

Melissa Victoria Abad
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2017 **Stanford University, Clayman Institute for Gender Research**
Center for the Advancement of Women's Leadership
Research Associate

EDUCATION

2016 **University of Illinois at Chicago**, Chicago, IL PhD, Sociology
Advisor: William Bielby, PhD
Dissertation Title: *Juggling Logics: How Staff Construct an Immigrant Service Organizational Field in a New Immigrant Destination*

2009 **University of Chicago**, Chicago, IL, Master of Arts, Social Sciences
Advisor: Mario Luis Small, PhD

2005 **Northwestern University**, Evanston, IL, Bachelor of Arts, Sociology
Senior Thesis with distinction

2003 - **University of Salamanca**, Salamanca, Spain (study abroad)
2004

FELLOWSHIPS/ SCHOLARSHIPS

2015 - University of Illinois at Chicago, Abraham Lincoln Fellowship
2016

2012 - State of Illinois, Diversifying Faculty of Illinois Fellowship
2015

2011 University of Illinois at Chicago, Abraham Lincoln Fellowship
University of Illinois at Chicago, Martin Luther King Scholarship

2008 University of Chicago, University Fellowship (recruitment fellowship)

RESEARCH GRANTS

2013 University of Illinois at Chicago Provost Award \$1,500

AWARDS

2016 University of Notre Dame, Institute of Latino Studies, Young Scholar
2015 ARNOVA Emerging Leaders Program
2015 NCID Emerging Diversity Scholar
2013 ARNOVA Doctoral Fellow \$1,000

PUBLICATIONS

Under Review

2017 Narratives and Networks: A Case Study of a Regional Immigrant Service Field, *Nonprofit and Voluntary Sector Quarterly*

In Progress

2017 Intersectionality and Institutional Theory
Racialized Career Paths: Intersectional Analysis of Immigrant Service Professionals

BOOK REVIEW

2013 The Philadelphia Barrio: The Arts, Branding, and Neighborhood Transformation. *Latino Studies* Vol XI-3. Book Review

WHITE PAPER

2011 Melissa Abad, Julio C. Capeles, Carolina Duque. "Immigrant Integration and Immigrant Civic Engagement of Suburban Latinos." <http://www.manoamanofamilyresourcecenter.org/RLA-Immigrant-Integration-Project-Final-Report.pdf>

ACADEMIC PRESENTATIONS

Melissa Abad. 2017. "Racialized Career Paths" Mini Conference on Race and Organizations, **Eastern Sociological Society**, Annual Meeting. February.

Melissa Abad. 2017. "Early Professional Biography." Career Development Panel. **Sociologists for Women in Society**. February.

Melissa Abad. 2015. "Racialized Gendered Responsibility and the Latino Immigrant Service Sector." **Augustana College**. December.

Melissa Abad. 2014. "Race, Gender, and Institutional Theory: An Institutional Approach to Workplace Inequality." **American Sociological Association Meeting**, Race, Class, and Gender section session. August

Melissa Abad. 2013. "Juggling Logics: How Staff Construct an Immigrant Service Organizational Field in a New Immigrant Destination" **Association for Research on Nonprofit Organizations and Voluntary Associations**. 20 November.

Melissa Abad. 2013 "Lake County Non Profit Organizational Field" **Northwestern University, Urban Studies Workshop**, 22 May

Melissa Abad. Racialized and Gendered Bodies at Work: Challenges with Professional Logics, Engendering Change, **Gender Conference, University of Illinois at Chicago**, 15 March 2013

Melissa Abad. 2012. "Professionalized Advocacy and the Latino Immigrant Narrative." Northwestern Ethnography Workshop.

Melissa Abad. 2011. "Race, Gender, and Emotional Work: A Case for Intersectionality in the Social Justice Workplace." Roundtable, Northwestern University Ethnicity Conference. Evanston, IL

Melissa Abad. 2011. "Professionalized Advocacy in a Mixed Form Markets: A Study of the Immigrant Service Market in New Destinations." **Midwestern Sociological Society** Panel, St. Louis, MO 26 March

Melissa Abad. 2010. "Managing Migration: Expert Opinions, Official Views, and Negotiations over Immigration Policies in the United States," Chair and Discussant. 18 November Social Science History Association, 35th Annual Meeting. Power and Politics. Chicago, Illinois.

INVITED LECTURES

Melissa Abad. 2016. "Narratives and Networks: Immigrant Narratives at the Local and Regional Level" Young Scholars Symposium, **Institute for Latino Studies, University of Notre Dame**. 17 March.

Melissa Abad, Julio C. Capeles, Carolina Duque. 2011. "Immigrant Integration and Immigrant Civic Engagement of Suburban Latinos." Powerpoint presentation of research findings at Round Lake Community Forum on Immigrant Integration. **Round Lake Civic Center**, 26 February.

Melissa Abad. 2010. "Intersecting Inequalities," Sociology of Latinos, **University of Illinois at Chicago**, undergraduate guest class lecture, April 1.

Melissa Abad. 2010. "Latino Professionals on the Border," **Beloit College**, Latino student organization guest speaker, September 24.

Melissa Abad. 2009. "Race and Immigration," Race and Ethnic Relations, **University of Illinois at Chicago**, undergraduate guest class lecture..

RESEARCH EXPERIENCE

Cornell University, Ithaca, New York/ Philadelphia, Pennsylvania

2014 *Graduate Student Researcher*, Immigrant-Native Relations in 21st Century America: Intergroup

The University of Illinois at Chicago, Chicago, IL

2013 *Project Coordinator, Chicago Area Study*,
"Local political participation and gun control"

2011 *Research Assistant, Chicago Area Study*
Organizational Networks in a New Immigrant Gateway

2009 - 10 *Research Assistant, Chicago Area Study*
"New Tensions in an Old Immigrant Gateway"

Research Assistant, Chicago Area Study
"The Interplay between Public and Private Actors in Shaping Local Immigration Policy"

TEACHING EXPERIENCE

2014 - **Northeastern Illinois University**, Chicago, IL

2015 Introduction to Sociology; Research Methods; Social Theory

2012 - **College of Lake County**, Waukegan, IL

2014 Introduction to Sociology; Gender, Sex, and Power

2013 **The University of Illinois at Chicago**, Chicago, IL
Latinos in the United States

SERVICE TO THE DEPARTMENT/ UNIVERSITY

Chicago Ethnography Conference - Co Chair April 14, 2012

Worked with logistics committee on advertisements, securing the venue, catering the event, event program

PROFESSIONAL AFFILIATIONS

American Sociological Association, member

Section memberships: Race, Class, Gender; Racial and Ethnic Minorities; Organizations, Occupations and Work; Latin@s; International Migration; Teaching Sociology

Sociologists for Women in Society

Association for Research on Nonprofit Organizations and Voluntary Associations, member

Journal for Nonprofit Education and Leadership, Junior Editorial Board, member

NON ACADEMIC WORK EXPERIENCE

Daniel Murphy Scholarship Fund, Chicago, IL

Affinity Group Leader - October 2011 - present

Facilitate bi-monthly meetings with 10 freshman and sophomore high school female students to help them address issues they face at their private high schools which include, but are not limited to, self-esteem, academic performance, social relations, racial and gendered discrimination.

Metropolitan Family Services, Chicago, IL

Tutor - Latino Initiative, October 2011 - December 2011; March 2012 - May 2012

Tutor 6th to 8th grade Latino students at an after-school program at Reinberg Elementary School.

American College of Surgeons, Chicago, IL February 2007 – June 2008

Regional Program Coordinator and CME Coordinator for Trauma Programs

Served as liaison between Latin America and Advanced Trauma Life Support[®] (ATLS[®]) department of college, coordinated scheduling of courses, details and distributes course materials and other information. Evaluated incoming course reports for accuracy and adherence to established guidelines and policies. Coordinated and oversaw reverification process from initial stages, assuring adherence to established guidelines. Provided knowledge based support for ATLS[®] courses for assigned regions. Trained permanent and temporary staff. Helped edit 8th edition of ATLS[®] Course Coordinator Guide and Student Manual.

University of Chicago, Chicago, IL September 2008 – July 2009

Graduate Assistant, Office of Multicultural Student Affairs

Assisted director of Office of Multicultural Student Affairs. Conducted background research on diversity initiative at other universities across the U.S. Served as communication liaison with the Bias Response Team. Worked on other projects as requested.

VOLUNTEER EXPERIENCES

A Lay Invitation for a Visitation Experience, June 2008 – August 2008

Volunteered with Congregation of Notre Dame nuns in San Salvador, El Salvador and taught English to first through sixth graders

New Americans Initiative, Illinois Coalition for Immigrant and Refugee Rights, May 2007- October 2008

Assist Lawful Permanent Residents fill out Citizenship applications.

Daniel Murphy Scholarship Foundation, January 2006, November 2007- Present

Interview prospective eighth graders for the scholarship awards in the winter of each year. Mentor Black and Latina high school freshman and sophomores.

Daniel Murphy Scholarship Fund, Alumni Board, September 2013 – January 2015

Coordinate executive council and general board meetings. Serve as communication liaison between Scholarship Fund and alumni board.

SKILLS

Microsoft Office, Geographic Information Systems, Qualtrics, SPSS, Atlas.TI, Survey design and implementation, Strategic Planning