

**Elena Izaksonas**  
**PhD, MSW, LICSW**

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**EDUCATION**

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University of Minnesota, Twin Cities  
School of Social Work, PhD 2012  
Dissertation: “*Latino students’ expectations of school success: Do school supports matter?*”  
Committee: Ron Rooney (Chair), David Hollister, Dario Menanteau, Nancy ‘Rusty’ Barceló (President, Northern New Mexico College), and Gabriela Vasquez, HealthPartners Foundation

University of Michigan, Ann Arbor  
School of Social Work, MSW 1982  
Institute of Gerontology, Certificate of Gerontology 1982  
College of Literature, Science, and the Arts, BA, Cultural Anthropology 1976

**RESEARCH AND TEACHING INTERESTS**

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Latinx Families; Latinx Adolescent development; Latinx Educational Attainment; Collaborative research; Public Welfare Policy; Child Welfare; Social Welfare History; Migration and Immigration; Migrant farm-worker policy; Race, Class, and Ethnicity; Resiliency; Qualitative and Quantitative Methods Research; Practice with Families; Social Justice; Field Instruction.

**TEACHING EXPERIENCE**

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Metropolitan State University – College of Community Studies and Public Affairs  
Department of Social Work - Assistant Professor 2017 –  
SOWK 321: Social Work Practice I  
SOWK 341: Comparative Racial/Ethnic Analysis I  
SOWK 360: Social Welfare History and Policy  
SOWK 381: Community Learning Center (CLC) Field Seminar

Capella University - School of Public Service Leadership  
Department of Social Work 2016 -  
MSW5001: Research in Social Work Practice  
MSW5002: Social Welfare History Policy and Practice

University of Wisconsin – Eau Claire, Eau Claire, WI  
Department of Social Work – Assistant Professor 2013 - 2016  
IDIS 100: Introduction to Social Welfare  
SW 323: Methods of Social Work Research  
SW 335: Human Behavior in the Social Environment  
SW 385: Child Welfare

SW 472: Practice with Communities/Organizations	
Human Development Center –Clinical Supervision Faculty	2014 - 2016
Latin American Studies - Faculty Affiliate	2014 - 2016
St. Catherine University/University of St. Thomas, Saint Paul, MN	
School of Social Work	
GRSW625: Social Policy and Program Development	
Adjunct Faculty	2013
Augsburg College, Minneapolis, MN	
Social Work Department	
SWK 401: Social Work Research and Evaluation	
Guest Lecturer, “Research with large datasets: Latino populations case”	2009
SWK 406: Macro-practice: Community Development and Organization	
Adjunct Faculty	2002-2003
SWK 520: Introduction to Family Practice	
Adjunct Faculty	1996-1999
University of Minnesota, Twin Cities	
School of Social Work	
SW 5317: Social Work with Involuntary Clients	
Instructor	2008
SW 8424: Social Work with Involuntary Clients	
Instructor	1993, 1995
• Via interactive television linking Moorhead, Rochester & Twin Cities	
SW 8424: Social Work with Involuntary Clients	
Teaching Assistant	1995, 1997
• Via interactive television linking Moorhead, Rochester & Twin Cities	
Field Instructor	1999
SW 5601: Ethno-Cultural Concepts	
Teaching Assistant	1996
SW 5010: Comparative Social Work Methods	
Instructor	1994

St. Cloud State University, St. Cloud, MN Department of Social Work SW 445: Field Practicum Seminar	2006
Bemidji State University, Bemidji, MN Social Work Program SWOK 4050: Seminar on Child Welfare Issues	2000
Madonna College, Detroit, MI Social Work Program Field Instructor	1982-1984

### **PROFESSIONAL EXPERIENCE**

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2017 – Present	Metropolitan State University, Saint Paul, MN  Assistant Professor of Social Work, Department of Social Work  Community Faculty (Spring, 2017)
2016- Present	Capella University  Part Time Faculty
2013 - 2016	University of Wisconsin-Eau Claire, Eau Claire, WI  Assistant Professor of Social Work, Department of Social Work
1999 - 2013	Child Protection Social Worker, Hennepin County Human Services and Public Health Department (HSPHD), Minneapolis  Child Protection, Intake Social Worker: Screen incoming reports; provide consultation to community and HSPHD staff; conduct child protection family assessments and investigations; coordinate case management services with community agencies for Alternative Response; provide Mandated Reporter training to medical residents; provide intake for Vulnerable Adult reports, provide brief crisis counseling and I & R; screen Children's' Mental Health and Adult Behavioral Health calls; participate in Department committees to enhance culturally competent service delivery to Chicano-Latino Populations.
1994 - 1998	Hennepin County Children and Family Services Department, Minneapolis  Senior Social Worker, Adolescent Parent Unit: Provide case management services to unwed adolescent parents and their families; facilitate

implementation committee to improve services, plan and design services on behalf of adolescent fathers.

1987 - 1994

Hennepin County Children Services Department, Child Protective Services Division, Minneapolis

Principal Social Worker: Provide field assessment, case planning, implementation and monitoring; submit court reports and testimony; negotiate service delivery; intervene on behalf of children and their families including the initiation of out-of-home placements and reunification; case management; liaison with Developmental Disabilities' Parent Support Project; consultation to Division staff on Hispanic service delivery issues.

1986 - 1987

Anoka County Social Services, Anoka, MN

Social Worker II: Provide intake assessment services in the areas of Child Protection, Developmental Disabilities, Child Welfare and Mental Health. Crisis Intervention. Time limited case management.

1984 - 1986

Chicanos Latinos Unidos En Servicios (CLUES), Saint Paul, MN

Social Worker: Provide clinical intakes and assessment of individuals and families; provide individual, marital, and family counseling, and advocacy; provide clinical supervision of social work interns; engage community in education, training, and referrals; provide consultation, grant writing, and public relations on behalf of agency. Maintain clinical records.

1982 - 1984

Latino Outreach Community Service Center/Displaced Homemakers Program, Detroit, MI

Coordinator: Direct program design, development and implementation of pre-employment training program for adult females; supervise and train staff and social work interns; evaluate and manage program activities; resource development, linkage building and establish inter-agency agreements; Public relations and advocacy on behalf of participants and program advocacy, including testimony before state legislature; provide individual and group counseling; represent agency at symposia and workshops.

Wrote Cuban Refugee Program Trainers Manual

Wrote Displaced Homemaker Program Manual

## **RESEARCH EXPERIENCE**

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### **2018 – 2019** Co-Investigator: “Preparing Social Work Students to Work with Immigrants”

The purpose of the project is to evaluate whether the use of knowledge tests focusing on U.S. citizenship and on immigrant eligibility to participate in social welfare programs are effective in shifting student perceptions toward immigrants and immigration. This is a multi-site study of the Social Welfare Research Consortium. Collaborators include: University of South Dakota, University of Memphis, University of Wisconsin Superior, Millersville University, Austin Peay State University, University of Arkansas-Monticello, East Tennessee State University, and Metropolitan State University.

### **2015-2016** Summer Research Experiences for Undergraduates program: “Findings from an Exploratory Conversation on Campus Racial Climate” Award amount: \$5,550

Recent incidents that took place on the UWEC campus constitute the basis for the research. Results from findings will foster a conversation on improvement of campus racial climate. Similar circumstances have occurred on other campuses making it essential for the findings to be widely disseminated. The research intends to make the knowledge known by proposal writing for conferences, generating posters and slide presentations, and by writing for publication in scholarly journals.

### **2014-2015** Faculty/Student Research Collaboration Grant: “A Qualitative Exploration of Campus Racial Climate: The Conversation Continues.” Award amount: \$2,020

Results of the 2013-2014 the Campus Racial Climate Survey, are used to explore the data in greater depth. Guided by Aversive Racism theory and by Intergroup Conflict Theory (IGC), the qualitative study uses a content analysis method to explore racial climate in phase one. In phase two, the team will convene a series of small focus groups to present preliminary findings and to obtain further refinement/input on the data. The research is again being conducted by a team of social work students under the leadership of social work faculty and serves to model collaborative participatory research with groups.

### **2013** Faculty/Student Research: “A Qualitative Exploration of Campus Racial Climate”

The University of Wisconsin Eau Claire engaged Rankin and Associates Consulting during the 2009-2010 academic year to conduct a Campus Climate Survey. While the information gleaned from the survey is valuable, the current qualitative study seeks to specifically explore campus racial climate with a purposive sample of students of color. The research is being conducted during the 2013 -2014 academic year by social work students under the leadership of social work faculty who provides mentorship on qualitative methodology.

### **2012** Dissertation: “Latino Students’ expectations of school success: Do school supports matter?”

Poor educational outcomes for Latino youth at a 43% graduation rate is a serious social problem that concerns this growing population and affects the future well being of the

nation. I examined the relationship between school supports and Latino students' expectation of school success (ESS). I analyzed the responses of 5318 Latino students in grades 6, 9, and 12 to the 2004 Minnesota School Survey (MSS) using a within group comparison method. I developed a three-part conceptual framework to guide and select variables. My model linked a *strengths perspective* with *resilience* theory and *Latino youth identity*. A path model guided the statistical analysis, which supported the hypothesis. *Feeling safe* and *feeling cared for* at school showed the greatest associations to ESS. Multivariate analysis including ANCOVA and logistic regression taking *family closeness* into account revealed that school safety and feeling cared for in the school environment are important to Latino students' ESS irrespective of family relationship.

- 2004** Unpublished Manuscript: "Two views of families sharing the same space: Implications of social policies in U.S. agriculture and the welfare state"

A review comparing social welfare and agricultural policies was conducted to examine differential policy outcomes affecting families. The assumption that all families are nuclear in structure limits the ability of modern public social work policy and practice to meet people's needs. It stratifies recipients from non-recipients in accessing benefits and hides the strengths of non-nuclear family forms. I contend that the social construction of families as "nuclear" within public social welfare policy is particularly counterproductive to Chicano Latino Migrant Farm Workers (CLMFW) because their lives are simultaneously affected by agricultural policies. Under agricultural law however, liberal definitions of family affecting non-CLMFW have proven a boon for farm owning families, thus shedding light on a social justice concern.

- 2001** Unpublished Manuscript: "Settlement Houses and ethnic communities: A study of Neighborhood House"

A survey of 19 boxes of papers of the Neighborhood House Association conducted at the Minnesota Historical Society (MHS) was used to analyze the lives and social conditions of Chicano-Latinos in Minnesota at the beginning of the 20th century. My analysis documents the how the female leadership led by the Head Residents promoted culturally competent services in a multi-ethnic setting.

- 1996** Unpublished Manuscript: "*Compadrazgo: A pilot study.*" Salta, Argentina.

Funded through Dora Waller Grant (\$2000). Using qualitative methods (hermeneutic phenomenological), I conducted a study to search the everyday meaning and understanding of how extended families construe their relationships in an Andean community.

- 1995** University of Minnesota School of Social Work. Literature searches for: Hepwood, D., Rooney, R & Larsen, J (5th Edition). *Direct Social Work Practice*.

## **AWARDS and GRANTS**

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- 2015-2016 Faculty Led International Immersion Experience Program (FLIIE): "*Argentina: Culture, Society and Economics.*" Award amount: \$27,150

- 2015-2016 Summer Research Experiences for Undergraduates program: “Findings from an Exploratory Conversation on Campus Racial Climate” Award amount: \$5,550
- 2014-2015 Faculty/Student Research Collaboration Grant: “A Qualitative Exploration of Campus Racial Climate: The Conversation Continues.” Award amount: \$2,020
- 2012-13 Postdoctoral Fellow, University of Minnesota, Institute for Equity, Diversity, and Advocacy (IDEA)
- 2012 Outstanding Dissertation Award, University of Minnesota School of Social Work
- 2009 Comadre of the Year. Comunidades Latinas Unidas En Servicio (CLUES)
- 1999 Mentoring Award, Hennepin County Human Resources Employee Recognition
- 1996 University of Minnesota, College of Human Ecology Dora Waller Award for International Studies “*Compadrazgo: A pilot study.*” Award amount: \$2,000
- 1996 Comadre of the Year. Chicanos Latinos Unidos En Servicios (CLUES)
- 1992 Hispanic Community Service Award. Black Indian Hispanic Asian: Women in Action (BIHA)
- 1989 Unsung Hero Award. Minnesota Department of Corrections

#### **ACADEMIC WORKSHOP PRESENTATIONS AND TRAINING**

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- 2018 Paper Presentation: 2018 International Conference on Working with Involuntary Clients: International Perspectives. Monash University Prato Centre in Prato, Italy.  
 “Intersection of Culture and Race for work with Involuntary Clients”
- Paper Presentation: Latino Social Work Organization Conference, University of Washington, Seattle.  
 “Latinx Youth Identity: A Conceptual Model”
- 2016 Paper Presentation: Association of Baccalaureate Social Work Program Directors Annual Conference, Dallas  
 “Transforming Relationships: Mentoring students of color for excellence through collaborative research”
- 2015 Paper Presentation: Association of Baccalaureate Social Work Program Directors Annual Conference, Kansas City  
 “Environmental Contexts for Educational Outcomes of Latino Youth: Extending the Strength Perspective”

- 2014 Think Tank Presentation: Council on Social Work Education Annual Program Meeting, Dallas  
 “Writing and Research in Collaboration With Interdisciplinary Colleagues: Benefits, Pitfalls, and Guidelines”
- 2014 Workshop Presentation: International Social Work Conference. Augsburg College, Minneapolis.  
 “Educational expectations of school success among Latin@ high school students in the United States: Bridging the strengths perspective”  
 Workshop Presentation: Wisconsin Council on Social Work Education Spring Conference, Wisconsin Dells  
 “Applying the Strengths Approach in culturally appropriate research: An analysis of Latin@ adolescents’ expectations of school success”
- 2013 Think Tank Presentation: Council on Social Work Education Annual Program Meeting, Dallas  
 “Writing while Teaching and Performing Service”
- 2011 Poster Presentation: University of Minnesota Community of Scholars Research Symposium, Minneapolis  
 “The Strengths Approach: A model for analysis of Latino adolescents’ expectations of schools success”
- 2011 Workshop Presentation: Latino Social Work Organization Conference, University of Illinois, Chicago  
 “The Strengths Approach: A model for analysis of Latino adolescents’ expectations of schools success”
- 2008 Conference Organizer: University of Minnesota, Center for Advanced Studies in Child Welfare, Minneapolis  
 “Working with Involuntary Clients: Advances in Theory and Practice”
- 2005 Colloquium Presentation: Metropolitan State University, Social Work Program, St. Paul  
 “Imparting culturally appropriate social work practice”
- 2002 Speaker: Augsburg College, Social Work Department Annual Alumnae Meeting, Minneapolis  
 “Strategies for recruiting students of color”
- 1998 Workshop Presentation: Information Technologies For Social Work Practice & Education, University of South Carolina School of Social Work Conference, Charleston,  
 “Reframing From Site Bias to Site Identity”
- 1995 Workshop Presentation: University of Minnesota Center for Advanced Studies in Child Welfare, Minneapolis



- “Culturally Competent Field Work Practice: Opportunities and Challenges”
- 1992 Invited Lecture: Bemidji State University Social Work Program, Bemidji  
“Culturally Sensitive Social Work Practice”
- 1992 Speaker: Augsburg College, Social Work Department  
“Violence Issues: The Latino Perspectives”
- 1991 Speaker: Minnesota Council on Social Work Education Annual Meeting, Little Falls, MN  
“Issues in Child Welfare”
- 1991 Workshop Presentation: National Association of Social Workers First Annual State Conference, Minneapolis.  
“Out of Home Placement Issues with Hispanic Families”
- 1991 Invited Lecture: Bemidji State University Social Work Program, Bemidji  
“Cross-Cultural Issues in Social Work Practice With Families of Color”
- 1990 Invited Lecture: Bemidji State University Social Work Program, Bemidji  
“Ethnic Issues in Social Work Practice”

#### **COMMUNITY PRESENTATIONS AND TRAINING**

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- 2015 Proposal Reviewer. Association of Baccalaureate Social Work Program Directors Annual Conference.
- 2011 “Honoring Choices” Twin Cities Public Television,  
<http://www.honoringchoices.org/videostories/#!latino>
- 2010 Latino Parent Association Meeting, Minneapolis  
“Reporting child protection concerns and the law”
- 2008-2009 Centro Cultural Chicano Nosotras Health and Wellness program, Minneapolis  
“Religious pluralism”
- 2007 Minnesota Indian Women’s Resource Center, Minneapolis  
“Ethical dimensions of social service in the Indian community”
- 2006 Hennepin County Human Services & Public Health Department, Project Diversity, Minneapolis  
“Latino Culture”
- 2001 Guest pulpit lecture: Mount Zion Temple, St. Paul  
“The history and legacy of Neighborhood House”
- 2001 Workshop Presentations: Minnesota Community Action Association (MCAA) 12th Annual Fall Conference, Brainerd, MN

- I. "Cross Cultural Sensitivity: Understanding the Impact of Communication Style, Values, and Worldview on Relationships Between Members of Diverse Cultures"
- II. "Cross Cultural Sensitivity: "Unique needs of Minnesota's New Immigrants"
- 1998 Minnesota Social Services Association 105th Annual Conference, Minneapolis  
"Improving Services to Latino Immigrant Children, and Elder Abuse victims"
- 1996 Workshop Presentation: Sixth Annual Girls Conference, Plymouth, MN  
"The role of the Quinceañera in the lives of Latina women: A process approach on working with adolescent females"
- 1994 Spirituality Retreat Workshop, Women of Color in Health Alternatives Network (WOCHAN) Monticello, MN  
"Rites of Passage in the Latino community: The role of Quinceañeras"
- 1994 Workshop Presentation: Fifth Annual WOCHAN Conference, Minneapolis  
"Counseling Latina Women: Considerations Regarding Substance Abuse"
- 1994 Workshop Presentation: Fourth Annual: Time for Effective Action on Maltreatment of Minors (TEAM) Conference, Minneapolis  
"Clinical, Legal, and Policy Considerations in Working with Spanish Speaking Populations"
- 1992 Workshop Presentation: First Annual Conference of the Committee for Action on the Prevention on Child Abuse and Neglect (CAPCAN), Minneapolis  
"Diversity Issues regarding Hispanic Latino Population Concerns"
- 1992 Workshop Presentation: Fourth Annual WOCHAN, Minneapolis  
"Case Studies of Substance Abuse and the Child Protection System"
- 1992 Invited Speaker: Center for Victims of Torture, Minneapolis  
"Child Protection Reporting Issues"
- 1991 Staff Development Training: Hennepin County Community Services, Minneapolis  
I. "Casework with Hispanic Families"  
II. "How To Do Your Job In A Culturally Pluralistic Way"
- 1991 Workshop Presentation: City of Minneapolis Transitional Work Internship Program, Minneapolis  
"Male-Female relationships from a cross-cultural perspective"
- 1991 Workshop Presentation: Hennepin County Child Protective Services Division, Minneapolis

“Family issues among Hispanic populations: A comparative analysis of assessment and case planning”

- 1987 Workshop Presentation: Minnesota Migrant Council, Sexual Assault Counselor Training, Saint Paul  
“Understanding Incest”
- 1987 Panelist and presenter of keynote speaker: Changing Attitudes Through Knowledge Chemical Dependency/Women of Color Conference, Minneapolis.
- 1984 Workshop Presentation: Violence in the Privacy of the Family Conference, Ramsey County Human Services Department, Saint Paul  
“Ethnic/Minority Perspectives on Violence”
- 1984 Program Presentation: U.S. Women's Bureau: Job Training Partnership Act Initiative on Women and Work. Detroit  
“The Displaced Homemaker Program”
- 1983 Speaker: National Organization of Women. Macomb County Chapter, Michigan  
“Minority Women & Feminism”

#### **EXPERT TESTIMONY**

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- 2001 State of Minnesota Senate Hearings on Racial Profiling, St. Paul
- 2000 City Council Hearings on Affordable Housing, St. Paul
- 1992 U.S. Advisory Board on Child Abuse and Neglect: H.H.S. hearing on integrated service efforts. Minneapolis
- 1991 Minnesota Supreme Court Racial Bias Task Force public hearings, St. Paul
- 1991 State of Minnesota Child Protection Commission: Joint legislative testimony on behalf of Spanish Speaking Affairs Council, St. Paul
- 1990 State of Minnesota Health and Human Services Joint Committee: Communities of Color Concerned with Child Protection Legislation, St. Paul

#### **SERVICE AND CONSULTATIONS**

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- Ongoing Clinical Supervision of MSW professionals
- Ongoing Editing Spanish/English documents. Oral and written material translation to Spanish such as pamphlets, brochures, State Rights and Responsibilities handouts, and program service descriptions
- 2003-2009 Board Secretary, Chicanos Latinos Unidos En Servicios (CLUES), Twin Cities

- 2000-2001 Member, Advisory Board, University of Minnesota, Center for Advanced Studies in Child Welfare, Minneapolis
- 1998-2003 Member, Racial Justice Working Group, Jewish Community Action, St. Paul
- 1999 Community Reviewer, Minnesota Department of Human Services regulations for statewide use in child welfare services, St. Paul
- 1998-2000 Member, University of Minnesota School of Social Work Council, Minneapolis
- 1995-1998 Member, Board of Directors, Neighborhood House Association of St. Paul
- 1995-1997 Chair, Racial Ethnic and Tribal Affiliation (RETA) policy committee, Hennepin County Children and Family Services, Minneapolis
- 1994-1996 Member (appointed), Children of Color Outreach Initiative: Hispanic Steering Committee, Minnesota Department of Human Services.
- 1995 Member (appointed), State of Minnesota Action For Children, Chicano/Latino children and their families, Children's Cabinet and the Legislative Commission on Children, Youth and their Families, Saint Paul
- 1995 Advisory, A Look at Minnesota Children in Out-of-Home Placements, KIDS COUNT, a joint project of the Children's Defense Fund and Congregations Concerned for Children
- 1995 Founding member, Latina Network Project
- 1994-1996 Member, Augsburg College Social Work Program Advisory Board, Minneapolis
- 1991-1994 Member and Chair, State of Minnesota Spanish Speaking Affairs Council Ombudsperson Advisory Board, Saint Paul
- 1992-1995 Member, Coalition for Action to Prevent of Child Abuse and Neglect (CAPCAN) St. Paul
- 1992 Member (appointed), Minnesota Senate, Minority Child Protection and Placement Legislation, Minnesota Heritage Task Force, Minneapolis
- 1992 Member (appointed), St. Paul Public Schools Race and Bias Issues Ad Hoc Committee
- 1992 Staff Consultation and training, Genesis II For Women, Minneapolis
- 1992-1994 Oral Boards Examiner, Hennepin County Personnel Department, Social Worker Test, Hispanic advocate position, Minneapolis

- 1991-1994 Member, Hennepin County Community Services Hispanic Task Force, Minneapolis
- 1991-1994 Advisory, House Judiciary Committee: Advisory to H.F. 771: Ombudsperson Legislation concerning Child Protective Services affecting Communities of Color, Saint Paul
- 1991-1993 Member, Family Preservation Project Hennepin County Community Services, Minneapolis
- 1991-1993 Founding member and co-chair, Nuestros Hijos NOSotros (NHINOS), St. Paul
- 1991-1992 Co-Chair, Hispanic Federation of Minnesota, St. Paul
- 1991-1992 Representative, Minnesota Spanish Speaking Affairs Council on Governor's Action For Children Commission, St. Paul
- 1990-1993 Member and Chair, Sub-Committee on Kinship Definitions, Minnesota Department of Human Services, Children's Services Division Alternative Dispositions Task Force, Saint Paul
- 1990-1991 Kinship Subcommittee Chair, Cross-Cultural Unit, Hennepin County Family Preservation Project, Minneapolis
- 1990 Member, Hennepin County Budget Priorities Commission, Minneapolis
- 1989-1993 Member, Sub-committee Chair, and Co-Chair, Hennepin County Multi-Cultural Issues Committee; Chaired Research Sub-Committee; Personnel Evaluations Sub-Committee; and Policy Sub-Committee
- 1988-1992 Member and Co-Chair, Saint Paul Public Schools Multi-Cultural Gender and Disability Fair Advisory Board, Saint Paul
- 1988-1989 Staff Representative, Hennepin County Child Protection Team, Minneapolis
- 1986-1987 Member and Co-Chair, Hispanic Women's Task Force, Department of Corrections Battered Women's Program, Saint Paul
- 1986-1988 Member and Chair, Black Indian Hispanic Asian: Women in Action (B.I.H.A.) Minneapolis, Minnesota
- 1985-1989 Member, Advisory to Board, Girl Scout Council of Saint Croix Valley Pluralism Task Force, Saint Paul
- 1985 Writer, Hispanic Women's Development Corporation, Minneapolis, MN  
"Assertiveness Training Manual for Hispanic Women"

- 1985 Actor, 'trigger' film and video designed to stimulate youth discussions on substance use/abuse, Hispanos En Minnesota, Saint Paul
- 1983-1984 Case consultation, Parent Education Program, Latino Outreach and Community Service Center, Detroit
- 1984 Founding Member, Michigan Hispanic Mental Health Association, Detroit
- 1973 Volunteer Crisis Counselor, Drug Help Inc., Ann Arbor
- 1971 Founding member and telephone counselor, Women's Crisis Center, Ann Arbor

## **PUBLICATIONS**

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- Izaksonas, E. (2016) "Transforming Relationships: Mentoring students of color for excellence through collaborative research" *In progress*
- Izaksonas, E. (2001) "The pursuit of social justice in public social services." Guest column: Mt. Zion Temple Bulletin
- Rooney, R. H., Izaksonas, E., & Macy, J. A. (1999) "Reframing from Site Bias to Site Identity: Pedagogic Issues in delivering social work courses via interactive television" *Journal of Technology in Human Services, 16(2/3)*. The Haworth Press (peer reviewed).
- Izaksonas, E. (1992). "An Hispanic Initiative" Minnesota Spanish Speaking Affairs Council

## **MEMBERSHIPS AND AFFILIATIONS**

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- American Association of University Women (AAUW)
- Association of Baccalaureate Social Work Program Directors (BPD)
- Council on Social Work Education (CSWE)
- Emerging Scholars Interdisciplinary Network
- Minnesota Network of Latinos in Higher Education
- Minnesota Social Service Association (MSSA)
- Minnesota Board of Social Work: Licensed Independent Clinical Social Worker (LICSW) and Licensing Supervisor. License #3385.  
Member, Task Force on the Licensure of Persons of Color. March, 1994
- National Association of Social Workers (NASW).
  - Minnesota Chapter. St. Paul, Committee On Leadership Identification (CONLI): Co-chair 1990 to 1992

## **LANGUAGE SKILLS**

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- Fluent in Spanish (written and verbal)