

**Curriculum Vitae**  
**COURTNEY M. BONAM**

**CONTACT INFORMATION**

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University of Illinois at Chicago • Department of Psychology  
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**PROFESSIONAL APPOINTMENTS & AFFILIATIONS**

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- Visiting Faculty, Institute for Personality and Social Research, University of California at Berkeley Psychology Department (Sep 2017-present)
- Assistant Professor of African American Studies and Psychology, University of Illinois at Chicago (2012-present)
- Research Affiliate, Institute for Sustainable Educational, Environmental, and Economic Design, San Francisco State University (2010-present)
- UC Chancellor's Postdoctoral Fellow, Goldman School of Public Policy, University of California Berkeley (2011)
- Postdoctoral Teaching Fellow, African & African American Studies Program and Psychology Department, Stanford University (2010-2011)

**EDUCATION**

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- Ph.D., Psychology, Stanford University (2010)  
Dissertation: *Devaluing Black Space: Black Locations as Targets of Housing and Environmental Discrimination.*
- B.A., Psychology (High Honors), University of Michigan (2004)

**RESEARCH INTERESTS**

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Broadly, I study racial stereotyping and discrimination processes as they impact social perception, interpersonal interaction, and person-environment interaction. I am particularly interested in how racial stereotyping reinforces environmental inequality and social identity threat, and how social justice education can mitigate both of these social problems.

**GRANTS AWARDED**

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Co-Principal Investigator  
Chancellor's Discovery Fund for Multidisciplinary Research, UIC (Feb 2014)  
Working Title: *Race, Threat, and Attitudes Toward Gun Control*  
Funded Amount: \$30,000  
*Award period: June 2014 – May 2016*

Principal Investigator  
Faculty Research Grant, UIC Institute for Research on Race and Public Policy (Oct 2013)

Project Title: *Devaluing & Disinvesting in Black Space*

Funded Amount: \$5,000

Award period: July 2014 - June 2015

## ACADEMIC HONORS & AWARDS

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- Faculty Fellowship, Institute for Research on Race and Public Policy, University of Illinois at Chicago (2017)
- Dissertation Research Grant, Enhancing Diversity in Graduate Education in the Social Behavioral and Economic Sciences, National Science Foundation and Stanford University (2010)
- Diversifying Academia Recruiting Excellence Pre-doctoral Fellowship, Stanford University (2008-2010)
- Diversity Travel Award, Society for the Psychological Study of Social Issues (2008)
- Diversity Travel Award, Society for Personality and Social Psychology (2008)
- Ford Foundation Pre-doctoral Diversity Fellowship (2005-2008)
- Dissertation Award, American Psychological Association (2007)
- Grants-In-Aid Research Award, Society for the Psychological Study of Social Issues (2007)
- Graduate Research Opportunity Award, School of Humanities and Sciences, Stanford University (2007)
- Stanford Center on International Conflict Negotiation Fellowship (2007)
- Pre-Doctoral Fellowship Honorable Mention, National Science Foundation (2005)
- Phi Beta Kappa Honor Society (2004)
- Scholar Recognition Award (full tuition academic scholarship), University of Michigan (2000-2004)
- Muenzer Memorial Award in Honors Research, Psychology Department, University of Michigan (2003)
- Thesis Research Grant, Honors Department, University of Michigan (2003)
- Delta Honors Award, Delta Epsilon Iota Honor Society (2003)
- University Honors, University of Michigan (2001-2003)
- James B. Angell Scholar, University of Michigan (2002)
- Martin Luther King, Jr. Scholarship, University of Michigan (2000)

## PUBLICATIONS & MANUSCRIPTS UNDER REVISION

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*\*Indicates a current or former student collaborator.*

†**Bonam, C. M.**, †\*Yantis, C. A., & Taylor, V. J. (under revision). Invisible Middle Class Black Space: Asymmetrical Person and Space Stereotyping at the Race-Class Nexus. *Group Processes and Intergroup Relations*.

†*The first two authors contributed equally to this work and are listed in alphabetical order.*

\*Yantis, C. A. & **Bonam, C. M.** (under revision). The architecture of Space-focused Stereotype Content at the Intersection of Race and Class. *Personality and Social Psychology Bulletin*.

**Bonam, C. M.**, \*Nair Das, V., \*Coleman, B., & Salter, P. (under revision). Denying History, Denying Racism: Replicating and extending the Marley Hypothesis. *Social Psychological and Personality Science*.

Dotson, E., & **Bonam, C. M.**, & Jagers, J. (in press). Redefining Race as a Process: Implications for Healthcare Leadership. *Journal of Health Administration Education*.

**Bonam, C. M.**, Taylor, V. J., & Yantis, C. A. (2017). Racialized Physical Space as Cultural Product. *Social and Personality Psychology Compass*, 11 (9), DOI: 10.1111/spc3.12340

**Bonam, C. M.**, Bergsieker, H. B., & Eberhardt, J. L. (2016). Polluting Black Space. *Journal of Experimental Psychology: General*. DOI: 10.1037/xge0000226

**Bonam, C. M.** & Shih, M. J. (2009). Exploring Multiracial Individuals' Comfort with Intimate Interracial Relationships. *Journal of Social Issues*, 65, 87-103. DOI: 10.1111/j.1540-4560.2008.01589.x

Sanchez, D., & **Bonam, C. M.** (2009). To Disclose or Not to Disclose Biracial Identity: The Effect of Biracial Disclosure on Perceiver Evaluations and Target Responses. *Journal of Social Issues*, 65, 129-149. DOI: 10.1111/j.1540-4560.2008.01591.x

Shih, M. J., **Bonam, C. M.**, Sanchez, D., & Peck, C. (2007). The Social Construction of Race: Biracial Identity and Susceptibility to Stereotypes. *Cultural Diversity and Ethnic Minority Psychology*, 13, 125-133. DOI: 10.1037/1099-9809.13.2.125

#### **MANUSCRIPTS UNDER REVIEW & WORKING DRAFTS COMPLETED**

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\*Indicates a current or former student collaborator.

\*James, D. D., **Bonam, C. M.**, & Taylor, V. J. (under review). Crime in Context: Racialized Physical Space and Space-focused Racial Stereotypes Shift Person Perception.

\*Vinluan, A. C., **Bonam, C. M.**, & \*Holmes, O. L. (under review). Extending Racial Categorization Processes from White/Minority to Black/Asian Multiracial Targets.

Taylor, V.J., \*Yantis, C., \*Hart, A., & **Bonam, C.** (under review). What to do? Predicting coping strategies following ingroup members' stereotypical actions in interracial interactions.

**Bonam, C. M.**, \*Vinluan, A. C., & \*Holmes, O. L. (draft completed). The Multiracial Category: Stereotype Content and Application.

\*Coleman, B., **Bonam, C. M.**, & \*Yantis, C. (draft completed). "I thought ghettos just happened": White Americans' responses to learning about systemic racism.

\*Holmes, O. L. & **Bonam, C. M.** (draft completed). Racial Identity Choice Matters: Divergent evaluations of Black, Biracial, and White identified Biracial people.

## **MANUSCRIPTS IN PREPARATION & RESEARCH IN PROGRESS**

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*\*Indicates a current or former student collaborator.*

**Bonam, C. M.**, Taylor, V. J., \*Yantis, C. A., & Akom, A. A. (manuscript in preparation; data collection and analysis complete). Polluting Black Schools: Are some schools more at risk than others?

**Bonam, C. M.**, Taylor, V. J., \*Yantis, C. A., & Glaser, J. (manuscript in preparation; data collection and analysis complete). Motivation to Control Prejudice Moderates Environmental Discrimination.

**Bonam, C. M.**, \*Holmes, O. L., \*Coleman, B., \*Vinluan, A. C. (manuscript in preparation; data collection complete). Racial Objectification and the Consequences of being asked “What are you?”

**Bonam, C. M.** & \*Coleman, B. (research in progress). Mixed race representations, co-opting multiracial identity, and support for race-conscious social policy.

**Bonam, C. M.**, Taylor, V. J., & Bergsieker, H. B. (research in progress). Racialized Physical Space Exemplars.

**Bonam, C. M.** & \*James, D. D. (research in progress). Is Your Neighborhood a Lost Cause? Resource Investment and Lay Theories of Places.

## **PEER-REVIEWED PRESENTATIONS**

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**Bonam, C. M.**, & Yantis, C. A. (2017, June). *Ignoring History, Denying Racism: Mounting Evidence for the Marley Hypothesis*. Symposium talk presented at the Society for the Psychological Study of Social Issues Annual Meeting. Albuquerque, New Mexico.

Coleman, B. R., & **Bonam, C. M.** (2017, June). *“I thought Ghettos Just Happened” : Classroom-Based Participatory Action Research for the Development of Curriculum on Systemic Racism*. Symposium talk presented at the Society for Community Research and Action Annual Meeting. Ottawa, Canada.

Coleman, B. R., **Bonam, C. M.**, Collins, C. R., Chavez, N., Bennett, J., & Gupta, S. L. (2017, June). *Interrogating Whiteness in the Context of Community Based Research and Action*. Symposium organized for the Society for Community Research and Action Annual Meeting. Ottawa, Canada.

**Bonam, C. M.**, & James, D. D. (2017, July). *Racialized Physical Space Cues Threat*. Symposium talk presented at the European Association of Social Psychology General Meeting. Granada, Spain.

James, D., Perez, E., & **Bonam, C. M.** (2017, May). *The Effect of Ancestry on Stereotyping and Dehumanization*. Symposium talk presented at the Association for Psychological Science Annual Meeting. Boston, Massachusetts.

Holmes, H., & **Bonam, C.M.** (2017, May). *You're White? That's not right...': Perceptions of Black/White Biracials who identify against hypodescent*. Symposium talk presented at the Association for Psychological Science Annual Meeting. Boston, Massachusetts.

**Bonam, C.**, Murphy, M. C., Carter, E.R., Emerson, K.T.U., Gopalan, M., Walton, G. M., & Bottoms, B. (2017, January). *Social Belonging Interventions Buffer Identity Threat via Recursive Processes: Evidence from a Minority Serving Institution*. Symposium talk presented at the Society of Personality and Social Psychology Annual Meeting. San Antonio, Texas.

Vinluan, C., & **Bonam, C.** (2017, January). *Black/Asian Biracials and the Multiracial Category*. Poster presented at the Society of Personality and Social Psychology Annual Meeting. San Antonio, Texas.

James, D. & **Bonam, C.** (2017, January). *Crime in Context: The Parallel Processes of Racialized Person and Space Stereotyping*. Poster presented at the Society of Personality and Social Psychology Annual Meeting. San Antonio, Texas.

Holmes, O. & **Bonam, C.** (2017, January). *How Does Racial Identity Choice Matter?: Divergent Evaluations of Black, Biracial, and White Identified Biracial People*. Poster presented at the Society of Personality and Social Psychology Annual Meeting. San Antonio, Texas.

Yantis, C. & **Bonam, C.** (2017, January). *Physical Space Prototypes and Subtypes by Race and Class*. Poster presented at the Society of Personality and Social Psychology Annual Meeting. San Antonio, Texas.

Hart, A.; Taylor, V. J., Yantis, C., & **Bonam, C.** (2017, January). *Predicting Anticipatory Behaviors after Witnessing Negative Stereotype-Confirming Behavior during Interracial Interactions*. Poster presented at the Society of Personality and Social Psychology Annual Meeting. San Antonio, Texas.

Reid, G., Taylor, V.J., & **Bonam, C.** (2017, January). *Invisibility or Hypervisibility? The Effect of Intersectionality on the Recall of Black Women*. Poster to be presented at the Society of Personality and Social Psychology Annual Meeting. San Antonio, Texas.

Yantis, C., Skitka, L. & **Bonam, C.** (2016, June). *White Guilt and Moralized Affirmative Action Attitudes Predict Diversity Participation*. Poster presented at the Society for the Psychological Study of Social Issues Conference. Minneapolis, Minnesota.

James, D. & **Bonam, C.** (2016, May). *On Crime in Context: How Race, Space, and Space-Focused Racial Stereotypes Shape Perceptions of Criminality*. Poster presented at the Association for Psychological Science Annual Convention. Chicago, IL.

Holmes, O. & **Bonam, C.** (2016, January). *Hypodescent or Hyperdescent?: Multiracial Identity Choice Influences Perceptions of Group Membership*. Poster presented at the Society for Personality and Social Psychology Annual Meeting. San Diego, California.

Nair Das, V. & **Bonam, C.** (2016, January). *Denying Reality, Denying Racism*. Poster presented at the Society for Personality and Social Psychology Annual Meeting. San Diego, California.

Vinluan, C. & **Bonam, C.** (2016, January). *Categorizing Black/Asian Biracials*. Poster presented at the Society for Personality and Social Psychology Annual Meeting. San Diego, California.

Yantis, C. & **Bonam, C.** (2016, January). *Racial Stereotyping of Students and Schools*. Poster presented at the Society for Personality and Social Psychology Annual Meeting. San Diego, California.

Vinluan, C., Holmes, O., & **Bonam, C.** (2015, February). *Valuing Diversity: Perceptions of Multiracials in the Workplace*. Poster presented at the Society for Personality and Social Psychology Annual Meeting. Long Beach, California.

Yantis, C. & **Bonam, C.** (2015, February). *Person- and Space-focused Stereotyping at the Intersection of Race and Class*. Poster presented at the Society for Personality and Social Psychology Annual Meeting. Long Beach, California.

\*Received Best Poster award.

Holmes, O., **Bonam, C.** & Hayes, K. (2014, May). *Identifying against hypodescent: Black & White biracials who identify as White are perceived to be less well-adjusted*. Poster presented at the American Psychological Society Annual Meeting. San Francisco, California.

Yantis, C. & **Bonam, C.** (2014, May). *Asymmetries in racially stereotyping people and places*. Symposium talk accepted at the Midwestern Psychological Association Annual Meeting. Chicago, Illinois.

Mueller, A. & **Bonam, C.** (2014, May). *A post-racial America? The role of perceived racial equality in the link between respondent race and colorblind ideology*. Poster presented at the Midwestern Psychological Association Annual Meeting. Chicago, Illinois.

Yantis, C. & **Bonam, C.** (2014, February). *Space-focused Stereotypes in Black and White*. Poster presented at the Society for Personality and Social Psychology Annual Meeting. Austin, Texas.

Mueller, A. & **Bonam, C.** (2014, February). *A post-racial America? The role of perceived racial equality in the link between respondent race and colorblind ideology*. Poster presented at the Society for Personality and Social Psychology Annual Meeting. Austin, Texas.

Vinluan, C. & **Bonam, C.** (2013, May). *Racially Stereotyping Multiracial People*. Poster presented at the Midwestern Psychological Association Annual Meeting. Chicago, Illinois.

Warias, M. & **Bonam, C.** (2013, May). *Devaluing Immigrant Space*. Poster presented at the Midwestern Psychological Association Annual Meeting. Chicago, Illinois.

**Bonam, C.** & Eberhardt, J. (2013, January). *How Race, Class, and Stigma are Embedded in Physical Space*. Symposium co-chaired for the Society of Personality and Social Psychology Annual Meeting. New Orleans, Louisiana.

**Bonam, C.**, Eberhardt, J., & Glaser, J. (2013, January). *Space-focused stereotypes and their downstream consequences for devaluing Black locales*. Symposium talk presented at the Society of Personality and Social Psychology Annual Meeting. New Orleans, Louisiana.

**Bonam, C.**, Eberhardt, J., & Bergsieker, H. (2010, June). *Devaluing Black Space: Black Locations as Targets of Racial Discrimination*. Symposium talk presented at the Society for the Psychological Study of Social Issues Bi-annual Meeting. New Orleans, Louisiana.

**Bonam, C.**, Eberhardt, J., & Bergsieker, H. (2010, January). *Polluting Black Space*. Symposium talk presented at the Society of Personality and Social Psychology Annual Meeting. Las Vegas, Nevada.

**Bonam, C.**, & Shih, M. (2008, February). *Interracial Comforts: Exploring racial flexibility and comfort with interracial relationships among multiracial individuals*. Symposium talk presented at the Society of Personality and Social Psychology Annual Meeting. Albuquerque, New Mexico.

Sanchez, D., & **Bonam, C.** (2008, February). *To Disclose or Not to Disclose: The Effect of Biracial Disclosure on Perceiver Evaluations and Target Responses*. Symposium talk presented at the Society of Personality and Social Psychology Annual Meeting. Albuquerque, New Mexico.

**Bonam, C.**, Eberhardt, J., & Burbank, H. (2007, January). *From Cities to Suburbs: Do Spaces Have Races?* Poster presented at the Society of Personality and Social Psychology Annual Meeting. Memphis, Tennessee.

**Bonam, C.**, Eberhardt, J., & Burbank, H. (2006, August). *Race out of Place? Bi-Directional Associations of Race and Space*. Symposium talk given at the American Psychological Association Annual Convention. New Orleans, Louisiana.

**Bonam, C.** (2004, May). *Multiracial Individuals and Intergroup Attitudes*. Poster presented at the Association for Psychological Science Annual Conference. Chicago, Illinois.

**Bonam, C.** (2003, July). *Impression Formation: Perceptions of Multiracial Individuals and Associated Stereotypes*. Paper presented at the Summer Research Opportunities Program Annual Conference, hosted by the Committee on Institutional Cooperation and the University of Minnesota. Minneapolis, Minnesota.

Chen, K. Y., Wout, D., & **Bonam, C.** (2003, February). *Who do you trust and how do you feel: Intergroup trust and intergroup anxiety as cognitive and affective predictors of racial attitudes*. Poster presented at the Society of Personality and Social Psychology Annual Meeting. Los Angeles, California.

## **INVITED PRESENTATIONS**

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Bonam, C. (2017, February) *Race, Stereotyping, and Environmental Inequality*. Invited talk presented at the Institute for Personality and Social Research Colloquium Series, University of California at Berkeley.

Bonam, C. (2016, October) *Race, Stereotyping, and Environmental Inequality*. Invited talk presented at the Conversations Series, African American Studies Department, University of Illinois at Chicago.

Bonam, C. (2016, September). *Polluting Black Schools*. Invited talk presented at the Race and Ethnicity Workshop Series, sponsored by the office of the Vice Provost for Diversity and the Institute for Research on Race and Public Policy, University of Illinois at Chicago.

Bonam, C., Gutierrez, E., Said, A. & Todd-Breland, E.\* (2015, February). *Education and Social Mobilization, Changing the Stereotypes and Segregated Spaces of Communities of Color*. Invited panelist at the Institute for Research on Race and Public Policy–Liberal Arts and Sciences Brown Bag, University of Illinois Chicago.

\*Panelists listed in alphabetical order.

Bonam, C., Hamako, E., Johnston, M., Renn, K. & Salinas, C.\* (2014, May). *Moving ‘Mixed’ Forward: A Critical Conversation on Researching Multiraciality in Higher Education Contexts*. Invited special feature panel at the National Conference on Race and Ethnicity in Higher Education. Indianapolis, Indiana.

\*Panelists listed in alphabetical order.

Bonam, C. (2013, March). *Space-focused stereotypes and their downstream consequences for devaluing Black locales*. Invited talk presented at the Social Area Colloquium Series, psychology department, Loyola University.

Bonam, C. (2012, October). *Space-focused Racial Stereotyping and Discrimination*. Paper featured at The Scientific & Social Construction of Race & Ethnicity: A Policy Dialogue and Workshop, Institute for Research on Race and Public Policy, University of Illinois at Chicago.

Bonam, C. (2012, September). *Polluting Black Space*. Invited talk presented at the Community Program Colloquium Series, psychology department, University of Illinois at Chicago.

Bonam, C. (2012, January). *Polluting Black Space*. Invited talk presented at the Social Area Colloquium Series, psychology department, Northwestern University.

Bonam, C. (2011, October). *Polluting Black Space*. Invited talk presented at the UC President’s and Chancellor’s Postdoctoral Fellowship Annual Academic Retreat. Lake Arrowhead, California.



Lipsitz, G., Eberhardt, J., & Bonam, C. (2010, February). *Implicit Bias and Fair Housing Damages: Some New Approaches*. Invited panelist at the 17<sup>th</sup> Annual Fair Housing Laws and Litigation Conference. San Diego, CA.

### **ADVISING GRADUATE STUDENT RESEARCH**

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Brett Coleman, PhD Student, Primary Advisor (Jan 2013-May 2016)

- Current position: Assistant Professor (tenure-track), Western Washington University (began Fall 2016)
- Lincoln Fellowship to enhance graduate student diversity, University of Illinois, (2013-2014, renewed 2014-2015)

Olivia Holmes, PhD Student, Primary Advisor (Aug 2013-present)

- Graduate Student Diversity Travel Award, Society for Personality and Social Psychology (2017)
- Ph.D. Student Travel Award, UIC School of Liberal Arts and Sciences (2014)
- Honorable mention, Ford Foundation Predoctoral Fellowship (2014)

Drexler James, PhD Student, Primary Advisor (Aug 2013-present)

- Graduate Student Diversity Travel Award, Society for Personality and Social Psychology (2017)
- UIC Chancellor's Graduate Research Award (2014-2015, renewed 2015-2016)
- Ph.D. Student Travel Award, UIC School of Liberal Arts and Sciences (2015)
- Clara Mayo Research Grant, Society for the Psychological Study of Social Issues (2014)

Caitlyn Yantis, PhD Student, Primary Advisor (Aug 2012-present)

- Outstanding Graduate Student Research Award, Society for Personality and Social Psychology (2016)
- Grants-in-aid Research Grant, Society for the Psychological Study of Social Issues (2015)
- Best Poster Award, Society for Personality and Social Psychology (2015)
- UIC Chancellor's Graduate Research Award (2012-2013, renewed 2013-2014)
- Clara Mayo Research Grant, Society for the Psychological Study of Social Issues (2014)
- Thesis Enhancement Funds, UIC Psychology Department (2014)
- Graduate Student Travel Award, Society for Personality and Social Psychology (2014)
- Ph.D. Student Travel Award, UIC School of Liberal Arts and Sciences (2013)

### **ADVISING UNDERGRADUATE STUDENT RESEARCH**

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*\*indicates students currently or previously enrolled in graduate programs*

*Honors Capstone Advisor for:*

George Duncan (April 2017-May 2018)

\*Zerbrina Valdespino (April 2014-May 2015)

\*Rachel Harris (Jan 2013-May 2014)

\*Chyei Vinluan (Jan 2012-May 2013)

\*Malgorzata Warias (Jan 2012-May 2013)

*Honors Capstone Co-advisor (with my doctoral students):*

Elliot Perez (April 2016-May 2017)

Enrique Ceppi (April 2016-May 2017)

Laura Mathew (April 2016-May 2017)

Jacob Mullins (April 2017-May 2018)

## **TEACHING**

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- PSCH 324 Cultural Psychology (Spring 2017)
- PSCH 313 Laboratory in Social Psychology Research Methods (Fall 2013, Spring 2014, Spring 2015; Spring 2016, Fall 2016, Spring 2017)
- PSCH 519 Current Topics in Social Psychology (Spring 2015)
- PSCH 411 Seminar on Stereotyping, Prejudice, and Racism (Spring 2014)
- PSCH 513 Interpersonal Relations and Group Processes (Spring 2013; Fall 2015)
- PSCH 518 Graduate Seminar on The Social Psychology of Race, Ethnicity, and Environmental Inequality (Fall 2012)
- PSCH 507 Emerging Research Issues (Spring 2012)
- Postdoctoral Lecturer, The Environment in Context: Race, Ethnicity, and Environmental Conceptions, Stanford University (Winter 2011)
- Co-Instructor, Social Psychology, Stanford University (Summer 2007 & Summer 2008)
- Head Teaching Assistant, Social Psychology, Stanford University (2007)
- Teaching Assistant for Introduction to Statistics (2007), Social Psychology (2010), Introduction to Psychology (2005, 2006), and Cultural Psychology (2005) at Stanford University.
- Intergroup Dialogue Facilitator, Sociology/Psychology Department, University of Michigan (Winter 2004)

## **SERVICE HONORS & AWARDS**

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- Student Projects for Intellectual Community Enhancement, grant to improve departmental graduate education, Stanford Vice Provost for Graduate Education (2008-2010)
- James W. Lyons Award for Stanford Community Service, for contributions as Graduate Student Council Diversity Committee Co-Chair, Stanford University (2008)

## **PROFESSIONAL ACADEMIC SERVICE**

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- Group Processes and Intergroup Relations preconference planning committee, *Society for Personality and Social Psychology Annual Meeting*. Long Beach, CA. (April 2014-February 2015)
- Chair, conference planning committee, *Social Psychologists of Chicago*. Chicago, IL. (January 2014-April 2014).
- Poster Award Committee Chair for the Bi-Annual Meeting of the Society for the Psychological Study of Social Issues (2010)

## **UIC ACADEMIC SERVICE**

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- Human Subjects Research Committee, UIC Psychology Department (Fall 2015-Spring 2017)
- Diversity Science Minor Co-chair (Spring 2013-Spring 2017)
- Diversity Advancement Committee, UIC Psychology Department (Fall 2012-Spring 2016)
- Faculty Reviewer, Chancellor's Graduate Research Award Program, UIC Graduate College (Fall 2013; Fall 2015)
- Social Neuroscience Faculty Search Committee, UIC Psychology Department (2012-2013; 2013-2014; 2014-2015)
- Journal Club Leader; empirical focus: stereotyping, prejudice, discrimination & cultural psychology, UIC Psychology Department (Fall 2012-Spring 2014)
- UIC LAS Faculty Meetings Quorum Committee (Fall 2012-Spring 2014)
- University Graduate Fellowship Nomination Committee, UIC Psychology Department (Spring 2012, Spring 2013)
- Graduate College Outstanding Thesis Award Nomination Committee, UIC Psychology Department (Fall 2012)

## **PREVIOUS ACADEMIC SERVICE**

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- Stanford University's Program for Enhancing Diversity in Graduate Education in the Social, Behavioral, and Economic Sciences (program supported by a National Science Foundation grant), Postdoctoral Advisor and Diversity Coordinator (2010-2011), Graduate Mentor to PhD students (2007-2010)
- Graduate Student Council Diversity Committee, Stanford University (2005-2010), Committee Co-Chair (2007-2009)
- Vice Provost for Graduate Education's Diversity Steering Committee, Stanford University (2007-2009)
- Partners in Academic Excellence, Black Community Mentor to Undergraduates, Undergraduate Advising Program, Stanford University (2006-2008)
- Multiracial Intra-group Dialogue Course Curriculum Committee, Intergroup Relations Program, University of Michigan (2003-2004)

## **AD-HOC REVIEWER**

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- Cultural Diversity and Ethnic Minority Psychology
- Basic and Applied Social Psychology
- Social and Personality Psychology Compass
- Self & Identity
- Sex Roles
- Journal of Experimental Social Psychology
- Journal of Counseling Psychology
- Life Sciences Education

## **PROFESSIONAL AND ACADEMIC AFFILIATIONS**

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- Society for the Psychological Study of Social Issues
- Society for the Psychological Study of Culture, Ethnicity, and Race
- Social Psychology Network
- Society for Personality and Social Psychology
- American Psychological Association
- Phi Beta Kappa Honor Society