

## CURRICULUM VITAE

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**BIRTHPLACE:** Honolulu, HI

### **EDUCATION:**

Doctor of Philosophy, Social Welfare, University of Washington, Seattle, WA, 1996

Master of Science, Social Work, Administration and Planning, University of Texas, Austin, TX,  
1992

Bachelor of Arts, Psychology, University of Hawai'i, Mānoa, HI, 1988

### **LICENSURE:**

Licensed Macro Social Worker (LMSW), State of Michigan, 2007-2010.

### **ACADEMIC POSITIONS:**

Professor, University of Washington School of Social Work, June 2018-present

Director of Native Hawaiian, Pacific Islander, and Oceania Affairs, Indigenous Wellness Research  
Institute, University of Washington, June 2018-present

Fedele F. Fauri Collegiate Professor of Social Work, University of Michigan, September 2015-  
May 2018.

Visiting Professor, Department of Native Hawaiian Health, John A. Burns School of Medicine,  
and Myron B. Thompson School of Social Work, University of Hawai'i at Mānoa, September  
2015-August 2017.

Professor, Univeristy of Michigan, School of Social Work, May 2011-May 2018.

Faculty Associate, Program on American Cultures, Asian and Pacific Islander Studies, University  
of Michigan, 1998-2018.

Associate Dean of Educational Programs, University of Michigan, School of Social Work, January  
2010 to May 2015.

Faculty Affiliate, National Poverty Center, Gerald R. Ford School of Public Policy, 2008-May 2018.

Associate Professor, University of Michigan, School of Social Work, Sept. 2003 to 2011.

Faculty Affiliate, National Institute of Mental Health Social Work Research Development Center on Poverty, Risk, and Mental Health, University of Michigan, 1997-2007.

Assistant Professor, University of Michigan, School of Social Work, Sept. 1997- Sept. 2003.

Postdoctoral Research Associate, National Institute of Mental Health Social Work Research Development Center on Poverty, Risk and Mental Health, University of Michigan, 1996-97.

#### **HONORS AND AWARDS:**

- Honorary Visiting Professor, Harbin Engineering University, College of Humanities and Social Sciences, Harbin, China, September 2016-2019.
- Recognized as a high impact scholar among all Fellows of the Society for Social Work Research and the American Academy of Social Work and Social Welfare in a comprehensive study published in *Research on Social Work Practice* (Hodge, Kremer, & Vaughn, 2016)
- American Academy of Social Work and Social Welfare (AASWSW), Elected Fellow, 2016
- Council on Social Work Education (CSWE) Carl A. Scott Memorial Lecturer for Equity and Social Justice, 2014
- Fellow of the Society for Social Work Research, Inaugural Class of Inductees, 2013
- Society for Social Work Research (SSWR) Board Member at Large, Elected 2009-2011
- Honorary Lavender Degree, University of Michigan, Spectrum Center, 2010
- Rosalie Ginsberg Outstanding Faculty Award for Community Service and Social Action, 2009
- Committee on Institutional Cooperation (CIC) Academic Leadership Program (ALP) Fellow, 2008-2009
- Harold R. Johnson Diversity Service Award, University of Michigan, 2003
- Jacobs Foundation, Young Scholar, 2003
- University of Michigan Faculty Career Development Award, Office of the Provost, 2000.
- Outstanding Volunteer Service, Detroit Public Schools Head Start, 2002-2003
- National Institute of Mental Health (NIMH) Minority Research Fellowship in Social Work, Council on Social Work Education, (5T32M016089-17), 1993-95.
- Warren G. Magnuson Health Sciences Award, University of Washington, 1994.
- Kamehameha Schools Post-Graduate Merit Award, 1993.
- GTE Corporation Fellowship, University of Washington, 1992.
- Thomas O. & Thelma Miller Endowed Presidential Scholarship, University of Texas, 1991.
- Associated Students of the University of Hawaii (ASUH) President, Elected, 1986-87, Senator; Chair of Committee on Academic Affairs 1984-86.

#### **PEER-REVIEWED JOURNAL ARTICLES:**

Spencer, M.S., Kieffer, E., Slnco, B.R., Hawkins, J., Lebron, A., Piatt, G., Palmisano, G., Espitia, N., Tang, T. & Heisler, M. (in press). 18-Month Outcomes from a Community Health Worker and Peer Leader Diabetes Self-Management Program for Latino Adults. [Diabetes Care](#).

- LeBron, A., Spencer, M.S., Kieffer, E., Sinco, B., Palmisano, G., & Heisler, M. (in press). Racial Discrimination and Diabetes-Related Outcomes among Latinos with Type 2 Diabetes: Considering Variation by Nativity. Journal of Immigrant and Minority Health.
- Brady, S.R., & Spencer, M.S. (in press). Supporting and Mentoring New Social Work Instructors: A Formative Evaluation of the TEAM Program. Journal of the Scholarship of Teaching and Learning.
- Spencer, M.S. (Guest Editor) (2018). Special Issue on Microaggressions in Social Work Education and Practice. Journal of Ethnic and Cultural Diversity in Social Work, 27, 1.
- Hawkins, J., Watkins, D.C., Kieffer, E.C., Spencer, M.S., Piatt, G., Nicklett, E.J., Lebron, A., Espitia, N., Palmisano, G. (2017). "An Exploratory Study of Gender and its Impact on Health Behavior Among African American and Latino Men with Type 2 Diabetes. American Journal of Men's Health, 11(2), 344-356.
- Spencer, M.S. (Guest Editor) (2017). Double Special Issue on Microaggressions in Social Work Practice, Education, and Research. Journal of Ethnic and Cultural Diversity in Social Work, 26, 1 & 2.
- Hopkins, M.T., Provenzano, A.M., Spencer, M., Ellis, J. (2017). Benefits, challenges, characteristics and instructional approaches in an El Sistema inspired after-school string program developed as a university-school partnership in the United States. International Journal of Music Education, 35(2), 239-258.
- LeBron, A.M.W, Spencer, M.S., Kieffer, E., Sinco, B., Piatt, G., Palmisano, G. (2017). Correlates of everyday ethnic discrimination among Latino adults with diabetes: Findings from the REACH Detroit Study. Journal of Ethnic and Cultural Diversity in Social Work, 26 (1&2), 48-67.
- Murayama H, Spencer MS, Sinco BR, Palmisano G, Kieffer EC. (2017). Does racial/ethnic identity influence the effectiveness of a community health worker intervention for African American and Latino adults with type 2 diabetes? Health Education & Behavior, 44(3), 485-493. DOI: 10.1177/1090198116673821
- Hofer, R., Choi, H., Mase, R., Fagerlin, A., Spencer, M., Heisler, M. (2017). Mediators and moderators of improvements in medication adherence: Secondary analysis of a community health worker-led diabetes medication self-management support program. Health Education and Behavior, 44(2), 285-296.
- Walters, K. L., Spencer, M. S., Smukler, M., Allen, H. L., Andrews, C., Browne, T., Maramaldi, P., Wheeler, D.P., Zebrack, B., & Uehara, E. (2016). Health equity: Eradicating health inequalities for future generations. Grand Challenges for Social Work Initiative Working

Paper No. 19). Cleveland, OH: American Academy of Social Work and Social Welfare.  
<http://aaswsw.org/grand-challenges-initiative/12-challenges/close-the-health-gap/>

- Spencer, M.S., (2015). Insider-Outsider reflections from a Native Hawaiian researcher and the use of community-based participatory approaches. 23(6 Suppl), *Australasian Psychiatry*, 45-47.
- Tang, T., Sinco, B.R., Funnell, M., Spencer, M.S., Heisler, M.E. (2015). Peer-led, empowerment-based, approach to self-management efforts in diabetes (PLEASED): A randomized controlled trial in the African-American community. *Annals of Family Medicine*, 13 (Suppl 1), S27-S35. PMID: 26304969
- Rosland, A., Valerio, M., Spencer, M.S., Kieffer, E., Sinco, B., Palmisano, G., & Heisler, M. (2015). Do pre-existing diabetes social support or depressive symptoms influence the effectiveness of a diabetes management intervention? *Patient Education Counseling*, 98(11), 1402-1409. PMID: 26234800
- Hawkins, J., Watkins, D. C., Kieffer, E., Spencer, M., Espitia, N., & Anderson, M. (2015). Psychosocial Factors That Influence Health Care Use and Self-Management for African American and Latino Men With Type 2 Diabetes An Exploratory Study. *The Journal of Men's Studies*, 1060826515582495.
- Heisler, M., Choi, H., Palmisano, G., Mase, R., Richardson, C.R., Fagerlin, A., Montori, V., Spencer, M., An, L. (2014). Comparison of community health worker-led diabetes medication decision-making support for low-income Latino and African American adults with diabetes using e-Health tools versus print materials: A randomized controlled trial. *Annals of Internal Medicine*, 161(10 Suppl):S13-22. PMID: 25402398
- Lebron, A., Valerio, M., Kieffer, E., Rosland, A., Sinco, B., Hawkins, J., Espitia, N.R., Palmisano, G., & Spencer, M.S. (2014). Everyday discrimination, diabetes-related distress, and depressive symptoms among African Americans and Latinos with diabetes. *Journal of Immigrant and Minority Health*, 16(6), 1208. PMID: 23689972
- Muroff, J., Spencer, M. S., Ross, A. M., Williams, D. R., Neighbors, H. W., Jackson, J.S. (2014). Race, Gender and the Conceptualization of Fear. *Professional Psychology: Research and Practice*, 45(3), 153-162.
- Tang, T.S., Funnell, M., Sinco, B., Piatt, G., Palmisano, G., Spencer, M.S., Kieffer, E.C., & Heisler, M. (2014). Comparative effectiveness of peer leaders and community health workers in diabetes self-management support: Results of a randomized controlled trial. *Diabetes Care*, 37, 1-10. PMID: 24722495
- Nicklett, E. J., Heisler, M.E., Spencer, M.S., Rosland, A. (2013). Direct social support and long-term health among middle-aged and older adults with type 2 diabetes mellitus. *Journals of*

Gerontology, Series B: Psychological Sciences and Social Sciences, 68(6), 933-943. (Editor's Choice award) PMID: 24150176

Spencer, M.S., Hawkins, J., Espitia, N.R., Sinco, B., Jennings, T., Lewis, C., Palmisano, G., Kieffer, E. (2013). Influence of a diabetes lifestyle intervention on mental health outcomes among low income Latino and African American adults with type 2 diabetes. Race and Social Problems, 5(2), 137-146. PMID: 4593061

Hawkins, J., Kieffer, E., Spencer, M.S., Sinco, B., Rosland, A., & Anderson, M. (2013). Does gender influence participation? Predictors of participation in a Community Health Worker Diabetes Management Intervention with African-American and Latino Adults. The Diabetes Educator, 39(5), 647-654. PMID: 23859885

Kim, I., Chen, J., Spencer, M.S. (2012). Social determinants of health and mental health among Asian Americans in the United States. Journal of the Society for Social Work and Research, 3(4), 346-361.

Hung, S., Dronamraju, R., Spencer, M. (2012). Selective mutism among preschool children: Strategies for practice and intervention. Children and Schools, 34(4), 222-230.

Spencer, M.S., Rosland, A., Kieffer, E.C., Palmisano, G., Sinco, B., Anderson, M., Valerio, M., Guzman, J.R., & Heisler, M.E. (2011). Effectiveness of a randomized community health worker intervention among African Americans and Latinos with diabetes. American Journal of Public Health, 101(12), 2253-2260. PMID: 21680932

Perron, B., Ruffolo, M., Grogan-Kaylor, A., Spencer, M. (2011). From SSWR to peer-reviewed publication: How many live, and how many die? Research on Social Work Practice, 21(5), 594-598.

Kim, I., & Spencer, M.S. (2011). Heavy drinking, perceived discrimination and immigration status among Filipino Americans. Substance Use and Misuse, 46(10), 1256-64. PMID: 2161944

Hong, M., Valerio, M., Spencer, M.S. (2011). Let's get moving: The need for more effective state-level physical education policies. Family and Community Health, 34, 51-60. PMID: 211356228

Spencer, M.S., Chen, J., Gee, G.C., Fabian, C.G., & Takeuchi, D.T. (2010). Discrimination and mental health service use in a national study of Asian Americans. American Journal of Public Health, 100, 2410-2417. PMID: 17538055

Spencer, M.S., Gunter, K.E., Palmisano, G. (2010). Community health workers and their value to social work. Social Work, 55, 169-180. PMID: 20408358

- Chen, J., Gee, G., Spencer, M.S., Danziger, S., & Takeuchi, D.T. (2009). Perceived social standing among Asian immigrants in the U.S.: Do reasons for immigration matter? Social Science Research, *38*, 858-869. PMID: 20160989
- Heisler M, Spencer M, Palmisano G, Forman J, Graddy-Dansby G, Kieffer E. A (2009). Participants' assessment of the effects of a community health worker intervention on their diabetes self-management and interactions with health care providers. American Journal of Preventive Medicine, *36*, S270-279. PMID: 19896029
- Laroche, H.H., Davis, M.M., Forman, J., Palmisano, G., Reisinger, H., Spencer, M.S., Heisler M. (2009). Children's role in parent's diabetes self management. American Journal of Preventive Medicine, *36*, S251-261. PMID: 19896027
- Rosland, A., Kieffer, E., Israel, B., Cofield, M., Palmisano, G., Sinco, B., Spencer, M.S., & Heisler M.E. (2008). When is social support important? The association of family support and professional support with specific diabetes self-Management behaviors. Journal of General Internal Medicine, *23*, 1992-1999. PMID: 188855075
- Spencer, M.S., Brown, M., Griffin, S. & Abdullah, S. (2008) Outcome evaluation of the Intergroup project. Small Group Research, *39*, 82-103.
- Spencer, M.S. (2008). A social worker's reflections on power, privilege, and oppression. Social Work, *53*, 99-101. PMID 18595443
- Gee, G., Spencer, M. S., Chen, J., & Takeuchi, D. T. (2007). The association between perceived discrimination and DSM-IV mental health disorders: A nationally representative study of Asian and Pacific Islander Americans. Social Science and Medicine, *64*, 1984-1996. PMID: 17374554
- Two Feathers, J., Kieffer, E.C., Palmisano, G., Anderson, M., Janz, N, Spencer, M.S., Guzman, R., James, S.A. (2007). The development, implementation and process evaluation of the REACH Detroit Partnership's diabetes lifestyle intervention. Diabetes Educator, *33.3*, 509-520. PMID: 17570882
- Gee, G., Spencer, M. S., Chen, J., & Takeuchi, D. T. (2007). A nationwide study of discrimination and chronic health conditions among Asian Americans. American Journal of Public Health, *97*, 1275-1282. PMID: 17538055
- Abe-Kim, J. Takeuchi, D.T., Hong, S., Zane, N., Sue, S., Spencer, M.S., Appel, H., Nicdao, E.G., and Alegria, M. (2007) Twelve-month use of services among Asian Americans Results from the National Latino and Asian American Study (NLAAS). American Journal of Public Health, *97*, 91-98. PMID: 17138905

- Spencer, M. S., Kieffer, E. C., Sinco, B. R., Palmisano, G., Guzman, R., James, S. A., Graddy-Dansby, G., Two Feathers, J., & Heisler, M. E. (2006) Emotional distress and diabetes among African Americans and Latinos. Journal of Health Care for the Poor and Underserved, *18*, 88-105. PMID: 16809877
- Hudson-Banks, K., Kohn, L.P., & Spencer, M.S. (2006). An examination of the African American experience of everyday discrimination and psychological distress. Journal of Community Mental Health, *42*, 555-570.
- Kieffer, E. C., Sinco, B.R., Rafferty, A., Spencer, M.S., Palmisano, G., Watt, E. E., & Heisler, M.E. (2006). Chronic disease-related behaviors and health among African American and Hispanic residents of the REACH Detroit 2010 Communities, Michigan, and the United States. Health Promotion Practice, *7*, 256S-264S. PMID: 16940032
- Gee, G., Chen, J, Spencer, M. S., See, S., Kuester, O., & Tran, D. (2006) Does social support buffer perceived discrimination? Is this relationship constant across areas? A examination among Filipino Americans living in San Francisco and Honolulu. American Journal of Public Health, *96*(4), 677-684. PMID: 16507727
- Ruffolo, M. C., Spencer, M. S., Rushton, J. L., & Bares, C. (2005). Examining mental health service needs in primary pediatric settings. Social Work in Mental Health, *4*, 33-48.
- Spencer, M. S., Fitch, D., Grogan-Kaylor, A., & McBeath, B. (2005). The Equivalence of the Behavior Problem Index among U.S. Racial Groups. Journal of Cross Cultural Psychology, *36*, 573-589.
- Two Feathers, J., Kieffer, E.C., Palmisano, G., Anderson, M., Sinco, B., Janz, N. Heisler, M.E., Spencer, M. S., Guzman, J. R., Thompson, J., Wisdom, K, James, S. A. (2005). Racial and Ethnic Approaches to Community Health (REACH) Detroit Partnership: Improving Diabetes-related Outcomes among African American and Latino Adults. American Journal of Public Health, *95*, 1552-1560. PMID: 16051927
- Heisler, M., Piette, J., Spencer, M. S., Kieffer, E., & Vijan, S. (2005). The relationship between knowledge of recent hemoglobin A1c values and diabetes care understanding and self-management. Diabetes Care, *28*, 816-822. PMID: 1579379
- Spencer, M. S., & Chen, J. (2004). Discrimination and mental health service use among Chinese Americans. American Journal of Public Health, *94*, 809-814. PMID: 15117705
- MGregor, D.P., Morelli, P.T., Matsuoka, J.K., Kong, N., & Spencer, M.S. (2003). An ecological model of Native Hawaiian well-being. Pacific Health Dialogue, *10*(2), 106-28. PMID: 18181424
- Rosen, D. Spencer, M. S., Tolman, R., & Williams, D. R. (2003). The prevalence of psychiatric disorders among low-income women. Health and Social Work, *28*, 157-65. PMID: 12774537

- Spencer, M. S., Kalil, A., Larson, N. C., Spieker, S. J., & Gilchrist, L. (2002). Multigenerational coresidence, family processes, and parenting stress among adolescent mothers. Applied Developmental Science, 6, 157-170.
- Spencer, M. S., Kohn, L. P., & Woods, J. R. (2002). Labeling vs. Early Identification: The Dilemma of Mental Health Service Utilization Among Low-Income African American Children. African American Perspectives, 8 (2), 1-14.
- Spencer, M. S. (2001). Identity and multicultural social work research: A reflective process. Advances in Social Work, 2, 1-11.
- Spencer, M. S., Icard, L., Harachi, T., Catalano, R., Oxford, M. (2000). Ethnic identity among monoracial and multiracial early adolescents. Journal of Early Adolescence, 20, 365-387.
- Spencer, M. S., Muroff, J. R., & Delva, J. (2000). Conditional welfare: A family social work perspective on mandatory drug testing. Journal of Family Social Work, 4, 3-14.
- Delva, J., Spencer, M. S., & Lin, J. K. (2000). Racial/Ethnic and educational differences in the estimated odds of recent nitrite use among adult household residents in the U.S.: An illustration of matching and conditional logistic regression. Substance use and Misuse, 35(6-8), 1075-1096. PMID: 10847223
- Morelli, P.T., & Spencer, M.S., (2000). The use and support of multicultural and antibigotry education: Research informed interdisciplinary social work practice. Social Work, 45(2), 166-175. PMID: 10710989
- Spencer, M. S. (2000). Book Review: "Multicultural Child Care" by Paul Vedder, Ellen Bouwer, and Trees Pels. Social Work in Education, 20(1), 76.
- Icard, L., Longres, J., & Spencer, M. S. (1999). Racial minority status and distress among children and adolescents. Journal of Social Service Research, 25(1/2). PMID: 9086320
- Kalil, A., Spencer, M.S., Spieker, S.J., & Gilchrist, L.D. (1998). Effects of family living arrangements and quality of relationships on mental health among adolescent mothers. Family Relations, 47(4), 433-441.
- Gillmore, M. R., Spencer, M., Larson, N., Tran, Q., & Gilchrist, L. (1998). Childbearing adolescents and problem behavior theory. Journal on Social Service Research, 24(1/2), 85-110.
- Morrison, D., Spencer, M. S., & Gillmore, M. (1998). Beliefs about substance use among pregnant and parenting adolescents. Journal of Research on Adolescence 8(1), 69-96. PMID: 12293637
- Spencer, M. S. (1998). Reducing racism in schools: Moving beyond rhetoric. Journal on Social Work in Education, 20(1), 25-36.



Gillmore, M. R., Lewis, S., Spencer, M. S., Lohr, M.J., & White, S. (1997) Repeat pregnancies among adolescent mothers. Journal of Marriage and the Family, 59(3), 536-550.

Icard, L., Zamora-Hernandez, C., Spencer, M. S., & Catalano, R. (1996). Designing and evaluating recruitment strategies for AIDS/HIV interventions: Targeting the black family. Ethnicity and Disease, 6(3,4), 301-310.

Uehara, E., Sohng, S.L., Bending, R.L., Seyfried, S., Richey, C.A., Keenan, L., Spencer, M., Morelli, P., Ortega, D., & Kanuha, V. (1996). Towards a values-based approach to multicultural social work research. Social Work, 41(6), 613-623.

## **BOOK CHAPTERS**

Spencer, M. S., Walters, K. L., Allen, H. L., Andrews, C., Begun, A., Browne, T., Clapp, J., DiNitto, D., Maramaldi, P., Wheeler, D.P., Zebrack, B., & Uehara, E. (in press). Achieving Health equity for future generations: Priorities for action in Social Work research and practice. In J. Lubbin, R. Fong, & R. Barth (eds.) Grand Challenges for Social Work, Oxford Press.

Krings, A., Spencer, M.S., & Jimenez, K. (2014). Organizing for environmental justice: From bridges to taro patches. Book chapter to appear in S. Dutta and C. Ramanathan, Governance, Development and the Human Service Professions in the 21st century (pp.186-200), New York: Routledge Publishing.

Spencer, M.S. (2013). Hawaiian Hoppin' John and Rice. In K. Corcoran (Ed.), Food for Thought: A Two-year Cooking Guide for Social Work Students (pp.69-71), Chicago, IL: Lyceum Books.

Clarke, J., Kim, I., & Spencer, M.S. (2012). Engaging culturally and racially diverse families. In C. Franklin, M.B. Harris, & P. Allen-Meaers (Eds.), School Services Sourcebook: A Guide for School Based Professionals, 2<sup>nd</sup> Edition (pp.765-774), New York: Oxford Press.

Spencer, M.S., Kohn-Wood, L.P., Dombrowski, R., Keeles, O., Birichi, D. (2012). The use of photovoice methodology with African American mothers in Head Start: Environmental justice and the well being of poor children of color. In D. Nagata, Suzuki, L., & Kohn-Wood, L.P. (Ed.), Qualitative Strategies for Ethnocultural Research, Washington, DC: APA Books.

Gutierrez, L., Dessel, A., Lewis, E., & Spencer, M.S. (2012). Principles, skills, and practice strategies for promoting multicultural communication and collaboration. In M. Weil, M. Reishch, & M. Ohmer (Eds.), Handbook of Community Practice, 2<sup>nd</sup> Edition (pp.445-460). Thousand Oaks, CA: Sage Publications.

Spencer, M. S., Martineau, D. J., & warren, n. (2011). Extending intergroup dialogue facilitation to multicultural social work practice. In K.E. Maxwell, B. Nagda, M.C. Thompson, & P. Gurin (Eds.), Facilitating Intergroup Dialogues: Bridging Differences, Catalyzing Change. Sterling, VA: Stylus Publishing.

- Spencer, M.S., Garratt, A., Hockman, E., Bryant, B., & Kohn-Wood, L. (2011). Environmental Justice and the Well-being of Poor Children of Color. In L.M. Burton, S. Kemp, M Leung, S. Matthews, & D.T. Takeuchi (Eds.), Communities, Neighborhoods, and Health: Expanding the Boundaries of Place. New York, NY: Springer.
- Spencer, M.S., Kohn-Wood, L.P., Jankowski, R., Grant, S. & McCall, J. (2007). Perceptions of mental health services among low-income parents of Head Start children. In B. A. Arrighi and D. J. Maume (Eds.), Child Poverty in America Today. Vol. 2, pp. 93-105, Westport, CT: Praeger.
- Chávez, V., Minkler, M., Wallerstein, N, & Spencer, M. (2007). Community Organizing for Health and Social Justice. In L. Cohen, V. Chávez, & Chehimi, S. (Eds.), Prevention is primary: Strategies for community well-being, pp. 95-120, San Francisco, CA: Jossey Bass.
- Spencer, M. S., & Clarke, J. S. (2006). Engaging with culturally and racially diverse families. In C. Franklin, M.B. Harris, & P. Allen-Meares (Eds.), School Services Sourcebook: A Guide for School Based Professionals, New York: Oxford Press.
- Neal, D. L., Ruffolo, M. C., Spencer, M. S., & Bares, C. (2004). Mental health service needs of children seen in pediatric primary care settings. Proceedings of the 2003 National Society for Social Work Leadership in Health Care Annual Conference.
- Spencer, M. S., Muroff, J. R., & Delva, J. (2000). Conditional Welfare: A Family Social Work Perspective on Mandatory Drug Testing. In J. Delva (Ed.), Substance Abuse Issues among families in diverse populations, pp. 3-14, Haworth Press. [Co-published simultaneously in *Journal of Family Social Work*, 4(4), 2000]
- Spencer, M. S., Lewis, E., & Gutierrez, L. (2000). Multicultural perspectives on direct practice in social work. In P. Allen-Meares & C. Garvin (Eds.), Handbook of Direct Practice in Social Work: Future Directions, pp. 131-150, Thousand Oaks, CA: Sage.
- Spencer, M. S. (1999). Reducing racism in schools: Moving beyond rhetoric. In P. L. Ewalt, E. M. Freeman, D. L. Poole, & S. L. Witkins (Eds.). Multicultural Issues in Social Work: Practice and Research. Washington, D.C.: NASW Press. [Meritous reprint]
- Uehara, E., Sohng, S.L., Bending, R.L., Seyfried, S., Richey, C.A., Keenan, L., Spencer, M., Morelli, P., Ortega, D., & Kanuha, V. (1999). Towards a values-based approach to multicultural social work research. In P. L. Ewalt, E. M. Freeman, D. L. Poole, & S. L. Witkins (Eds.). Multicultural Issues in Social Work: Practice and Research. Washington, D.C.: NASW Press. [Meritous reprint]
- Williams, D., Spencer, M. S., & Jackson, J. (1998). Race, stress, and physical health: The role of group identity. In R.J. Contrada & R.D. Ashmore (Eds.) Self and Identity: Fundamental Issues. New York: Oxford University Press.

**WORKING PAPERS/TECHNICAL REPORTS:**

Gutierrez, L. & Spencer, M.S. (2008). The Mosaic Model of Youth Development through the Arts: A Theory of Change. Detroit, MI.

Spencer, M.S. (2006). The La Vida Evaluation: A Report to the Skillman Foundation. Detroit MI.

**NEWSLETTER ARTICLES:**

Spencer, M.S. (2015). Sticks, stones, and words can hurt: Microaggressions among children and youth. NASW Child, Adolescent, and Youth Adult Practice Section (CAYA) Newsletter.

**DISSERTATION:**

Spencer, M.S. (1996). "Behavior problems in children of adolescent mothers: Exploring the role of attachment as a protective factor." University of Washington.

**MANUSCRIPTS UNDER REVIEW:**

Spencer, M.S., Espitia, N., Kieffer, E.C., Sinco, B.R., Hawkins, J., Nicklett, E., Palmisano, G., & Heisler, M.E. (under review). Using Path Analysis to Model the Process of Change in Hemoglobin A1c Among Participants in a Community Health Worker Intervention for African Americans and Latinos. Gerontology.

Provenzano, A.M, Spencer, M.S., Hopkins, M., Ellis, J., Reischl, C.H., Karr, K., Savas, S. (under review). University-partnered El Sistema inspired afterschool program impacts multi-level outcomes in low-income resource-poor community: Mixed methods design. Prevention Science.

**MANUSCRIPTS IN PREPARATION:**

Spencer, M.S. (Ed.). Microaggressions in social work research, education, and practice. Routledge, New York, NY.

Spencer, M.S., et al. Cost effectiveness of a randomized-controlled community health worker intervention among Latinos with type 2 diabetes.

Amshoff, Y., Bradley, A., Beebe, J., Casson, N., Moyeadi, G., Kim, I., Protzman, R., Ho-Lastimosa, I., Spencer, M., Chung-Do, J. Backyard Aquaponics for Native Hawaiian Wellness

**PRESENTATIONS AT PROFESSIONAL MEETINGS AND CONFERENCES (PEER-REVIEWED)**

Spencer, M.S., Oneha, M., Bright, L. (January 11, 2018) The Added Value of Traditional Native Hawaiian Healers in Primary Care. American Indian, Native Alaskan, Native Hawaiian, and Global Indigenous Populations Symposium. Society for Social Work and Research. Washington, DC.

- Spencer, M.S. (January, 13, 2018). Decolonizing Research: Generating Community-Grounded Inquiry. Invited Symposium. Society for Social Work and Research. Washington, DC.
- Ho-Lastimosa, I., Arias, K., Espiritu, D., Ho, K., Hwang, P., Lastimosa, B, Spencer, M.S., Tognacchini, C. (October 14, 2017). Ahupua'a Health for Native Hawaiian Communities. West Maui Conference on Pacific Peoples and their Environments, Lahaina, Maui.
- Ho-Lastimosa, I., Chung-Do, J., Amshoff, Y., Bradley, A., Beebe, K., Casson, N., Kim, I., Moayed, G., Protzman, R., Radovich, T., Lastimosa, B., Ho, K., & Spencer, M. (2017). Promoting Native Hawaiian Wellness through the Use of Aquaponics. Poster presentation at the American Public Health Association Conference, Atlanta, Georgia.
- Ho-Lastimosa, I., Chung-Do, J. J., Kim, I, Bennett, B., Amshoff, Y., Beebe, J. K., Ho, K., Spencer, M. (2017). Promoting Native Hawaiian Health through Backyard Aquaponics. Presentation at RCMI Translational Science 2017 Conference. Washington, DC.
- Wheeler, D., Spencer, M., Ortega, D. (January, 12, 2017). Designing and Developing Culturally-Grounded, Community-Based Research From Within Our Own Communities: Challenges and Strengths. Capacity building workshop for the SSWR Annual Conference.
- Lee, M.Y., Spencer, M.S., Delva, J. (November 4, 2016). Researching and Grant Writing for Projects Involving Minority Populations: Challenges and Thoughts. Interactive Workshop presented at the CSWE Annual Program Meeting. Atlanta, GA.
- Spencer, M.S., Kieffer, E., Sinco, B., Piatt, G., LeBron, A., Palmisano, G., Guajardo, C., Hawkins, J., Espitia, N., Guzman, R., Heisler, M. (November 1, 2016). Clinical outcomes from a randomized, longitudinal community health worker and peer-led intervention for Latinos with diabetes. Presented at the APHA Annual Meeting and Expo in Denver, CO.
- Spencer, M.S., Kieffer, E., Sinco, B., Piatt, G., Palmisano, G., Guzman, R., LeBron, A., Heisler, M., & Gutierrez, C. (January 21, 2016). Clinical and Psychosocial Outcomes from a Randomized Community Health Worker Intervention for Latinos with Diabetes in Detroit, Michigan. Paper presented at the Detroit Urban Research Center (URC) 20<sup>th</sup> Anniversary Symposium: Advancing Partnerships, Research and Equity in Detroit. Detroit, MI.
- Spencer M., Kieffer E., Sinco B., Palmisano G., Anderson M., Nicklett E., Piatt G., Espitia N., LeBron A., Hawkins J., Rosland A.M., Heisler M. (November 5, 2015). Clinical and Psychosocial Outcomes from a Randomized Community Health Worker, Federally Qualified Center-Based Intervention for Latinos with Diabetes Presented at the APHA Conference in Chicago, IL, session on Latino Mental Health.
- Lee, M.Y., Spencer, M.S., Cheung, M., Hollingsworth, L. (October 17, 2015) A Discussion on Researching and Publishing on Minority Populations: Challenges and Thoughts. Roundtable

presented at the CSWE Annual Program Meeting, Denver, CO.

Sinco B., Kieffer E., Spencer M., Palmisano G., Piatt G., Heisler M. (October 20, 2015). Using SAS for the Longitudinal Analysis of Difference Scores Presented at the Midwest SAS Users Conference in Omaha, NE, session on Advanced Analytics.

Provenzano, A., Spencer, M., Hopkins, M., Ellis, J., Savas, S. (September 10, 2015). Transforming and Renewing School-Communities: A Population Health Prevention Approach to Promoting Academic Achievement, Developmental Health, Economic and Social Justice. Forum on Population Health Equity, Harvard University, Boston, MA.

Sinco B., Kieffer E., Spencer M., Palmisano G., Piatt G., Heisler M. (February 19, 2016) A Linear Mixed Model for the Longitudinal Analysis of Difference Scores. Conference on Statistical Practice (American Statistical Association), San Diego, CA.

Tang, T.S., Funnell, M.M., Sinco, B., Spencer, M.S., & Heisler, M. (June 6, 2015). Peer-Led, Empowerment-based Approach to Self-Management Efforts in Diabetes (PLEASED): A Randomized Controlled Trial in the African-American Community. Poster presented at the American Diabetes Association Annual Conference, Boston, MA.

Provenzano A., Sinco B., Heisler M., Kieffer E., Palmisano G., Spencer M. (April 17, 2015). Patient Centered Attitudes Among Latinos With Diabetes In A Community Health Worker Intervention: Translating Research To Practice In Accessing Quality Healthcare. Poster presented at the Association for Clinical and Translation Science Translation Science Meeting, Washington, D.C.

Kimbrough-Sugick, J., Admon, A., Ward, D., Rittschof, J., McCullough, W.R., Spencer, M., Lukela, M. (March 30, 2015). Language Barriers in Caring for Patients with Limited English Proficiency: Are Residents Prepared. Society of Hospital Medicine's Annual Meeting, National Harbor, MD.

Sinco, B., Kieffer, E., Spencer, M.S. (February 20, 2015). Using the Delta Method to generate means and confidence intervals from a Linear Mixed Model on the original scale, when the analysis is done on the log scale. American Statistical Association Conference on Statistical Practice 2015, New Orleans, LA.

Palmisano, G., Fagerlin, A., Mase, R, Choi, H., An, L.C., Richardson, C. Spencer, M., Heisler, M., Guajardo, C., Illaraza-Montalvo, D., Anderson, M. (November 18, 2014). IDecide/Decido Decision Aid: The role of community health workers in the development and delivery of a tailored, interactive, web-based decision aid to low-income Latino and African American adults with poorly controlled type 2 diabetes who received care at a federally qualified health center in Detroit. American Public Health Association Annual Meeting. New Orleans, LA.

- Sinco B., Kieffer E., Spencer M., Palmisano G., Piatt G., Heisler M. (October 20, 2015) Using SAS for the Longitudinal Analysis of Difference Scores. Presented at the Midwest SAS Users Conference, Omaha, NE.
- Provenzano, A., Spencer, M., Hopkins, M., Ellis, J., Savas, S. (October 18, 2014). Transforming Learning through Performing Arts and Community Engagement. Poster presented at the University of Michigan Sujal Parikh Memorial Symposium for Health & Social Justice, Ann Arbor, MI. (First Place Prize)
- Sinco B., Kieffer E., Spencer M. (October 6, 2014). Using the Delta Method with Proc Mixed to generate means and confidence intervals from a Linear Mixed Model on the original scale, when the analysis is done on the log scale. Midwest SAS Users Annual Conference, Chicago, IL.
- Tang S., Funnell M., Sinco B., Piatt G., Palmisano G., Spencer M., Kieffer E., Heisler, M. (June 16, 2014). Comparative effectiveness of peer leaders and community health workers in diabetes self-management support: Results of a randomized controlled trial. American Diabetes Association Annual Conference, San Francisco, CA.
- Spencer M., Kieffer E., SincoB., Palmisano G., Piatt G., Rosland A.M., Nicklett E., Espitia N., LeBron A., Hawkins J. (May 22, 2014). Clinical and Psycho-Social Outcomes from a Randomized Community Health Worker, Federally Qualified Center-Based Intervention for Latino/as with Diabetes. Poster presented at the Michigan Center for Diabetes Translational Research Symposium, Ann Arbor, MI.
- Spencer, M., Ellis, J., Hopkins, M., Savas, S., Provenzano, A., Felsman, P., & Ledoux, P. (March 26, 2014). El Sistema: Transforming culturally diverse communities through music education. Poster presented to the Michigan Institute of Clinical and Health Research (MICHHR) OPIS Symposium, Ann Arbor, MI. (First Place Award)
- Cabin, W., & Spencer, M.S. (November 22, 2013). Futile knowledge: The disconnect between evidence-based research and medicare home health policy and practice. The Gerontological Society of America 66<sup>th</sup> Annual Scientific Meeting, New Orleans, LA.
- Mitchell, K., Kieffer, E., Yankey, N., Grim, E.C., Roberts, H., Palmisano, G., Spencer, M.S. (November 3, 2013). How public health social workers and schools of social work can be influential in sustaining CHWs and community alliances at a state level. 141<sup>st</sup> American Public Health Association Annual Meeting, Boston, MA.
- Cheezum, R.R., Israel, B.A., Caldwell, C., Parker, E.A., Delgado, M, & Spencer, M.S. (November 6, 2013). Relationships, credibility, and trust: The importance of relationships in inter-organizational collaborations' policy change initiatives. 141<sup>st</sup> American Public Health Association Annual Meeting, Boston, MA.

- Sinco B., Espitia N., Spencer M., Kieffer E., Palmisano G., Valerio M., Chapman P. (September 24, 2013). Adventures in Path Analysis and Preparatory Analysis. Midwest SAS User Group Conference, Columbus, OH.
- Murdoch-Kinch, C.A., Polverini, P., Haggarty, B., Janz, N., Mangrulkar, R., Mueller, B., Spencer, M.S., & Van Volkinburg, P. (April, 25, 2013). Interprofessional Education at the University of Michigan: From Vision to Implementation. Poster presented to the 2013 Executive Leadership in Academic Medicine Leaders Forum, Lafayette Hill, PA.
- Heisler, M., Sinco, B.R., Palmisano, G., Tang, T., Funnell, M., Kieffer, E.C., Spencer, M. (March 22, 2013) Process and clinical outcomes of the Pleased intervention. Society of Behavioral Medicine Annual Conference, San Francisco, CA.
- Spencer, M.S., Espitia, N., Sinco, B., Nicklett, E., Rosland, A., Kieffer, E., Palmisano, G., Heisler, M. (2013, January). Using Structural Equation Modeling to Understand the Process of Change in a Community Health Worker Intervention for African Americans and Latinos with Type 2 Diabetes. Annual Conference of the Society for Social Work and Research, San Diego, CA.
- Hawkins, J., Kieffer, E., Spencer, M.S., Collins, D.T., Anderson, M.(2013, January). Understanding health care management behaviors among African American and Latino men with diabetes in a diabetes lifestyle intervention. Poster presented at the Annual Conference of the Society for Social Work and Research, San Diego, CA.
- Brady, S., & Spencer, M.S. (2012, November). Promoting Teaching Excellence Among New Instructors Through Mentorship and Capacity Building. Council on Social Work Education Annual Program Meeting, Washington, DC.
- Krings, A., & Spencer, M.S. (2012, November). Organizing for Environmental Justice: From Bridges to Taro Patches. Council on Social Work Education Annual Program Meeting, Washington, DC.
- Wooley, A., Valerio, M., Spencer, M.S., Sinco, B., Rosland, A., Hawkins, J., Espitia, N., Kieffer, E. (2012, October). Everyday racial/ethnic discrimination, depressive symptoms, and diabetes-related distress among African Americans and Latinos with diabetes. 140<sup>st</sup> American Public Health Association Annual Meeting, san Francisco, CA.
- Hawkins, J., Kieffer, E., Spencer, M.S., Anderson, M.(2012, October). Understanding health care management behaviors among African American and Latino men with diabetes in a diabetes lifestyle intervention. 140<sup>st</sup> American Public Health Association Annual Meeting, san Francisco, CA.
- Kim, I. & Spencer, M.S. (2012, January). Socio-Cultural Factors Associated with Heavy Drinking Among U.S.-Born and Foreign-Born Filipino-American. Annual Conference of the Society for Social Work and Research, Tampa, FL.

- Hawkins, J., Kieffer, E., Spencer, M. (2012, January). Diabetes Care for African American and Latino Men: Findings From a Community-Based Intervention. Annual Conference of the Society for Social Work and Research, Tampa, FL.
- Gellar, S., Colby, I., & Spencer, M.S. (2011, October). MSW programs under EPAS: A time for opportunity! Council on Social Work Education Annual Program Meeting, Atlanta, GA.
- Spencer, M.S., Bolland, K., Marley, J., Edmonds, T., Schyett, A. (2011, October). Can we have research-informed decisions in social work education administration. Council on Social Work Education Annual Program Meeting, Atlanta, GA.
- Coombe, C., Israel, B.A., Flournoy, R., Smith, S., Wright, C., Spencer, M., McGranaghan, R., Carlson, M., Sandusky, E. (2010, November). Enhancing community participation in policy change: A partnership approach to neighborhood advocacy training for health equity. 138<sup>th</sup> American Public Health Association Annual Meeting, Denver, CO.
- Spencer, M.S., Tabb, K., Palmisano, G., Kieffer, E., Anderson, M., & Heisler, M. (2010, January). Evaluating the process and ethics of randomizing African American and Latino adults with diabetes to a community health worker intervention. Annual Conference of the Society for Social Work and Research, San Francisco, CA.
- Fabian, C.G. & Spencer, M.S. (2010, January). The social context of discrimination: The case of Filipino Americans. Annual Conference of the Society for Social Work and Research, San Francisco, CA.
- Spencer, M.S., Tabb, K., Palmisano, G., Kieffer, E., Anderson, M., & Heisler, M. (2009, November). Perceptions of participation in a community health worker randomized control trial among African Americans and Latino with type 2 diabetes. American Public Health Association Annual Conference, Philadelphia, PA.
- Sinco, B., Palmisano, G., Anderson, M., Kieffer, E., & Spencer, M.S. (2009, November) Development of an Online Management Information System for a Community Health Worker Led Diabetes Intervention. American Public Health Association Annual Conference, Philadelphia, PA.
- Israel, B.A., Reyes, A.G., Coombe, C., McGranaghan, R.J., Spencer, M.S., Odom, L., Flournoy, R., Ridella, W., & Wilkins, D. (2009, November). Neighborhoods Working in Partnership: Enhancing the Capacity of Community Residents to Engage in Policy Advocacy. American Public Health Association Annual Conference, Philadelphia, PA.
- Sakamoto, I, Pitner, R., Gutierrez, L., Martineau, D., & Spencer, MS. (2009, August). How Do Students Develop Critical Consciousness: Concepts, Tools, and Evidence. American Psychological Association Annual Convention, Toronto, CA.
- Laroche, H.H., Davis M.M., Forman, J., Palmisano, G., Reisinger, H.S., Tannas. C., Spencer, M.S., & Heisler M. (2009, April). Children's Roles in Parents' Diabetes Self-Management:



Children's and Parents' Perceptions. 30<sup>th</sup> Annual Society of Behavioral Medicine Meeting and Scientific Sessions, Montreal, Quebec, CA

- Spencer, M.S., Rosland, A., Sinco, B., Kieffer, E., Palmisano, G., Anderson, M., Heisler, M. (2008, December). Improving diabetes risk and outcomes for African Americans and Latinos: A randomized community health worker intervention. NIH Summit: The Science of Eliminating Health Disparities. National Harbor, MD.
- Spencer, M.S., Rosland, A., Kieffer, E., Sinco, B., Palmisano, G., Anderson, M., Guzman, J.R., Heisler, M. (2008, October). Outcomes from a Randomized Community Health Worker Intervention for African Americans and Latinos with Diabetes in Detroit. American Public Health Association Annual Conference, San Diego, CA.
- Kimmel, S.D., Guzman, R., Israel, B.A., Kieffer, E., Lichtenstein, R., McGranaghan, R., Palmisano, G., Parker, E., Reyes, A., Rowe, Z., Schulz, A.J., Spencer, M., & Wilkins, D. (2008, October). Building strategic capacity for community-partnered policy change to achieve health equity in Detroit. American Public Health Association Annual Conference, San Diego, CA.
- Gutierrez, L., Spencer, M.S., & Sperling, R. (2008) Promoting Youth Development through Arts-based Community Programs. International Conference on Community Psychology, Lisbon, Portugal.
- Garvin, C., & Spencer, M.S. (2008, November). Improving intergroup relations among high school student. Council on Social Work Education Annual Program Meeting, Philadelphia, PA.
- Fabian, C., & Spencer, M. (2008, January). Phenotype and Discrimination among Filipino Americans: Implications for Health and Mental Health. Society for Social Work Research Annual Conference, Washington, DC.
- Spencer, M.S., Zometa, C., Palmisano, G., Kieffer, E., Karlson, J., Knight, G., Tabb, K., Guzman, R., Graddy-Dansby, G., Tannas, C., Rowe, Z., Jennings, C., Heisler, M. (2007, November). Lessons learned and future directions for the REACH Detroit Partnership Steering Committee. Poster presented at the American Public Health Association Annual Conference, Washington, DC.
- Spencer, M.S., & Garvin, C. (2007, January). Improving Intergroup Relations among High School Students. Society for Social Work Research Annual Conference, San Francisco, CA.
- Hudson, G., Hockman, E., Jankowski, R., Spencer, M., Kohn Wood, L., & Bryant, B. (2006, June). Environmental Injustice and the Detroit Public School's Project Head Start, Head Start's 8<sup>th</sup> Annual National Research Conference. Washington, DC.
- Jankowski, R., Spencer, M.S., Kohn Wood, L., Bryant, B., & Maddox, B. (2006, May). The Impact of Environmental Injustices on Children's Well Being in Detroit Head Start. 33<sup>rd</sup> Annual National Head Start Association Training Conference. Detroit, MI.

- Zometa, C.S., Spencer, M.S., Kieffer, E. C., Palmisano, G., Anderson, M. & Heisler, M. (2006, May). Increasing Partnership Effectiveness through Capacity Building: Successful processes and strategies from the REACH Detroit Partnership. CDC Translation Conference. Denver, Colorado.
- Zometa, C.S., Kieffer, E. C., Spencer, M.S., Palmisano, G., Guzman, J.R., Anderson, M. & Heisler, M. (2006, May). The Cultural Refinement of a Diabetes Curriculum for African Americans and Latinos with Diabetes. CDC Translation Conference. Denver, Colorado.
- Zometa, C.S., Kieffer, E. C., Spencer, M.S., Palmisano, G., & Anderson, M. (2006, January). The Process Evaluation and Refinement of a Diabetes Education Curriculum for African Americans and Latinos with Diabetes. Paper to be presented at the Summit Meeting to Eliminate Health Disparities, Office of Minority Health. Washington, D.C.
- Zometa, C.S., Sinco, B., Spencer, M.S., Kieffer, E. C., Palmisano, G., Anderson, M., Two Feathers, J., and Heisler, M. (2005, December). Changes in diabetes knowledge and self-care attitudes among African American and Latino adults participating in the REACH Detroit Partnership Family Intervention. Paper presented at the American Public Health Association Annual Conference, Philadelphia, PA.
- Spencer, M.S., Palmisano, G., Kieffer, E.C., Heisler, M, Graddy-Dansby, G., Guzman, J.R. (2005, December). REACH Detroit Partnership: Successes, challenges, and action strategies. Paper presented at the American Public Health Association Annual Conference, Philadelphia, PA.
- Palmisano, G., Spencer, M.S., Meneo, J., & Anderson, M. (2005, December) Fidelity and satisfaction with a Family Health Advocate intervention for African Americans and Latinos with type 2 diabetes. Poster presented at the American Public Health Association Annual Conference, Philadelphia, PA.
- Zometa, C.S., Sinco, B., Spencer, M.S., Kieffer, E. C., Palmisano, G., Anderson, M., Two Feathers, J., and Heisler, M. (2005, December). Changes in diabetes knowledge and self-care attitudes among African American and Latino adults participating in the REACH Detroit Partnership Family Intervention. Paper presented at the American Public Health Association Annual Conference, Philadelphia, PA.
- Follett, C. Gilster, M., Miller, P., & Spencer, M.S. (2005, October). Utilizing a logic model approach to assess implementation fidelity for Latinos in non-traditional behavioral health settings. Paper presented to the American Evaluation Association Annual Meeting, Toronto, ON.
- Follett, C. Gilster, M., Geldres, M., Miller, P., & Spencer, M.S. (2005, June). Starting Early Starting Smart Detroit: Integrating behavioral health services for Latinos in non-traditional behavioral health settings. Paper presented to the Society for Community Research and Action, Urbana-Champaign, IL.

- Spencer, M. S., Kieffer, E. C., Heisler, M. E., Palmisano, G., Sinco, B. R., Anderson, M., & Guzman, R. (2005, May). Emotional distress and diabetes among African Americans and Latinos. Paper presented to the CDC Diabetes Translation Conference, Miami, FL.
- Spencer, M. S., Palmisano, G., Meneo, J., Kieffer, E., & Heisler, M.E. (2005, May). Fidelity and Satisfaction with a Family Health Advocate Intervention for African Americans and Latinos with Type 2 Diabetes. Paper presented to the CDC Diabetes Translation Conference, Miami, FL.
- Spencer, M. S., Kieffer, E. C., Heisler, M. E., Palmisano, G., Sinco, B. R., Anderson, M., & Guzman, R. (2005, February). Emotional distress among African Americans and Latinos with Type II diabetes. Paper presented to the Society for Social Work Research Annual Conference, Miami, FL.
- Gee, G. C., Chen, J., See, S., Spencer, M., & Takeuchi, D. (2004, November). Sociohistorical determinants of neighborhood factors associated with the health of Filipino Americans. Paper presented to the American Public Health Association Annual Conference, Washington, DC.
- Kessler, B.C., Bryant, C., Fitch, D., Hockman, E. M., Kohn-Wood, L., Ronquillo, T., Spencer, M.S., & Urban, J. (2004, November). Potential effects of environment injustices on health and academic achievement in Head Start students in Detroit, Michigan: Strategies to create environment justice. Poster presented to the American Public Health Association Annual Conference, Washington, DC.
- Palmisano, G., Spencer, M. S., James, S., Wisdom, K., Watt, E., Heisler, M., Simons, B., Stys, A., Anderson, M., Nance, F., Tannas, C., Sweeney, B., & Sinco, B. (2004, May). Developing a Case Management Protocol for Family Health Advocates who service clients with Diabetes. Paper presented to the CDC Diabetes Translation Conference, Chicago, IL.
- Urban, J., Anderson, M. Palmisano, G., Spencer, M. S., & Kieffer, E. (2004, May). Collaboration and Dissemination: A Community-based Model for Informing Eastside and Southwest Detroit Residents about Diabetes. Paper presented to the CDC Diabetes Translation Conference, Chicago, IL.
- Heisler, M., Piette, J., Kieffer, E., Spencer, M. S., & Vijan, S. (2004, May). Knowledge of most recent hemoglobin A1C values among adults with diabetes: Prevalence and correlates. Paper presented to the Society of General Internal Medicine, Chicago, IL.
- Spencer, M. S., & Clarke, J. S. (2004, January). Conceptualizations of racism among African American and White Americans. Paper presented to the Society for Social Work Research Annual Conference, New Orleans, LA.
- Kieffer, E.C., Guzman, G., Trice, G., Spencer, M.S., Palmisano, G, & Waechter, J. (2003, November). Promoting Healthy Eating and Physical Activity to Reduce Diabetes Risk Factors

in African American and Latino Communities in Detroit. Paper presented at the American Public Health Association Annual Conference, San Francisco, CA.

Spencer, M. S. & Palmisano, G. (2003, April) The REACH Detroit Partnership: Success and Challenges. Paper presented to the Center for Disease Control and Prevention Diabetes Translation Conference, Boston, MA.

Spencer, M. S. & Chen, J. (2003, February). Discrimination and mental health service use among Chinese Americans. Paper presented to the Council on Social Work Education, Atlanta, GA.

Spencer, M. S., Grogan-Kaylor, A., Fitch, D., & Mcbeath, B. (2003, January). Simultaneous Factor Analysis of the Behavior Problem Index across Racial Groups. Paper presented to the Society for Social Work and Research Annual Conference, Washington, D.C.

Spencer, M. S., Ruffolo, M. C., Rushton, J., Bares, C. & Neal, D. (2003, January). Examining Mental Health Service Needs in Pediatric Primary Care Settings. Paper presented to the Society for Social Work and Research Annual Conference, Washington, D.C.

Spencer, M.S., & Nadga, B. (2002, August). Just when you thought you got it: Outcomes of intergroup dialogues for students in elective and required courses. Paper presented to the American Psychological Association Annual Conference, Chicago, IL.

Spencer, M. S., Ruffolo, M. C., Rushton, J., & Bares, C. (2002, June) Examining Mental Health Service Needs in Pediatric Primary Care Settings. Paper presented to the National Institute of Mental Health Division of Services and Intervention Research Social Work Research: Moving Forward Meeting, Bethesda, MD.

Chen, J. & Spencer, M. S. (2002, June). Barriers to mental health service utilization among Chinese Americans. Paper presented to the Hawaii International Conference on Social Sciences, Honolulu, HI.

Spencer, M. S., Kohn L. P., Teller, S. L., Rush-Keli, J., Akakpo T., & Ludwa A. (2002, May) The Family Development Project: University of Michigan-Detroit Head Start Partnership. Poster presented to the 6th Annual Community-Campus Partnerships for Health, Miami, FL.

Kohn, L. P., Spencer M. S., Teller, S. L., Cooke, S., & Celaya A. K. (2002, March). The Family Development Project: Improving Mental Health Services in Detroit Head Start. Poster presented to the 15th Annual Research Conference, A System of Care for Children's Mental Health: Expanding the Research Base, Tampa, FL.

Gutierrez, L. & Spencer, M. S. (2002, February). Strategies for assessing the impact of education on diversity and social justice. Paper to be presented to the 2002 Council on Social Work Education Annual Program Meeting, Nashville, TN.

- Ruffolo, M., Spencer, M. S., & Neal, D. (2002, January). Assessing pediatric mental health needs and service use. Paper to be presented to the 2002 Society for Social Work Research Conference, San Diego, CA.
- Kunz, J. & Spencer, M. S. (2002, January). Welfare, race, and psychiatric disorders among single mothers. Paper to be presented to the 2002 Society for Social Work Research Conference, San Diego, CA.
- Spencer, M. S., & Kohn, L. P. (2001, August). The Family Development Project: Integrating community-based research and academic service learning. Paper presented to the 2001 American Psychological Association Annual Conference, San Francisco, CA.
- Spencer, M. S., Rosen, D., & Tolman, R. (2001, March). Uncovering the hard to place: Mental illness and welfare status. Paper presented to the 2001 Council on Social Work Education Annual Program Meeting, Dallas, TX.
- Spencer, M. S., & Burton, D. L. (2001, January). Experiences with racism among incarcerated adolescents. Poster presented at the 2001 Society for Social Work Research Conference, Atlanta, GA.
- Muroff, J., Spencer, M. S., Neighbors, H., & Williams, D. R. (2001, January). Faces of fear: The socio-cultural meaning of anxiety. Paper presented to the 2001 Society for Social Work Research Conference, Atlanta, GA.
- Yeakley, A. & Spencer, M. S. (2000, January). Intergroup dialogues and their implications for multicultural and group work practice. Poster presented to the 2000 Society for Social Work Research Conference, Charleston, SC.
- Spencer, M. S., Jayakody, R., & Kunz, J. (1999, November). Race, welfare, and psychiatric disorders among single mothers. Paper presentation to the American Public Policy and Management (APPAM) Annual Meeting, Washington, D.C..
- Shook, J. J., Spencer, M. S., & McBeath, B. (1999, March). Promoting affirmative action: The role of social work education. Paper presentation to the 1999 Council on Social Work Education Annual Program Meeting, San Francisco, California.
- Spencer, M. S. (1999, February). Ethnic identity, health, and emotional well being among multiracial adolescents. Paper presentation to the 1999 International Conference on Research for Social Work Practice, Austin, Texas.
- Spencer, M. S. (1998, March). Race-related stress, identity, and mental health. Paper presentation to the 1998 Council on Social Work Education Annual Program Meeting, Orlando, Florida.
- Spencer, M. S., Kalil, A., Spieker, S. J., & Gilchrist, L. D. (1998, February) Family functioning and mental health among teen mothers: Do living arrangements and welfare status matter?

Paper presentation to the Seventh Biennial Meeting of the Society for Research on Adolescence, San Diego, California.

- Spencer, M. S., Kalil, A., Larson, N. C., Spieker, S. J., & Gilchrist, L. D. (1998, January). Caregiving support and parenting stress among adolescent mothers. Paper presented at the International Conference on Research for Social Work Practice, North Miami, Florida.
- Spencer, M.S. & Spieker, S. (1997, August). Attachment and behavior problems: A cross-cultural perspective. Paper presentation to the American Psychological Association Annual Meeting, Chicago, Illinois. Presentation selected for the 1997 Mini convention and National Conversation on Psychology and Racism.
- Williams, D. R., Spencer, M. S., & Jackson, J. (1997, April). Race-related stress and physical health: The role of group identity. Paper presentation to the 1997 Rutgers Symposium on Self and Social Identity, New Jersey.
- Spencer, M. S. (1997, April). Attachment and behavior problems in children of adolescent mothers. Poster presentation to the Society for Research on Child Development Biennial Meeting, Washington, DC.
- Spencer, M. S. (1997, March). Use of the Multi-group Ethnic Identity Measure with multiracial adolescents. Paper presentation to the Council on Social Work Education Annual Program Meeting, Chicago, Illinois.
- Spencer, M. S., Icard, L., & Longres, J. (1995, September). The effects of race and ethnicity on distress among children and adolescents. Poster presentation to the National Institute of Mental Health (NIMH) Mental Health Services Conference, Bethesda, Maryland.
- Icard, L., Longres, J., & Spencer, M. (1994, January). The significance of race: Emotional distress among Hispanic, African American, and Caucasian youth. Paper presentation to the First International Conference on Health and Mental Health. Jerusalem, Israel.
- Morelli, P. T., & Spencer, M. S. (1993, October). NWCAMH research study: Anti-bigotry policies, curricula, and programs in northwest schools. Paper presentation to the Northwest Coalition Against Malicious Harassment 1993 Annual Conference, Tacoma, Washington.
- Spencer, M. S. (1992, April). Poverty and underemployment in rural communities as a symptom of a limited opportunity structure. Paper presentation to the Third Annual Conference on Problem Solving in Rural Areas, Austin, Texas.

**DISCUSSANT/RAPPORTEUR/MODERATOR:**

Diversity on Xavier's Campus: Student Perspectives. (November 7, 2016). Moderator. Xavier University, Cincinnati, OH.

Bridging Differences (December 5, 2014). Discussant. Neighborhoods and units of solution and strategies for social justice. Hull House Chicago IL.

Being Creative (2015, May). Session Chair/Discussant. Creating Futures 2015, Cairns, Australia

Social Justice Grand Rounds (2013, October). University of Michigan Health Systems, Ann Arbor, MI.

Building Capacity Among Stakeholders for Community-Level Interventions: Empirically Exploring the Dimensions, Predictors, and Outcomes (2013, January). Society for Social Work Research, San Diego, CA.

Race, Ethnicity and Gender in Health (2013, January). Society for Social Work Research, San Diego, CA.

Health Care for Impoverished Women in Michigan in an Era of Health Care Reform. (2010, April).

Place, Health, and Equity (2009, May). Place, Health and Equity conference, Seattle, WA.

Ethnic Variations in Intergenerational Discontinuities in Psychosocial Features and Disorders (2002, October). Jacobs Foundation Conference, Zurich, Switzerland.

Race and Health Roundtable (2002, April). National Institute of Mental Health, Bethesda, MD.

CSWE Conference on Multiculturalism in Social Work Education (1999) Ann Arbor, MI.

Adversity and child development in South Africa: A longitudinal study of urbanization (1997, April). Society for Research on Child Development Biennial Meeting, Washington, DC.

#### **PLENARY/INVITED INTERNATIONAL & NATIONAL PRESENTATIONS:**

Lindsay, M., Fong, R., Johnson, W., Spencer, M. Roadmap to Resilience for Youth of Color. Invited Symposium for the SSWR Annual Conference, New Orleans, LA, January 14, 2017.

Policy Recommendations for the "Close the Gap" Health Equity Grand Challenge in Social Work. Presented to the American Academy of Social Work and Social Welfare Social Innovation for America's Renewal: Ideas, Evidence, and Action, St. Louis, MO, September 14, 2016.

Strategies for Optimizing the Mentorship Process. New Connections: Increasing Diversity of Robert Wood Johnson Foundation Programming. Invited Webinar panelist, Philadelphia, PA, September 28, 2015.

Community-based participatory approaches to improving disparities in physical and mental health: Insider-Outsider reflections from a Native Hawaiian researcher. Creating Futures

2015 Opening Plenary. Cairns, Australia, May 11, 2015.

The value of community health workers to reducing health disparities. Creating Futures 2015 Plenary Session. Cairns, Australia, May 14, 2015.

Power, Privilege, Intersectionality, and Social Action in Social Work Education and Practice. Council on Social Work Education (CSWE) Carl A. Scott Memorial Lecture. CSWE Annual Program Meeting, Tampa, FL. October 25, 2014.

Community-based Participatory Research (CBPR) Principles and Social Justice Issues. He Huliau 2014 Community-Academic Partnerships for Pacific Health Equity: CBPR's Role in Addressing Health Disparities in Native Hawaiian Communities. Ko'olina, HI. September 18, 2014.

Social Work Education and Innovations at the University of Michigan School of Social Work. Invited presentations by the Department of Social Work, School of Ethnology and Sociology, South-Central University for Nationalities, Wuhan, P.R. China. Also presented the first topic at the School of Sociology, Central China Normal University. April 2, 2014.

Managing Difficult Convesations through Dialogue. Invited presentations by the Department of Social Work, School of Ethnology and Sociology, South-Central University for Nationalities, Wuhan, P.R. China, April 4, 2014.

Meet the Scientist. Invited luncheon presentation to early career scholars for the Society for Social Work Research (SSWR) Annual Conference, San Antonio, TX, January 16, 2014.

Managing Difficult Conversations in the Classroom through Dialogue. Invited presentation to the faculty of the SUNY Buffalo School of Social Work Faculty, Buffalo, NY, Febraury 8, 2013.

Career Paths Panel. Invited Panel Presentation to the W.T. Grant Foundation Scholars Program, New York, NY, February 28, 2013.

Mentoring Across Difference. Invited Presentation to the W.T. Grant Foundation Scholars Program, New York, NY, March 1, 2013.

Social and psychological processes of becoming and being American: Visible and invisible immigrant experiences. Invited Plenary Panel Presentation to the American Psychological Association Division 45 Conference, Ann Arbor, MI, May 18, 2012.

Community-based, Participatory Research (CBPR) for Reducing Disparities Among African Americans and Latinos in Detroit. Keynote Address to the 24<sup>th</sup> National Doctoral Research Symposium, Columbus, Ohio, April 20, 2012.

Methodological Research Training on Community-based Participatory Research (CBPR).



Invited presentation to the Boston College Graduate School of Social Work, Chestnut Hill, MA, April 9, 2012.

Culturally Competent Treatment Programs. Invited Presentation to the SAMHSA National Minority Fellowship Program Conference. Weaving the Tapestry of Health: Improving Behavioral Health in Diverse Populations Through Science and Cultural Sensitivity. Washington, DC, March 25, 2011

Intersectionality, understanding its complexity and policy implications. Invited presentation to the 5<sup>th</sup> Annual Liberation-based Healing National Conference. Austin, Texas, November 5, 2010

A Vision for Meaningful Access to Health Care for Communities of Color. Closing Keynote Address to the National Health Policy Training Alliance for Communities of Color Forum. Dearborn, MI, April 30, 2010.

Negotiating the Academy. Invited Co-Presentation with Dr. Robert Taylor to the CSWE Minority Fellowship Summer Program. Institute for Social Research, Ann Arbor, MI, June 2, 2010.

The REACH Detroit Partnership. Invited Presentation for the Spring 2010 Health Disparities Seminar. Berkeley, CA, March 29, 2010.

Community-based Participatory Research: Principles and Methods for Relevant and Appropriate Research with Diverse Communities. Society for Social Work and Research (SSWR) Pre-conference Methods Workshop. San Francisco, CA, January 13, 2010.

Reflections on Power, Privilege, and Oppression. Plenary Address to the Michigan Supreme Court's State Court Administrative Office -Child Welfare Services Division Minority disproportionality Forum. Lansing, MI, October 6, 2009.

Community-based and participatory evaluation. Invited presentation to the National Child Welfare Evaluation Summit. Washington, DC, May 27, 2009.

The REACH Detroit Family Intervention. Invited presentation to Research Advances in Health Disparities: Multidisciplinary Perspectives. University of California at Berkeley, School of Public Health, May 4, 2009.

Challenges and Opportunities for Research on NH&PI Health & Healthcare to Eliminate Health Disparities. Invited presentation to the Native Hawaiian and Pacific Islander Health Brain Trust, Las Vegas, NV, April, 16, 2009.

Community-based, participatory research (CBPR) and its value to Native Hawaiian research. Keynote address to the Kamehameha Schools Annual Research Conference, Kaneohe, HI, November 3, 2008.

Barriers to Mental Health Service Use by Children and Families of Color. Invited presentation to the University of Pittsburgh Center on Race and Social Problems. Pittsburgh, PA, July 11, 2008.

Using Photovoice to Examine the Impact of Environmental Hazards on Children's Well Being. Invited presentation to the 5th Annual Family Resource Consortium (FRC) IV Summer Institute, New Orleans, LA, June 19-21, 2008.

Examining contextual variations in the association between poverty and health among Asian Americans in the United States. Invited presentation to the Family Resource Consortium (FRC) IV, Durham, NC, July 16, 2007

Community-Based, Participatory Research: Historical and Contemporary Issues. Keynote address to the Asian & Pacific Islander American Health Forum (APIAHF) Health Brain Trust, Houston, Texas, May 1, 2008.

The Impact of Environmental Injustices on Children's Well Being in Detroit Head Start. Invited presentation to the Symposium on Black Women's Health and Environmental Justice: Theory, Pedagogy and Activism, Syracuse University, April 25, 2008.

CBPR and Experimental Designs. Invited presentation to the 2007 NIH Summer Institute on the Design and Development of Community-Based Participatory Research in Health, Chicago, IL, July 8-13, 2007

Process Evaluation in CBPR. Invited presentation to the 2007 NIH Summer Institute on the Design and Development of Community-Based Participatory Research in Health, Chicago, IL, July 8-13, 2007

Native Hawaiian Well-Being. Invited presentation to the Commissioners of the White House Initiative for Asian Americans and Pacific Islanders, Institute for Social Research, Ann Arbor, MI, May 30, 2006.

Promoting diversity and social justice through community-based research. Invited presentation to the Native Wellness Research Center and Institute for International Indigenous Health and Child Welfare Research, Seattle, WA, April 2006.

Building Community Capacity through Community-Based Participatory Research in Detroit, Michigan. Invited presentation to the University of Hawaii School of Social Work, Honolulu, HI, December 16, 2005.

REACH Detroit: A multi-level, community-based intervention for reducing health disparities. Invited presentation at the 4<sup>th</sup> Annual Gero-Ed Forum in conjunction with the Council on Social Work Education (CSWE) Annual Meeting, Chicago, IL, February 18, 2006.

Dialogues on diversity and social justice. Plenary address presented at the Association for the Advancement of Social Work with Groups, 26<sup>th</sup> Annual International Symposium, Detroit, MI, October 24, 2004.

The role of discrimination and cultural competence in treating children of color. Plenary panel presented at the Counseling and Treating People of Colour: An International Perspective Conference, Isla Verde, Puerto Rico, November 6, 2003.

Discrimination and mental health service use among Chinese Americans. Young Scholars Presentation to the Jacobs Foundation Ethnic Variations in Intergenerational Discontinuities in Psychosocial Features and Disorders Conference, Zurich, Switzerland, October, 2002.

Multicultural, community-based research. Invited presentation to the National Center for Hispanic Mental Health, Fordham University, New York, NY, February 2002.

Identity and multicultural social work research. Presidential Plenary Panel presented at the 2001 Society for Social Work Research Conference, Atlanta, GA, January 2002.

#### **OTHER INVITED PRESENTATIONS (Selected, as of 2010):**

Diversity and Dialogue: Why It is More Important Than Ever. Invited university-wide lecture to the University of Hawaii at Manoa, December 5, 2016.

Navigating Diversity Difference: Social Justice Begins with Self-Awareness. Invited university-wide lecture to Xavier University, Kennedy Auditorium, November 7, 2016.

Self-awareness and Diversity in the Classroom. Invited lecture to Xavier University School of Education New Teachers Academy, November 7, 2016.

My Journey from Cultural Competence to Humility. Invited lecture to Xavier University's Center for Teaching Excellence, November 8, 2016.

Promoting the health of African Americans and Latinos with type 2 diabetes through community health workers. Invited lecture to the Hawaii Primary Care Association, Honolulu, HI, April 13, 2016.

Power, privilege, and intersectionality: Pathways to social justice. Invited presentation at Molloy College, Rockville Center, New York, March 9, 2016.

Developing an inclusive learning community for diversity. Invited presentation to the faculty at Molloy College, Rockville Center, New York, March 9, 2016

Reducing disparities and promoting social justice through community-based, participatory research. Serenade Lecture. Washington University, St. Louis, MO, February 24, 2016

Grants Workshop for Faculty at the University of Hawaii School of Social Work Faculty.  
Honolulu, HI, February 16, 2016.

Diabetes and emotional distress. What is the problem? What can we do? Invited presentation at Association of American Indian Physicians Diabetes Summit, Detroit, MI., August 15, 2015.

REACH Detroit: Promoting social justice and reducing disparities through CBPR principles.  
Invited presentation at Catholic University, Santiago, Chile, July 2015.

Planned Serendipity, Institute for Healthcare Policy and Innovation (IHPI) Lunch and Learn, University of Michigan, Ann Arbor, MI, July 8, 2015.

Dialogue Workshop – Owning Your Job Search: Best Practices for Guiding Students’ Journey.  
June 18 23rd Annual Conference Career Development in Social Work Education

Personal Reflections on Life in the Academy. Closing Session for the University of Michigan Future Public Health Leaders Program. Ann Arbor, MI, July, 31, 2014.

El Sistema-Ann Arbor with Anthony Provenzano (student). Personal and Societal Transformation through Social Work and the Arts Symposium. Ann Arbor, MI, July 14, 2014.

Campus Leadership Panel. Michigan Portfolio Summit. University of Michigan, Ann Arbor, MI, May 12, 2014.

Social Justice in Action: Beyond Reflection. Commencement Address for the University of Michigan School of Social Work Winter Commencement. Ann Arbor, MI, May 3, 2014.

Do you see what I see? Cultural Appropriation in the Classroom. Panel presentation for the Community Change and Social Action Minor, University of Michigan School of Social Work, Ann Arbor, MI, March 26, 2014.

Career Options within Higher Education. Panel presentation for the National Center for Institutional Diversity, University of Michigan, Ann Arbor, MI, February 26, 2014.

Writing for Presentations and Publications. Panel presentation for the CSWE Minority Fellowship Program, CSWE Annual Program Meeting , Dallas TX, October 31, 2013.

New Perspectives on Health Equity and Chronic Disease. 2012 Invitational Leadership Summit: Health Equity Matters. University of Michigan School of Public Health, Ann Arbor, MI, September 17, 2012.

Academy and Community: Making a Difference through Science. Emerging Scholars Interdisciplinary Network Summer Fellowship. Ann Arbor, MI, July 12, 2012.

Innovative Qualitative Research Methods: Photovoice & Community Based Participatory Research. Emerging Scholar Interdisciplinary Network (ESIN) and Program on Research for Black Americans (PRBA) Postdoctoral Work Group. Ann Arbor, MI, February 23, 2011.

A Partnership for Eliminating Health Disparities among African Americans and Latinos in Detroit. University of Michigan School of Social Work 90<sup>th</sup> Anniversary Kick-off Faculty Presentation. Ann Arbor, MI, November 19, 2010.

Opening Remarks. University of Michigan Program on Intergroup Relations Sumner Institute. Ann Arbor, MI, June 16, 2010.

Understanding Diversity and Social Justice through Dialogue. University of Michigan School of Social Work Reunion Weekend. Michigan Union, Ann Arbor, MI, October 15, 2010

Multicultural Issues in Social Work: Understanding conflict and strategies for promoting social justice. Presentation to visiting scholars from South Korea. University of Michigan School of Social Work, June 15, 2010

Dialogues on Teaching Sustainability: Where Music Meets Medicine, Engineering Meets Politics, the Humanities Meet Business, etc. Provost Seminar on Teaching, Ann Arbor, MI, May 11, 2010.

What does it mean to be a man of color at Michigan? My Brothers, Spectrum Center, Ann Arbor, MI, April 6, 2010.

GIEU Hawaii , Office of Global Activities, Ann Arbor, MI, March 31, 2010.

## **EXTERNAL RESEARCH GRANTS:**

### ONGOING

(PI: Oneha, M.)

Hawaii Medical Service Association (HMSA) September 1, 2017-August 31, 2019 \$181,011

#### **Integration of La'au Lapa'au in to Primary Care**

The purpose of this project is to examine the added value of Native Hawaiian healers integrated into primary care settings. Through interviews with patients, providers, and administration as well as medical records, we hope to understand the impact of the presence of the healer on cultural relevance, patient acceptance and adherence, as well as clinical outcomes.

Role: Evaluator (5%)

(PI: Chung-Do, J.)

Mountain West Consortium (MWC) Clinical and Translational Research Infrastructure Network (CTR-IN) July 15-2017-July 14, 2018 \$60,000

### **Aquaponic Health for Native Hawaiian Wellness**

This project involves the use of backyard aquaponic systems to address food access, healthy eating, family cohesion, and community support. Through eight workshops over six months, families are provided information on care and maintenance of their aquaponic systems, nutrition, indigenous herbal medicine (la'au lapa'au), healthy recipes, as well as an opportunity to share challenges and successes.

Role: Co-I/Mentor (0%)

(PI: Kieffer)

National Institute for Health Care Reform July 1, 2014-June 30, 2018

\$510,685

### **Integrating CHWs into Interdisciplinary Health Care Teams: Understanding and Evaluating the Processes, Outcomes and Return On Investment**

This study conducts a non-randomized, single intervention study aimed at understanding and evaluating the processes, outcomes and return on investment from integrating CHWs into four interdisciplinary health care teams at a federally-qualified health center in Detroit, Michigan.

Role: Co-Investigator (1/9 Yr. 2 and 3, 10% Yr. 3)

(PI: Ruffolo)

Health Resources and Services Administration (HRSA)

### **Integrated Behavioral Health and Primary Care Clinical MSW Scholars Program**

The overall goal of this initiative is to increase the number of Master's in Social Work behavioral health workers through increased education and training opportunities that focus on inter-professional training and integrating behavioral health and primary care systems. This project will prepare the workforce to work with impoverished racial and ethnic minority children, adolescents, and transitional age youth living with behavioral health conditions in a large urban county in the Midwest.

Role: Co-Investigator (0%)

### COMPLETED

University of Michigan (C-PIs: Ellis/Spencer) 6/1/2013-6/30/2014

\$50,000

Transforming Learning in the Third Century (TLTC)

### **El Sistema: Transforming Culturally Diverse Communities Through Music Education.**

The aim of El Sistema is to test the effectiveness of a renowned Venezuelan music intervention program that has inspired a global movement due to its social impact on fighting poverty and improving the human condition. El Sistema is a collaborative initiative between the School of Theatre, Music, and Dance, School of Education, School of Social Work, and Ann Arbor Public Schools.

1 R18 DK078558-01A1 (PI:Spencer) 9/2008-9/2014 \$2,576,304  
NIH-NIDDK

**Community Health Worker Diabetes RCT for Latinos**

The overall aim of this community-based, randomized controlled clinical trial (RCT) is to demonstrate the relative effectiveness of a CHW-led intervention designed to promote diabetes self-management and other healthy behaviors, compared to an enhanced usual-care (EUC) control group, among Latino residents of Detroit with physician-diagnosed type-2 diabetes.

3R18DK078558-03S1 (PI: Spencer) 8/2010-7/2014 \$120,331  
NIH-NIDDK

**Diversity Supplement: Community Health Worker Diabetes RCT for Latinos**

Through the NIH Research Supplement to Promote Diversity in Health-Related Research Program, we received an award for Jaclynn Hawkins, a joint doctoral student in Social Work and Sociology, to extend the research of the parent study to issues related to gender and specifically Latino and African American men with diabetes in Detroit.

(PI: Heisler)  
1 R18-HS-019256-01 9/2010-9/2013 \$1,480,432  
HHS Agency for Health Care Research and Quality (AHRQ)

**Technologically Enhanced Community Health Worker (CHW) Delivery of Personalized Diabetes Treatment Information**

The aim of this study is to develop and evaluate in a randomized controlled trial a computer tailored intervention to assist community health workers (CHWs) or other outreach workers to provide personalized patient education materials on oral anti-hyperglycemic medications and insulin to low-literacy, diabetic African American and English and Spanish-speaking Latino adults with poor glycemic control. Role: Co-Investigator (5% contributed).

(PI: Tang) 2/01/2009-9/30/2013 \$805,000  
American Academy of Family Physicians

**Peer-Led Self-Management Support in Real-World Clinical and Community Settings.**

Administered through the Peers for Progress Program at the University of North Carolina, this project tests whether gains made in a community health worker intervention for type 2 diabetes can be sustained beyond six months through the use of trained peers. Role: Co-Investigator (5% effort contributed)

(PI: Israel) 7/2010-7/2013 \$125,000  
Skillman Foundation

**Neighborhoods Working in Partnership: Capacity Building for Policy Change**

This project pairs academic researchers and community residents in providing training and technical assistance for policy change in the Skillman Foundation's designated Good Neighborhoods. Role: Co-Investigator (2% effort contributed)

U50CCU517264 (PI: R. Guzman) 9/01/2000-9/30/2007 \$9,011,467  
CDC Cooperative Agreement

**Racial and Ethnic Approaches to Community Health (REACH)**

The major goal of this project is multi-faceted community and health system intervention to improve diabetes self-management and outcomes among African-American and Mexican-American adults with diabetes in inner-city Detroit.

Role: Co-Investigator (Family Intervention Team Leader)

(PI: Spencer) 5/2006-5/2008 \$8000  
Michigan State Department of Education: Subcontract from Guidance Center

**Guidance Center Even Start: A Family Learning Community**

Even Start is a national model for delivering family literacy services with the goal of increasing parent and child educational achievement in the southeast region of the state.

(PI: Spencer) 1/1/2005-12/31/2005 \$42,500  
Michigan Diabetes Research and Training Center (MDRTC)

**A Pilot Randomized Diabetes Intervention among Inner-city African American and Latino Adults**

This pilot study is a community-based participatory research project that uses a delayed control, randomized design for a community health worker intervention for African American and Latino Detroit residents with diabetes.

(PI: Heisler) 1/2004-1/2006 \$155,141  
Blue Cross Blue Shield of Michigan (BCBSM)

**Patient and Provider Communication among African Americans and Latinos with Diabetes**

This qualitative study examines themes of patients' experiences with their primary health care physician, including their interactions, communication, and satisfaction. Furthermore, the study interviews physicians to examine their experiences with African American and Latino patients with diabetes. The study culminates with a community forum that includes an intergroup dialogue between patients and providers.

Role: Co-Investigator

(PI: Spencer) 8/2002-8/2005 \$77,906  
SAMHSA: Subcontract from Southwest Solutions

**Starting Early Starting Smart Evaluation**

This evaluation examines process and outcomes from the Starting Early Starting Smart program, which provides specialty infant and early childhood mental health services for low income families in non-traditional mental health settings in Southwest Detroit. SESS services are examined within a federally qualified health clinic (FQHC), Even Start, an early family literacy program, and New Steps, a parenting program for mothers recovering from alcohol and substance abuse.



(PI: Spencer) 6/01/04-6/01/05 \$7,500

Institute for Research on Women and Gender (IRWG)

**Developing a Culturally Competent Intervention for Poor Mothers with Depression.**

To examine the feasibility and acceptability of a family communication intervention for depressed African American mothers in Detroit Head Start programs.

(PI: Spencer) 8/1/99-8/1/04 \$150,000

Kellogg Foundation, Global Program on Youth

**Building Collaboratories around Mental Health Services for Children in Detroit Head Start.**

To build and enhance an ongoing partnership between the University of Michigan and Detroit Head Start program around improving mental health services for children.

R24 MH54322 (PI: Spencer) 7/1/98-7/1/00 \$128,000

National Institute of Mental Health

**Preventing Mental Health Problems in Multirisk Infants**

**Minority Supplement**

To examine racial and ethnic variation in infant mental health outcomes.

(PI: Spencer) 8/1/97-8/1/98 \$10,000

Center for Human Growth and Development (CHGD) Children in Poverty Program

**Race, Poverty, and Development in Children**

To examine the association between poverty, race, and development in a national sample of children.

**Other selected funded projects:**

University of Michigan School of Social Work--Transforming and Renewing School-Communities. Role: Co-I

University of Michigan School of Social Work--Building University of Michigan Capacity for Community-Based Participatory Research: Follow-Through on National Conference and Pilot Activities. Role: Co-I.

University of Michigan School of Social Work--Leveraging Technology to Develop Collaborative Communities of Inquiry in Social Work Education. Role: Co-I.

University of Michigan Curtis Center - Understanding the stressors and coping-resiliency mechanisms of undocumented Latino children and of children of undocumented Latino parents in an era of increased immigration enforcement. Role: Co-I, 6/11-6/13, \$14,990

University of Michigan Rackham School of Graduate Studies—Negotiating Uncertainty: Risk, Responsibility, and the Unsettled Facts of the HPV Vaccine, with Kate Rendle to support dissertation data collection. Role: Faculty PI, 5/1/12-5/1/13 \$3,000

University of Michigan – Summer Biomedical Research Program, Summer 2012, 10 week full time research experience for Gregg Jaffe, Medical Student, on Integration of Behavioral Health in Primary care Settings.

University of Michigan - Rackham Graduate School Spring/Summer Research Grant, 5/12-8/12, .05 GSRA for summer (declined).

University of Michigan, Office of the Vice President of Research. Improving Intergroup Relations for High School Students, 6/2007-6/2009, \$14,997

State of Michigan Department of Education, Even Start Evaluation, Southwest Counseling and Development Services (Detroit, MI), Starfish Family Services (Inkster, MI), 2004-2006, \$18,000.

Mott Children's Health Center, MCHC Behavioral Services Department Evaluation and Phone Survey, 2001-2003, \$20,000.

The Edward Ginsberg Center for Community Service and Academic Service Learning, Olivia P. Maynard and S. Olof Karlstrom Fund for Faculty Civic Development, Family Advocacy for Children's Mental Health Issues and Academic Service Learning, 2002-2003, \$5,000.

University of Michigan, Office of the Vice President for Research (OVPR), Pilot Project: Improving Mental Health Services and Utilization in the Detroit Head Start Community, 2001-2002, \$7,500.

University of Michigan, Office of the Vice President for Research (OVPR), Washtenaw County Health Organization Pilot Study: Assessing Pediatric Mental health Needs and Service Use, 2001-2002, \$15,000.

University of Michigan, Undergraduate Research Opportunity Program (UROP) Faculty Mini Grant, The Family Development Project: A University of Michigan/Detroit Head Start Research Partnership, 2001-2002., \$5,000.

University of Michigan, Rackham Graduate School, Spring/Summer Research Partnership Grant, Uncovering the Sociological Meaning of Mental Health through Cognitive Interviewing, 2001.

Center for Research on Learning and Teaching (CRLT), The Gilbert Whittaker Fund for the Improvement of Teaching, Building Momentum: Institutionalizing Intergroup Dialogues in the School of Social Work, 2000-2001.

Center for Research on Learning and Teaching (CRLT) Faculty Development Fund, Making Connections: Bringing Intergroup Dialogues to the Social Work Classroom, University of Michigan, 1999-2001.

The Edward Ginsberg Center for Community Service and Academic Service Learning, The Family Development Project: A Community-Based Research and Service Learning Initiative, 1999-2000.

**SELECTED PROFESSIONAL, TRAINING, AND EVALUATION EXPERIENCE:**

Research Consultant. Mosaic Youth Theatre of Detroit, 2008-2010. Consulted on the Mosaic Model for Youth Development and research/evaluation needs of organization.

Program Evaluator. Southwest Solutions, Starfish Family Service, and The Guidance Center, Even Start programs, 2004-2011. Design, analyze, and report findings of evaluation of early literacy and parenting programs at three social service agencies in the State of Michigan.

Facilitator. East Michigan Environmental Action Council (EMEAC), Detroit, MI, 2008. Facilitated Race and the Environment dialogue among environmentalists and environmental justice activist.

Diversity Facilitation Trainer. Grand Valley State University, Office of Student Affairs, Allendale, MI, 2005. Provided intensive training in intergroup dialogue facilitation to instructors and Office of Student Affairs staff. Provided ongoing consultation on the Office's ongoing development of a university-wide, intergroup dialogue program.

Diversity Trainer. Big Brothers Big Sisters of Metro Detroit, Southfield, MI, 2005. Provided training and consultation for staff around diversity issues and dilemmas facing the staff and the agency.

Strategic Plan Consultant. Edward Ginsberg Center on Community Service and Learning, University of Michigan, Ann Arbor, MI, 2005. Coordinated and drafted the five-year, strategic plan for the Ginsberg Center. Surveyed and interviewed primary stakeholders, including university administrators, faculty, students, and community members.

Program Evaluator. Southwest Detroit Counseling and Development Center, Early Learning Opportunity Act (ELOA) project, Detroit, MI, 2004-2006. Designed, analyzed, and reported findings of evaluation of program to promote early literacy and effective parenting.

Diversity Trainer. Mott Children's Health Center, Flint, MI, 2003. Provided training for administrative staff of the Health Center in diversity and organizational climate issues.

Program Evaluator. ACCESS, Arab American Environmental Health Project, Dearborn, MI, 2001-2006. Designed, analyzed, and reported findings of evaluation of program to prevent and intervene in environmental concerns of Arab American community.

Program Evaluator. Mott Children's Health Center, Behavioral Services, Flint, MI, 2001-2003. Designed, analyzed, and reported findings of evaluation of children's mental health program. Re-designed intake procedures and developed electronic database for intake and monitoring client progress.

Program Evaluator. Kellogg Pre-birth to Three Initiative, Community Health and Social Services, Inc. (CHASS), Detroit, MI, 1999-2001. Designed and reported on a process evaluation and community assessment of issues affecting the well-being of children 0-5.

Research Consultant. Center for Career Alternatives (CCA), Seattle, WA, 1994-1996. Designed, analyzed, and reported on a program to reduce violence among youth gangs. Conducted focus groups with clients and staff. Consulted with administration on effectiveness and quality improvement.

Research Consultant. Cambodian Mental Health Project, University of Washington, 1994-95. Designed and analyzed of research for project that examined trauma and mental health among Cambodian refugees under the supervision of Dr. Edwina Uehara.

Predoctoral Research Associate, Young Women's Health Study, University of Washington, School of Social Work, 1993-96. Coordinated data management and analyses for research project on pregnant and parenting teenage women under the supervision of Drs. Lewayne Gilchrist, Mary Gillmore, and Diane Morrison.

Predoctoral Teaching Associate, University of Washington, 1992-94. Provided lectures and facilitated the lab sessions for the doctoral statistics and research methods courses under the supervision of Dr. David Hawkins and Dr. Mary Gilmore.

Researcher and Policy Analyst. Northwest Coalition Against Malicious Harassment (NWCAMH) Education Project, Seattle, WA, 1993-1995. Coordinated an assessment of multicultural and anti-bigotry educational programs in five Northwestern states (Idaho, Montana, Oregon, Washington, and Wyoming). This included an examination of school district policies and programs at the State and local level, as well as personal interviews with school administrators and teachers.

Teaching Assistant, University of Texas at Austin, School of Social Work, 1991-1992. Provide teaching support for Dr. Ruth McRoy and her Human Behavior in the Social Environment course. Presented a guest lecture on autism and behavioral interventions.

Behavioral Specialist. Austin/Travis County Mental Health and Mental Retardation, The Autism Center, Austin, TX, 1990-1992. Provide center-based and in home respite care for children and adolescents with autism. Work with parents to develop strategies for consistency of the behavioral intervention across center and home.

School Social Work Intern. Communities in Schools-Austin, Pearce Middle School, Austin, TX, 1990-1992. Provide services for high-risk youth in the largely Latino, east Austin community, including individual counseling, home visits, and groups. Developed groups for children of divorce and children who suffered a recent death in the family. Also, wrote and received a grant from the Lockheed Foundation for incentives for students in our programs.

Social Work Administration and Planning Intern. Texas Department of Human Services, Office on Services to Persons with Disabilities (OSPD), Austin, TX, 1991-1992. Worked with OSPD staff to act as a liaison between the Texas DHS and national disability advocacy groups. Developed a client satisfaction survey of over 25,000 clients state-wide receiving primary

home care services from the Texas DHS. Reported the findings to the DHS Board of Directors and disability advocacy groups.

Social Worker II, Program Assistant for Relief and Volunteers. Hale Kipa Emergency Shelter for Youth, Honolulu, HI, 1988-1991. Worked as a House Manager for a shelter for runaway and homeless youth and was later promoted to a supervisory position coordinating the relief and volunteer efforts of the agency. Responsibilities as a House Manager included individual and family counseling and supervision of youth in residence. Responsibilities of the Program Assistant was hiring, training, supervising, and terminating relief and volunteer staff of the agency.

### **TEACHING EXPERIENCE:**

#### University of Michigan, School of Social Work

- SW 731, Integrative Capstone Seminar
- SW 709, Facilitation Training for Dialogues on Cultural Diversity and Social Justice
- SW 697, Social Work Practice with Communities and Social Systems
- SW 657, Multicultural, Multilingual Organizing
- SW 650, Community Development
- SW 620, Contemporary Cultures in the United States
- SW 601, Infant and Child Development
- SW 504: Diversity and Social Justice, Fall 2017
- SW 503: Patient- and Family-Centered Care with Diverse Populations (Online lecture on Power, Privilege, and Identity) Fall 2015
- SW 502, Organizations, Communities, and Society
- SW 500, Human Differences, Social Relationships, Well-Being and Change Through the Life Course
- SW 400, Social Problems and Social Work in the 21<sup>st</sup> century (undergraduate course)
- SW 799, Advanced Topics in Macro SW—Dialogue Facilitation (one-credit mini-course)
- SW 799, Advanced Topics in Macro SW—Diversity and Social Justice through Dialogue (one-credit, mini-course)

#### University of Washington, School of Social Work

- Co-instructed Advanced Research Methods in Mental Health (Spring 1995)
- Doctoral Statistics Lab (Fall and Winter 1994, Teaching Practicum)
- Doctoral Research Methods Lab (Fall and Winter 1994, Predoctoral Teaching Associate)

#### Washington University at St. Louis, MO., George Warren Brown School of Social Work

- Facilitation Training for Intergroup Dialogues on Cultural Diversity and Social Justice. Two-weekend, intensive summer course for MSW students. (Summer 2003, 2004, 2005, 2006)

#### University of Hawai'i at Mānoa, Outreach College

- Facilitation Training for Intergroup Dialogues on Cultural Diversity and Social Justice. Week-long intensive course for MSW students. (Summer 2006)
- Decolonizing Social Work. Online course (Spring 1017)

Numerous workshops, seminars, guest lectures, etc. at the University of Michigan, other universities, locally, and in the State of Michigan. Topics included cultural diversity and social justice, health disparities, community-based, participatory research, children's mental health, service use, and academic service learning.

#### Doctoral Preliminary Examinations Committees

- |   |   |
|---|---|
| 1. Lisa Colarossi, Social Work/Psychology           | 24. Rebecca Karb, Social Work/Sociology           |
| 2. Dorasy Paul, Social Work/Anthropology            | 25. Isok Kim, Social Work/Psychology*             |
| 3. Yunju Nam, Social Work/Political Science         | 26. Mary Kate Dennis, Social Work/Anthropology*   |
| 4. Ramona Benkert, Nursing                          | 27. Shayla Griffin, Social Work/Anthropology*     |
| 5. Laina Cheng, Social Work/Psychology*             | 28. Kate Sheets, Social Work/Psychology*          |
| 6. Jordana Muroff, Social Work/Psychology           | 29. Cathryn Fabian, Social Work/Psychology*       |
| 7. Chyrell Belamy, Social Work/Psychology           | 30. Jean Balestrery, Social Work/Anthropology     |
| 8. Chantal Follett, Social Work/Psychology*         | 31. Sara Crider, Social Work/Sociology            |
| 9. Anne Conway, Social Work/Psychology              | 32. Laura Maurizi, Social Work/Psychology         |
| 10. Amelia Gavin, Social Work/Psychology            | 33. Jessuina Perez-Teran, Social Work/Poli Sc     |
| 11. Helen Kim, Social Work and Sociology            | 34. Leah James, Social Work/Psychology            |
| 12. Delbert Raymond, Nursing                        | 35. Adriana Aldana, Social Work/Psychology        |
| 13. Rebecca Stotzer, Social Work/Sociology          | 36. Kristina Lopez, Social Work/Psychology        |
| 14. Stephanie Boys, Social Work/Sociology           | 37. Jackie Hawkins, Social Work/Sociology         |
| 15. Yael Harlep, Social Work/Psychology             | 38. Ninive Sanchez, Social Work/Sociology         |
| 16. Perry Silverschanz, Social Work/Psychology      | 38. Irene Yeh, Social Work/Psychology *           |
| 17. Jessica Worden, Social Work/Anthropology        | 39. Amy Krings, Social Work/Political Science     |
| 18. Inna Altschul, Social Work/Psychology           | 40. Babe Kawaii-Bogue, Social Work/Psychology     |
| 19. Haijing Dai, Social Work/Sociology              | 41. Michelangelo Trujillo, Social Work/Psychology |
| 20. Jenell Clarke, Social Work/Psychology           | 42. Nick Espitia, Social Work and Sociology *     |
| 21. Aparna Ramakrishna, Social<br>Work/Anthropology | 43. Ha Yeon Lee, Social Work and Anthopology *    |
| 22. Deborah Bey, Social Work/Sociology*             |   |
| 23. Megan Gilster, Social Work/Sociology*           |   |

\*Denotes Chair

#### Doctoral Dissertation Committees

1. Anna Yeakley, Social Work and Psychology, The nature of prejudice change: Positive and negative change processes arising from intergroup contact experiences, 1998.

2. McCray, Valerie, Psychology, The impact of puberty, sexual attitudes, and parental relationships on depressive symptomatology among African American girls, 2000.
3. Ron Pitner, Social Work and Psychology, Understanding children's reasoning about peer and spousal violence: An examination of children's informational assumptions and cultural stereotypes, 2001.
4. Yunju Nam, Social Work and Political Science, Is America becoming more equal for children?: Changes in intergenerational economic mobility, 2002.
5. Ramona Benkert, Nursing, The creation of an encapsulated space for cross racial nurse practitioner-patient relationships, 2002.
6. Christine Branigan, Social Psychology, White, black, and multiracial perceptions of interracial interactions, 2002.
7. Elida Bautista, Clinical Psychology, The impact of context, phenotype, and other identifiers on Latina/o adolescent ethnic identity and acculturation, 2002.
8. Laina Cheng, Social Work and Psychology, Safer sex in context: Condom and contraceptive use among adolescent women, 2003.
9. Ana-Christina Ramon, Social Psychology, Exploring gender's influence on observers' judgments of workplace conflicts, 2003.
10. Chantal Follett, Social Work and Psychology (Co-Chair), Implementation and process evaluation of Starting Early Starting Smart, 2004.
11. Delbert Raymond, Nursing, Application of transtheoretical model to research on factory workers use of hearing protection, 2004.
12. Ellen Meader, Higher Education, Students' support for institutional diversity : the impact of diverse college experiences, 2004.
13. Mark Engberg, Higher Education , Educating the workforce for the 21<sup>st</sup> century: The impact of diversity of undergraduate students' pluralistic orientation, 2004.
14. Julie Garcia, Social Psychology, When and Why do People Conceal or Disclose a Concealable Stigma? The Role of Contingent Self-Worth, Identity, Expectations of Rejection, and Self-Validation Goals in Predicting Behavior, 2005.
15. Jennifer Lyle, Social Work and Sociology, The Association between Adverse Childhood Experiences and Negative Adult Outcomes: an Approach to Teen Childbearing Using New Formulations, 2005
16. Yael Harlep, Social Work and Psychology, Protecting and preparing children: Peace activist parenting in a post 9/11 world, 2005.
17. Jackie Two Feathers, Public Health, Racial and ethnic approaches to community health in Detroit: Development, implementation, and results of a diabetes lifestyle intervention for African Americans and Latinos, 2005.
18. Rebecca Stotzer, Social Work and Sociology, Hate Crimes among LGBT Individuals, 2006.

19. Perry Silverschanz, Social Work and Psychology, Sticks and Stones (and Queer Jokes): Psychosocial and Academic Consequences of Heterosexist Harassment on Campus, 2006.
20. Glennetta Hudson, Clinical Psychology, Parenting in the Context of Adversity, 2006.
21. Juan Chen, Social Work and Political Science, Who Are Faring Better? Who Are Feeling Better? Gender Differences in Immigration Experiences, Employment, & Perceived Social Mobility of Asian Immigrants in the United States, 2007
22. Laura Wernick, Social Work and Political Science, How Young Progressives with Wealth are Leveraging their Power and Privilege to Support Social Justice: A Case Study of Social Justice Philanthropy and Young Donor Organizing, 2009
23. Alina Wong, Higher Education, Orient this! Constructions of racial identity among Chinese American and Filipino American undergraduate students, 2010
24. Garyn Tsuru, Clinical Psychology, Evaluation of Three Types of Mental Health Treatment Outcomes for Asian American Clients, 2010
25. Mark Kamimura-Jimenez, Higher Education, Mutiracial College Students: Understanding Interpersonal Self-concept in the First Year, 2010
26. Carmela Alcantara, Clinical Psychology, Do ataque de nervios and padecer de nevious function as culture-bound syndromes and markers of distress among Mexican immigrant mothers? A mixed method analysis. 2010
27. Megan Gilster, Social Work and Sociology (Co-Chair), Neighborhood Activism in Context: Three Studies of the Neighborhood Antecedents and Individual Effects of Participation in Neighborhood Activism, 2010
28. Kristina Molina, Psychology, A Multiple-Group Path Analysis of the Role of Social Marginality on Self-Rated Physical Health among Latina/o Adults: Examining Group-Specific Processes at the Intersections of Gender and Ethnicity, 2011
29. Jacqueline Moghaddam, Clinical Psychology, Assessing need across provider and community member dimensions in an urban American Indian Center, 2011
30. Isok Kim, Social Work and Psychology (Co-Chair). Coping with Racial Discrimination: Coping Strategies, Critical Ethnic Awareness, and Psychosocial Resources for Asian Americans, 2011
31. Shayla Griffin, Social Work and Anthropology, (Co-Chair). When the Black Kids Moved In: Racial Reproduction and the Promise of Intergroup Dialogue in an Exurban High School, 2012
32. Rebecca Cheezum, Public Health, Networks Working to Change Policies that Affect Adolescents: A Qualitative Study of Three Youth-Serving Networks, 2012
33. Cathryn Fabian, Social Work and Psychology (Co-Chair), Social Identity and Social Justice Orientation among Social Work Graduate Students: Examining the Role of Perceived Injustice and Self-efficacy, 2012.



34. Cameron Shultz, Public Health, Patient, Physician, and Community Demographics and Physicians' Perspectives of Patients, their Practice, and the Management of Diabetes, 2012
35. Mary Kate Dennis, Social Work and Anthropology, (Co-Chair), Health Insights of Oglala Lakota Elders: From Wellness to Illness, 2013
36. Traci Kennedy, Clinical Psychology, Exposed: Revealing patterns of community violence exposure and psychological well-being among urban youth, 2013
37. Kate Rendle, Social Work and Psychology (Co-Chair) Negotiating Uncertainty: Risk, Responsibility, and the Unsettled Facts of HPV Vaccination in the United States, 2014
38. Adriana Aldana, Social Work and Psychology, Youth Civic Engagement: Sociopolitical Development in Schools with Lessons from and for Multicultural Education, 2014
39. Jackie Hawkins, Social Work and Sociology, Social Determinants of Diabetes Self-Management and Diabetes Health Care Utilization in African American and Latino Men with Type 2 Diabetes, 2015
40. Amy Krings, Social Work and Political Science, Building Bridges Where There is Nothing Left to Burn: The Campaign for Environmental Justice within a Southwest Detroit Border Community, 2015
41. Sara Crider, Social Work and Psychology (Co-Chair), Race is a Paradox: How Students Make Sense of Structure and Agency in Inter- and Intragroup Dialogue, 2015
42. Ninive Sanchez, Social Work and Psychology, Polycystic Ovary Syndrome, Absent from National Surveillance and Present Online: Implications for Mental and Behavioral Health, 2015
43. Cynthia Hudgins, Higher Education, Teaching toward tolerance: The impact of diversity courses on student attitudes toward sexual orientation and racial diversity, 2015
44. Jessunia Teran-Perez (Co-Chair) Social Work/Political Science, Partisan Preferences: The Enforcing and Crafting of Immigration Policy, 2016
45. Babe Kawaii-Bogue, Social Work/Psychology, Multiracial Perspectives: Multiracial Young Adults' Experiences with Racial Microaggressions and Coping Strategies, 2016
46. Alicia Lyttle, Natural Resources (Current)
47. Michelangelo Trujillo, Social Work/Psychology (Current)
48. Nick Espitia, Social Work and Sociology (Co-Chair) (Current)
49. Ha Yeon Lee, Social Work and Anthropology (Co-Chair) (Current)

**CURRENT PROFESSIONAL AFFILIATIONS:**

American Academy of Social Work and Social Welfare (AASWSW), Fellow, 2016-present  
 Society for Social Work and Research (SSWR), Charter Member, Fellow, Board (2009-11)  
 Council of Social Work Education (CSWE), Member

American Public Health Association (APHA), Member  
 Association for Community Organization and Social Administration (ACOSA), Member  
 NIDDK Network of Minority Research Investigators, Member  
 National Center for Institutional Diversity, UM Diversity Scholars Network (2017)

### **SERVICE:**

#### Professional Editorial Boards

BMC Public Health, Associate Editor, 2017-present  
 Journal of Community Practice, Editorial Board, 2018-present  
 Journal of Indigenous Social Development, Editorial Advisory Board, 2011-present  
 Journal of Ethnic and Cultural Diversity in Social Work, Editorial Board, 2013-present  
 Journal of the Society for Social Work and Research, Editorial Review Board, 2010-2015  
 Journal of Research on Social Work Practice, Editorial Board, 2011-2015  
 Social Work, Consulting Editor, 2005-2008

#### Professional Review Service

AIMS Public Health	Journal of Gerontology—Social Sciences
American Journal of Men’s Health	Journal of Health and Social Behavior
American Journal of Orthopsychiatry	Journal of Health Care for the Poor and Underserved
American Journal of Preventive Medicine	Journal of Health Psychology
American Journal of Public Health	Journal of Homosexuality
Annals of Internal Medicine	Journal of Immigrant and Minority Health
BMC Public Health	Journal of Indigenous Social Development
Child and Youth Services Review	Journal of International Migration and Integration
Contemporary Clinical Trials	Journal of Marriage and the Family
Cultural Diversity and Ethnic Minority Psychology	Journal of Primary Prevention
Developmental Psychology	Journal of Research on Adolescence
Diabetes Research and Clinical Practice	Journal of Research on Social Work Practice
Epidemiologic Reviews	Journal of Social Work Education
Equity and Excellence in Education	Journal of Social Work in Education
Ethnicity and Disease	Michigan Journal of Community Service and Learning
Family Relations	Oxford Bibliographies Online
Human Resources for Health	Progress in Community Health Partnerships: Research, Education, and Action
International Journal of Environmental Research and Public Health	Public Library of Science (PLoS) ONE
International Journal of Environmental Research and Public Health	Research on Social Work Practice
Journal of Community Practice	Social Psychiatry and Psychiatric Epidemiology
Journal of Cross Cultural Psychology	Social Service Review
Journal of Ethnic and Cultural Diversity in Social Work	
Journal of Family Social Work	

Publisher Review Service

John Wiley and Sons, Inc. Publishing, Book Reviewer  
 Jossey-Bass, Inc., Publishing, Book Reviewer  
 New York Press, Book Proposal Reviewer  
 Pine Forge Press, Book Reviewer  
 Routledge Press, Book Proposal Reviewer  
 Springer Publishing, Book Proposal Reviewer  
 University of Chicago Press, Book Reviewer

Grant Review

NIH, Community Level Health Promotions (CLHP) Study Section, Charter Member, 2011-2015, Ad-Hoc 2016.  
 Diabetes UK, 2015  
 South African Medical Research Council, 2013  
 Boston Area Diabetes Endocrinology Research Center Pilot and Feasibility Grant, 2014  
 NIH, Community Level Health Promotions (CLHP) Study Special Emphasis Panel, 2007-2010.  
 NIH, Community-Based, Participatory Research (CBPR) Special Emphasis Panel, 2009-2010.  
 NIH, Social Psychology, Personality, and Interpersonal Processes Study Section, declined  
 International Development Research Centre (IDRC) Canada, 2009  
 NICHD Grant Application Review, 2003  
 Ontario Mental Health Foundation, Canada, 2003  
 NIMH, Neuroscience and Behavioral Science Review Branch, 2001

National and International Professional Service

Co-Chair, Grand Challenges for Social Work, Close the Health Gap, 2015-present  
 Co-Chair, American Indian, Alaska Native, Native Hawaiian, and Global Indigenous Populations Special Interest Group. 2018-present.  
 Member, National Advisory Committee of the Fahs-Beck Fund for Research and Experimentation, 2016-present  
 Co-Chair, SSWR American Indian, Alaska Native, and Global Indigenous Cluster Chair, 2017  
 Co-Chair, SSWR Race, Ethnicity, and Immigration Cluster Chair, 2013, 2014, 2015, 2016  
 Reviewer, SSWR Annual Conference Abstract Selection, 2004-present  
 External Reviewer, Tenure and Promotion, University of Pittsburgh (2017), Boston College (2016), University of Minnesota (2016), University of Texas Arlington (2016), University of Washington Bothell (2016), University of Hawaii (2016), University of Washington (2015), Ohio State University (2015), Augsburg College (2015), Washington University (2015), Arizona State University (2014), University of Minnesota (2014), University of Hawaii (2014), University of California Berkeley (2013), Columbia University (2013), New York University (2013), Fordham University (2012), University of British Columbia (2012), Hong Kong Polytechnic University (2012), University of Toronto (2012), University of Missouri (2012), New York University (2012), University of Illinois at Urbana-Champaign (2011); Portland State University (2011); University of Denver (2010); Virginia Commonwealth University (2010); Smith College

(2009); University of Toronto (2008); University of Washington (2005, 2006); Arizona State University (2005).

Reviewer, CSWE Annual Conference Abstract Selection, 2006-2008, 2015  
 Chair, Associate Deans of Educational Programs Special Interest Group, 2012-2015  
 Member, National Association of Deans and Directors (NADD) Behavioral Health Disparities Curriculum Infusion Project, 2012  
 Consultant, W.T. Grant Foundation Workshop on Mentoring and Career Development, 2013, Representative for CSWE, SAMHSA Minority Fellowship Program Recruitment Strategies Task Force, 2013  
 Chair, SSWR Mental Health Cluster Chair, 2009-2012  
 Co-Chair, SSWR Fund Development Committee, 2009-2012  
 Chair, SSWR Nominations Committee, 2003 (member), 2009-2012  
 Member, SSWR External Relations Subcommittee, 2009-2010  
 Member, CSWE Diversity Work Group, 2009  
 Review Committee, Society of Social Work Research (SSWR) Doctoral Dissertation Fellowship Award, 2006-2009  
 Reviwer, SSWR, Excellence in Research Award, 2009  
 Reviewer, SSWR Dissertation Fellowship Award, 2007-2009.  
 Reviewer , American Public Health Association (APHA) Conference, 2006-2009.  
 Faculty Mentor, Kellogg Community Health Scholars Program, 2005-2008  
 Reviewer, "Place Matters: Seeking Equity in a Diverse Society Conference," University of Washington Diversity Research Institute.  
 Abstract Reviewer, American Diabetes Association (ADA) Conference, 2005, 2006  
 National Consultant/ Grant Reviewer, Administration for Children, Youth, and Families Head Start Program, 1997-2000

#### Community and Advisory Board Service

Michigan Area Health Education Center Southeast Region, Community Advisory Board, 2014-2015  
 East Michigan Environmental Action Council (EMEAC), Detroit, MI, 2009-2015, Board Member  
 The Information Center, Board of Advisors, 2008-2016  
 Michigan Community Health Workers Alliance Steering Committee, 2012-2014, Member, Communications Task Force, 2012-2014, Co-Chair  
 The Guidance Center, Southgate, MI, 2005-2010, Board Member  
 The Guidance Center Program Committee, 2007-2010  
 The Guidance Center Head Start Parent Policy Committee, 2007-2010  
 Racial and Ethnic Approaches to Community Health (REACH) Detroit Steering Committee, Detroit, MI, 2000-present, Member and Team Leader  
 Arab Community Center for Economic and Social Services (ACCESS) Health Disparities Reduction and Capacity Building Project Steering Committee, 2010-2011, Member  
 Dispute Resolution Center Diversity in Mediation Advisory Board, Ann Arbor, MI, 2009-2010, Member  
 Intercultural Group Relations Project, International Advisory Panel, Ann Arbor, MI, 2002-2004, Member

United States Social Forum Local Planning Committee, Member  
 Arab Community Center for Economic and Social Services (ACCESS), Environmental Impacts on Arab Americans in Metro Detroit, Community Advisory Board, Dearborn, MI, 2002-2003, Member

University of Michigan, School of Social Work Service

Elected Member, Executive Committee, 2003-2005, 2008-2010, 2017-2018  
 Member, School Climate Task Force, 2018  
 Exemption Consultant, SW 560, 2013-2015  
 Augmented Member, Promotion and Tenure Committee, 2015  
 Chair, Academic Concerns Committee, 2010-2015  
 Chair, Student Service Administration Group (SSAG), 2010-2015  
 Chair, Community Advisory Board, 2010-2015  
 Ex-Officio, TBLG Matters Initiative, 2007-2015  
 Ex-Officio, Curriculum Committee, 2010-2015  
 Ex-Officio, Executive Committee, 2010-2015  
 Ex-Officio, Student Advisory Board, 2010-2015  
 Sexual Harassment Officer, 2010-2015  
 Member, Alumni Board of Governors, 2011-2015  
 Member, Strategic Thinking Committee, 2010-2012  
 Member, Emergency Preparedness Committee, 2010-2012  
 Member, Students with Disabilities team, 2010-2015  
 Member, Community Action and Social Change Advisory Board, 2010-2015  
 Member, Community Organizing Learning Community, 2012-present  
 Faculty Co-Advisor, Asian American Social Work Student Coalition, 1997-2013  
 Member, Instructional Technology Committee, 2010-2012  
 Chair, Communities and Social System Concentration, 2004, 2006-2008, Member 98-03  
 Chair, Multicultural and Gender Affairs, 2005-2008, Member, 1998-99  
 Chair, Graduation Task Force, 2001  
 Member, Distinguished Faculty Award Committee  
 Member, Alternative Re-Affirmation Project (ARP) Committee, 2005-2008  
 Member, Search Committee, 1999-2002, 2005  
 Member, Transgender, Bisexual, Lesbian, and Gay (TBLG) Task Force, 2004  
 Member, Children and Youth Interest Group, 2002-present, Co-Chair, 2004-2006  
 Member, Joint Doctoral Program Conference Planning Committee, 2001  
 Member, Student Services Committee, 2001-02  
 Member, Interpersonal Practice concentration, 00-02  
 Member, Children and Families Concentration, 1997-98  
 Member, Grievance Committee, 1997-98  
 Member, Curriculum Evaluation Committee, Summer 98  
 Member, Social Work Building Open House Committee, Winter 98  
 Marshall, Commencement, 4 terms  
 Reader, Commencement, 3 terms.  
 Hooder, Commencement, 13 terms

Co-Advisor, Social Workers Advocating and Teaching (SWAT), 1999-2000  
 Faculty Advisor, Social Work Affirmative Action Network, 1998-1999

University of Michigan Service

Member, University of Michigan 2020 Accreditation team, 2017-2018  
 Member, Dow Sustainability Fellowship Program Selection Committee, 2013-2016  
 Member, Committee on Strategies and Tactics for Recruiting to Improve Diversity and Excellence (STRIDE), 2014-2016  
 Member, Program in Asian-American and Pacific Islander Studies Advisory Board, 2015  
 Member, Institute for Healthcare Policy and Innovation (IHPI) 2014-present  
 Chair, Michigan Institute for Clinical and Health Research (MICHHR) Community Engagement External Review 2014  
 Member, Raoul Wallenberg Fellowship Selection Committee, 2013-2015  
 Member, Provost Committee on Health and Physical Activity, 2011-2014  
 Member, Program on Intergroup Relations Advisory Board, 2009-present  
 Member, Health Sciences Academic Dean's Committee on Inter-professional Education  
 Member, Provost Committee on Staff Diversity, Equity, and Inclusion  
 Member, Promotion Internal Review Committee, School of Nursing, 2012  
 Delegate, Building the Architecture for Inclusion, Arts of Citizenship/National Center for Institutional Diversity, 2012  
 Reviewer, Emerging Scholars Interdisciplinary Network (ESIN) Selection, 2007-2013.  
 Reviewer, University of Michigan Injury Center 2011 Pilot Study Funding Competition, 2011.  
 Member, Institute for Health Services Research (IHSR) Director Search Committee, 2011  
 Faculty Advisory Board, , Service Learning and Trans-disciplinary Education (SLATE) Advisory Committee SLATE, 2008-2013  
 Dean's Representative, University Graduate Exercises, Spring/Summer 2012  
 Participant, Ginsberg Center University Review, 2012  
 Member, GIEU Faculty Selection Committee, 2010  
 Reviewer, MICHHR/CTSA Pilot and Collaborative Grant Program, 2007-2010.  
 Member, Rackham GSI Awards Selection Committee, 2006-2009.  
 Member, Center for Research on Learning and Teaching (CRLT) Advisory Committee, 2008-2010  
 Member, Associate Director Search Committee, Intergroup Relations Program, 2008  
 Member, Executive Committee, Program on American Cultures, 2006  
 Member, Search Committee (Health Disparities position), School of Public Health, 2006  
 Member, Trotter Multicultural Center Community Building Grant Committee, 2005-06  
 Chair, Ginsberg Center for Community Service and Learning Strategic Plan Advisory Committee, 2004  
 Member, Office of Student Affairs and Multicultural Initiatives Grant Review Committee, 2003-2005  
 Member, Multi-Ethnic Student Affairs (MESA) Advisory Council, 2005-2007  
 Marshall, U-M Commencement ceremonies  
 Member, Joint Tenure and Promotion Committee, American Cultures/History, 2005  
 Member, Michigan Community Service Corps program (MCSC), Edward Ginsberg Center on Community Service Learning, 2002-2004

Reviewer, Ginsberg Maynard Karlstrom Fund for Faculty Civic Development, 2003

Reviewer, Ginsberg Center Faculty Grants, 2003

Faculty Advisor, Mixed Initiative, 1998-2000

#### Other Universities

University of Washington Social Welfare Ph.D. Steering Committee, 1995-96

University of Washington Staff Recognition Award Selection Committee, 1994

University of Washington Multicultural Research Group, 1994-96

University of Texas School Social Work Conference Planning Committee, 1991

University of Hawaii Strategic Plan Advisory Board, 1988

University of Hawaii Athletic Advisory Board, 1988

University of Hawaii Vice President of Academic Affairs Search Committee, 1987

University of Hawaii South African Scholarship Committee, 1987