

Charles H.F. Davis III, Ph.D.

Assistant Professor of Clinical Education
Rossier School of Education

Chief Strategy Officer
USC Race and Equity Center

University of Southern California
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PROFESSIONAL SUMMARY

An assistant professor of clinical education at the Rossier School of Education and director of research and chief strategy officer at the USC Race and Equity Center with previous professional experience in undergraduate and graduate student affairs, minority recruitment, enrollment, and retention, alumni engagement, and institutional development. Engaged in active ethnographic research program concerned with the intersectional politics of identity and systemic oppression, with a specific focus on contemporary student organizing and social movements in college. Contributes to research to peer-reviewed journals, teaches graduate course, advises graduate students, serves various professional associations via committee participation, reviewer service, and board membership. Work has been featured by or quoted in the Los Angeles Times, Chronicle of Higher Education, EdWeek, Inside Higher Ed, Academe, Change Magazine, Colorlines, and various other national and local media outlets.

EDUCATION

- 2015 UNIVERSITY OF ARIZONA [Tucson, AZ]
Doctor of Philosophy, Higher Education
Dissertation: Dream defending, on-campus and beyond: A multi-sited ethnography of contemporary student organizing, the social movement repertoire, and social movement organization in college.

Gary D. Rhoades, Ph.D., *Dissertation Chair*
- 2010 UNIVERSITY OF PENNSYLVANIA [Philadelphia, PA]
Master of Science in Education, Education, Cultures, & Society
- 2008 THE FLORIDA STATE UNIVERSITY [Tallahassee, FL]
Master of Arts, Communications
- 2006 THE FLORIDA STATE UNIVERSITY [Tallahassee, FL]
Bachelor of Arts, English

PEER-REVIEWED JOURNAL ARTICLES

- 2016 McGuire, K. M., Casanova, S., & **Davis III, C. H. F.** Exploring the multiple marginality of a non-native born Black Muslim on a predominantly white campus. *Journal of Negro Education*, 85(3), 316-330.
- 2016 Harper, S. R., Smith, E. J., & **Davis III, C. H. F.** A critical race analysis of Black undergraduate student success at an urban university. *Urban Education*, 52(1), 1-23.
- 2015 **Davis III, C. H. F.**, Deil-Amen, R., Rios-Aguilar, C., Gonzalez Canche, M. S. Social media, higher education, and community colleges: A research synthesis and implications for the study of two-year colleges. *Community College Journal of Research and Practice*, 39(5), 409-22.
- 2014 McGuire, K. M., Berhanu, J., **Davis III, C. H. F.**, & Harper, S. R. In search of progressive Black masculinities: Critical self-reflections on gender identity development among Black undergraduate men. *Men & Masculinities*, 17(3), 253-77.
- 2012 Harper, S. R., & **Davis III, C. H. F.** (2012). They (don't) care about education: A counternarrative on Black male students' responses to inequitable schooling. *Educational Foundations*, 26(1), 103-120.

BOOK CHAPTERS

- 2017 **Davis III, C. H. F.**, Peer Pedagogies of occupation and resistance: Structural and invasive disruption as sites of possibility for learning. In A. Dache-Gerbino, S. J. Quaye, C. Linder, and K. M. McGuire (Eds.), *Activism as Education*. East Lansing, MI: Michigan State University Press.
- 2017 **Davis III, C. H. F.**, Harper, S. R., & Christian III, W. A. Black data matters: Connecting education research to the movement for Black lives. In A. Kezar and J. Drivalas (Eds.), *Public Scholarship in Higher Education: Research for the Public Good*. Stylus Press.
- 2017 Harper, S. R., & **Davis III, C. H. F.** Wrestlers gone wild: Gay porn starring University of Nebraska student-athletes. In S. R. Harper & J. K. Donnor (Eds.), *Scandals in college sports*. New York: Routledge.
- 2015 Harper, S. R., Berhanu, J., **Davis III, C. H. F.**, & McGuire, K. M. Engaging college men of color. In S. J. Quaye & S. R. Harper (Eds.), *Student engagement in higher education: Theoretical perspectives and practical approaches for diverse populations* (2nd ed. pp. 55-74). New York: Routledge.

RESEARCH REPORTS, SYNTHESSES, REVIEWS & ANNOTATIONS

- Forthcoming **Davis III, C. H. F.**, Ishimoto, M., Bishop, J., & Stokes, S. C. *Black on campus: A status report on contemporary student activism in college*. USC Race and Equity Center, University of Southern California.
- 2012 **Davis III, C. H. F.**, Deil-Amen, R., Rios-Aguilar, C., & Gonzalez Canche, M. S. *Social media and higher education: A literature review and research directions*. Produced for the Bill & Melinda Gates Foundation "Getting Connected" grant. The Center for the Study of Higher Education, The University of Arizona.
- 2012 Rios-Aguilar, C., Gonzalez Canche, M. S., Deil-Amen, R., & **Davis III, C. H. F.** *The role of social media in community colleges*. Produced for the Bill & Melinda Gates Foundation "Getting Connected" grant. The Center for the Study of Higher Education, The University of Arizona.
- 2012 **Davis III, C. H. F.** *Student transitional success: An annotated bibliography of research on pre-college outreach, engagement, collegiate retention, persistence and matriculation*. Report produced for Gates Millennium Scholars Program, United Negro College Fund, and Capella University, Washington, D.C.

OTHER PUBLICATIONS

- 2017 **Davis III, C. H. F.** A Dangerous President. *Inside Hire Ed*, October 18.
- 2017 Harper, S. R., & **Davis III, C. H. F.** What UVA Did Wrong. *Los Angeles Times*, August 17.
- 2016 **Davis III, C. H. F.** Hence, This Is Racist. *Inside Hire Ed*, November 1.
- 2016 Harper, S. R., & **Davis III, C. H. F.** Eight Actions to Reduce Racism in College Classrooms. *Academe*, 102(6).
- 2012 **Davis III, C. H. F.** The Story of Trayvon Martin and Resurgent Social Justice Among HBCU College-Goers. *HBCU Digest*, April 17.

MANUSCRIPTS IN PREPARATION

Conflict in the field: Ethical concerns for ethnographic study in postsecondary contexts
Target Journal: The Review of Higher Education

Instagramming, culture jamming, and new media organizing practices of contemporary college students

Target Journal: Journal of Applied Communication Research

[Multi-sited] ethnography and the off-campus imaginary: Studying contemporary student activism in higher education.

Target Journal: International Journal of Qualitative Studies in Education

Peer pedagogies of resistance, communities of memory, and protest infrastructures in contemporary student organizing in college

Target Journal: Journal of College Student Development

Revolutionary infrastructure: Institutional resources and incubating off-campus student activism

Target Journal: The Journal of Higher Education

CONFERENCE PRESENTATIONS

- November 2017 **Davis III, C. H. F.**, Ishimoto, M., Stokes, S., & Bishop, J. *Campus racial violence, online anonymity, and critical race counternarratives of student resistance online.* Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Columbus, OH.
- April 2017 **Davis III, C. H. F.** *Alternative and activist new media and the social movement repertoire of contemporary student organizers in college.* Paper presented at the American Educational Research Association Annual Meeting (AERA), San Antonio, TX.
- April 2017 Ishimoto, M., & **Davis III, C. H. F.** *Campus racial violence, online anonymity, and critical race counternarratives of student resistance online.* Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Columbus, OH.
- November 2016 **Davis III, C. H. F.** *Peer pedagogies of resistance, communities of memory, and protest infrastructures in contemporary student organizing in college.* Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Columbus, OH.
- November 2016 **Davis III, C. H. F.** *[Multi-sited] ethnography and the off-campus imaginary: Studying contemporary student activism in higher education.* Roundtable session at the Association for the Study of Higher Education Annual Conference (ASHE), Columbus, OH.
- April 2016 Harper, S. R., McGuire, K., **Davis III, C.H.F.**, Berhanu, J. *Advancing the study of boys and men of color from Preschool through Ph.D.* Invited speaker session at the American Educational Research Association Annual Meeting (AERA), Washington, D.C.

- March 2016 Harper, S. R., **Davis III, C. H. F.**, & Christian III, W. *Campus stakeholders and racial climate assessments: Skillful use and implementation*. Strategic planning session at the Association of American Colleges & Universities' Diversity, Learning, and Student Success Conference, Philadelphia, PA.
- November 2015 McGuire, K. M., Casanova, S., & **Davis III, C.H.F.** *Exploring the multiple marginality of non-native born Black Muslim on a predominantly white campus*. Paper presented at the Association for the Study of Higher Education Annual Conference, Denver, CO.
- November 2015 Nguyen, D., Jones, J., & **Davis III, C. H. F.** *Conversations with Newly-minted Ph.D.'s*. Roundtable at the Association for the Study of Higher Education Annual Conference, Denver, CO.
- November 2014 **Davis III, C. H. F.** *Who will survive [in] America?* Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Washington, D.C.
- November 2014 Harper, S. R., **Davis III, C. H. F.**, Smith, E. J. *Niggers in Paris*. Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Washington, D.C.
- October 2013 **Davis III, C. H. F.**, & Haynes, S. *Using social media to build community and improve student success*. Paper presented at the 2013 STEMtech Conference, Atlanta, GA.
- March 2013 **Davis III, C. H. F.**, Deil-Amen, R., Rios-Aguilar, C., & Gonzalez-Canche, M.S. *Community college students and social media: Developing archetypes of users and implications for improving student engagement*. Paper presented at the American Educational Research Association Annual Meeting (AERA), San Francisco, CA.
- November 2012 **Davis III, C. H. F.** *Toward new ecologies for higher education: An exploration of political ecology and academic capitalism*. Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Las Vegas, NV.
- October 2012 **Davis III, C. H. F.**, & Moore, M. *Campus Integration or Assimilation? Exploring intentionality and culturally responsive practices in the retention of African American students*. Presentation at the University of Arizona Student Affairs Symposium.
- October 2012 **Davis III, C. H. F.** *The Beginning of the End: Rethinking the Experiences of First-Year African American male Students*. Presentation at the University of Arizona Student Affairs Symposium.
- March 2012 **Davis III, C. H. F.**, & Banks-Crosson, E. *Voices in progress: Intragroup dialogue and male student engagement*. National Association of Student Personnel Administrators Annual Conference, Phoenix, AZ.

- November 2011 Harper, S. R., Tierney, W., Bensimon, E., Rhoades, G., & **Davis III, C. H. F.** *[Radically] rethinking higher education in the U.S.* Presidential session at the Association for the Study of Higher Education Annual Conference (ASHE), Charlotte, NC.
- November 2011 McGuire, K., Berhanu, J., **Davis III, C. H. F.**, & Harper, S. R. *In search of progressive Black masculinities.* Paper presented at the Association for the Study of Higher Education Annual Conference (ASHE), Council for Ethnic Participation (CEP) Pre-Conference Institute, Charlotte, NC.
- April 2011 **Davis III, C.H.F.**, Harper, S. R., Berhanu, J., & McGuire, K. *For equity and community: Black undergraduate men's interests in doctoral study in education fields.* American Educational Researchers Association Conference (AERA), New Orleans, LA.
- March 2011 McGuire, K., Berhanu, J., Chang, C., & **Davis III, C. H. F.** *White graduate students' experiences with racial tension.* National Association of Student Personnel Administrators Annual Conference, Philadelphia, PA.
- June 2010 Harper, S. R., Berhanu, J., McGuire, K., **Davis III, C. H. F.**, Quaye, S. J., Cox, J., & Page, R. *Black men managing self-doubt in higher education: An interactive panel of doctoral students, faculty, and administrators.* Symposium presented at the 23rd Annual National Conference on Race & Ethnicity in American Higher Education (NCORE®), National Harbor, MD.

MEDIA PRODUCTIONS & FILMS

- In Production *Flourish: A Visual Ethnography of Student Organizing in the South*
Documentary, Independent
Director, Editor, Producer, Photographer
- 2016 *Connecting Higher Education Research to Policy and Practice*
Video Series, Association for the Study of Higher Education and W.T. Grant Foundation
Director, Producer, Writer
- 2016 *I Am Black and Engaged*
Video Series, Black & Engaged Project
Director, Editor, Producer
- 2016 *Saving Tomorrow Today*
Documentary, TVOne/Interactive One
Narrator, Executive Producer, Writer

- 2014 *American Matthew: Vignette of a Patriot*
Documentary, Independent
Director, Editor, Producer
- 2014 *Activist Millennials*
Video Series, Activist Millennials Project
Director, Editor, Producer, Writer

FUNDED RESEARCH, GRANTS, AND CONTRACTS

Grants

- 2014 \$10,000 *Activist Millennials in the South*. Project funded by the Activist Millennials Project.

Contracts

- 2014 – 2017 \$550,000 Contracts for campus racial climate assessments and equity audits at colleges and universities across the United States, mostly through the Penn Center for the Study of Race & Equity in Education.

TEACHING EXPERIENCE

- 2017 – Present *Assistant Professor of Clinical Education*, Rossier School of Education

Served as an assistant professor of clinical education at the Rossier School of Education teaching graduate-level courses. Courses include:

- EDUC 521 – Foundations in Urban Education*
- EDUC 523 – Equity, Diversity, and Power*
- EDHP 551 – Applied Educational Ethnography*
- EDHP 552 – Politics of Difference*
- EDUC 707 – Higher Education Administration*

- 2015 – 2017 *Lecturer*, Penn Graduate School of Education

Served as a lecturer in the Higher Education Division of the Penn Graduate School of Education teaching graduate-level courses. Courses include:

- EDUC 693 - Critical Perspectives on Student Development in College*
- EDUC 624 - Gender in College*
- EDUC 545 - Activism and Social Movements in Higher Education*

- 2014 – 2015 *Instructor, Wharton Business School, University of Pennsylvania*
Served as an instructor for the Aresty Institute of Executive Education and the Master of Business Administration Program at the Wharton Business School at the University of Pennsylvania. Educational modules include:
Diversity, Equity, and Inclusion Decoded
Diversity and Unconscious Bias in the Workplace
Managing and Retaining Diverse Millennial Talent
- 2012 – 2014 Instructor, Africana Studies, The University of Arizona
Served as a course instructor of undergraduate students in African Studies and African American Student Affairs. Courses included:
AFAS 399 - Media, Fashion, and Black Feminist Thought
LASC 393 - Student Affairs and the Black College Experience
LASC 394 - Black Student Identity and Leadership Development

KEYNOTE ADDRESSES, INVITED LECTURES, AND SPEECHES

Conferences, Summits, and Institutes

- 2017 Kappa Alpha Psi Fraternity, Inc. 83rd Grand Chapter Meeting
Lakeshore Ethnic Diversity Alliance Summit
Lebanon Valley College Symposium on Inclusive Excellence
- 2016 Black, Brown, & College Bound Conference
Penn Spectrum Conference
State of Black Arizona Conference
Student Equity Planning Institute
- 2015 Penn Summit on Campus Climates in Higher Education
Social Change in the Digital Context (SDIC) Annual Conference
- 2014 Penn Summit on Black Male College Student Success
South Carolina Higher Education Foundation, Know2 Convening

College & University Campuses

- 2017 California State University, San Bernardino
John Jay College of Criminal Justice
Lebanon Valley College
Pennsylvania State University, Harrisburg
St. John's University
The New School
University of South Florida, Sarasota

2016
Boston University
Emory University
Hillsborough Community College
New York University
Pasadena City College
Princeton University
St. Joseph's University
Stonehill College
Suffolk University
The New School
University of Michigan

2015
Clemson University
Dillard University
Princeton University
Syracuse University
University of Arizona

2014
Brown University
Florida State University
Indiana University
Princeton University
Virginia Tech University

2013
Florida State University
Florida A&M University
Stanford University
University of Arizona

K-12 Schools and Community Organizations

2017
Lakeshore Ethnic Diversity Alliance
Boys and Girls Club of Central Florida
Kappa Alpha Psi Fraternity, Inc.

2016
Central High School (Philadelphia, PA)
Black & Engaged Project
National Action Network
Palo Verde High School (Tucson, AZ)
We Love You Project

2015
Playworks, Inc. (Philadelphia, PA)
New Conversations on Race and Ethnicity (Philadelphia, PA)
Yeelen Gallery (Miami, FL)

RESEARCH AFFILIATIONS

- 2017 – Present *Chief Strategy Officer and Director of Research*
USC Race and Equity Center
- 2017 – Present *Vice President of Information Services*
Brothers of the Academy Institute
- 2014 – 2017 *Director of Higher Education Research and Initiatives*
Penn Center for the Study of Race and Equity in Education
- 2015 – 2016 *Visiting Research Fellow*
Mary Lou Fulton Teachers College, Arizona State University
- 2012 *Summer Research Fellow*
Penn Center for the Study of Race and Equity in Education
- 2011 – 2012 *Research Specialist*
Center for the Study of Higher Education, University of Arizona
- 2009 *Reviewer*
Penn Center for Urban Ethnography

JOURNAL AFFILIATIONS

- 2016 – Present *International Journal of Qualitative Studies in Education, Reviewer*
- 2015 – Present *American Education Research Journal, Reviewer*
- 2013 – 2014 *Journal of Black Studies, Reviewer*
- 2012 – 2013 *Journal of Higher Education, Assistant to the Book Review Editor*

PRESS AND MEDIA COVERAGE

- November 2016 *"Hence, This Is Racist"*
Op-ed in *Inside Higher Ed*
- November 2015 *"Call for More Diversity in Rhode Island College Police Forces"*
Feature in the *Providence Journal*
- January 2015 *"Scholars and Activists Speak Out About Why 'Black Life Matters'"*
Feature in *The Chronicle of Higher Education*
- January 2015 *"The Hope and Burden of The Civil Rights Movement"*
Feature in *Colorlines News for Action*
- August 2014 *"Ferguson's College Refuge"*
Feature in *Inside Higher Ed*
- August 2014 *"Studies Analyze Disparities in Ferguson District"*
Feature in *Education Week*

ACADEMIC AFFILIATIONS

2011 – Present	Association for the Study of Higher Education
2009 – Present	American Educational Research Association
2009 – Present	American College Personnel Association
2009 – Present	National Association of Student Professional Administrators
2009 – 2015	National Black Graduate Students Association
2007 – Present	Brothers of the Academy Institute

ACADEMIC HONORS & AWARDS

2017	NASPA Melvene D. Hardee Dissertation Award, <i>Runner-Up</i>
2014	Ford Foundation Dissertation Fellowship, <i>Honorable Mention</i>

STUDENT ORGANIZATION ADVISING EXPERIENCE

2014 – Present	Students Organizing for Unity and Liberation (S.O.U.L.) <i>University of Pennsylvania</i>
2014 – Present	Black Men United <i>University of Pennsylvania</i>
2013 – 2014	Kappa Alpha Psi Fraternity, Inc., Theta Eta Chapter <i>The Florida State University</i>
2011 – 2013	Kappa Alpha Psi Fraternity, Inc., Delta Omicron Chapter <i>The University of Arizona</i>
2011 – 2013	Elgie M. Batteau Honor Society <i>The University of Arizona</i>
2011 – 2013	Black Student Union <i>The University of Arizona</i>
2010 – 2011	Black Graduate and Professional Student Association <i>University of Pennsylvania</i>
2009 – 2010	Black Student League <i>University of Pennsylvania</i>

LEADERSHIP DEVELOPMENT & TRAINING

2010 – 2014	Facilitator, Values Academy, Syracuse University
2008	Facilitator, Revolution Leadership®
2007 – Present	Facilitator, C. Rodger Wilson Leadership Conference
2007 – 2009	Facilitator, LeaderShape®

2006 – Present	Facilitator, Kappa Alpha Psi Undergraduate Leadership Institute
2006	Facilitator, National Student Leadership Conferences
2009	Graduate, UPENN Intercultural Leadership Program
2006	Graduate, LeaderShape®
2005	Graduate, National Black Greek Leadership Conference
2005	Graduate, Florida State University Greek Leadership Summit
2004 – 2006	Graduate, C. Rodger Wilson Leadership Conference
2004	Graduate, Kappa Alpha Psi Undergraduate Leadership Institute

COMMUNITY SERVICE ACTIVITIES

2017 – Present	LEAD Kappa, Director of Curriculum
2016 – Present	Undergraduate Leadership Institute, <i>Dean of Curriculum</i>
2014 – 2017	University of Pennsylvania - Black Men United, <i>Co-Facilitator</i>
2013 – 2016	The Marcus Graham Project, <i>Board Member</i>
2012 – 2013	Tucson African American Male Initiative, <i>Board Member</i>
2011 – 2013	New World Foundation - COIN Mentorship Program, <i>Mentor</i>
2011 – 2013	Academy of Achievers Mentorship Program, <i>Director</i>
2011 – 2013	Delta Omicron of Kappa Alpha Psi Fraternity, Inc., <i>Chapter Advisor</i>
2010 – 2011	Penn Graduate School of Education - Grad Prep Academy, <i>Mentor</i>
2009 – 2010	University of Pennsylvania - Black Men United, <i>Co-Facilitator</i>
2006 – 2007	LeaderShape®, <i>Facilitator</i>

INTER/NATIONAL HONOR SOCIETIES

Phi Kappa Phi Honor Society
Golden Key International Honour Society
Omicron Delta Kappa National Leadership Honorary Society

MERITORIOUS SERVICE HONORS & AWARDS

2012	Daniel A. Sumner Man of the Year, Tucson-Sierra Vista Alumni Chapter of Kappa Alpha Psi Fraternity, Inc.
2009	EnVest Foundation 'Top 40 Under 40' of Greater Washington D.C.
2009	InSpire Magazine America's 'Top 40 InSpirers'

Charles H.F. Davis III

- 2007 57th Guy Levis Grant National Undergraduate Brother of the Year Award, Kappa Alpha Psi Fraternity, Inc.
- 2006 National Pan-Hellenic Council Man of the Year, The Florida State University
- 2006 National Pan-Hellenic Council President of the Year, The Florida State University

OTHER PROFESSIONAL AND CIVIC AFFILIATIONS

Activist Millennials Project

Black & Engaged Project

Dream Defenders

Justice LA Coalition

Kappa Alpha Psi Fraternity, Inc., *Life Member*