

KENDALL D. DEAS

Current Address

Robert Scott Small Building
175 Calhoun Street; Room 240
Charleston, SC 29401
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Email: deaskd@cofc.edu

Permanent Address

1338 Covent Garden Drive
Sumter, SC 29153

OBJECTIVE

To secure a challenging position in university teaching, research or administration that will utilize education and experience and allow for career growth opportunities.

SUMMARY OF QUALIFICATIONS

An ambitious and dedicated individual with strong time management skills resulting in the ability to attain several diverse goals simultaneously. A confident decision-maker. A self-directed and motivated person who has repeatedly demonstrated the ability to handle professional challenges. Excellent interpersonal skills utilized to interact with individuals at all levels. Proven willingness to work hard to achieve goals and objectives. Acquired computer skills in the use of Microsoft Word, Excel, STATA, and SPSS. Earned a certificate of completion for a faculty distance education readiness course through the office of Teaching, Learning, and Technology (TLT) at the College of Charleston in August 2015 to acquire certification to teach online courses. Completed formal language training in French, Spanish, Finnish, and Swedish and attained limited speaking, reading, and writing proficiency.

EDUCATION

The University of Georgia
College of Education

Athens, GA

Department of Lifelong Education, Administration, and Policy

Degree: Ph.D; (Degree Completion: May 2013)

Interdisciplinary Certificate in Qualitative Methodology; (Degree Completion: August 2017)

Major: Educational Administration and Policy; (Education Law and Policy)

Minor: Higher Education Policy; (UGA's Institute of Higher Education)

The Georgia Institute of Technology

Atlanta, GA

Ivan Allen College of Policy and International Affairs

School of Public Policy

Degree: MSPP; August 2009

Major: Economic Development Policy

Minors: Science and Technology Policy/International Political Economy

Washington University in St. Louis
Graduate School of Arts and Sciences
Degree: M.A.; December 1997
Major: Political Science
Awards: Mary McLeod Bethune Award for scholastic achievement, leadership, and service
Activities: Department Representative for Graduate Student Senate; Graduate Student Representative for Committee on Safety and Security

St. Louis, MO

Dartmouth College
Graduate School of Arts and Sciences
Degree: M.A.; June 1993
Major: Globalization Studies
Thesis Title/ "Finland's Road To Europe 1992: Changes In Institutional Frameworks and Economic Policies"
Activities: Department Representative for Graduate Student Council; Graduate Student Representative for Dartmouth College's Board of Trustees Committee on Educational Affairs and Facilities

Hanover, NH

Georgetown University
Edmund A. Walsh School of Foreign Service
Degrees: B.S.F.S. and Certificate in Western European Studies; May 1989
Major: International Politics
Activities: Active member of the International Relations Club; International Leadership Foundation delegate to the Petroleum University in Riyadh, Saudi Arabia

Washington, D.C.

Harvard University
John F. Kennedy School of Government
APPAM Summer Institute
Degree: Certificate in Public Policy; August 1989
Major: Public Policy

Cambridge, MA

University of Texas
Lyndon B. Johnson School of Public Affairs
APPAM Summer Institute
Degree: Certificate in Public Policy; August 1986
Major: Public Policy
Activities: Secretary/Treasurer of the Kinsolving Dorm Council

Austin, TX

Turku International University
School of Law
Degree: Diploma in International Trade Law; December 1991
Major: International Law
Activities: Active member of law school council (LEX)

Turku, Finland

Oxford University
Mansfield College
Visiting Student; October 1987-June 1988
Major: Politics, Philosophy, and Economics

Oxford, England

Yale University
Summer Language Institute
 Major: French
 Awards: Recipient of scholarship for language study; Summer 1988

New Haven, CT

Emory University
Graduate School of Arts and Sciences
Department of Sociology/ARCHE Cross Enrollment Program; Spring 2003

Atlanta, GA

University of South Carolina
College of Arts and Sciences
 Major: Government and International Studies; Fall 1983-Spring 1985
 Awards: The Dean's List (1983-1985); Dean's Scholar Award (1984-1985)

Columbia, SC

ACADEMIC HONORS

- *Fulbright Scholar; Turku International University's School of Law; Turku, Finland; 1991-1992*
- *NCID Emerging Diversity Scholar; University of Michigan Ann Arbor's National Center For Institutional Diversity; 2015-2016*
- *New Leadership Academy (NLA) Fellow; University of Michigan Ann Arbor's National Center For Institutional Diversity; 2016-2017.*
- *Alfred P. Sloan Foundation/APPAM Fellow in Public Policy; University of Texas at Austin's Lyndon B. Johnson School of Public Affairs and Harvard University's John F. Kennedy School of Government; 1986/1989*
- *Departmental Recipient of the 2013 Faculty Scholar Award; Educational Administration and Policy Program; Department of Lifelong Education, Administration and Policy; The University of Georgia's College of Education*
- *Finalist for the Ann Plato Diversity Postdoctoral Fellowship; Trinity College, Hartford, CT; Consortium For Faculty Diversity at Liberal Arts Colleges; February 2013*
- *Departmental Nominee for The 2012 David L. Clark National Graduate Research Seminar (UCEA); Fall 2011*
- *The University of Georgia Graduate School's Future Scholars Program; Fall 2008*
- *Selected for a University of Georgia Graduate School Assistantship; Spring 2010*
- *NASA/Georgia Space Grant; The Georgia Institute of Technology; Fall 2006*
- *The National Dean's List; University of South Carolina; Columbia, SC; 1983-1985*

- *Most Outstanding College Students of America*; 1985
- Recipient of the *College of Charleston's 2016 ExCEL Awards for Outstanding Faculty of the Year* for the School of Education, Health, and Human Performance and the Honors College; March 2016

WORK EXPERIENCE

Senior Research Analyst
Huntley Partners, Inc.

Atlanta, GA
August 2009-January 2013

- Conducting research and analysis for development advisory consulting firm offering market analysis, development feasibility and programming, financial feasibility, and community-outreach implementation strategies to both public and private clients

Project Associate
Partnership Gwinnett
Gwinnett County Chamber of Commerce

Atlanta, GA
August 2008-May 2009

- Conducting background research concerning business development for Gwinnett County's economic development initiatives

Independent Contractor
Turner Broadcasting
TNT Division

Atlanta, GA
December 2005-March 2006

- Conducted research and developed ads for the company's Adnet Marketing Project

Summer Research Assistant
Federal Home Loan Bank of Atlanta
FHLBA Summer Intern Program

Atlanta, GA
June 2002-October 2002

- Prepared strategic community economic development profiles for FHLBA's district to enhance the bank's ability to efficiently assist member institutions in community development lending

Summer Research Assistant
Southern Center for International Studies
Governor's Intern Program

Atlanta, GA
June 2001-August 2001

- Conducted background research and prepared policy briefs for various center programs
- Prepared and updated information packages on specific countries, as well as international issues and organizations for establishments within the public, private, and non-profit sectors

File Clerk*Thompson Coburn***St. Louis, MO***June 1997- August 1997*

- Assisted staff with legal filing and research

White House Intern*President Clinton's Scheduling and Advance Office***Washington, DC***October 1993-November 1993*

- Assisted White House Staff with the coordination of President Clinton's daily and long-range schedule
- Organized press conferences and meetings with heads of state

Campaign Worker*Clinton/Gore 1992 Campaign***White River Junction, VT***August 1992-November 1992*

- Coordinated voter registration drive in White River Junction, Vermont
- Conducted door to door canvassing to assist Clinton/Gore election efforts

Congressional Committee Intern*The Joint Economic Committee (U.S. Congress)***Washington, DC***August 1989-May 1990*

- Conducted legislative research and organized congressional hearings concerning European integration's impact upon U.S and European trade relations

Congressional Intern*Office of Senator Strom Thurmond (U.S. Congress; R-SC)***Washington, DC***January 1989-February 1989*

- Assisted staff with Armed Services and Senate Foreign Relations Committee issues

Congressional Intern*Office of U.S. Rep. John Spratt (U.S. Congress; D-SC)***Washington, DC***August 1987-September 1987*

- Awarded the distinction of serving as a LBJ Congressional Intern
- Assisted staff with House Armed Services Committee issues

Congressional Intern*Office of U.S. Rep. James H. Scheurer (U.S. Congress; D-NY)***Washington, DC***August 1986-December 1986*

- Conducted legislative research on issues concerning Central America

State Senatorial Page

Office of State Senator John C. Land
(SC General Assembly; D-Manning, SC)

Columbia, SC

January 1984-July 1984

- Conducted state legislative research

TEACHING AND ACADEMIC EXPERIENCE

Adjunct Professor of Education**Clinical Intern Supervisor****Field Experience Supervisor**

College of Charleston

Department of Teacher Education

School of Education, Health, and Human Performance

Charleston, SC

Current Positions

- Teaching undergraduate and graduate courses in educational foundations, curriculum, instruction, and assessment for Grades 2-6, and supervising and evaluating undergraduate and graduate teacher candidates' field experiences and clinical internships in Elementary Education for Grades 2-6 using ADEPT standards
- Courses: *EDEE 416-Curriculum, Instruction, and Assessment: Grades 2-6 (Fall 2013)*; *EDEE 614-Field Experience II in Elementary Education: Grades 2-6 (Spring 2014)*; *EDFS 201-Foundations of Education (Spring 2014)*; *EDFS 652-Foundations of Education (Spring 2014)*; *EDEE 382-Application of Curriculum & Instruction: Grades 2-6 (Fall 2014)*; *EDEE 695-Field Experience III in Elementary Education (Fall 2014)*; *EDFS 201-Foundations of Education (Spring 2015)*; *EDEE 327-Learner Development & Context of Learning (Spring 2015)*; *EDEE 457-Clinical Practice in Elementary Grades Education (Spring 2015)*; *HONS 282-Special Topics in the Social Sciences/Approaches to Public Policy: The American Experience (Summer 2015)*; *EDEE 384-Applications of Curriculum & Instruction: Grades 5-8 (Fall 2015)*; *EDEE 455-Early Childhood Clinical Practice (Fall 2015)*; *EDEE 457-Elementary Grades Clinical Practice (Fall 2015)*; *EDFS 201-Foundations of Education (Fall 2015)*; *HONS 282-Special Topics in the Social Sciences/Education Law (Spring 2016)*

Director of Diversity Training and**Grant Initiatives**

Office of Institutional Diversity

College of Charleston

Charleston, SC

Current Position

- Facilitate diversity training for faculty and staff and partner with academic departments and divisions to secure grants for the College related to diversity initiatives and programs

Faculty Fellow

Honors College

College of Charleston

Charleston, SC

Current Position

- Providing academic advising for William Aiken Fellows and other undergraduate students attending the Honors College to enhance their competitiveness for coveted academic awards such as the Rhodes, Marshall, Fulbright, and Truman Scholarships

Faculty Associate (CofC)
Ph.D Pipeline Opportunity Program
Duke University
Fuqua School of Business

Charleston, SC
Current Position

- Faculty liaison at the College of Charleston to recruit Honors College students into a summer academic enrichment program to encourage students to enter doctoral programs in business administration

Substitute Teacher
The Howard School

Atlanta, GA
August 2009-December 2010

- Taught for grades PK-12 at a specialized private school in the Atlanta area for students with learning challenges

Instructor
Georgia Institute of Technology

Atlanta, GA
July 2006-August 2006

- Taught undergraduate course in U.S. Government within the School of Public Policy
- Course: PUBP 4803- *Government of the U.S.*

Instructor
Morris College

Sumter, SC
June 1999-August 2000

- Taught undergraduate courses in Political Science, History, and Law within the Division of Social Sciences
- Courses: PSC 304-*American National Government*; PSC 305-*Constitutional Law*; PSC 306- *State and Local Government*; PSC 401-*International Relations*; PSC 402-*International Law*; PSC 407-*Administrative Law*; HIS 104-*World History*

Instructor
Central Carolina Technical College

Sumter, SC
June 1999-August 2000

- Taught undergraduate course in History within the Division of Arts and Sciences to AP high school students for college credit attending Sumter and Clarendon County public high schools in SC
- Course: HIS 101-*Western Civilization To 1689*

Teaching Assistant*Georgia Institute of Technology***Atlanta, GA***August 2000-May 2008*

- Assisted faculty with undergraduate courses in Political Science, Public Policy, and Philosophy of Science and Technology through leading course discussion sections
- Courses: POL 1101- *Government of the United States*- Dr. Gordon Kingsley; PST 3109-*Ethics for Technical Professions*- Dr. Aaron Fichtelberg; PST 3127-*Science, Technology, and Human Values*- Dr. Hans Klein; PUBP 4803-*Foundations of Leadership*; Georgia Institute of Technology's Leadership Seminar- Dr. Phillip Thompson; POL 1101- *Government of the United States*- Dr. Richard Barke; POL 1101-*Government of the United States*- Dr. Georgia Persons; POL 1101- *Government of the United States*- Dr. James White

RESEARCH EXPERIENCE**Postdoctoral Research***College of Charleston**Center For Partnerships To Improve Education**School of Education, Health, and Human Performance***Charleston, SC**

- Conducting contracted research and grant-writing for a NSF proposal in support of *The Algebra Project*, a national mathematics literacy and STEM education effort to improve public school curriculum for U.S. children
- Principle Investigator (PI) for *Mentoring For Math Proficiency (M4MP)* a NSF proposal in support of *The Algebra Project* initiative

Graduate Research Assistant*The University of Georgia**Gwinnett County Wallace Grant Project***Athens, GA***May 2012-August 2012*

- Assisted Dr. Max Skidmore with the Gwinnett County Grant Project to evaluate PK-12 leadership programs for school districts in Gwinnett County Georgia

Graduate Research Assistant*The University of Georgia**The Johns Hopkins University Center**For Talented Youth Project; UCEA Graduate**Program Diversity Project***Athens, GA***August 2011-June 2012*

- Assisted Dr. Valija C. Rose with the assessment of data for a project associated with The Johns Hopkins University Center for Talented Youth to determine how academic talent is nurtured and developed among individuals from traditionally underrepresented groups who demonstrated outstanding reasoning abilities at a young age
- Assisted Dr. Valija C. Rose in gathering and analyzing data concerning diversity courses offered by the graduate programs of UCEA institutions leading to certification

Graduate Research Assistant
Georgia Institute of Technology
NSF Advance Program for
Institutional Transformation

Atlanta, GA
June 2003-November 2005

- Conducted NSF sponsored research with Dr. Mary Frank Fox for a study concerning the advancement of women faculty members in the sciences and engineering

Graduate Research Assistant
Georgia Institute of Technology
Triple Helix Strategies Project

Atlanta, GA
August- December 2002

- Conducted departmental research with Dr. Susan Cozzens for a study concerning the rise in income inequality in the U.S., and how state science and technology policies and programs could be designed to improve the lives of individuals with low-wage jobs
- Contributed to a joint research project with Morehouse College that assessed the state of black males in Georgia pertaining to their access to higher education

Graduate Research Assistant
Georgia Institute of Technology
World Development Indicators Project

Atlanta, GA
January- May 2001

- Conducted departmental research with Dr. Susan Cozzens for a comparative study examining development indicators such as agricultural output and productivity, poverty, and distribution of income

Graduate Research Assistant
Georgia Institute of Technology
Research Value Mapping Program
GOCO Project

Atlanta, GA
August-December 2000

- Conducted departmental research with Dr. Barry Bozeman for a study examining research interests and evidence of research collaboration between scientists at both public and private research universities
- Contributed to a research study that evaluated how changes in contracting impacted the work environments within national science research laboratories

PROFESSIONAL CONFERENCES

6th Annual Partners Workshop; Ph.D Pipeline Opportunity Program; Duke University's Fuqua School of Business; Charlotte Office of the Federal Reserve Bank of Richmond; August 27th-28th, 2015

Jayne S. Reuben, Ph.D, Kendall Deas, Ph.D, & Titus Reaves, Ph.D; "Gateways to Success in STEM Fields"; STEM proposal presented at the *American Association of Blacks In Higher Education (AABHE) Annual Conference*; April 9-11, 2015

Roulston, K., Bolton, C., Crawford, K., Deas, K., & Lindsay, K. (2014). *Parents', students', and teachers' perceptions of studio instrumental lessons*. Paper presented at the Joint Australian Association of Research in Education and New Zealand Association for Research in Education Conference, Brisbane, Australia

National Association of Holmes Scholars Alumni 2014 Diversity Conference; Charleston, S.C., Presenter at the annual conference of dissertation research titled "Examining U.S. Supreme Court Reaction To NCLB: *Connecticut* and *Pontiac* As Case Studies"; October 11-12, 2014

National Education Finance Conference (NEFC) 2012 2nd Annual Conference; San Antonio, TX; Dissertation titled "Examining U.S. Supreme Court Reaction To NCLB: *Connecticut* and *Pontiac* As Case Studies" selected for presentation at conference's roundtable session; May 2-4, 2012

Education Law Association's (ELA) 2012 58th Annual Conference; Hilton Head, S.C., Dissertation titled "Examining U.S. Supreme Court Reaction To NCLB: *Connecticut* and *Pontiac* As Case Studies" selected for presentation at conference's roundtable session; November 7-10, 2012

American Society for Public Administration's (ASPA) 2011 72nd Annual Conference; Baltimore, MD; Paper titled "Race-Based School Funding as a Provision of NCLB: An Evaluation of Potential Legal Challenges" selected for presentation at conference's panel session on "Successes and Barriers to K-12 School Improvement Initiatives"; March 11-15, 2011

National Education Finance Conference (NEFC) 2011 Inaugural Conference; Tampa, FL; Paper titled "Race-Based School Funding as a Provision of NCLB: An Evaluation of Potential Legal Challenges" selected for presentation at conference's roundtable session; May 4-6, 2011

Education Law Association's (ELA) 2010 56th Annual Conference; Vancouver, British Columbia Canada; Presented a paper at conference poster session titled "Race-Based School Funding as a Provision of NCLB: An Evaluation of Potential Legal Challenges"; November 10-13, 2010

PUBLICATIONS AND PROFESSIONAL PAPERS

Dayton, J. and Deas, K. (forthcoming 2017). *South Carolina Education Law: A State Companion to Education Law: Principles, Policies, and Practice*. Bangor: Wisdom Builders Press

Deas, K. (forthcoming 2017) "High Performing Teachers, Student Achievement, and Equity as an Outcome of Educational Supervision." *Handbook of Educational Instructional Supervision*. Boston: Wiley Blackwell

Deas, K. (under review). "The Common Core State Standards Initiative: Origins and Issues of Policy Implementation." *The SoJo Journal: Educational Foundations and Social Justice Education*

Roulston, K., Bolton, C., Crawford, K., Deas, K., and Lindsay, K. (under review). "Parents', Students', and Teachers' Perceptions of Studio Instrumental Lessons." *Bulletin of the Council for Research in Music Education*

Cozzens, S.E., Bobb, K., Deas, K., George, A., and Ordonez, G. (2005). "Distributional Effects of Triple Helix Strategies at State Level in the U.S." *Science and Public Policy*; Vol. 32, No. 1, February 2005; Oxford: Oxford University Press

Bozeman, B., Kingsley, G., Youtie, J., Rainey, H., Wilson, L., Bournes, J., Dietz, J., Lane, E., and Deas, K; (professional paper). "Contractor Change at the Department of Energy's Multi-program Laboratories: Three Case Studies"; Georgia Institute of Technology School of Public Policy; Research Value Mapping Program; January 2001

EDITORIAL BOARDS AND PROFESSIONAL MEMBERSHIPS

- Member of the Faculty Editorial Board for *Education Law & Policy Review*
- *Education Law Association (ELA)*
- *Politics of Education Association (PEA)*
- *Association for Education Finance and Policy (AEFP)*
- *Association for the Study of Higher Education (ASHE)*
- *American Society for Public Administration (ASPA)*
- *American Political Science Association (APSA)*
- *Kappa Delta Pi (International Honor Society in Education)*
- *National Association of Holmes Scholars Alumni*

UNIVERSITY OR COLLEGE SERVICE

- *College of Charleston Faculty Senate Representative; (Elected April 2015 for service during the 2015-2016 academic year)*
- *College of Charleston Faculty Representative for the Advisory Committee to the President; (Elected April 2015 to serve on President Glenn F. McConnel's Faculty Advisory Committee during the 2015-2016 academic year)*
- *College of Charleston National Scholarships Campus Interview Committee; (2015-2016)*
- *Co-Secretary and Chair of the Policy and Research Committee; The Quality Education Project; (a community and research based organization that seeks to implement a quality education for all students within the Charleston, SC public school system)*

