intergroup Relations (2016-present), Faculty Advisor on Teaching and Learning in Diverse Classrooms (2016-present), Muslim Youth Conference Professional Experiences (2016), Research Center for Group Dynamics Executive Committee (2015), Arab and Muslim American Studies Advisory Board (2015), Arab and Islamophobia Task Force (2015-present), Faculty Mentor Muslim Student Association (2014), Lab Advisory Committee (2013).
Dissertation Committees	Vaness Cox (2019), Josh Wondra (2015) Mona El-Hout (2014)
Undergraduate Honors Thesis Committees	Amie Diamond (2016), Miray Phillips (2015) Hanan Hashem (2014)
Ad Hoc Reviewer	Sabreen Ettaher (2013) <i>Journal of Communication, Communication Research, Mass Communication & Society, Aggressive Behavior, Media Psychology, Psychological Bulletin, American Journal of Political Science, American Political Science Review, Group Processes and Intergroup Relations, Personality and Social Psychology Bulletin, Journal of Interpersonal Violence, Political Psychology, Media Culture and Society.</i>
Memberships	International Communication Association, National Communication Association, American Psychological Association, American Psychological Society, Asian American Psychological Association, International Society for Research on Aggression, Society of Personality and Social Psychology, The Society for the Psychological Study of Social Issues.

WORKSHOPS AND TRAINING

July, 2018	Structural Equation Modeling Advanced. Inter-university Consortium for Political and Social Research. University of Michigan, Ann Arbor, MI
July, 2018	Longitudinal Analysis. Inter-university Consortium for Political and Social Research. University of Michigan, Ann Arbor, MI
May, 2018	Big Data Summer Camp. University of Michigan, Ann Arbor, MI
February, 2017	Mediation and Moderation Updated by Andrew Hayes. Society of Personality and Social Psychology, Atlanta, GA.
February, 2017	Network Analysis. Society of Personality and Social Psychology, Atlanta, GA.

June, 2016	Structural Equation Modeling. Inter-university Consortium for Political and Social Research. University of Michigan, Ann Arbor, MI
December, 2015	Arab Community Center for Economic and Social Services. Arab American Scholars Research Initiative, Washington, D.C.
July, 2012	American Psychological Association Minority Fellowship Program. Psychology Summer Institute on Grant Writing, Washington, D.C.
June, 2012	American Psychological Association Advanced Training Institute on Structural Equation Modeling. Davis, CA.
Summer 2009	Summer Institute in Social Psychology, Prejudice and Stereotyping. Chicago, IL.
July 2007	American Psychological Association Advanced Training Institute on Performing Web-based Research. Waterloo, IA.

TEACHING TRAINING

Summer, 2015	Blue Sky Workshop on Developing an Intergroup Communication Course, International Communication Association, San Juan, Puerto Rico
Summer, 2015	Faculty Dialogue Institute on Race and Ethnicity, Center for Research on Learning and Teaching, University of Michigan, Ann Arbor, MI
Fall 2014-Spring 2015	Teaching Academy, Center for Research on Learning and Teaching, University of Michigan, Ann Arbor, MI
2008	Teaching Creativity in the Classroom Workshop, Iowa State University
2008	Teaching and Learning with Technology: Current Practice, Future Prospects, Iowa State University
2008	Bloom's Taxonomy Teaching Workshop, , Iowa State University
2007	ABC's of Grading Teaching Workshop, , Iowa State University

REFERENCES

Dr. Craig Anderson caa@iastate.edu	Distinguished Professor of Liberal Arts and Sciences, President of the International Society for Research on Aggression, & Director of the Center for the Study of Violence.	Department of Psychology Iowa State University W112 Lagomarcino Hall Ames, IA 50010 (514) 294 3118
Dr. Douglas Gentile dgentile@iastate.edu	Associate Professor & Associate Director of the Center for the Study of Violence.	Department of Psychology Iowa State University W112 Lagomarcino Hall Ames, IA 50010 (514) 294 1472

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