

## Jeremy “J.T.” Snipes

Southern Illinois University - Edwardsville  
Box 1125, AH 1117  
Edwardsville, IL 62026  
[jsnipes@siue.edu](mailto:jsnipes@siue.edu)  
618-650-3288 (office)

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### EDUCATION

- Doctor of Philosophy, Higher Education** *July 2017*  
*Indiana University, Bloomington, IN*  
Minor: Educational Philosophy  
Dissertation: “Ain’t I Black too: Counternarratives of Black Atheists in College”
- Masters of Science in Education, Educational Administration** *May 2009*  
*Baylor University, Waco, TX*  
Concentration: Student Affairs Administration
- Bachelor of Arts, Biology** *May 2004*  
*Baylor University, Waco, TX*
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### TEACHING EXPERIENCE

- Assistant Professor** August 2018 - present  
**Southern Illinois University - Edwardsville**  
Edwardsville, IL  
Tenure-track faculty member in the Educational Leadership department
- Adjunct Faculty** August 2017 – May 2018  
**Grand Valley State University**  
Grand Rapids, MI  
Instructor in the Adult and Higher Education & College Student Affairs Leadership Programs.
- Instructor** Fall 2014  
**Indiana University**  
Bloomington, IN  
Taught 8 week undergraduate courses within the IU School of Education.

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## RESEARCH EXPERIENCE

**Assessment & Research Manager** August 2015 – July 2018

**Interfaith Youth Core (IFYC)**

Chicago, IL

Translate findings from the Interfaith Diversity Experiences and Attitudes Longitudinal Survey to IFYC partner institutions; Assist in project management and report writing

**Managing Editor**

August 2012 – July 2015

**International Journal of Qualitative Studies in Education**

*IUPUI, Indianapolis, IN*

Managed the publication process for 10 issues of the journal annually; Assist editor in chief in training of associate and regional editors; Supervise student worker

**Carnegie Internship**

September 2013 – May 2014

**Center for Service and Learning**

*IUPUI, Indianapolis, IN*

Coordinated application process for Carnegie Community Engagement Classification; Analyzed qualitative data from the previous Carnegie application in 2006; Co-authored the application for the Carnegie Community Engagement Classification

**Graduate Assistant**

August 2010 – July 2012

**Center for Urban Multicultural Education,**

*IUPUI, Indianapolis, IN*

Co-Investigator for program evaluation for Woodrow Wilson Indiana Teaching Fellowship at IUPUI; Lead a three-member team of graduate researchers

**Educational Consultant** October 2011

*National Council for Educating Black Children, Indianapolis, IN*

Conducted interviews of all grade level teachers and selected students at Sunnyside Elementary School; Performed preliminary data analysis of student and teacher interviews; Provided results of diversity audit verbally to teachers and administrators on their use of culturally relevant practices and culturally relevant pedagogy

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## STUDENT AFFAIRS EXPERIENCE

### **Coordinator of Multicultural Recruitment**

August 2008 – July 2010

#### **Office of Admission Services**

*Baylor University, Waco, TX*

Created and implemented strategic plan for recruiting and retaining diverse students; Initiated the development and maintenance of an Admissions diversity website; Produced curriculum for staff development in the form of diversity education and training; Supervised Multicultural Public Communications Intern and twenty-four students recruiters

### **Senior Admissions Counselor**

July 2004 - August 2008

#### **Office of Admission Services**

*Baylor University, Waco, TX*

Managed recruitment efforts in the Greater Houston area, the largest first-year student territory; Individually reviewed over 2,800 applications annually for first-year student admission; Organized travel for twelve spring recruitment events; Counseled visiting prospective students and families about admission policies and procedures; Assisted Campus Tours Department by giving an admissions presentation and large group tours

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## OTHER STUDENT SERVICES EXPERIENCES

- Residential Coordinator, Upward Bound, IUPUI, Summer 2011
- Community Involvement Service Learning (CISL) Intern, CISL, TCU, Summer 2011
- Baylor Line Camp Director, New Student Program, Baylor University, Summer 2008
- Tau Alpha Chapter Advisor, Alpha Phi Alpha Fraternity, Baylor University, 2008-2010
- Community Leader, Campus Living & Learning, Baylor University, 2001-2004

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## Course Taught

### **Instructor**

*Southern Illinois University – Edwardsville, IL*

\*EDAD 583: Organization and Administration in Higher Education (Fall 2018)

\*EPFR 503: Research Methods in Higher Education (Fall 2018)

*Grand Valley State University, Grand Rapids, MI*

\*EDH-652: The American College Student (Fall 2017, Spring 2018)

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\* Indicates graduate level course

Indiana University, Bloomington, IN

U212 – Reading The Wire: Race and Education (Spring 2014)

Baylor University, Waco, TX

UNIV 1000 - The New Student Experience (Fall 2009)

### **Teaching Assistant**

Indiana University, Bloomington, IN

\*C620 – Proseminar (Fall 2013) Lead Instructor: Dr. Robin Hughes

\*C750 - Enrollment Management (Fall 2012) Lead Instructor: Dr. Don Hossler\*

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## **PUBLICATIONS**

LePeau, L.A., **Snipes, J.T.**, Zimmerman, H.B., & Morgan, D.L. (Forthcoming). Campus Educators Accruing Social Capital: Examining Bias Response Teams. *Journal of College Student Development*.

**Snipes, J.T.** & Darnell, C. (2018). *The “Browning” of Historical Black Colleges and Universities: Examining Non-Black Student Recruitment*. In M.C. Brown II & T.E. Dancy II (Eds.), *Black Colleges Across the Diaspora: Global Perspectives on Race and Stratification in Postsecondary Education*. Boston, MA: Emerald Publishing Group.

**Snipes, J.T.** & LePeau, L.A. (2017). Becoming a Scholar: A Duoethnographic Study of Transformative Learning Spaces. *International Journal of Qualitative Studies in Education*, 30(6), 576-595.

**Snipes, J.T.** & Correia-Harker, B.P. (2017). Revisiting the Assessment Context: A Call to Interfaith Assessment. *Journal of College and Character*, 18(2), 130-135.

Hughes, R.L., Giles, M.S., Haywood, J., **Snipes, J.T.** (2017). Media perceptions and constructions of race and sports: reflections on the duke lacrosse scandal. *Journal for the Study of Sports and Athletes in Education*, 11, 3, 161-174

Snipes, J.T. (2016). *The College Graduate: My life as Translated by Kanye West*. In B. McGowan & R. Palmer (Eds.), *Black Men in the Academy: Stories of Resiliency, Achievement, and Success*. New York, NY: Palgrave Macmillan.

LePeau, L.A., Morgan, D.L, Zimmerman, H.B., **Snipes, J.T.**, & Marcotte, B (2016). Connecting to get things done: A grounded theory of bias response teams. *Journal of Diversity in Higher Education*, 9(2), 113-129.

Correia-Harker, B.P. & **Snipes, J.T.** (In Preparation). Perceptions of and Engagement with Worldview Diversity: An Overview CRSCS and IDEALS Findings.

## **Technical Reports**

- Crandall, R.E., Correia-Harker, B.P., **Snipes, J.T.**, Mayhew, M.J., Rockenbach, A. N. & Associates. (2016). *IDEALS Narratives: Incoming Muslim Students*. Chicago, IL: Interfaith Youth Core.
- Snipes, J.T.**, Crandall, R.E, Wu, Helen, Mayhew, M.J., Rockenbach, A.N. (2016). *IDEALS Narratives: Incoming Black Protestant Students*. Chicago, IL: Interfaith Youth Core.
- Snipes, J.T. (2013). *QSE International Associate Editor Manual*. International Journal of Qualitative Studies in Education, Indianapolis, IN.
- Snipes, J.T. (2013). *QSE Associate Editor Manual*. International Journal of Qualitative Studies in Education, Indianapolis, IN.
- Snipes, J.T. (2013). *QSE Special Issue Editor Manual*. International Journal of Qualitative Studies in Education, Indianapolis, IN.
- Snipes, J.T. (2012). *Program Evaluation of the Woodrow Wilson Indiana Teaching Fellowship (WWITF) at Indiana University-Purdue University Indianapolis*. Center for Urban and Multicultural Education, IUPUI, Indianapolis, IN.

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## **PRESENTATIONS**

### **Refereed Papers & Presentations**

- Cordoves, J.I. & **Snipes, J.T.** (March 2018) *True Stories: Engaging Latinx & Black/African-American College Students in Interfaith Work*. Session Presented at Campus Compact National Conference, Indianapolis, IN.
- Snipes, J.T.**, Crandall, R., Fisher, L.D., & Giess, M.E. (March 2018). *First Impressions: Exploring the Interfaith Perspective of First-Year Students*. Session presented at NASPA Annual Conference, Philadelphia, PA.
- Giess, M.E. & **Snipes, J.T.** (March 2018) *BRIDGE Building: Engaging Religious, Spiritual, and Secular Identity*. Session presented at NASPA Annual Conference, Philadelphia, PA.
- Snipes, J.T.** & Cordoves, J.I., (February 2018) *Building Solidarity through the Interfaith Assessment Academy*. Session presented at Dalton Institute for College Student Values, Tallahassee, FL.
- Snipes, J.T.** & Hartmann-Pickerill, B. (March 2017). *Critical Conversations: Addressing Challenges in Interfaith Assessment*. Session presented at NASPA Annual Conference, San Antonio, TX.

Manson, S.A., McGuire, K., **Snipes, J.T.** (March 2017). *#Digitalfaith: Exploring the Interactions of Race, Faith, and Community Online for African American Students*. Session presented at NASPA Annual Conference, San Antonio, TX .

Crandall, R., Dahl, L., **Snipes, J.T.**, Starcke, M., Rockenbach, & A., Mayhew, M. (March 2017). *Interfaith Expectations and Attitudes of First-year Students: Insights for Fostering a More Pluralistic Campus Climate*. Session presented at NASPA Annual Conference, San Antonio, TX .

**Snipes, J.T.** & Lane, M. (February 2017). *Fitting Out: Including Evangelical Students in Interfaith Work*. Session presented at the Dalton Institute for College Student Values, Tallahassee, FL.

**Snipes, J.T.**, Pritchett, J., Meyer, L., & Wassel, R. (September 2016). *Critical Conversations about Student Pre-College Engagement & Campus Expecations*. Session presented at the President's Interfaith and Community Service Campus Challenge, Washington, D.C.

Crandall, R., Morin, S., Starcke, M. & **Snipes, J.T.** (March, 2016). *The Interfaith Perspectives of First-Year Students: A Real-Time Snapshot*. Session presented at the American College Personnel Association annual convention, Montreal, QC, CAN.

Schooper, S.E., Carter, K., & **Snipes, J.T.** (March 2015). *Exploring narrative inquiry: Restor(y)ing our students, (re)imagining our world*. Session presented at the American College Personnel Association annual convention, Tampa, FL.

LePeau, L.A., Morgan, D.L., & **Snipes, J.T.** (March 2015). *Student Affairs Professionals Accruing Social Capital: Examining Bias Response Teams*. Session presented at the American College Personnel Association annual convention, Tampa, FL.

**Snipes, J.T.** & LePeau, L.A. (November 2014). *Becoming a Scholar: A Duoethnographic Study of Transformative Learning Spaces*. Roundtable presented at the Annual Meeting of the Association for the Study of Higher Education, Washington, D.C.

Blockett, R.A. & **Snipes, J.T.** (May 2014) *Experiences of same-gender loving male collegians of color*. Paper presented at the Annual Meeting of the Critical Race Studies in Education Association, Nashville, TN.

**Snipes, J.T.** & Nguyen, D. (May 2014). *The underrepresentation of Asian Americans in higher education leadership: a CRT analysis of the glass ceilings challenging the promotion of Asian American faculty into administration*. Paper presented at the Annual Meeting of the Critical Race Studies in Education Association, Nashville, TN.

Scheurich, J.J. & **Snipes, J.T.** (April 2014). *Meet the Editors*. Session presented at the Annual Meeting of American Educational Research Association, Philadelphia, PA.

- McGowan, B. L. & **Snipes, J. T.** (March 2014). *Being (Un)faithful: Reflections of Black gay college men on religion*. Session presented at the American College Personnel Association annual convention, Indianapolis, IN.
- Snipes, J.T. (February 2014). *Black atheist: A modest proposal reconsidered*. Paper presented Annual Meeting of Jon C. Dalton Institute on College Student Values.
- Snipes, J.T. (November 2013). *(Re)Making African American Religion*. Paper presented at the Annual Meeting of the Association for the Study of Higher Education: Council on Ethnic Participation Pre-Conference, St. Louis, MO.
- LePeau, L.A., Morgan, D.L., Zimmerman, H.B., & **Snipes, J.T.** (November 2013). "Sweeping the little queer up off the floor:" *A Grounded Theory study of Bias Response Teams*. Paper presented at Annual Meeting of the Association for the Study of Higher Education, St. Louis, MO.
- Blockett, R.A. & **Snipes, J.T.** (May 2013). *Reframing the discourse: A critical race analysis of affirmative action in higher education*. Session presented at Annual Meeting of the Critical Race Studies in Education Association, Nashville, TN.
- Snipes, J.T.**, Hughes, R.L., & Milner, H.R. (May 2013). *Meet the Journal Editors*. Session presented at Annual Meeting of the Critical Race Studies in Education Association: Graduate Student Pre-Conference, Nashville, TN.
- Scheurich, J. & **Snipes, J.T.** (April 2013) *Meet the Editors*. Annual Meeting of American Educational Research Association, San Francisco, CA.
- Smith, W., Haywood, J., **Snipes, J.T.**, & Rogers, J (November 2012). *Fighting a NeverEnding Battle: Microaggressions in the Lives of Graduate Students*. Annual Meeting of the Association for the Study of Higher Education: Council on Ethnic Participation PreConference, Las Vegas, NV.
- Snipes, J.T. (March 2012). *Let There Be White: The Growing White Enrollments at Historically Black Colleges and Universities*. Paper presented at Annual Meeting of Herman C. Hudson Symposium, Bloomington, IN.
- Chapman, N., Gruver, M., **Snipes, J.T.**, & Pohle, J. (February 2012). *The Role of Women in Men's Programming*, Session presented at the Annual Meeting of University of North Texas Diversity and Equity Conference, Denton, TX.
- Ferguson, T., Williams, E., **Snipes, J.T.**, & Darnell, C. (November 2011). *Reclaiming Our Purpose: The Relevance of Race Based Student Organizations*. Session presented at Annual Meeting of Men and Women of Color Leadership Conference, Bloomington, IN.

Zerquera, D. & **Snipes, J.T.** (October 2011). *Race and Ethnicity in the Admissions Process*. Annual Meeting of Hudson and Hollands LEAD Conference, Bloomington, IN.

Snipes, J.T. (March 2011). *Hoos-yer Neighbor*. Roundtable presented at Annual Meeting of ARC Conference, Bloomington, IN.

Snipes, J.T. (April 2009). *The Strategic Application Process*. Session presented at Annual Meeting of National Hispanic Youth Symposium, Dallas, TX.

Snipes, J.T. (July 2009). *Multicultural Recruitment*. Session presented at Annual Meeting of National Association of Baptist Enrollment Professionals, Houston, TX.

Snipes, J.T. (July 2009). *Your Future in Higher Education*. Session presented at Annual Meeting of National Association of Baptist Enrollment Professionals, Houston, TX.

**Snipes, J.T. & Curtis, R.** (April 2009). *The African-American Experience*. Session presented at Baylor University Multicultural Student Leadership Summit, Waco, TX.

Snipes, J.T. (April 2009). *Greek 101*. Roundtable presented at Baylor University Multicultural Student Leadership Summit, Waco, TX.

**Snipes, J.T., Curtis, R., Kimple, K., & Palacios, L.** (March 2009). *Leadership Empowerment for Multicultural Student Organization Leaders*. Annual Meeting of NASPA - Student Affairs Administrators in Higher Education, Seattle, WA.

**Snipes, J.T. & Dabney, A.** (March 2008) *Understanding the Students We Serve: Millennials*. Baylor University Professional and Organizational Development, Waco, TX.

Snipes, J.T. (December 2007). *The Do's and Don'ts of Orange County*. Annual Meeting of Texas Association for College Admissions Counselors, Las Colinas, TX.

### **Invited Lectures**

Snipes, J.T., Ahmadi, S., & Cordoves, J.I. (March 2018). *Spirituality, Secularism, and Religion in Higher Education: Where We've Been, Where We Are and Where we're Going*. Symposium presented at NASPA Spirituality & Religion Pre-Conference, Philadelphia, PA.

Snipes, J.T. (September 2017). *Understanding Black Atheism and the College Experience*. Lecture given at monthly meeting of Black Non-Believers, Inc., Atlanta, GA.

Snipes, J.T. (March 2017). *Understanding Black Atheism and the College Experience*. Keynote given at Freethought Festival at University of Wisconsin - Madison, Madison, WI.



Snipes, J.T. (July 2016). *The Pitfalls and Potential of Interfaith*. Panelist at the Secular Student Alliance Conference, Columbus, OH.

Schooper, S.E., Carter, K., & **Snipes, J.T.** (November 2015). *Exploring narrative inquiry: Restor(y)ing our students, (re)imagining our world*. Webinar given to ACPA Commission for Assessment and Evaluation, Online.

Snipes, J.T. (July 2015). *Ain't I Black Too: Counternarratives of Black Atheists*. Keynote given at the Secular Student Alliance Conference, Columbus, OH.

Snipes, J.T. (February 2015). *Ain't I Black Too: Counternarratives of Black Atheists*. Keynote given at the Intercultural Life Speaker Series at DePauw University, Greencastle, IN.

Snipes, J.T. (November 2014). *Strange Bedfellows?: Religion, Sex and Relationships in College*. Panel presented at Indiana State University, Terre Haute, IN.

Snipes, J.T. (December 2013). *Claudette Colvin: Youth resistance in the Civil Rights Movement*. Keynote given at Indiana University Black Graduate Student Association's Second Annual Commemoration to Resistance, Bloomington, IN.

Snipes, J.T. (January 2013). *Exploring Black Spirituality in College*. Lecture given at IUPUI Office of Student of Involvement's Critical Race Dialogue Series, Indianapolis, IN.

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## SERVICE

### Service to the Profession

#### **American College Personnel Association (ACPA)** 2014 - present

- Directorate Member of Commission for Spirituality, Faith, Religion, & Meaning (CSFRM)
- Program Reviewer for CSFRM for 2015 annual conference
- Registration/Check-in Volunteer for 2014 annual conference

#### **American Educational Researcher Association (AERA)** 2014 - present

- Mentor in Division J Mentoring Match program
- Division J Member & Session Chair for 2014 annual conference

#### **Association for the Study of Higher Education (ASHE)** 2012 – present

- Session Chair for 2014 CEP Pre-Conference & 2014 general conference
- Graduate Student Volunteer for 2013 conference
- Program Reviewer for Council on Ethnic Participation 2014 conference
- Program Reviewer for General Conference 2014 conference

**Critical Race Studies in Education Association (CRSEA) 2013 - 2015**

- Information Technology
  - Create and implement communication plan
  - Manage website and email communications
  - Coordinate social media efforts
- Graduate Student Representative
- 2014 Annual Conference Planning Committee

**International Journal of Qualitative Studies in Education 2012 – 2015**

- Internal Board Review Team Member

**Journal of College Student Development 2011-2012**

- Editorial Review Board Member Research in Brief

**Service to the University**

**Indiana University**

- Faculty Search Committee Member, IU HESA, Fall 2014
- President, Black Graduate Student Organization, 2011-2012
- Webmaster, Black Graduate Students Organization, 2012-2013
- Co-Advisor, NAACP IU Bloomington Chapter, 2012-2013
- Recruiter, Graduate Emissary Program, 2011-2013
- Reviewer, GPSO Travel & Research Grants Award Committee, 2011-2012
- Volunteer, Hudson & Holland Scholars Lead Conference, 2010-2013

**Service to the Community**

- Trinity United Church of Christ, Prison Ministry, 2016
- Alpha Phi Alpha Fraternity, Back to School Block Party, August 2, 2014
- Big Brother, Big Brothers Big Sisters of America, 2014
- Steward, Bethel AME Bloomington, 2012 - 2014
- Volunteer, Life Journey Church Indianapolis, 2014
- Volunteer, Bloomington Interfaith Council, 2013

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**GRANTS AND AWARDS**

- AERA Division J Outstanding Dissertation Award (Honorable Mention), 2018
- Achasa Beechler Fellowship, Spring 2015 (\$1400)
- AERA Division J Emerging Scholars Workshop, 2015
- IU School of Education Travel Grant 2012 (\$200), 2013 (\$200), 2014 (\$200)
- QSE Travel Grant, 2012 (\$500), 2013 (\$750), 2014 (\$750)
- Virginia Tech Future Faculty Program, 2012-2013
- Indiana University Emissary for Graduate Diversity, 2011 (\$500), 2013 (\$500)

- Baylor University Staff Member of the Year, Nominee, 2010
- Virtual Case Study Competition Winner, StudentAffairs.com, 2008 (\$175)

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## **MEMBERSHIPS AND AFFILIATIONS**

National Association of Student Personnel Association (NASPA)

ACPA – College Student Educators International

Alpha Phi Alpha Fraternity, Incorporated

American Educational Research Association (AERA)

Association for the Study of Higher Education (ASHE)

Critical Race Studies in Education Association (CRSEA)

Student Secular Alliance Speakers Bureau