

Leslie Richards, PhD, LGSW

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EDUCATION

- June 1995 Ph.D. Sociology University of Chicago, Chicago, Illinois
- Summer 1985 Course in Statistics, Howard University School of Education
- Summer 1972 Certificate in Gerontology; Ethel Percy Androus School of Gerontology
University of Southern California, Los Angeles, California
- June 1970 M.S.W. /M.A., School of Social Service Administration
University of Chicago, Chicago, Illinois
- June 1968 Bachelor of Arts, Sociology
Muskingum College, New Concord, Ohio

PROFESSIONAL TEACHING EXPERIENCE

- 1971- 2015 Professor, Associate, Assistant, and Instructor, of Sociology, University of
the District of Columbia, 4200 Connecticut Avenue, N. W. Washington,
D.C.
Instruct courses, including: Introduction to Sociology, The Family, Social
Movements, Black Social Movements, Sociology of the Black
Community, Group Dynamics, Multi-Culturalism, Social Stratification,
Social and Cultural Change, Criminology, Sociology of Law, The Life
Cycle (Studies in Gerontology), Studies in Ethnicity, Studies in Poverty,
Studies in Homelessness, Human Behavior for Police Academy,
Introductory Statistics, Research Methods, Practicum, Independent Study,
Specialized Courses: ADASA Drug Rehabilitation Program, Police
Officers Training Program, and at National Institutes of Health Instructor
in Temporary Assistance to Needy Families grant UDC
- 1970-1971: Substitute Teacher, D.C. Public Schools, Washington, D.C.

PROFESSIONAL SOCIAL WORK EXPERIENCE

- 2008 In-take social Worker, Family and Medical Counseling Service,
Washington, DC
- 1978-1979 Mental Health Therapist: Bobby Wright Community Mental Health Center
(Formerly: Garfield Park), Chicago, Illinois.

Duties Included: Treating a variety of mental and emotional health problems, from simple stress and adjustment problems to outpatient work with the severely mental ill, including developmental problems and schizophrenia. Utilized a variety of treatment modalities including individual counseling, group and family therapy, case management and monitoring with staff psychiatrist who monitored medications. Diagnostic assessment using the DSM, and 24-hour crisis intervention.

- 1977-1978 Training Specialist, William Dawson Urban Skills Institute, Chicago, Illinois. Responsible for Adult education classes as part of the G.E.D. program. Taught basic math, English, and writing skills.
- 1976-77 Research Assistant: Illinois Status Offender Services Evaluation, School of Social Service Administration, University of Chicago, Chicago, Illinois. Responsible for conducting questionnaire-interviews with youth under court supervision for minor offenses (truancy, runaways, etc.) PINS (Persons in Need of Supervision). The aim of the study was to see if intervention could prevent future problems for the wards of the state in terms of more serious crimes.
- Summer 1976 Staff Consultant, Weber Nursing Home, Ft. Worth, Texas. Formulated and conducted staff development course in aging for the staff. Conducted survey interview of a ten-block radius to determine needs for day care facilities for the elderly
- 1970-1971 In-Take social Work Supervisor for Department of Social Services Junior Village Washington, D.C. Responsible for interviewing children placed in temporary custody in family court, reviewing cases for processing by D.C. court.

ACADEMIC AND RESEARCH ACTIVITIES

- 2016, April Invited guest participant: Inner City youth issues; Yale University

GRANTS/CONTRACTS:

- 2009 Awarded Mini-grant from Association/ Howard University HBCU participation in the American Evaluation Association, to conduct Focus groups and develop curriculum in evaluation.
- 2002 -2003 Program Evaluation for Institute for Positive Fatherhood, Houston and Galveston, Texas.
- Served as the oversight person for the evaluation process.
 - Recruited and assisted the main researcher in developing the evaluation plan.

- Established the plan, reviewed the focus group questions and analyzed the focus group results for input in the overall evaluation.
- Served as the liaison between for the Initiative for Positive Fatherhood and the main researcher.
- was responsible for determining when each step of the evaluation was completed in order to approve payment for the evaluation

April-
December,

Institute for Positive Fatherhood. Principal Investigator for Skills Shortage Study of construction work in New York City and Washington, D.C. evaluation/study.

- I served as the Principle Investigator on the skills shortages analysis I recruited and supervised: five staff in Washington, DC and two staff in New York City in conducting the various components of the skills shortage evaluation.
- Conducted interviews with the staff of Hillary Rodham Clinton, governor of New York and City Planning staff of New York City to determine current and future construction opportunities, and the standing of the recruitment of migratory labor versus domestic workers in the construction industry.
- Interviewed minority contractors in the two cities in terms of the availability of jobs for minorities
- Interviewed federal government minority training program directors
- Developed and conducted focus groups with current construction workers to determine construction work practices and avenues for construction work.
- Conducted interviews with union construction training coordinators
- Responsible for reviewing the reports of workers in terms of job expectations
- Responsible for reporting the wage hours of program staff
- Wrote the final report for distribution to federal and local agencies
- Met with federal government oversight personnel to review the final report

2002, January -
December

Investigator, Catholic Charities Model Cities Relative Child Care Program Evaluation, Center for Applied Research, University of the Columbia.

- Met with program staff to review the Relative Child Care Program
- Developed the scientific plan for selecting program participants for focus groups and individual interviews
- Supervised the work of a student worker
- Wrote the final report for presentation to the agency.

1998-1999

AMPS/Howard University Grant to incorporate the Social Sciences into

studies on Environmental Quality. Principal Investigator for UDC, Funded by National Science Foundation.

- Responsible for recruiting faculty and students to participate in the initiative.
- Supervision of faculty and students in the initiative.
- Devised the evaluation tools to determine if students comprehended and integrated the ideas of natural science into their working knowledge of social science principles.
- Involved in inter-agency discussion and development of grant criteria with Howard University, Hampton University, and Morgan State University
- Responsible for presenting the results of the initiative to fellow colleagues.
- Session conducted at Howard University.
- Responsible for final report to AMPS/Howard University

1993-1998:

D.C. Initiative to Reduce Infant Mortality Among Minority Populations in the District of Columbia, Funded by the National Institute of Maternal and Child Health. Served as Site Principal Investigator for 1997, Protocol Coordinator, and Protocol Researcher for the various years. Multi-year grant total: Approximately \$350,000

- First three years of the initiative, served as researcher on the prenatal care initiation protocol
- Conducted / led focus group interviews
- Analyzed focus group interviews
- Conducted and analyzed individual interviews
- Worked with Peer researchers from: National Institute of Maternal and infant Child care, Howard University, DC Public Clinics, DC General Hospital, Georgetown University, George Washington University, and Washington Hospital Center
- Last year of the initiative, served as the Principal investigator, overseeing the payment to researchers from the University of the District of Columbia
- Part of team of researchers who analyzed and published findings from the initiative.

1997-1998

Site Principal Investigator and Researcher: NICHD/NIAAA Studies on Fetal Alcohol Syndrome. Funded by National Institute on Alcohol Abuse and Addiction.

- Served in the initial stages of development of the protocol for the study

1990-1992

Social Science Research Council/ Rockefeller Foundation Studies on the Urban Under Class. Training Grant training undergraduate students in research on the Urban Under-Class, in particular Homelessness. \$50,000 Grant was continued for an additional year beyond the initial support year.

- Principal investigator for the training grant
- Worked with colleague Charles Williams in training the students
- Developed the protocol for the courses that student researchers had to take to participate in the research.
- Served as supervisor for students at the various agencies involved in conducting research on the homeless.
- Conducted on-sight training of the students at various homeless shelters and other homeless service agencies.
- Responsible for oversight of student presentations at the American Anthropological and American Sociological Association meetings.
- Responsible for approving final student projects to be presented at the annual conferences at Univ. of California at Los Angeles and Columbia Universities
- Responsible for determining wage hours for the student researchers.
- Responsible for the final publication of the research results

1985-1986 Humanities Grant for the College of Liberal and Fine Arts, on the Odyssey as Literature. Member of team of writers who wrote grant to teach high school teachers in the District of Columbia how to teach classic literature dealing with the theme of the Odyssey.

- Served as a member of the team of faculty members who developed the protocol for the training grant.

PROGRAM /GRANT EVALUATION

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| August, 2011 | Promotion Evaluation Review panel for the Department of Agriculture (Public Member) |
| August, 2009 | Promotion Evaluation Review U.S. Department of State (Public member reviewer) |
| June, 2009 | Review of Applications for DC Department of Human Services/Income Maintenance Administration “Community Mini-Grant” |
| 2006 | Promotion Evaluation Review panel for US Agency for International Development (Public Member reviewer) |
| 2005 | Promotion Evaluation Review for the U. S. Department of State (public member reviewer) |
| 2002 | American Institute of Research, Item writer for State of Ohio Assessment Testing for grades 2-7 |
| 1999-2000 | Program Evaluation of Catholic Charities Day Care Program with Deborah Lyons Center for Applied Research and Urban Policy |

1998-1999 AMPS/Howard University Grant to incorporate the Social Sciences into studies on Environmental Quality. Principal Site Investigator, Funded by National Science Foundation
 July, 1998 Department of State Program Evaluation, Public Member Reviewer

1996 Application Review for Department of State/ UDC Grant Development Office

1988-90 Grant Application Review National Institute of Education/NEA

FELLOWSHIPS

2007-2008: Fellowship: Faculty Training with the American Evaluation Association, sponsored by the Center for Disease Control in Atlanta, GA. July 23-25, 2008, and Baltimore Maryland, October, 2007. Aim; to increase courses in Evaluation at HBCU's
 Attended various American Evaluation workshops and meetings to gain exposure to correct evaluation procedures.

1999-2000 Senior Fellowship with National Disease and Rehabilitation Institute (NDRI) and Medical Health Research Association (MHRA) in New York City.
 • Responsible for attending agency workshops and consulting with agency researchers in order to conduct and publishing my own research on drug abuse.

PAPERS, FORUMS, AND LECTURES

August, 2015 Presentation at the Annual Association of Black Sociologists in Chicago, Illinois The Triple Alienation of HBCUs

July, 2013 Post Show Conversations, The Past, Present and Future of HBCU's Held at the Jewish Community Center of Washington, DC
 On Vimeo.com

November 16, 2012 "New Strategies for Funding Minority-Serving Institutions" Journal of Collective Bargaining in the Academy. Vol. 0. Article 6.

August, 2012 Presentation at the Association of Black Sociologists: "The Ghettoization of Higher Education;" Denver Colorado

August, 2009 Paper Presentation at the American Sociological Association in San Francisco "The Demographic Dilemma Affecting Elder Hetero-sexual African American Women's Sexual Relations: A Middle-range Analysis "

April, 2008: Panel Discussant: 2006; Problems of funding for Minority Serving

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and April 2007

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Institutions and 2007; New Models in funding for minority serving institutions
Hunter College, National Center for the Study of Bargaining and Research

2007,

Johnson, Allan A.Hatcher, Barbara J., El-Khorazaty, M. Nabil, Milligan, Renee A.
Bhaskar, Brinda., Rodan, Margaret F., Richards, Leslie., Wingrove, Barbara K.,
Laryea, Haziel A. *Determinants of Inadequate Prenatal Care Utilization by
African American Women*, Journal of Health Care for the Poor and Underserved -
Volume 18, Number 3, August 2007, pp. 620-636 [The Johns Hopkins University
Press](#)

April 21, 2005

Presenter/Discussant “Teacher Preparation and Student Achievement
Gaps,”
National Association for Educational Opportunity (NAFEO) National
Leadership Summit to Develop an Agenda on Blacks in Higher Education,
April 20-23, 2005, Washington, D.C.

2004.

Delegate to the Third Education International conference, representing
162 countries and territories in Porto Allegre, Brazil, July 22-26.

2004,

Greetings and welcome for the National Education Associations, 142nd
Annual meeting in July 2-7 Washington, D.C.

2004,

Participant: Educational technology workshop Portland, Oregon,
Sponsored by grant from NSF through James Madison University

March 24, 2003

Milligan, R., Barbara K. Wingrove, Leslie Richards, Margaret Rodan,
Lillie Monroe-Lord, Valishie Jackson, Barbara Hatcher, Cynthia Harris,
Cassandra Henderson and Allan A Johnson. Perception about prenatal
care: views of urban vulnerable groups in BMC Public Health, BioMed
Central. Volume 2 <http://www.biomedcentral.com/471-2458/2/25>

July, 2002;

Richards, Leslie, Patricia Kennedy, Cara J. Krulewitch, Barbara
Wingrove, Kathy Katz, Barbara Wesley, Claire Feinson, Allen Herman.
Achieving Success in Poor Urban Community-Based Research: strategies
for Implementing Community-Based Research, in Society for Public
Health Education (SOPHE).

October, 2001

Paper presentation Johnson, Allan A. PhD, Barbara Hatcher, RN, PhD,
MPH, Nabil El-Khorazaty, PhD, Barbara Wingrove, MPH, Renee
Milligan, PhD, Cynthia Harris, MSW, Brinda Bhaskar, MS, Barbara
Wesley, MD, MPH, Margaret Rodan, RN, ScD, Leslie Richards, PhD, and
Haziel Laryea, MSc. Understanding the Reasons for Inadequate Prenatal
Care Utilization by African American Women in Washington, DC: A
Multivariate Analysis. 3055.0: October 22, 2001 - Board 6. at the
American Public Health Association annual meeting in Atlanta, Georgia,

Richards, Leslie
June 17-22, 2001

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Poster Presentation: Perceptions About Prenatal Care Among African American Women Who Abuse Illegal Drugs in Washington, D.C.: A Case Study. Presentation for College on Prevention of Drug Disease (CPDD), San Juan, Puerto Rico.

2000

Milligan, R; Richards, L.; Rodan, M; Wingrove, B; Monroe-Lord, L.; Jackson, V; Hatcher, B; Harris, C.; and Johnson, Perceptions About Prenatal Care: Views of Urban Vulnerable Groups, Journal of Health Care for the Poor and Undeserved.

Oct 3, 1999

MN El-Khorazaty; AA Johnson; BK Wingrove; R Milligan; L Richards; CHarris; JM Utter; B Bhaskar; BJ Hatcher; MF Rodan; BD Wesley; and HA Laryea, A The Use of Classification and Regression Trees (CART) Modeling To Identify Women at Risk of Inadequate Prenatal Care Initiation, Poster presentation: at the American College of Epidemiology Conference, 2-4 Oct. 1999, Bethesda, MD

June, 1999

Wesley, B., Johnson, A., Rodan, M., Harris, C, Utter, J., Bhaskar, B, Alakoye, A., Hatcher, B., Milligan, R., Richards, L., Laryea, H., Wingrove, B., Perception or Misperception? Comparing Provider=s versus Patient's Views of Prenatal Care Initiation,

June, 1999

Richards, L, Harnessing Social and Natural Sciences to Teach Environmental Issues, at: Black Women in the Academy II, Omni Shoreham Washington, DC. Paper presentation.

Feb. 9, 1999

Highlighted interview for radio station WTOP news radio program on Are You Black Enough, produced by Derrick Ward.

Aug 27, 1998

Strategies for Success in Early Childhood Development Setting A Research & Evaluation Agenda, Workshop Facilitator

July, 1998

Served as Technical Assistant on: Lyons, Nowell, and Seyala, A Study of 1998 Market Rates and Utilization,

May 12, 1998

Poster Presentation: Henderson, Wingrove, Monroe-Lord, Richards The Ability of Homeless Women in the District of Columbia to Follow ACOG Antenatal Guidelines. Presented at the Annual Meeting of the American College of Obstetrics and Gynecology in New Orleans, Louisiana

March 20, 1998

Forum coordinator: Invisible Communities: Meeting the Challenges of Homelessness in The District of Columbia, Department of Humanities and Social Sciences, District of Columbia.

June, 1997

Richards, L., Milligan, R. and Hatcher, B., Barriers to Prenatal Care for

- African American Women Who Abuse Illegal Drugs, presented at AWHONN Nursing National Conference Washington, D.C.
- March, 1997 Richards, L., Milligan, R. and Hatcher, Barriers to Prenatal Care for African American Women Who Abuse Illegal Drugs, Presented at Research Agenda for the 21st Century, Howard University College of Nursing, Third Annual Research Symposium
- November, 1996 Armstrong, N, Milligan, R., Richards, L., ET. al. Minority Women's Views On Factors Affecting Their Participation In Prenatal Care In The District of Columbia, Poster Presentation: at the 124th Annual Meeting, American Public Health Association. New York, N.Y.
- June 1995 Richards, Leslie, A Comparison of African American and Korean Business: Baltimore, Maryland, A Case Study, and Dissertation: University of Chicago
- January 24, 1994 A Comparison of Black and Korean Small Businesses," Presented at the Afro- Asian Relations Council, District of Columbia
- 1993 Panel Discussant: Problems of Date Rape on College Campuses, University of Columbia Public Television.
- 1992 Richards, Leslie, A Protocol Design, in Boarder Babies and Drug Affected Children in the District of Columbia, A Case for Public/Private Partnerships Comprehensive Planning and Coordinated Services," Phase II, Final Report on Forums and Treatment Protocol Design, Vijaya Melnick Principal Investigator.
- March, 1992 A Comparison of Black and Korean Small Businesses," Presented at the Eastern Sociological Association, Crystal City, Virginia
- 1991 Panel Moderator: Community Studies, Eastern Sociological Association, Boston, Massachusetts
- 1991 with Charles Williams, and student researchers: Research on Homeless Women in D.C. Presented at the Association of Applied Anthropology in Charleston, South Carolina
- Fall, 1989 Conceived and Implemented, Marie Bandl Lecture Series on Families; University of the District of Columbia. Initial forum on problems of middle class Black Families.
- 1989 Policy Formation and Implementation, Crispus Attucks Association Development of Television Programs.

- 1988 Panel Member, University of the District of Columbia Conference on Play and Children. Presented Paper "Understanding Teenage Gangs"
- Nov. 1987 Single Mothers in the Work Place, For: Single Parenting: An International Perspective. Presented At: Annual Meeting of the National Council of Negro Women, Washington, D.C.
- May, 1986 Discussant: The Black Family In Crisis, for French National News Channel 2
- 1986 Richards, L., Black History Month 60th Anniversary, in D.C. Chapter Crossroads Africa Alumni Newsletter, Vol. H., Number 4, 1986.
- Spring, 1981 Panel Discussant: Reaganomics: An Assessment of the First Hundred Days - The Social Implications. Muskingum College Alumni Weekend.
- 1980 Technology and Economic Resources of West African States Economic Community of West African States, Fall 1980. (Contributing author)
- April, 1979 Black Children: Agenda for the 80's, Presented at Garfield Park Comp. Mental Health Center (Now Bobby Wright), Chicago, Illinois.
- April, 1974 Identity and the Black Adopted Child. Presented at Conference of the United Fund, New York City.
- 1976 Panel Discussant: Blacks and the Supreme Court for the Association of Black Political Scientists, Washington, D.C.
- 1971 The Black Family in Crisis. Howard University School of Social Work
- 1958 My Neighborhood: The View of a 7th grader, printed in The Chicago Sun-Times editorial and the Chicago Daley Defender Newspapers.

WORKSHOPS AND SHORT COURSES

- Summer 2005: Participant African American Aging Workshop at Wayne State University
- July10-
Aug.4 2000 Trainee VISM/NSF workshop at James Madison University.
- Feb-March2000 New York State Department of Health/AIDS Institute Training program in HIV transmission in Maternity and New Born settings/ NDRI
- July, 1997 National Science Foundation/Image Processing Institute: Summer

- Workshop in Image Processing For Teachers, Tucson, Arizona
- June, 1997 National Science Foundation Summer Workshop in Demography at Fayetteville State University
- June-July, 1996 American Association of State Colleges and Universities/ SASAKAWA Fellowship to study Japan. Given at San Diego State University, San Diego, California.
- Summer, 1990 Participant/ Fellowship: Training in the use of STATA statistical package for data analysis with undergraduate student researchers. Given at University of California Bakersfield.
- Summer 1978 Training participant, Establishing International Requirements for Higher Education, Association of International Education, Mexico City, Mexico.

PROFESSIONAL ORGANIZATIONS

- 2004-Present Elected Delegate from the District of Columbia to the National Education Association Board of Directors
- 2002-2008 President, University of the District of Columbia, University of the District of Columbia Faculty Association/national education association (UDCFA/nea)
- 1999- 2002 President and Vice President, Shaw Community Organization 6th Street, NW
- 1996- Present Public Members Association of the Department of State
Served two terms as Secretary of the Association
- Current Member, American Sociological Association
- 1990-2005 Member, Association of Black Sociologists
- Current Member American Evaluation Association
- Current Member, Operation Crossroads Alumni Association, Washington, D.C. chapter

HONORS

- 2009-2010 Exemplary Diversity Scholar Award, University of Michigan
- 1999-2000 Fellow, National Disease Research Institute of New York, NDRI, Dept. of Health and Human Services
- 1983 Continuing Student Scholarship, Department of Sociology, University of Chicago
- 1968-70 Scholarship, School of Social Service Administration, University of

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1967

Chicago,

1964-1968

Fourth Place State of Ohio Peace Oration at Ohio University
Scholarship, Muskingum College