

Cassie L. Barnhardt
The University of Iowa
Educational Policy and Leadership Studies
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Education

Ph.D., University of Michigan, 2012
Higher Education, Organizational Behavior & Management

MA, Michigan State University, 2000
Student Affairs Administration

BA, University of Michigan, 1997
Psychology

BDA, University of Michigan, 1997
Dance

Employment

Assistant Professor, University of Iowa. (2012–Present)
Faculty Associate, Center for Research on Undergraduate Education

Senior Research Associate
National Forum on Higher Education for the Public Good, University of Michigan. (2011–2012)

Graduate Assistant
Center for the Study of Higher & Postsecondary Education, University of Michigan.
Coordinator of Graduate Programs and Activities (2009-2011)
Association of American Colleges and Universities, Core Commitments Project, (2006-2009)
Wabash National Study of Liberal Arts Education (2005-2006)

Project Manager
Center for Educational Outcomes, Dartmouth College, (2004–2005)

Assistant Dean of Residential Life
Office of Residential Life, Dartmouth College. (2000–2004)

Fraternity/ Sorority Life Graduate Advisor
Department of Student Life, Michigan State University. (1998-2000)

Educational Leadership Consultant
Alpha Xi Delta Fraternity. (1997-1998)

RESEARCH

Published Intellectual Contributions

Referred Journal Articles

Barnhardt, C. L., Mollet, A., Phillips, C., Young, R., & Sheets, J. (Accepted, In Press) University Leaders' Public Advocacy: An Educational Asset in Creating Inclusive Climates. *Teachers College Record*.

Trolian, T. L., & Barnhardt, C. L. (In Press). The Influence of College Co-curricular Involvement on Students' Attitudes about Social and Political Involvement. *Journal of College Student Development*.

- Barnhardt, C.L., Young, R.L., Sheets, J.E., Phillips, C., Parker, III, E. T., & Reyes, K.A. (2016). Campus Strategic Action in the *Fisher Case*: Organizational Stakeholder Advocacy Across the Field of Higher Education. *Research in Higher Education*. doi: 10.1007/s11162-016-9428-9
- Barnhardt, C. L., Vidal-Rodriguez, A., Reyes, K., & Ramos, M. (2016). A Transformative Mixed-Method Assessment of Educational Access and Opportunity for Undocumented College Students in the Southeastern United States. *Journal of Mixed Methods Research*, p.1-24. doi: 0.1177/1558689816652764
- Parker, E., Barnhardt, C.L., Pascarella, E.T., McCowin, J. (2016). Impact of Classroom Diversity Experiences on Moral Development Among College Students. *Journal of College Student Development*, 57(4), 395-410.
- Barnhardt, C. L., Phillips, C., Young, R. L., Sheets, J. E. (2016). The Administration of Diversity and Equity on Campuses and Its Relationships to Serving Undocumented Immigrant Students. *Journal of Diversity in Higher Education*. doi: [10.1037/a0040025](https://doi.org/10.1037/a0040025)
- Barnhardt, C. L., Sheets, J.E., & Pasquesi, K., (2015). You Expect *What?* Students' Perceptions as Resources in Acquiring Commitments and Capacities for Civic Engagement. *Research in Higher Education*, 56(6). DOI 10.1007/s11162-014-9361-8
- Barnhardt, C.L. (2015). Campus Educational Contexts and Civic Participation: Organizational Links to Collective Action. *The Journal of Higher Education*, 86(1), 38-70.
- Barnhardt, C. L., (2014) Fraternities and Sororities Shaping the Campus Climate of Personal and Social Responsibility. *Journal of Student Affairs Research and Practice*, 51(2), 128-142.
- Barnhardt, C., Reyes, K., & Ramos, M. (2013). Equity and Inclusion in Practice: Administrative Finesse in Fostering Undocumented Students' Learning. *About Campus*, 18(2), 20-26.
- Barnhardt, C. (2003). Collaboration: An Essential Ingredient for Learning. *Perspectives*, Fall, 8-13.

Book Chapters

- Barnhardt, C.L., & Phillips, C. W. (Accepted). A Developmental Perspective on Organizing for Social Responsibility: A Task for Higher Education Organizations and Scholars. In J. Huisman, & M. Tight (Eds.) *Theory and Method in Higher Education Research, Volume 3*. Bingley, UK: Emerald Publishing Limited.
- Bowman, N.A., & Barnhardt, C.L. (Accepted). How Colleges and Universities Promote Success for their Students and for Society. In The Office of the Vice President for Research and Economic Development (Ed). *As Far As the Eye Can See*. Iowa City: University of Iowa Press.
- Barnhardt, C.L. (2017). Private Philanthropic Foundations' Social Agendas and the Field of Higher Education. In M. B. Paulsen (Ed). *Higher Education: Handbook of Theory & Research*, 32.pp.181-257. New York: Springer. DOI: 10.1007/978-3-319-48983-4_5
- Barnhardt, C. L. (2017). Challenges to Institutional Diversity: University Administrators Creating Pathways of Inclusion. In B. Overton, P.A. Pasque, & Burkhardt, J. C. (Eds.) *Engaged Research and Practice: Higher Education and the Pursuit of the Public Good*. Pp. 109-133. Sterling, VA: Stylus
- Barnhardt, C. L. (2014). Campus-based organizing: Tactical repertoires of a contemporary student movement. In C. Broadhurst & G. L. Martin (Eds.), *New Directions for Higher Education, No. 167 Radical academia? Understanding the climates for campus activists*. pp.43-58. San Francisco: Jossey Bass.

Research Monographs

- Dey, E. L., Antonaros, M., Ott, M. C., Barnhardt, C., & Holsapple, M. A. (2010). *Developing a Moral Compass: What is the Campus Climate for Ethics and Academic Integrity?* Washington, D.C.: Association of American Colleges and Universities. Retrieved from http://www.aacu.org/core_commitments/documents/MoralCompassReport.pdf
- Dey, E. L., Ott, M. C., Antonaros, M., Barnhardt, C., & Holsapple, M. A. (2010), *Engaging Diverse Viewpoints: What is the Campus Climate for Perspective-Taking?* Washington, D.C.: Association of American Colleges and Universities. Retrieved from http://www.aacu.org/core_commitments/documents/Engaging_Diverse_Viewpoints.pdf

Dey, E. L., Barnhardt, C., Antonaros, M., Ott, M. C., & Holsapple, M. A. (2009). *Civic Responsibility: What is the Campus Climate for Learning?* Washington, D.C.: Association of American Colleges and Universities. Retrieved from http://www.aacu.org/core_commitments/documents/CivicResponsibilityReport.pdf

Technical Reports

Barnhardt, C., Antonaros, M., Holsapple, M. A., Ott, M. C., & Dey, E. L. (2010), *The PSRI Technical and Administrative Guide*. Washington, D.C.: Association of American Colleges and Universities. Retrieved from http://www.aacu.org/core_commitments/documents/TechnicalandAdministrativeGuide2010.pdf

Dey, E. L., Antonaros, M., Barnhardt, C., Holsapple, M., Moronski, K., & Vergoth, V. (2008). *Should Colleges Focus More on Personal and Social Responsibility? Initial Findings from Campus Surveys Conducted for the Association of American Colleges and Universities*, Core Commitments: Educating Students for Personal and Social Responsibility. Washington, D.C.: Association of American Colleges and Universities. Retrieved from http://www.aacu.org/core_commitments/documents/PSRII_Findings_April2008.pdf

Book Reviews

Barnhardt, C. L. (2014). Occupying the Academy: Just How Important is Diversity Work in Higher Education? ed. by Christine Clark, Kenneth James Fasching-Varner, Mark Brimhall-Vargas (review). *Journal of College Student Development*, 55(2), 218-220.

Public Scholarship

Barnhardt, C.L., (2016, June 9). "The upcoming Fisher II SCOTUS decision and its potential relationships to the campus climate for inclusion." Blogpost of the ACPA College Student Educators International, *Senior Scholars Blog*. Retrieved from: <http://www.myacpa.org/blogs/senior-scholar-blog/upcoming-fisher-ii-scotus-decision-and-its-potential-relationship-campus>

Barnhardt, C.L., & Reyes, K. A. (2016, March 1). "Embracing Student Activism" Blogpost of the American Council on Education, *Higher Education Today*. Retrieved from: <https://higheredtoday.org/2016/03/02/embracing-student-activism/> and <https://higheredtoday.org/2016/03/02/student-activism-and-social-change-on-campus-before-the-1960s/>

Barnhardt, C.L. (2012, November 9). "Place and Narrative... A Coherent Guide for Action." Blogpost of the National Forum for Higher Education and the Public Good. <http://thenationalforum.org/2012/11/blogpost-place-and-narrative-a-coherent-guide-for-action/>.

Presentations

Refereed Presentations

Young, R. L., & Barnhardt, C. L., Phillips, C.W., Archibald, G., & Sheets, J.E. *Antagonism and Allyship: Peer Attitudes towards Undocumented Students at a Catholic University*. Poster presented at the 2016 American Educational Research Association Annual Meeting, San Antonio, TX (May, 2017).

Barnhardt, C. L., Sheets, J.E., Phillips, C., & Valdes, P. *Identity, Environment, and Support: Predictors of Faculty Contentment with Service Amount and Work Role Balance*. Roundtable Paper presentation at the 2016 American Educational Research Association Annual Meeting, San Antonio, TX (May, 2017).

Barnhardt, C.L., Liddell, D., McCloud, L., & Young, R.L. *Transforming Campus Culture on Integrity: Initial Findings*. Symposia presented at the 2017 Annual meeting of ACPA College Student Educators International, Columbus, OH (March, 2017).

Barnhardt, C.L., Anderson, D., McCloud, L., Phillips, C.W., & Young, R. L. *Black Women and College Success: Striving for Excellence in Higher Education*. Paper presented at the 2016 Association for the Study of Higher Education (November, 2016).

Sheets, J.K., Kilgo, C.A., Barnhardt, C.L., Pascarella, E.T., & Phillips, C.W. *Nature Versus Nurture: The Role of Good Teaching Practices on Student-Parent Persistence*. Paper presented at the 2016 Association for the Study of Higher Education (November, 2016).

- Overton, B. Pasque, P.A., Kamimura, A., Hudson, L., Barnhardt, C.L., Martinez, M., Daun-Barnett, N., Hernandez-Hamed, E., Reyes, K.A., Kovacheff-Badke, L., Southern, K. *Connecting Research, Policy, and Praxis in Pursuit of the Public Good: Engaged Scholarship in Higher Education* Symposium presented at the 2016 Association for the Study of Higher Education (November, 2016).
- Chessman, H., Wayt, L., Barnhardt, C.L., Cabrera, N., Espinosa, L., Garces, L., Griffin, K., Jayakumar, U., Nunez, A. *Responding to Student Activism on College Campuses: Considering the Role of Research in Creating Inclusive Climates*. Symposium presented at the 2016 Association for the Study of Higher Education (November, 2016).
- Barnhardt, C. L., & Phillips, C. W. (2016). *A Developmental Perspective on Organizing for Social Responsibility: A Task for Higher Education Organizations and Scholars*. Paper presented at the 2016 Higher Education Close Up 8: International Research Conference, Lancaster, UK (July, 2016)
- Culver, K., Young, R. L., & Barnhardt, C. L. *Institutionally Building Faculty Commitment through Perceived Organizational Support*. Paper presented at the 2016 American Educational Research Association Annual Meeting, Washington, DC (April, 2016).
- Barnhardt, C.L., Young, R., Mollet, A., Linley, J., & Phillips, C. *Who's With Us? The Profile of Likely LGBTQ Allies, Moving Towards Communities of Inclusion*. Paper presented at the 2016 Annual Meeting of NASPA, Indianapolis, IN (March, 2016).
- Love, P., Shaw, M.D., Mitchell, D., LePeau, L., & Barnhardt, C.L. *Emerging Scholars: Engaging Campus Educators' Voices in Emerging Scholarship*. Symposia presented at the 2016 Annual meeting of ACPA College Student Educators International, Montreal, QC (March, 2016).
- Dean, L.A., Cooper, D., Liddell, D., & Barnhardt, C.L. *Assessing Integrity: Examining the Transformation of Campus Culture*. Symposia presented at the 2016 Annual meeting of ACPA College Student Educators International, Montreal, QC (March, 2016).
- Kilgo, C.A., Barnhardt, C.L., Mollet, A., & Bermudez, S. *President Obama's Free Community College Proposal: What Can the Two-Year Sector Offer Students?* Poster presented at the 2016 Annual meeting of ACPA College Student Educators International, Montreal, QC (March, 2016).
- Barnhardt, C. L., Mollet, A., Sheets, J. Young, R., & Phillips, C. *University Leaders' Public Advocacy: An Educational Asset in Creating Inclusive Climates*. Paper presented at the 2015 Annual Meeting of the Association for the Study of Higher Education, Denver, CO (November 5, 2015).
- Young, R., Miller, G., & Barnhardt, C.L. *The Effects of College Experiences on Academic Integrity: A Mixed Methods Study*. Paper presented at the 2015 Annual Meeting of the Association for the Study of Higher Education, Denver, CO (November 7, 2015).
- Barnhardt, C.L., Valdes, P., Young, R. L., Sheets, J. K. E., Katapol, N., & Parker, E. T. *Faculty Employment Status and Characteristics of Diverse Learning Environments in the Promotion of Academic Mission, Governance, and Freedom*. Paper presented at the 2015 American Educational Research Association Annual Meeting, Chicago, IL (April, 2015).
- Barnhardt, C.L., Reyes, K., & Vidal-Rodriguez, A. *Institutional Logics as Resource: University Advocacy for Undocumented Immigrant Students*. Paper presented at the 2015 Annual Meeting of the American Educational Research Association, Chicago, IL (April, 2015).
- Robinson-Armstrong, A., Joseph, J., Barnhardt, C.L. & Marion, E. *Revisiting the Construct of Campus Climate: A Systematic Review*. Paper presented at the 2015 Annual Meeting of the American Educational Research Association, Chicago, IL (April, 2015).
- Broadhurst, C., Martin, G., Barnhardt, C. L., & Whitford, H. *Fostering Inclusive Campus Environments for Student Activists*. Panel Session at the 2015 Annual Meeting of the National Association of Student Personnel Administrators, New Orleans, LA (March 23, 2015).
- Barnhardt, C. L. *The Involvement of External Agenda-Based Organizations on College Campuses*. Research Poster presented at the 2015 Annual Conference of ACPA College Student Educators International, Tampa, FL. (March 6, 2015).

- Barnhardt, C.L., Sheets, J., Young, R.L., Mollet, A., Katapol, N., Phillips, C., & Parker, E. *Everyday Administration: A Descriptive Account of the People, the Work, and the Strategies for Pursuing Equity and Inclusion on Campus*. Paper presented at the 2014 Annual Meeting of the Association for the Study of Higher Education, Washington, DC. (November 22, 2014).
- Barnhardt, C.L., Sheets, J., Young, R.L., Mollet, A., Katapol, N., Phillips, C., & Parker, E. *Public Advocacy? Questioning the Field of Higher Education's Approach in Asserting its Educational Values Regarding Equity*. Paper presented at the 2014 Annual Meeting of the Association for the Study of Higher Education, Washington, DC. (November 22, 2014).
- Barnhardt, C. L., & Trolian, T. *Keeping it Real: Working During College and Contributing to the Real World*. Paper presented at the 2014 American Educational Research Association Annual Meeting, Philadelphia, PA. (April 7, 2014).
- Liu, J., Chen, W., & Barnhardt, C. L. *STEM-ing the Tide: Gender Differences in College Students' Decision to Major in STEM*. Research paper presented at the 2014 Annual Conference of the American College Personnel Association, Indianapolis, IN. (April 1, 2014).
- Chen, W., Liu, J., & Barnhardt, C. L. *What is the Role of Race in College Students' Leadership Development?* Research paper presented at the 2014 Annual Conference of the American College Personnel Association, Indianapolis, IN. (April 1, 2014).
- Barnhardt, C. L., Liu, J., Chen, W., & Reyes, K. *College Students' Readiness for Democracy: The Contributions of Academic Major on Civic Commitments and Skills*. Research Poster presented at the 2013 Annual Meeting of the Association for the Study of Higher Education, St. Louis, MO. (November 16, 2013).
- Trolian, T., & Barnhardt, C. L. *The Influence of College Co-curricular Involvement on Students' Attitudes about Social and Political Involvement*. Paper presented at the 2013 Annual Meeting of the Association for the Study of Higher Education, St. Louis, MO. (November 15, 2013).
- Barnhardt, C., Reyes, K., & Southern, K., *The Challenges and Opportunities of Serving Undocumented Students*. Workshop presented at the 2013 Annual Conference of the National Association of Student Personnel Administrators, Orlando, FL. (March 2013).
- Barnhardt, C., Vidal-Rodriguez, A., Reyes, K., & Ramos, M., *A Mixed-Method Assessment of Achieving Educational Opportunities for Undocumented College Students in the Southeastern U.S.* Paper presented at the 2012 Annual Meeting of the Association for the Study of Higher Education, Association for the Study of Higher Education, Las Vegas, NV. (November 15, 2012).
- Barnhardt, C., Burkhardt, J., de Uriarte, M., & Klein, S., *Challenges to Leadership in Higher Education*. Panel presented at the Forum 2012: Leading Communities in the 21st Century: Building Resilience, Transformation, and Transcendence, Kellogg Fellows Leadership Alliance, Detroit, MI. (October 12, 2012).
- Barnhardt, C., & Ramos, M., *Access to Higher Education for Undocumented Students: Recommendations and Implications for Professional Practice*. Workshop presented at the 12th Annual Academic Advising Conference, University of Michigan, Ann Arbor, MI. (May 9, 2012).
- Barnhardt, C., *Student Activism in its Contemporary Form: Institutional Structures and Processes Shaping Mobilization*. Paper presented at the 2011 Annual Meeting of the Association for the Study of Higher Education, Charlotte, NC. (November 19, 2011).
- Barnhardt, C., *The Role of Fraternities and Sororities in Shaping the Campus Climate of Personal & Social Responsibility*. Paper presented at the 2010 Annual Meeting of the American Educational Research Association, Denver, CO. (May 1, 2010).
- Barnhardt, C., Ott, M. C., Antonaros, M., Holsapple, M. A., & Dey, E. L., *Practice Makes Perfect? Spirituality, Religiosity and Students' Commitment and Capacity for Social Responsibility*. Paper presented at the 2009 Annual Meeting of the Association for the Study of Higher Education, Vancouver, BC. (November 7, 2009).

- Barnhardt, C., *Philanthropic Foundations' Social Agendas and the Field of Higher Education*. Paper presented at the 2009 Annual Meeting of the Association for the Study of Higher Education, Vancouver, BC. (November 6, 2009).
- Dey, E. L., Antonaros, M., Barnhardt, C., Holsapple, M. A., Moronski, K., & Vergoth, V., *Higher Education Working Together to Advance Students' Personal and Social Responsibility*. Symposium presented at the 2008 Annual Meeting of the Association for the Study of Higher Education, Jacksonville, FL. (November 7, 2008).
- Holsapple, M. A., Barnhardt, C., Antonaros, M., & Dey, E. L., *Response Rates in Higher Education: Why Does It Feel Like Pulling Teeth?*. Paper presented at the 2008 Annual Meeting of the Association for the Study of Higher Education, Jacksonville, FL. (November 7, 2008).
- Bastedo, M. N., Molina, D. K., & Barnhardt, C., *The Big 'O' in Higher Education: An Empirical Analysis of Organizations Research in Field Journals 1990-2006*. Paper presented at the 2008 Annual Meeting of the Association for the Study of Higher Education, Jacksonville, FL. (November 7, 2008).
- Lindsay, N., Barnhardt, C., DeGraw, J., King, P. M., & Baxter Magolda, M., *How College Students Interpret Moral Issues and Experiences: A Mixed Methods Study*. Paper presented at the 2007 Annual Meeting of the American Educational Research Association, Chicago, IL. (April 10, 2007).
- Baxter Magolda, M. B., King, P. M., Stephenson, E., Kendall Brown, M., Lindsay, N. K., Barber, J. P. & Barnhardt, C. *Developmentally Effective Experiences for Promoting Self-Authorship*. Paper presented at the meeting of the American Educational Research Association, Chicago, IL (April, 2007).
- DeGraw, J., Barnhardt, C., King, P. M., & Baxter Magolda, M., *Moral Development: Using Self-Authorship Concepts and Research to Interpret Student Development*. Workshop presented at the 2007 Joint meeting of the American College Personnel Association & National Association of Student Personnel Administrators, Orlando, FL. (March 3, 2007).
- Barnhardt, C., Lindsay, N., & King, P. M., *A Mixed Method Analysis of Integration of Learning Among College Students*. Paper presented at the 2006 Annual Meeting of the Association for the Study of Higher Education, Anaheim, CA. (November 2, 2006).
- Barnhardt, C., & Jernstedt, C. G., *Using Assessment to Create a Better Future for Fraternal Organizations*. Workshop presented at the 2005 Annual Meeting of the National Association of Student Personnel Administrators, Tampa, FL. (March 4, 2005).
- Barnhardt, C., *Coed, Fraternity, Sorority Assessment: Working Towards Data-driven Standards of Excellence*. Poster presented at the 2004 Annual Meeting of the Association of Fraternity Advisors, Hollywood, CA. (December 2004).
- Barnhardt, C., *Getting Published: Some Perspectives on Perspectives*. Workshop presented at the 2004 Annual Meeting of the Association of Fraternity Advisors, Association of Fraternity Advisors, Hollywood, CA. (December 2004).
- Barnhardt, C., Gillard, S., & Wrona, D., *Insanity Redefined: Using Learning Theory to Overcome Professional Challenges*. Workshop presented at the 2003 Annual Meeting of the Association of Fraternity Advisors, San Antonio, TX. (December 2003).
- Barnhardt, C., Bonaminio, D., Garrison, A., Kirklin, E., & Lando, J., *Collaboration: A Three-Pronged Model of Support for Local Organizations*. Workshop presented at the 2002 Annual Meeting of the Association of Fraternity Advisors, Columbus, OH. (December 2002).
- Barnhardt, C., Gillard, S., Lawson, P., & Wrona, D., *Insanity Defined: Using Learning Theory to Overcome Professional Challenges*. Workshop presented at the 2002 Annual Meeting of the Association of Fraternity Advisors, Columbus, OH. (December 2002).
- Barnhardt, C., & Jensen, C., *Leadership Through Service: Educational Pathway*. Symposium presented at the 2000 Annual Leadership Conference of the Mid-American Greek Council Association, Chicago, IL. (February 2000).

Invited Presentations

- Barnhardt, C.L., Invited Panelist, "A Higher Road for Higher Ed: Expanding the Movement in America's College Town", Adjunct Action Conference sponsored by the Service Employees International Union, at the JFK Library & Museum, Boston, MA (November 15, 2014).
- Barnhardt, C.L., Sheets, J., Young, R.L., Katapol, N., Mollet, A., & Phillips, C. *Everyday Administration: A Descriptive Account of the People, the Work, and the Strategies for Pursuing Equity and Inclusion on College Campuses*. DeLTA Center/ College of Education Poster Session. (October 31, 2014).
- Barnhardt, C.L. *The Administration of College and Universities' Ambitions for Equity*. College of Education Faculty Research Series. Iowa City, IA: University of Iowa, College of Education. (September 26, 2014)
- Barnhardt, C.L. EPLS Brown Bag Presentation of Research: *A Transformative Mixed-Method Assessment of the Contexts and Constraints on Educational Access and Opportunity for Undocumented College Students in the Southeastern U.S.*, (December 4, 2012).
- Dey, E. L., Barnhardt, C., Jensen, C., & Vergoth, V., *Assessing Climate through the Core Commitments Project*. Workshop presented at the 2007 Summer Institute of the Association of American Colleges and Universities, Burlington, VT. (August 3, 2007).

Grants and Awards, Sponsored Research

Funded

- Barnhardt, Cassie L., Bowman, Nicholas, A., & Bruch, Sarah. "What's the Climate for Learning? Educational Environments and Experiences of Inclusion", Sponsored by Public Policy Center summer residency fellowship, The University of Iowa, 1 month summer salary + 1 research assistant requested.
- Barnhardt, Cassie L. (Principal Investigator), & Dietrich, Bryce (Co-Investigator), "Campus-Based Mobilization: Measuring Characteristics, Processes, and Outcomes", Sponsored by Iowa Measurement Research Foundation, College of Education, The University of Iowa, \$22,583 (2017-2018).
- Maassen, Peter (Co-Principal), Morphew, Christopher (Co-Principal), Barnhardt, Cassie (Collaborator), Colvin, Shane (Collaborator), Elken, Mari (Collaborator), & Friedrich, Phillip (Collaborator), "Joint learning environment for stimulating internationalization at home", Sponsored by Norwegian Government, \$183,044.00. (October 2016–2020)
- Barnhardt, Cassie L., "Faculty Service Assessment Project," Sponsored by Loyola Marymount University, Office of Intercultural Affairs, \$21,443 (May, 2016– June, 2017).
- Cooper, Diane L (Principal Investigator) & Laura Dean- (Co-Investigator)- University of Georgia; Liddell, Debora L. (Principal Investigator), & Barnhardt, Cassie L. (Co-Investigator), - University of Iowa "Emory Integrity Project," Sponsored by the *John Templeton Foundation*, \$403,000 (November 2014 – June, 2019).
- Barnhardt, Cassie L., "Campus Climate Assessment Project," – Supplemental Extension. Sponsored by Loyola Marymount University, Office of Intercultural Affairs, \$14,027 (July, 2015-August, 2016).
- Barnhardt, Cassie L., "Campus Climate Assessment Project," Sponsored by Loyola Marymount University, Office of Intercultural Affairs, \$27,429 (April, 2014– June, 2015).
- Barnhardt, Cassie L., "Diversity, Equity, and Climate issues on Campus" Sponsored by College of Education, University of Iowa, \$992 (April, 2014–June, 2014).
- Barnhardt, Cassie, "The Educational Contexts of Socially-Responsible Civic Engagement," Sponsored by College of Education and Provosts Faculty Development Program, The University of Iowa, \$6,000.00 (June 1, 2013 – October 1, 2013).
- Burkhardt, John C.- University of Michigan (Principal Investigator), Barnhardt, Cassie (Co-Investigator), Sturm, Susan – Columbia Law (Co-Investigator), & de Uriarte, Mercedes- University of Texas-Austin (Co-Investigator), \$20,000 Subgrantee with University of Iowa matching funds for: "*Leadership for Higher*

Education's Role in Promoting Diversity and Social Transformation – Extending Pathways of Inclusion in the U.S.," Sponsored by Carnegie Corporation of New York, Private, \$200,000 and coordinated by the National Forum on Higher Education for the Public Good-University of Michigan (January 1, 2013–December 31, 2014).

King Chavez Parks Future Faculty Dissertation Fellowship (\$25,000), Michigan College/University Partnership (MICUP) Program, State. (2011).

Honors

Emerging Scholar Award, ACPA College Student Educators International (2015)

Audrey Qualls Commitment to Diversity Award, College of Education, University of Iowa. (2014)

Stanley E. and Ruth B. Dimond Best Dissertation Award 2012, School of Education, University of Michigan. (2013).

Alice Lloyd Alumnae Scholarship (\$2000), University of Michigan. (2008).

Alpha Epsilon Scholarship (\$2000), Alpha Xi Delta Foundation. (2007).

Alice Lloyd Alumnae Scholarship (\$2500), University of Michigan. (2006).

School of Education Scholarship Award Recipient 2005- 2010, University of Michigan. (2005).

Outstanding Volunteer Award, for service Editor of Perspectives, the publication of the Association of Fraternity Advisors, Association of Fraternity Advisors, National. (2004).

Max Raines Award Recipient for Outstanding First Year Student in Student Affairs Administration, Michigan State University. (1999).

TEACHING

Courses

University of Iowa

EPLS: 5250 Introduction to Student Affairs

EPLS: 5252 Administration of Higher Education and Student Affairs

EDTL: 7410 (EPLS: 7392) Mixed Methods Research in Higher Education Contexts

EPLS: 6224 Organizational Theory and Administrative Behavior

07B: 373 Qualitative Research Design and Methods

Guest Lectures at the University of Iowa

RCE: 1030 Belin Blank Center Seminar-Busckbaum Early Entry Academy (February, 2017)

EPLS: 2098 The Student Affairs Profession (Summer, 2015)

LS: 1024 Alternative Spring Break Course (February, 2014)

07X:150 Introduction to Educational Research; Lecture on Mixed Methods (December 2012; May, 2013, October, 2014)

07B:336 The Impact of College on Students: Lecture on Critical Race Theory and Transformative Methodologies (February, 2013)

University of Michigan

EDUC 867 Organization Theory (Guest lecture February, 2016)

EDUC 771 Topics in Education: Organizing Higher Education for Equity (Guest lecture October, 2014)

EDUC 662 Learning and Development (Instructor for Dr. Patricia M. King)

EDUC 777 Administrative Practicum (Instructor for Dr. Richard Alfred)

EDUC 761 Higher Education Institutions as Complex Orgs. (Instructor for Dr. Michael N. Bastedo)

DANCE 111 Dance for Non-majors (Instructor for Linda Spriggs)

Dartmouth College

Education 7: Guest Lecturer in Student Affairs Administration

Michigan State University

EAD 315: Student Leadership Training

Instructional Development

2015, Member of Obermann Working Group on Social Justice Education (2015-2016)

2014 Led HESA Graduate Student 'Boot Camp' in Statistical Package analysis, College of Education.

2013 ASHE, Council for the Advancement of Higher Education Programs (CAHEP) Early Career Faculty Teaching Workshop.

2013 AERA Division J, Emerging Scholars Workshop, American Educational Research Association. (2013).

Advising, Theses, and Examinations

Doctoral Dissertations

Serving as Chair or Co-Chair:

Jeremy Reed, Higher Education and Student Affairs (Chair)

A Case Study of Three University Custodians (Defended Spring, 2015)

Mark Baccei, Higher Education and Student Affairs (Co-Chair)

College Student Leadership Development: The Effect of Gender and Racial Background on Campus-Based Leadership Trainings (Defended Spring, 2015)

Jessica E. Sheets, Higher Education and Student Affairs (Chair)

Campus Structures Supporting Student-Parents' Success

Gwendolyn Archibald, Higher Education and Student Affairs (Chair)

College Women's Arrest Experiences' and Alcohol Related Misconduct

Peggy Valdes (Chair)

Faculty Service in an Equity-Minded Organization

Ryan Young (Chair)

The Organizational Discourse of Affirmative Action Amicus Briefs: A Quantitative Approach via Latent Dirichlet Allocation

Serving as Committee Member:

Thomas Castle, Higher Education and Student Affairs (Member)

The Impact of Cooperative Learning on the Developmental Need for Cognition Among First-Year College Students (Defended Fall, 2014)

Emily McCann, Counseling Psychology (Member)

Women Under-Construction: A Qualitative Analysis of the Construction of Womanhood (Defended Spring, 2015)

Eugene Parker, Higher Education and Student Affairs (Member)

Exploring the Establishment of the Office of the Chief Diversity Officer in Higher Education: A Multisite Case Study (Defended Fall, 2015)

Jonathan Sexton, Higher Education and Student Affairs (Member)

Why Can't we Just Play Ball? An Exploration of How Collegiate Female Athletes Experience Traditional Gender Norm Expectations (Defended Fall, 2015)

Donghyuk Shin, Higher Education and Student Affairs (Member)

Invented Traditions and University Mascots (Defended Fall, 2015)

Cindy Ann Kilgo, Higher Education and Student Affairs (Member)

A Critical Quantitative Examination of the Effectiveness of High-Impact Educational Practices on Marginalized Students' Learning and Development (Defended Spring, 2016)

Scot Reisinger, Higher Education and Student Affairs (Member)
A Study of College Athletics and Collegiate Outcomes (Defended Spring, 2016)

Kathleen M. Winn, Educational Leadership (Member)
Measuring Capacity for Instructional Leadership in Elementary Science: How Are School Leaders Positioned to Lead in a Next Generation Science Standards Era? (Defended Spring, 2016)

Jiajun Liu, Higher Education and Student Affairs (Member)
The Role of Language Background on College Growth: A Study of Non-Native English Speakers (Defended Summer, 2016)

Kira Pasquesi, Higher Education and Student Affairs (Member)
Community Engagement as Equitable and Inclusive Interaction: A Critical Discourse Analysis

Hye Won Ahn, Schools Culture and Society (Member)
Before and After College Mismatch

Asih Asikin-Garmager, Educational Leadership (Member)
Toward a Theory of School Leadership in Indonesia: Intersection Between Agency and Structure

Graham Miller, Higher Education and Student Affairs (Member)
The effects of peer groups, benchmarking, and measurement on organizational change in higher education

Luis Moreno, Higher Education and Student Affairs (Member)
A Phenomenological Study of Retention and Persistence of Male Mexican American Community College Students using Harpers' Anti-Deficit Framework

Comprehensive Exam Membership (*denotes chair of committee)

Karen (KC) Culver, Molly Elizalde, Ryan Young*, Colette Atkins, Jeremy Williams* (Ph.D. Comp Spring, 2017); Eric Moy* (Ed.S. Comp Spring 2017); Peggy Valdes*, Eric Moy*, Graham Miller, Nicholas Katopol (Ph.D. Comp. Spring 2016); Asih Asikin-Garmager, Dorian Olsen (Ph.D. Comp. Fall, 2015); Jessica Sheets*, Gwendolyn Archibald, Sumaira Khan, Sarah Hassebroek (Ph.D. Comp. Spring, 2015); Mark Baccei, Jeremy Reed, Jonathan Sexton (Ph.D. Comp. Spring, 2013); Donghyuk Shin (Ph.D. Comp. Fall, 2013); Kira Pasquesi, Jiajun Liu, Scot Reisinger (Ph.D. Comp. Spring 2014); Asih Asikin-Garmager (Ed.S. Comp. Fall 2014); Louis Trinca-Pasat (Ed Leadership MA Comp. Fall 2014); Blinded Committee Member for MA HESA Comp. Exams: 5 exams in Spring 2013, 7 exams in 2014, 7 exams 2015, 4 exams 2016)

Doctoral Advisees (^ denotes graduated)

Jeremy Reed^, Mark Baccei^, Jessica Sheets, Gwendolyn Archibald, Peggy Valdes, Eric Moy (switched to Ed.S in 4th year), DaVida Anderson, Jeremy Williams, Mark Valencia, Whit France Kelly, Ryan Young

Masters and Ed.S Advisees (^ denotes graduated)

Chelsey Gates^, Ainsley Wilson^, Alyssa Lipsiea^, Shannon Marlow^, Katherine Radtke^, Kevin MacBride^, Megan Dial^, Sarah Purcell, Abigail Berkebile, Milo Alfarero, Angie Lamb, Alexander Waad, Dominique Kincaid

Undergraduate Mentorship

Research Supervisor, Undergraduate Research Opportunity Program (UROP), University of Michigan.

Megan Pratt (2009 - 2011)

Kathryn Burt (2009-2010)

Rohan Dharan, Matthew Merlo, & Paul Schreiber (2010-2011),

Gabriel Aguilera, Merranda McLaughlin (2011-2012)

SERVICE

Editorial and Review Activities

Editor

Perspectives, a publication of the Association of Fraternity Advisors. (2004).

Editorial Board

Journal of College Student Development (2015 -)

Oracle: The Research Journal for the Association of Fraternity/Sorority Advisors (2015 -)

Perspectives, a publication of the Association of Fraternity Advisors. (2003-2005).

Invited Reviewer

Teachers College Record (2016, 2017)

Educational Researcher (2016)

Sage Press (2016)

Journal of Diversity in Higher Education (2015, 2016)

Higher Education (2015, 2017)

Routledge Press (2014)

Springer Press (2014)

Journal of Higher Education (2013, 2015, 2016)

Journal of Mixed Methods Research (2013, 2014, 2015, 2016)

Educational Policy, (2012, 2013)

Administration and Society (2008)

Conference Research Paper Discussant

Annual Meeting of the Association for the Study of Higher Education (2013, 2014, 2015)

Annual Meeting of the American Educational Research Association (2014, 2015, 2017)

Annual Conference of the National Association of Student Personal Administrators (2013, 2015).

Annual Conference of ACPA College Student Educators International (2015)

Review of Conference Proposals & Research Papers

American Education Research Association- Division J, College Student Learning & Development (2014)

Civic Learning & Democratic Engagement conference- NASPA (2014)

American Education Research Association- Division G, Social Context of Education (2013)

American Education Research Association- SIG Democratic Citizenship in Education (2013)

Civic Learning & Democratic Engagement conference- NASPA (2013)

American Education Research Association- Division J, Organization & Management (2007, 2008, 2013, 2015)

American Sociological Association, Sociology of Education section (2013)

Association for the Study of Higher Education. (2008 - 2016).

American College Personnel Association. (2004–2011, 2012, 2014).

National Association of Student Personal Administrators (2005–2007, 2012, 2013)

Faculty Judge for the MLK Jr. Symposium, Sponsored by the University of Iowa College of Education. (2014, 2015).

Faculty Reviewer for the James F. Jakobsen Graduate Conference, Sponsored by the University of Iowa Graduate Student Senate and The Graduate College. (2013, 2014, 2015)

Faculty Judge, Poster Presentations 2013 James F. Jakobsen Graduate Conference, sponsored by the University of Iowa Graduate Student Senate and The Graduate College (April, 2013)

Professional Committees and Service

National

Panelist, "Post-Election: Safety, Dialogue, and Student Engagement" Webcast on HigherEdLive.com, (December 10, 2016). <http://higheredlive.com/post-election-safety-dialogue-student-engagement/>

Chair, Awards Committee for the AERA Organizational Theory SIG (2015-2017)

Conference Planning Committee, NASPA 2014 Civic Learning and Democratic Engagement Conference, Higher Education. (December 2013–June 2014).

Conference Program Committee for the 2013 Annual Meeting of the Association for the Study of Higher Education.

Conference Planning Committee, NASPA 2013 Civic Learning and Democratic Engagement Conference, Higher Education. (December 2012–June 2013).

Member, Campus Expectations Implementation Task Force for the North-American Interfraternity Conference, Higher Education. (January 2004–December 2004).

Member, Curriculum Development Committee for the inaugural Graduate Training Track for the Association of Fraternity Advisors. (2003).

Facilitator, Undergraduate Interfraternity Institute. (2001, 2002).

Conference Co-chair, Midwest Meeting of Graduate Students in Student Personnel. (August 1998–May 1999).

University of Iowa

Senator Faculty Senate, University of Iowa, College of Education representative (2016-2019)

Member, EPLS Research Competencies Work Group (2017)

Member, College of Education Strategic Planning Committee (2016-)

Member, Search Committee for Higher Education and Student Affairs Faculty, College of Education. (2016).

Coordinator, Ph.D. Comprehensive Exam process for Higher Education and Student Affairs program, College of Education (2016 - present).

Member, MA Curriculum review committee, for Higher Education and Student Affairs program, College of Education (2016).

Member, Selection Committee for Special Graduate Assistantships for the College of Education. (2016).

Member, University of Iowa Graduate College Task Force, Social Science representative (October 2015-Spring 2016)

Member, Search Committee for Director of the Center for Research on Undergraduate Education, College of Education. (2014-2015).

Member, Doctoral Research Requirements Review Committee for the College of Education. (2014-2016).

Member, Task Force on Doctoral Research Requirements for the College of Education. (2012–2013).

Member. EPLS Committee to Revise Annual Norms. Educational Policy & Leadership Studies, College of Education. (2013-2014).

Coordinator, MA Comprehensive Exam process for Higher Education and Student Affairs program, College of Education (2015 - present).

Member, Hawkeye Awards Selection Committee; Coordinated by the Center for Student Involvement and Leadership, (2013).

Participant, Faculty Engagement Tour, University of Iowa (May, 2014)

Invited Presenter "Higher Education for Democracy and the Public Good." Bucksbaum Early Entrance Academy. Belin Blank Center, University of Iowa (February 20, 2017).

Invited Presenter "Campus Climate of Personal and Social Responsibility" Big 10 Fraternity/ Sorority Advisors Summer Meeting. Iowa City, IA (July 1, 2015)

Invited Presenter "Campus-Based Collective Action: What We Know, What to Expect" University Housing & Dining, Residential Education Professional Staff. (April 23, 2015)

Panelist for "Teaching Ferguson: Race, Riots and Critical Reflections for Classroom Teachers." Teacher Leader Center, College of Education. (December 10, 2014)

Invited Presenter "Community Life, Shared Interests & Ambitions." University Housing & Dining, Spring Semester Residential Assistant Training. (January, 2014)

Panelist for the 100th Anniversary Hawkeye Homecoming Celebration at the College of Education, College of Education, Higher Education. (September 29, 2012).
<http://www.education.uiowa.edu/en/alumni/Homecoming.aspx>

Dean's Invited Presenter for President Sally Mason's visit to the College of Education, University of Iowa, College of Education. (2012). "Socially-Responsible Public Engagement: Opportunities to Improve Society, Elevate Understanding, and Model Democratic Processes"

Dean's Invited Presenter for the 2012 College of Education Emeritus Faculty Luncheon, University of Iowa, College of Education. (2012). "Tools for Teaching and Enacting Social Responsibility in Higher Education"

Media Mentions of My Scholarship

Pelletier, S. G. (2016, Fall). Engaging learning through student activism. *AACSCU Public Purpose Magazine*, 12 (1), 2-6. <http://www.aascu.org/MAP/PublicPurpose/2016/Fall/EngagingLearning.pdf>

Lawrence, L. (2016, May 15). Two colleges where diversity works. *The Christian Science Monitor*.
<http://www.csmonitor.com/USA/Education/2016/0515/Two-colleges-where-diversity-works>

Field, K. (2015, May 8) The History – and Health Implications – of Student Hunger Strikes. *The Chronicle of Higher Education*. <http://chronicle.com/article/The-History-Health/230011/>

Current Professional Memberships

Association for the Study of Higher Education
American Educational Research Association, Division J, SIGs: Mixed Methods Research, Org. Theory
American Sociological Association- Collective Behavior & Social Movements section
ACPA- College Student Educators International
NASPA - National Association of Student Personnel Administrators