

**Revised May 2018**

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**EMPLOYMENT**

The University of Michigan:

Professor of Political Science and Public Policy, 1985-present  
Dean, College of Literature, Science, and the Arts, 1989-1998  
Director, Institute of Public Policy Studies, 1987-89  
Research Associate, Institute of Public Policy Studies, 1974-87  
Faculty Associate, Institute for Social Research, 1975-87  
Associate Professor of Political Science and Public Policy, 1980-85  
Assistant Professor of Political Science, 1974-79

Stanford University:

Lecturer of Political Science, 1973-74

**SELECTED ADMINISTRATIVE EXPERIENCE**

The University of Michigan:

Faculty advisor, Turn Up Turnout, 2017-present  
Director, Michigan in Washington Program, 2004-2017  
Member, Rhodes and Truman Fellowship nomination committees, 2013-17  
Reviewer, Wallenberg Prize, 2013-2015  
Member, Center for the Education of Women, fellowship selection committee 2013  
Member, Advisory Board on Intercollegiate Athletics, 2009-13  
Reviewer, Social Science Institute, Office of the Vice President for Research, The University of Michigan, 2010-13  
Member, Faculty Task Force on Athletic Advising, 2008-09  
Department of Political Science: Director of Graduate Studies, 1986-87, 2000-10;  
Placement Director, 1983-85; Executive Committee, 1975-76, 1980-81; Graduate Admissions, 1981-82, 2012-13; Member, Undergraduate Affairs, 2014-16;  
Member, Emerging Scholars Conference Committee, 2017-18;  
Gerald R. Ford School of Public Policy: Executive Committee, 2000-02;  
Advisory Committee, 1986-87; Placement Officer, 1986-87;  
Admissions Committee, 1984-85; Search Committee, 2004-05; Joint PhD Advisory Committee, 2006-2011; Faculty Director, Undergraduate Program, 2011-13; Third-year Review Committee, 2015; Lecturer Review Committee, 2017

U. S. Office of Personnel Management:

Chief, Civil Service Reform Evaluation Management Division, 1979-80  
Acting Chief, Research Management Division, 1980

Vice-Chair, Performance Review Board, 1979-80  
 Special Assistant to Deputy Director, 1978-79

## **EDUCATION**

Stanford University:

Ph.D., Department of Political Science, 1974

M.A., Department of Political Science, 1968

Massachusetts Institute of Technology:

S.B., Department of Political Science, 1967

## **SELECTED GRANTS AND AWARDS**

Andrew Mellon Foundation, "Building Voter Registration into the Fabric of University Life," 2017-19

Andrew Carnegie Corporation, "Building Voter Registration into the Fabric of University Life," 2017

Democracy Works, Inc., "Developing a Workshop on Why Vote and How to Vote," 2017

Democracy Grant, College of Literature, Science and the Arts, 2017-18

Spencer Foundation Grant (with Paul Courant and James Duderstadt), "The Future of Public Higher Education, 2008-09

Doctor of Humane Letters, Yeshiva University, May 2008

Andrew W. Mellon Foundation Grants (with John G. Cross), "The Changing Composition of University Faculty," 2001-02; 2003-07

Special Tribute, State of Michigan, June 1998

Academic Women's Caucus Sarah Goddard Power Award, University of Michigan, 1996

Goldsmith Research Award, Harvard University, 1992

Ford Foundation and Rockefeller Foundation Institutional Grants, "Summer Institute for Minorities," 1989-90

Member, National Academy of Public Administration, elected 1987

Fellow, Center for Advanced Study in the Behavioral Sciences, 1985-86

Faculty Recognition Award, University of Michigan, 1984-85

National Association of Schools of Public Affairs and Administration (NASPAA) Faculty Fellow, 1978-79

National Science Foundation Grant SOC78-18710, "The Role of the Mass Media in Congressional Campaigns"

## **BOARD AND ORGANIZATION MEMBERSHIPS**

Massachusetts Institute of Technology Corporation: Member, elected 1994; reelected 1999; elected Life Member 2003; Chair, Visiting Committee to the Department of Political Science, 1995-2006, Member 2006-present; Chair, Visiting Committee to the Dean for Undergraduate Education, 2002-10; Chair, Visiting Committee to the Department of Linguistics and Philosophy, 2011-present; Member, Executive Committee, 2003-2005; Member, Corporation Committee on Presidential Selection, 2004; Member, Corporation Joint Committee on Institute-Wide Affairs, 2006-11; Member, Visiting Committee to the Department of Chemistry, 2010-present; Alumni Association nominating committee, 2012-2014

Yeshiva University: Academic Advisory Board, 2002-2014

American Political Science Association: Chair, Committee on Education and Professional Development, 2002-05; Member, Taskforce on Graduate Education, 2002-04  
 Carnegie Corporation: Academic Fellow, 1999-2005  
 National Academy of Public Administration: Member, Trustee Nominating Committee, 1996-97; Member, Academy Panel on the U.S. General Accounting Office, 1993-94; Member, Academy Panel on Succession Planning, 1992-93; Chair, Fellow Nominating Committee, 1991 and Member, 2008-09; Member Academy Panel on Citizen Engagement, 2001-02; Member Academy Panel on the Corporation for Community and National Service, 2004-05; Member Academy Panel to Develop a Human Resources Accreditation Model and Process for the University of California System, 2006-07; Member, Planning Committee for 2006 Annual Meeting

### **SELECTED OTHER PROFESSIONAL ACTIVITIES**

Workshops (5) on Why Vote and How to Vote at the University of Michigan, 2017  
 External Review Committee, LBJ School of Public Policy, University of Texas, 2014  
 Evaluation Committees, Ludwig Maximillian Universitat (Munich) and University of Freiburg, as part of the Excellence Initiative of the German Government, 2011-12  
 Evaluation Committees, University of Freiburg and Humboldt University of Berlin, as part of the Excellence Initiative of the German Government: Member, 2007  
 Planning Committee for "Originality, Imitation and Plagiarism: A Cross-Disciplinary Conference on Writing," Sweetland Writing Center, University of Michigan, September 2005  
 Provost's Academic Leadership Development Taskforce (University of Michigan): Member, 2004  
 National Science Foundation Workshop, "Improving Education in the Social, Behavioral, and Economic Sciences: A National Dialogue," Washington, D.C., June 2003  
 Advisory Committee to Ann Arbor Youth Vote Project, Member, 2002-05  
 International Institute of Administrative Services Working Group on Policy/Program Evaluation, 1990  
 U.S. Senate Governmental Affairs Committee Seminar, The Civil Service Reform Act: A Tenth Anniversary Retrospective, Co-Leader, 1988  
 National Election Study Board, 1986-1990; Member, Standing Committee on Congressional Election Research, 1985-1990

### **INVITED TALKS**

"Workshop on Why Vote and How to Vote," Teaching and Learning Conference, American Political Science Association, 2018  
 "Turning Up Student Turnout," Meeting of Protecting Equality in Government, Ann Arbor, 2017  
 "Promoting Voting on Campus," Plenary Session, Michigan Political Science Association, 2017  
 "Promoting Student Voting," Chairs Meeting at the American Political Science Association Annual Meeting, 2017  
 "What Difference Will You Make?" Phi Beta Kappa Lecture, University of Michigan, 2017  
 "Developing Issues for Off-Track Faculty," invited, New Jersey, 2016  
 "Developments in Intercollegiate Athletics," Economic Dinner Group, 2015  
 "Threats to Academic Values," Azazels, 2014

- "Issues in American Higher Education," CIC Academic Leadership Program, 2012
- "Off-Track Profs," University of Washington (Bothal and Seattle campuses), 2010
- "Off-Track Profs," The Mellon Foundation, 2009
- "Erosion of Tenure: Implications for Collective Bargaining," Annual Conference: Academic Bargaining in an Era of Constraint, New York City, 2009
- "Changing Composition of the Faculty," CIC Faculty Leaders' Annual Conference, 2008
- "How's that Dissertation Coming," 30<sup>th</sup> Anniversary Conference for the Sweetland Writing Center, 2008
- "Learning and Doing," Flint Rotary, 2008
- "Building a World-Class Faculty," Michigan-Chinese University Leadership Forum, 2006
- "Disciplinary Norms and Administrative Strategy: The Value of Undergraduate Research," invited remarks at the Reinvention Center Conference, University of Maryland, November 2002
- "Stages in the Academic Life of a Humanist", invited remarks at the Annual Meeting of the American Council of Learned Societies, May 2001
- "Giving Back/Paying Forward," invited lecture, Delta Epsilon Iota Honorary Society, February 2001
- "Traveling the Yellow Brick Road," invited lecture, Interdisciplinary Studies at the Interface of Education (ISIE), University of Michigan, October 2000
- "Where's the Rat in Undergraduate Education?" The MacVicar Lecture, Massachusetts Institute of Technology, February 2000
- "A Dean's Perspective on Undergraduate Mathematics Education," invited remarks at the American Mathematical Society Leadership Conference, Bloomington, Indiana, August 1999
- "Parts and Wholes in Undergraduate Education," Phi Beta Kappa Lecture, University of Michigan, 1996

### **SELECTED CONSULTING**

- University of Texas, 2014
- University of Washington at Bothal, 2010
- University of Illinois, Champaign-Urbana, 2010
- National Academy of Public Administration, 1993-present
- University of Maryland, College Park, 2004
- University of Illinois at Chicago, 2004
- College of Arts and Sciences, University of Washington, 2001
- Ten-year Assessment of the Clare Boothe Luce Program for Women in Science, 2000
- Organization of Economic Co-Operation and Development: Consultant to the National School of Public Administration, Athens, Greece, 1988

### **PUBLICATIONS**

1. *Making the Papers: The Access of Resource-Poor Groups to the Metropolitan Press* (Lexington, Mass.:Lexington Books, D.C. Heath, 1975).
2. "Citizen Participation in General Review Sharing," in F. Thomas Juster, (ed.) *The Economic and Political Impact of General Revenue Sharing* (Washington, D.C.: Government Printing Office, April, 1976).

3. "Program Evaluation and the Policy Process: The Case of General Revenue Sharing" (with James W. Fossett and Thomas J. Anton), in David Caputo and Richard Cole, (eds.) *Revenue Sharing: Methodological Issues and Problems* (Lexington, Mass.: D.C. Heath, 1976).
4. "An Overview of the Concept of Access to the Media," in Laurily Keir Epstein (ed.) *Women and the News* (New York: Hastings House, 1978).
5. "The Evaluation of Municipal Services," book review essay for the *Public Administration Review*, (January/February 1979).
6. "Type-set Politics: Impact of Newspapers on Public Confidence" (with Arthur Miller and Lutz Erbring) *The American Political Science Review* 73 (March 1979): 67-84.
7. "Front-Page News and Real-World Cues: Another Look at Agenda-Setting by the Media" (with Lutz Erbring and Arthur Miller), *The American Journal of Political Science* 24 (February 1980): 16-49.
8. "Congressional Campaign Effects on Candidate Recognition and Evaluation" (with Michael W. Traugott), *Political Behavior* 2 (Fall 1980): 61-90.
9. "Normal Vote Analysis in Congressional Research" (with Michael W. Traugott), *Legislative Studies Quarterly* 6 (May 1981): 247-257.
10. "Controlling the U. S. Federal Bureaucracy: Will the Senior Executive Service Make a Difference?" (with Carolyn Ban and Toni Marzotto), in G.E. Caiden and H. Siedentopf (eds.) *Strategies for Administrative Reform* (Lexington, Mass.: Lexington Books, 1982).
11. "Firing the Unproductive Employee: Will Civil Service Reform Make a Difference? (with Toni Marzotto and Carolyn Ban), *Review of Public Personnel Administration*, edited by James S. Bowman (Spring 1982).
12. "The Three Faces of Evaluation," *Journal of Policy Analysis and Management* 2 (Summer 1983): 515-525.
13. *Campaigning for Congress* (with Michael W. Traugott) (Washington, D. C.: Congressional Quarterly Press, 1984).
14. "The Permanent Government in an Era of Retrenchment and Redirection," in Lester M. Salamon and Michael S. Lund, (eds.) *The Reagan Presidency and the Governing of America* (Baltimore, MD: The Urban Institute Press, 1984).
15. "The Senior Executive Service and Political Control of the Bureaucracy" (with Toni Marzotto and Carolyn Ban) in David H. Rosenbloom (ed.) *Public Personnel Policy: The Politics of Civil Service* (Port Washington, New York: Associated Faculty Press, 1985).
16. "The Grace Commission and Civil Service Reform: Seeking a Common Understanding,"

in Charles H. Levine (ed.) *The Unfinished Agenda for Civil Service Reform: Implications of the Grace Commission Report* (Washington, D.C.: Brookings, 1985).

17. "Preemptive and Reactive Spending in U.S. House Races" (with Michael W. Traugott and Frank Baumgartner), *Political Behavior* 8 (1986): 3-20.
18. "Mass Media Effects on Recognizing and Rating Candidates in U.S. Senate Elections" (with Michael W. Traugott), in Jan P. Vermeer (ed.), *Campaigns in the News: The Mass Media and Congressional Elections* (Greenwood Press, 1987).
19. "The Mass Media in Legislative Campaigns," (edited with Michael W. Traugott), a special issue of *Legislative Studies Quarterly* 12 (August 1987).
20. "Press Portrayals of The Gender Gap" (with Julio Borquez and Kim Fridkin Kahn), in Carol Mueller (ed.), *The Politics of the Gender Gap* (Beverly Hills: Sage, 1988).
21. "Women Candidates in the News: An Examination of Gender Differences in U. S. Senate Campaign Coverage" (with Kim Fridkin Kahn), *Public Opinion Quarterly*, 1990.
22. "The Media: Obstacle or Ally of Feminists?" (with Kim Fridkin Kahn), *ANNALS, AAPSS*, 515 (May 1991).  
  
Reprinted in Shanto Iyengar and Richard Reeves (eds.) *Do the Media Govern? Politicians, Voters, and Reporters in America* (Thousand Oaks, CA: Sage, 1997): 156-164.
23. "Reporting AIDS in the United States and Britain: What Reporters Know and What They Think the Public Knows" (with Holli A. Semetko), in Robert J. Spitzer (ed.), *Media and Public Policy*, (Westport, CN: Praeger 1993).
24. "Undergraduate Education for Today and Tomorrow," Presidential Lecture Series on Academic Values, The University of Michigan (1993): 69-84.
25. "Facilitating Organizational Learning: Human Resource Management and Program Evaluation," (with Marie Louise Bemelmans-Videc and Bjarne Eriksen) in Frans L. Leeuw, Ray C. Rist and Richard C. Sonnicksen, (eds.) *Can Governments Learn? Comparative Perspectives on Evaluation and Organizational Learning* (Transaction: New Brunswick/London 1994): 145-187.
26. "Teaching Key Competencies in Liberal Arts Education," in Alice Reinartz and Eric R. White (ed.), *Beyond Teaching to Mentoring* (San Francisco: Jossey-Bass, 2001):15-23.
27. "Why Hire Non-Tenure Faculty?" (with John G Cross), *Peer Review* (Fall 2002): 25-28
28. "How Does University Decision Making Shape the Faculty?" (with John G. Cross) in *Contingent Faculty*, edited by Ernst Benjamin (San Francisco: Jossey-Bass, 2004).

29. "Off Track Vetting" (with John G. Cross) in *The Academic's Handbook*, edited by A. Leigh DeNeef and Craufund D. Goodwin, 3<sup>rd</sup> Edition (Duke University Press, 2006).
30. "Legal Issues for Department Chairs," *PS*, 2006.
31. *Off-Track Profs: Nontenured Teachers in Higher Education* (with John G. Cross), (Cambridge, MA: MIT Press, 2009).
32. "A Proposal for Preserving the Nation's Leading Research Universities," with Paul N. Courant and James J. Duderstadt, *The Chronicle of Higher Education*, January 2010.