

Lissa D. Ramirez-Stapleton, PhD

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Address: Deaf Studies, ED 1107, 18111 Nordhoff Street, Northridge, CA 91330-8265

EDUCATION

Doctor of Philosophy, Education- Higher Education

August 2014

Iowa State University, Ames, Iowa

Dissertation: The Unexpected Talented Tenth: Black d/Deaf Students Thriving within the Margins

- *Minor: Women's and Gender Studies*
- *Certificate & Emphasis: Social Justice*
- *Certificate: Graduate Student Teaching*
- *Certificate: Applied Research Methods in Human Science-Qualitative & Feminist Methods*

Masters of Science and Education, College Student Personnel

May 2006

University of Dayton, Dayton, Ohio

Thesis: What is the Relationship between Spirituality and Moral Reasoning among African American College Students?

Bachelor of Arts, Social Work

December 2002

Wright State University, Dayton, Ohio

Honors Thesis: HIV/AIDS from a Feminist Subtropical Perspective in Brazil

- *Minor: African and African American Studies*

ACADEMIC APPOINTMENTS

Assistant Professor

Deaf Studies Department, California State University Northridge

August 2015- current

Assistant Professor

*Educational Studies and Research (Higher Education & Student Affairs),
The University of Southern Mississippi*

August 2014- May 2015

RESEARCH INTERESTS

- Intersection of race, gender, and Deaf experiences within higher education
- Equity, access, and disability within higher education
- Audism and hearing privilege awareness

PUBLICATIONS (*denotes students involved)

REFEREED PUBLICATIONS

- Peña, E., **Stapleton, L.D.**, Brown, K., Stygles, K., Broido, E., & Rankin, S. (2018). Scholarship and Assessment of Disability Experiences in Higher Education: Emerging Perspectives: Emerging perspectives. *College Student Affairs Journal*, 36(2), 1-14.
- Bhavsar, G.P., Grote, K.G., Galvan, M.C., Tyutina, S.V., Guan, S.A., **Stapleton, L.D.**, & Knotts, G. (2018). Evaluation of first-year faculty learning communities on teaching effectiveness and scholarship: An exploratory study. *Journal of Faculty Development*, 32(2), 1-8.
- **Stapleton, L.**, & Croom, N.N. (2017). Narratives of Black d/Deaf college alum: Reflections on intersecting microaggressions in college. *Journal of Student Affairs, Research and Practice*, 54(1), 15-27.
- **Stapleton, L.D.** (2016). Audism and racism: The hidden curriculum impacting Black d/Deaf college students in the classroom. *The Negro Educational Review*, 67(1-4), 149-168.

- **Stapleton, L.D.** (2015). When deafness is centered: d/Deaf students of color navigating Deaf and racial identity in college. *Journal of College Student Development*. 56(6), 570-586.
- **Stapleton, L.D.** (2015). The disabled academy: The experiences of Deaf faculty at predominantly hearing institutions. *Thought & Action*. 31(2), 55-69
- Gillon, K. & **Stapleton, L.D.** (2015). Your story ain't got nothin to do with me or does it? The experiences of Black female faculty who mentor White female students. *Journal of Critical Scholarship on Higher Education and Student Affairs*. 1(1) 35-49.

BOOK & MONOGRAPH CHAPTERS

- **Stapleton, L.D.** & Nicolazzo, Z. (2019, forthcoming). Greek life reimagined: Deaf culture and mainstream Greek life. Accepted as an article in *Critical considerations of race, ethnicity, and culture in fraternity/sorority life special issue of New Directions in Student Services*.
- **Stapleton, L.D.** & Gillon, K.E. (2019, forthcoming). Audism and hearing privilege within higher education: A snapshot into the lives of diverse Deaf communities. In Howard-Hamilton, M., Hinton, K., Brown, G., & Davenport, M. (2nd ed.), *Unleashing suppressed voices on college campuses: Diversity issues in higher education* (pp. 00). New York, NY: Peter Lang.
- Peña, E., **Stapleton, L.**, & Schaffer, L.* (2016). Critical disability student development theory. *New Directions of Student Affairs*, 154, 85-96. doi:10.1002/ss.20177

NON-REFEREED PUBLICATIONS

- Vaccaro, A., Lee, M. Kimball, E., Cox, B., Abes, E., Banerjee, M. Broido, E., Brown, K. Crawford, L., Kim, E., Kraus, A., Madaus, J., Marine, S., Miller, R., Newman, L., Peña, E., **Stapleton, L.D.** Webb, T., Wells, R., Wessel, R., Zilvinskis, J. & Locklin, B. (2018, October). *Making disability visible in higher education research: Documenting qualitative, quantitative and theoretical issues and solutions*. A report submitted to the Spencer Foundation.
- Vaccaro, A., Kimball, E., Cox, B., Lee, M., Zilvinskis, J., Wessel, R., Wells, R., Webb, T., **Stapleton, L.D.**, Peña, E., Newman, L., Miller, R., Marine, S., Madaus, J., Kraus, A., Kim, E., Crawford, L., Brown, K., Broido, E., Banerjee, M., Abes, E. & Locklin, B. (2018, October). *A research agenda for quantitative, qualitative, and theoretical higher education disability scholarship*. A report submitted to the Spencer Foundation.
- Eickman, J., **Stapleton, L.**, Papazis, E., Jensen, M., & Firkins, C. (2015). Deaf studies community service: Jamaica crews 2008, 2009, 2010. Conference Proceeding from Deaf Studies Today! Engaging Theory and Action, Orem, Utah: Utah Valley University.

CREATIVE SCHOLARSHIP

- **Stapleton, L.D.** & Ontiveros, M. (2016). Justice can't wait: Deaf people of color seeking change through the arts [Art Exhibit]. Northridge, CA: California State University

MANUSCRIPTS UNDER REVIEW

- **Stapleton, L.D.**, Garrow, W., Jones*, M., & Ruffin, J*. (Revise & Resubmit) Where are the interpreters of color? Understanding the racial diversity in interpreter programs.
- Osborne, L.,* **Stapleton, L.D.** Herrington, J.*, Hayes, A.* (Revise & Resubmit). Unlocking the Doors: Overlapping Identities within Black Deaf Communities
- Croom, N.N., **Stapleton, L.D.**, Acker, L., Reina, A., Bivens, G., Holmes, A. and Lui, J. (Submitted). Graduate Womyn of Colour: Reflections on challenging institutional inequity by building a network.
- Johnson, S.G., **Stapleton, L.D.**, & Berrett, B. (Submitted.). Deaf community cultural wealth among community college students.

GRANTS & FELLOWSHIPS

- Project:** *HBCUs and Black Deaf Education: The Critical Relationship between Space and Time*
Funder: CSU Northridge-Academic Affairs Fellows Program Fall 2018
 12 units of course release (PI- funded)
- Project:** *HBCUs and Black Deaf Education: The Critical Relationship between Space and Time*
Funder: National Science Foundation- Ford Postdoctoral Fellowship Sum 2018-
 \$45,000 (PI-funded) Sum 2019
- Project:** *Underground Tunnels Revealed: The Historical Relationships
 between HBCUs and Black Deaf Education*
Funder: CSU Northridge Research, Scholarship and Creative Activities Spring 2017
 \$5,000 (PI-funded)
Funder: CSU Northridge Educational Leadership and Policy Studies- Spring 2017
 Scholar-in-Residence
 6 units of course release (PI-funded)
- Project:** *Black Deaf Education: Past, Present, and Future*
Funder: CSU Northridge Michael D. Eisner College of Education Research Award Spring 2017
 3 units of course release and \$1000 (PI-funded)
- Project:** *In Lak'ech Ala Kin (I am You, You are Me): Exploring Lengua de Senas Mexicana
 and Building Connections with Deaf Mexican Communities*
Funder: CSU Northridge Community Engagement Grant Spring 2016
 \$2,000 (PI-funded)
Funder: CSU Northridge Judge Julian Beck Learner-Centered Instruction Project Spring 2016
 \$6,000 (PI-funded)
- Project:** *Interpreters of Color Research Project*
Funder: CSU Northridge Center for Teaching and Learning Fall 2015
 \$7,000 (Co-PI- funded)
- Project:** *Vocational Rehabilitation and Deaf Student Access*
Funder: National Resource Center on First Year Experience & Students in Transition: Sum 2014
 Paul P. Fidler Research Grant, National Resource Center for First Year
 Experiences and Students in Transition
 \$5,000 (Co-PI-not funded)

COURSE INSTRUCTION

DEAF STUDIES

- **Deaf Studies 497B- Black Deaf Communities** S 2018, 2019
California State University Northridge
- Created Study Aboard trip attached to the class to entitled 2019
 "From Apartheid to Today: Black Deaf
 Activism, Culture & Education in South Africa"
- Council on International Education and Exchange: **Faculty-Led** 2018-2019
International Experiences Grant - \$20,000 received

- **Deaf Studies 415- Deaf Community Service** S 2018, F 2017, S 2017,
California State University Northridge F 2016
- **Deaf Studies 200- Introduction to Deaf Studies** S 2016, F 2015,
California State University Northridge
- **Deaf Studies 360- Deaf Culture** F 2017, S 2017, F 2016,
California State University Northridge F 2015, S2016
- **Honors 322R- Glimpse into Deaf Culture** Sp 2012, 2011
Iowa State University
- **Deaf Studies 499z- International Deaf Service Learning** F 2008, 2007
California State University Northridge (Co-Taught) 2008 & 2009
 - Created international service trip attached to the class entitled Jamaica-Deaf Student Outreach
 - **Community Engagement Learning Grant-\$2,000 received** 2008

HIGHER EDUCATION

- **Higher Education 654: Supervised Practice in Student Affairs** Sp 2015
The University of Southern Mississippi
- **Higher Education 619 Cultural Diversity in Student Affairs** Sp 2015, F 2014
The University of Southern Mississippi
- **Higher Education 639 Foundations of Student Affairs** F 2014
The University of Southern Mississippi
- **Educational Leadership 591-Social Justice Field Experience** F 2013
Iowa State University (Co-Teaching)
- **Higher Education 578- Students in American Higher Education** Sp 2012
Iowa State University (Teaching Assistant)
- **Higher Education 598- Capstone Seminar** Sp 2011
Iowa State University (Teaching Assistant)
- **Peer Instructor for University College Seminar** Sp 2002, 2001
Academic Advising Center, Wright State University

WOMEN'S AND GENDER STUDIES

- **Honors 324R - "Fat Girl Syndrome"-Using Art, Media & Pop Culture to Explore Body Size** Sp 2014
Iowa State University (Co-taught)
- **Human Science 150- Dialogues on Diversity** Sp 2013/
Iowa State University F 2011, 2012
- **Women's Studies 203- Introduction to Lesbian Studies** F 2012
Iowa State University (Co-taught)
- **Women's Studies 160- Gender Justice** Sp 2012, F 2011,
Iowa State University F 2010

GUEST LECTURES

- **Stapleton, L.D.** (2018, September). Disability Intersectionality and Deaf/hard of hearing. Online Lecture at Colorado State University, Fort Collins, CO.
- **Stapleton, L.D.** (2017, November). *Critical disability and intersectionality*. Online lecture at Oakland University Rochester, MI.
- **Stapleton, L.D.** (2017, October). *Deaf students of color*. Online lecture at Indiana University, Indianapolis, IN.
- **Stapleton, L.D.** (2017, March). *It's not over yet: Black Deaf culture and history*. Lecturer at Just ASK Week- Deaf Education week at California State University Northridge. Northridge, CA.

- Bhattar, R., Cardenas, M., Martin, C., Ramirez, M., **Stapleton, L.D.**, & Vigil, V. (2016, December) *Navigating the queer and trans people of color pipeline in Higher Ed.* Webinar
- **Stapleton, L.D.** (2016, September). Publishing panel: "The Inside Game of Publishing" Panelist at California State University Northridge. Northridge, CA.
- **Stapleton, L.D.** (2016, April). *Disability and student development theory.* Online lecture at Arizona State University, Tempe, AZ.
- **Stapleton, L.D.** (2016, January). *Methodology and critical theory.* Lecture at Iowa State University. Ames, IA.
- **Stapleton, L.D.** (2016, April). *Disability and student development theory.* Lecture at California Lutheran University, Thousand Oaks, CA.
- **Stapleton, L.D.** (2015, June). *Qualitative research and theory.* Online lecture at the University of Nebraska.
- **Stapleton, L.D.** (2014, October). *Thriving within the margins: Black d/Deaf experiences with racism and audism.* Lecture at the Audism. Lecture Series. California State University Northridge, Northridge, CA.
- **Stapleton, L.D.** (2014, February). *Qualitative research and theory.* Online lecture at the University of Miami, Oxford.
- **Stapleton, L.D.** (2013, November). *Deaf culture and audism.* Lecture at the Department of Residence. Iowa State University. Ames, IA.
- **Stapleton, L.D.** (2012, February). *Understanding disability 101.* Lecture for the George Washington Carver Program. Iowa State University, Ames, IA.

INTERNATIONAL EDUCATION & EXPERIENCES

Semester At Sea (Canada, Spain, Greece, Italy, Croatia, Bulgaria, Turkey, Morocco, & Crete)	<i>Resident Director</i>	Summer 2013
Cuba: History, Art, & Education a Social Justice Field Exp.	<i>Study Abroad</i>	2013
Guatemala & Costa Rica	<i>Personal Travel</i>	2012
Ghana: Demonstration for the Deaf School	<i>Volunteer Teacher's Assistant</i>	2011
Semester At Sea (England, Morocco, Turkey, Greece, Italy, Malta, France, Spain, and Portugal)	<i>Spiritual Dev. Specialist</i>	Summer 2009
Belize & Mexico	<i>Personal Travel</i>	2008 & 2009
France, Belgium, Germany, Luxembourg, & Switzerland	<i>Student Affairs in Practice in Europe</i>	2006
Ecuador Student Alternative Spring Breakout trip	<i>Team leader and Founder</i>	2005
Brazil	<i>Researcher</i>	2001
England, France, Belgium, and Holland	<i>Personal Travel</i>	2000
Norway	<i>Foreign Exchange Student</i>	1997 & 1998

CONFERENCE PAPERS, SYMPOSIA, PRESENTATIONS & POSTERS

REFEREED PAPERS

- William, G., Ruffin, J., Jones, M., **Stapleton, L.D.** (2017, June). *The impact of racism on the field of American sign language interpreting*. Presented at the Critical Race Studies in Education Association Conference, Indianapolis, IN.
- Brown, K., Peña, E, Broido, E, **Stapleton, L.D.**, Evans, N. (2016, November). Thinking beyond students with disabilities: Why do disability frameworks matter for qualitative researchers?. Paper presented at the Association for the Study of Higher Education, Columbus, OH.
- **Stapleton, L.D.**, Peña, E., Brown, K., Stygles, K., Broido, E., & Rankin, S. (2014, November). *Researching disability in higher education: Emerging perspectives*. Paper presented at the Association of the Study of Higher Education, Washington, D.C.
- **Stapleton, L.D.** (2014, March). *Disabled Academy: The Experiences of Deaf and Late-Deafened Faculty*. Paper presented at the ACPA- College Student Education International, Indianapolis, IN.
- **Stapleton, L.D.** (2012, November). *When deafness is centered: d/Deaf Students of Color navigating Deaf and racial identity in college*. Paper presented at the Association for the Study of Higher Education, Las Vegas, NV.
- Gillon, K. & **Stapleton, L.D.** (2012, November). *Beyond Black and White: The experiences of Black female faculty who mentor White female students*. Paper presented at the Association for the Study of Higher Education, Las Vegas, NV.
- **Stapleton, L. D.** (2011, November). *Exploring the lives of Black, d/Deaf women: Feminist disability theory and critical race feminism*. Paper presented at the National Women's Studies Association, Atlanta, GA.
- Gillon, K. & **Stapleton, L.D.** (2010, November). *The role of race in faculty/student relationship: A critical exploration of female mentoring*. Paper presented at the Association for the Study of Higher Education, Indianapolis, IN.

REFEREED SYMPOSIA

- **Stapleton, L.D.** Njoku, N., Mobley, Jr, S. D., Butler, M., Bonner, F., (2018, November). "Cultivating hallowed grounds": Mapping the margins of historical inquiry on historically Black colleges and universities. Symposium presented at the Association for the Study of Higher Education, Tampa, FL.
- Blockett, R. A., Mobley, Jr., S.D., Harris, J., Haywood, J., **Stapleton, L.D.**, & Stewart, D-L. (2017, November). We do not live single-issue lives": Disrupting essentialist notions of Blackness. Symposium presented at the Association for the Study of Higher Education, Houston, TX.
- Mwangi, C.A.G., Daoud, N., **Stapleton, L.D.**, & McGuire, K.M. (2015, November). "The danger of a single story": Examining the multiple identities of Black collegians. Symposium presented at the Association for the Study of Higher Education, Denver, CO.
- Carducci, R., Gillon, K., Nicolazzo, Z., Osei-Kofi, N., & **Stapleton, L.D.**(2012, November). *Enacting counterpublics in support of critical qualitative inquiry within higher education*. Symposium presented at the Association for the Study of Higher Education, Las Vegas, NV.
- **Stapleton, L. D.** (2012, March). *Development, support and privilege: Deaf and hard of hearing students*. Symposium presented at the ACPA-College Student Educators International, Louisville, KY.

REFEREED ROUNDTABLES & POSTERS

- **Stapleton, L.D.** (2018, April). *HBCUs and Black Deaf education: What's the historical connection*. Roundtable presented at the American Educational Research Association, New York, NY.
- **Stapleton, L. D.** & Gillon, K. (2012, April). *Wo(MEN's) colleges: The resistance to maintain tradition*. Roundtable presented at the American Educational Research Association, Vancouver, CA.
- Gillon, K. & **Stapleton, L. D.** (2012, April). *Critical race feminism: Black faculty mentoring White students*. Roundtable presented at the American Educational Research Association, Vancouver, CA.
- **Stapleton, L. D.** (2011, November). *The college experiences of d/Deaf Students of Color*. Roundtable presented at the National Association for the Study of Higher Education, Charlotte, NC.
- **Stapleton, L. D.** (2010, November). *Deaf female academics & their journey to the professoriate*. Poster presented at the Association of the Study of Higher Education, Indianapolis, IN.

NON-REFEREED PRESENTATIONS

- **Stapleton, L.D.**, & Castro Osnaya, A. (2017, October). *Brown brilliance: Deaf Latinx college student success*. Presented at the 5th Biennial Council de Manos National Conference, Los Angeles, CA.
- **Stapleton, L.D.** & Moges-Riedel, R. (2017, August). *My Black life is everything: Exploring positive and strength-based Black Deaf identity*. Presented at the National Black Deaf Advocates Conference, Baltimore, MD.
- **Stapleton, L.D.**, Herrington, J., & Jacobs, T. (2017, August). *The Black CODA (Children of Deaf Adults) project*. Presented at the National Black Deaf Advocates Conference, Baltimore, MD.
- **Stapleton, L.D.**, Garrow, W., Ruffin, J., Jones, M., & Pugged, T. (2016, July). *Where are the interpreters of color? Understanding the racial diversity in interpreter programs*. Presented at the Deaf People of Color Conference, Austin, TX.
- **Stapleton, L.D.**, Peña, E., Brown, K., Stygles, K., Broido, E., & Rankin, S. (2015, March). *Understanding and researching disability in higher education: Emerging perspectives*. Presented at ACPA- College Student Education International, Tampa, FL.
- Linder, C., **Stapleton, L.D.**, Garvey, J.C., Kanagala, V., Means, D.R., Taub, D.J., & Williams, M.S. (2015, March). *At the intersections: Social identities and faculty job searches*. Presented at ACPA- College Student Education International, Tampa, FL.
- **Stapleton, L. D.** (2013, March). *Intersecting deafness and race: Understanding d/Deaf students of color needs*. Presented at ACPA-College Student Education International, Las Vegas, NV.
- Croom, N., Acker, L.D., Holmes, A., **Stapleton, L. D.**, Lui, J. *Critical race feminist praxis: Womyn of Colour building a table that fits* (2013, March). Presented at the ACPA-College Student Educators International, Las Vegas, NV.
- **Stapleton, L. D.**, Beverly, A., & Jones, A. (2011, March). *The impact of hearing privilege on college campuses*. Presented at ACPA-College Student Educators International, Baltimore, MD.
- Eickman, J. & **Stapleton, L. D.** (2010, April). *Jamaica crew*. Presentation at Deaf Studies Today!, Salt Lake, UT.
- **Stapleton, L. D.** (2010, March). *God has many names or no name: Spirituality development and studying abroad*. Presented at ACPA-College Student Educators International, Boston, MA.
- **Stapleton, L. D.** (2008, March). *Deaf students and living learning communities*. Presented at ACPA-College Student Educators International, Atlanta, GA.
- **Stapleton, L. D.** & Scott, A. (2008, March). *Sophomore and the urban experience*. Roundtable presented at the ACPA-College Student Educators International, Atlanta, GA.

CONSULTING & TRAININGS

Research Associate- Qualitative Specialist

October 2015- current

Rankin & Associates Consulting

Stapleton, L.D. (2018, September). *I Am Made of More: Exploring the Intersections of Race, Gender, Disability +*. Cerritos College, Norwalk, CA.

Stapleton, L.D. (2018, June). *Making Disability Visible in Higher Education*. Sponsored Scholar on Spencer Foundation grant. Providence, RI.

Marcela, M. & **Stapleton, L.D.** (2018, September). New Student Orientation Social Justice training. Facilitator at Whittier College, Whittier, CA.

Stapleton, L.D. & Whitman, K. (2018, August). *Residential Life Social Justice Training*. Facilitator at California State University Bakersfield. Bakersfield, CA.

Stapleton, L.D. & Marcela, M. (2018, July). Student Housing Professional Staff Oppression Reduction Training. Facilitator at University California- Irvine

Stapleton, L.D. & Fleisher, F. (2018, March). Inclusion and Diversity Training. Facilitator at the National Institute of Technology for the Deaf, Rochester, NY.

Marcela, M. & **Stapleton, L.D.** (2018, February). Intersectional Leadership Training. Facilitator at San Jose State University, San Jose, CA.

Marcela, M. & **Stapleton, L.D.** (2017, September). New Student Orientation Social Justice training. Facilitator at

Whittier College, Whittier, CA.

Stapleton, L.D. (2017, August). *Residential Life Social Justice Training*. Facilitator at California State University Bakersfield. Bakersfield, CA.

Stapleton, L.D. (2017, May). *What I learned after a day in San Francisco*. Keynote at Rainbow Graduation at California State University Northridge. Northridge, CA.

Stapleton, L.D. (2017, April). *Where are the interpreters of color? Understanding the racial diversity in interpreter programs*. Symposium California State University Long Beach. Long Beach, CA.

Stapleton, L.D. & Serrano, B. (2017, January). *Gender and Transgender Professional Training*. Facilitator at California State University Bakersfield. Bakersfield, CA.

Stapleton, L.D. & Ramirez, M. (2017, January). *Social justice cross-cultural retreat*. Facilitators at California State University Pomona. Pomona, CA.

Stapleton, L.D. & Ramirez, M. (2016, August). *Residential life professional diversity training*. Facilitator at California State University Bakersfield. Bakersfield, CA.

Stapleton, L.D. (2016, April). *The new Black documentary*. Discussion facilitator at California State University Pomona, Pomona, CA.

Stapleton, L.D. (2016, March). *Sisterhood and coalition building*. Keynote at Coastal University, Myrtle Beach, SC.

Stapleton, L.D. (2015, September). *Resident advisor oppression reduction training*. Facilitator. California State University Bakersfield, Bakersfield, CA.

Stapleton, L.D. (2015, July). *Student social justice training institute*. Facilitator. DePaul University, Chicago, IL.

Stapleton, L.D. (2014, June). *Talking hands: A glimpse into Deaf culture and American sign language*. Trainer for the Office of Precollegiate Programs for Talented and Gifted. Iowa State University, Ames, IA.

Stapleton, L.D. (2008, March). *Going to college for free*. Keynote for Alpha Kappa Alpha Sorority, Inc. scholarship training. Pasadena, CA.

NON-ACADEMIC PROFESSIONAL EXPERIENCES

Assistant to the Student Affairs Coordinator-Student Affairs Master's Program May 2010 – June 2014
School of Education, *Iowa State University*

House Director July 2012- May 2013
Theta Delta Chi Fraternity, *Iowa State University*

NPHC Advisor/Multicultural Center Supervisor August 2009 - May 2010
Office of Greek Affairs, *Iowa State University*

Senior Community Director, Park North June 2006 - May 2009
Office of Student Housing and Conference Services, *CSU - Northridge*

Resident Director, Garden Apartments July 2004 - May 2006
Office of Residence Education, *University of Dayton*

Conference Coordinator May 2004 - August 2004
Kennedy Union, *University of Dayton*

Residence Coordinator, Marycrest Complex August 2003 - May 2004
Residence Education, *University of Dayton*

Intern, UN Practicum in Advocacy at the United Nations February 2011
Women's International League for Peace and Freedom (WILPF)

Intern, Office of the President August 2004-July 2005
Diversity Initiatives, *University of Dayton*

Intern, Center for International Education
Students of Color Advocate, *University of Dayton*

August 2004 - December 2005

Teen Advocate
Girls Inc., *YWCA of Dayton*

October 2002- August 2003

Program Coordinator
Student Life, *Wright State University*

June 2002-December 2002

INSTITUTIONAL SERVICE

UNIVERSITY COMMITTEES

California State University Northridge

South Africa Study Abroad (Chair)	2018-current
Black Student Success Council	2018-current
Faculty Senate (College of Education Senator)	2017-current
Equity and Faculty Affairs Committee	2015-current
Faculty hire committee	2016-2017
Deaf People of Color Art Exhibit Committee (Chair)	2016
Mexico Linguistic Service Learning Trip (Chair)	2016

University of Southern Mississippi

Research Institute for Social Justice and Equity (RISE)- Faculty Affiliate	2014-2015
Graduate Assistantship/ Student Liaison	2014-2015
Student Affairs Recruitment & Curriculum	2014-2015
Disabilities Studies Minor Planning Team	2014-2015
Graduate Student Awards	2014-2015
Faculty Search Committee	2014

Iowa State University

Vice President for Student Affairs Advisory Board	2012-2013
Educational Leadership and Policy Studies	2010-2011
Faculty Search Committee	2010-2011
University Committee for Women	2010-2011
Graduate and Professional Student Senate	2010-2011
Annual Women's Leadership Retreat	2010-2011

California State University Northridge

Lighthouse Living Learning Community Strategic Planning Committee (Chair)	2006-2009
Welcome All Matadors (WAM)	2006-2007
Black Graduation	2006-2009
Housing Professional Staff Recruitment	2007
Housing Staff Development Committee	2006-2007

University of Dayton

MCOD Diversity and Inclusion Institutional (Lead)	2005-2006
Diversity Speakers Series (Lead)	2004-2005
Women's History Month	2004-2005

UNIVERSITY PROGRAM DEVELOPMENT

California State University Northridge

Black Signers	<i>Deaf Studies Black student retention program</i>	2017-current
Project PASS-port (People Accessing Self Success)	<i>Sophomore Living Learning Community</i>	2006-2007
▪ CSUN Grace Petri Endowment Fund Grant	<i>\$2,200 received</i>	2007
▪ CSUN Grace Petri Endowment Fund Grant	<i>\$11,600 received</i>	2006
Lighthouse Living Learning Community	<i>Deaf and Hard of Hearing Students</i>	2006-2009
Assistant Resident Director Position	<i>Designed 3rd year Resident Director Position</i>	2006-2007
Sista-2-Sista	<i>African American Women's Support group</i>	2007-2008

Iowa State University

Leadership, Service, and Cultivation of Self	<i>Retention Programming for Women of Color</i>	2011-2014
▪ ISU Women's Enrichment Grant	<i>\$2,500 received</i> 2011	

University of Dayton

Servant Leadership Living Learning Community	<i>Upper-class and apartment community</i>	2005-2006
▪ Learn, Lead, and Serve Grant	<i>\$2,500 received</i>	2005
▪ Academic Engagement & Excellence Grant	<i>\$8,100 received</i>	2005
▪ Hull Grant	<i>\$2,000 received</i>	2004

ACADEMIC MENTORING & STUDENT ORGANIZATION ADVISING

▪ Liann Osborne	CSU- East Bay	Dissertation Committee	2018-current
○ <i>Educators' Perceptions and Experiences with Traumatized African American/Black Deaf Students and the Application of Culturally Relevant Social-Emotional Learning.</i>		Education	
▪ Socorro Moore	CSU- Northridge	Masters Thesis Committee	2018-current
○ <i>Healing Space for Muxerista Deaf</i>		Chicano Studies	
▪ Lakitha Owens	Gallaudet University	Dissertation Committee	2018-current
○ <i>Deaf College Students and Parenthood</i>		Clinical Psychology	
▪ Brandice Brenning	CSU- Northridge	Masters Thesis Committee	2017-2018
○ <i>Renovation Blueprints for Deaf West Theatre's Third Space: Improving Accessibility, Representation, and Inclusivity</i>		Theater	
▪ Jaleesa Herrington	CSU- Northridge	Mentor/Research Assistant	2017-current
▪ Ashlee McHenry	CSU- Northridge	WISDOM Mentoring Program	2017-current
▪ Trishia Iheonye	CSU- Northridge	WISDOM Mentoring Program	2017-graduated

STUDENT ORGANIZATION ADVISING

California State University Northridge

Black Signers Group	2017-current
Queer Collective	2017-2018
Alpha Sigma Theta Sorority (culturally Deaf sorority)	2016-2018
Queer and Trans* Student of Color Group	2015
Alpha Nu Kappa Sorority	2008-2009
Park North Community Council	2006-2007
Lighthouse d/Deaf Council	2007-2008

University of Dayton

CAACURH delegation	2004
NACURH delegation	2005

PROFESSIONAL AFFILIATIONS/SERVICE & COMMUNITY ENGAGEMENT

Journal of Postsecondary Education and Disability (JPED)	2018-current
▪ Editorial Research Review Board member	
Journal of Diversity in Higher Education (JDHE)	2015- current
▪ Manuscript Reviewer	
College Student Affairs Journal Reviewer	2014- 2016
▪ Manuscript Reviewer	
Association for the Study of Higher Education (ASHE)	2010-current
▪ Council on Ethnic Participation Conference Co-Chair	2018- current
▪ Conference Programming Committee	2017-current
▪ Conference Reviewer	2017, 2018
▪ Conference Discussant	2016, 2018
▪ Council on Ethnic Participation (CEP) Mentor-Protégé Committee	2013- 2017
ACPA: College Student Educators International	2004- 2016
▪ 2015 Convention Access Team	2013- 2015
▪ Equity & Inclusion Action Committee	2013-2015
▪ Standing Committee on Disability	
○ Deaf Initiative Research Committee	2010- 2016
○ Director of Education	2014- 2016
▪ Standing Committee for Women	
○ Chair	2010-2013
○ Directorate Member	2008-2013
▪ Standing Committee on Multicultural Affairs	
○ Strategic Planning Committee	2012-2013
○ Pan-African Network, Admission Coordinator	2004-2006
▪ Reviewer, Annual Conference Program	2012, 2013
National Women's Studies Association (NWSA)	2009-2013
American Education Research Association (AERA)	2011
National Association of College and University Residence Halls (NACURH)	1999-2005
National Conference on Race and Ethnicity Conference (NCORE)	2004 -2005

National Association of Student Personnel Administrators (NASPA)		2004 -2005, 2014-2016
<i>COMMUNITY ENGAGEMENT</i>		
National Black Deaf Advocates		2016- current
▪ Southern California Black Deaf Advocates Core Committee		2017-current
▪ National Conference Workshop Committee		2016-2017
International Education, Leadership and Advocacy	<i>Board Member</i>	2016-current
Alpha Kappa Alpha Sorority, Inc.	<i>Member</i>	1999-current
Alpha Phi Omega Service Fraternity	<i>Xi Chapter</i>	2010-2012
Big Brothers /Big Sisters	<i>Ames, Iowa Chapter</i>	2009-2010
Big Brothers /Big Sisters	<i>Dayton, Ohio Chapter</i>	2002-2003
Camp Sunrise	<i>Camp for kids impacted by HIV/AIDS</i>	2000

AWARDS & HONORS

Outstanding Young Professional Award	<i>Iowa State College of Human Sciences</i>	2018
Blenda Wilson Diversity in Education Award	<i>CSUN College of Education</i>	2018
Elevate Fellow	<i>Penn Center for Minority Serving Institutions</i>	2018
Exceptional Levels of Service to Students Awards	<i>California State University Northridge</i>	2016
Coalition Advocate Award	<i>ACPA Coalitions</i>	2016
Excellence in the Academy-New Scholar	<i>National Education Association</i>	2016
Melvene D. Hardee Dissertation of the Year Award	<i>National Assoc. of Stu Personnel Admin</i>	2015
Dissertation of the Year Award- First Runner Up	<i>American Association for Blacks in Higher Edu.</i>	2015
Division J: Dissertation of Year Finalist	<i>American Education Research Association</i>	2015
Research Excellence Award	<i>Iowa State Graduate College</i>	2014
Annuet Coeptis	<i>ACPA Emerging Scholars Program</i>	2013
Margaret Sloss Gender Equity Award	<i>Iowa State Women's Center</i>	2013
Jodie Castanza Outstanding Service Award	<i>ACPA Standing Committee for Women</i>	2013
Disability Ally, Standing Committee on Disability Award	<i>ACPA Standing Committee on Disability</i>	2013
Burns B. Crookston Doctoral Research Award	<i>ACPA Commission for Professional Preparation</i>	2013
Exemplary Social Justice Contribution	<i>ACPA Commission on Social Justice Educators</i>	2012
Advancing One Community Award	<i>Iowa State MLK Jr. Committee</i>	2012
Outstanding Women of Color Scholar	<i>NWSA Women of Color Caucus</i>	2011
Women's Studies Graduate Scholarship	<i>Iowa State Women's Studies Department</i>	2011
Women of Achievement Award	<i>YWCA Scholarship Committee</i>	2011
Iota Iota Iota Women's Studies Honorary	<i>Iowa State Women's Studies Department</i>	2010
Outstanding Staff of the Year	<i>CSUN National Center on Deafness</i>	2007
Award of Excellence: Outstanding Graduate Student	<i>University of Dayton Student Housing</i>	2006
Rising Star Graduate Award	<i>NASPA Regional IV</i>	2005
Award of Excellence: Outstanding Graduate Student	<i>University of Dayton Student Housing</i>	2005
University Honors Scholar, Summa Cum Laude	<i>Wright State University</i>	2002
Bachelorate Social Work Student of the Year	<i>National Asso. for Social Workers Region 7</i>	2002
Alpha Delta Mu Social Work Honorary	<i>Wright State University</i>	2001
Excellence in Developmental Edu. in Resident Services	<i>Wright State University</i>	2000
Order of Omega Greek Honorary	<i>Wright State University</i>	2000
National Residence Hall Honorary	<i>Wright State University</i>	1999