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## EDUCATION

**Ph.D. in Linguistics.** University of Michigan. 2003.

Thesis: *Gender-Animacy and Morpho-Syntax of Object Clitics in Dutch*

Advisors: Samuel Epstein and Christina Tortora.

**M.A. in Linguistics.** University of Michigan. 2000.

Thesis: *A Morphology-Sensitive OT Analysis of Voicing in Dutch*

Advisors: José Benkí and Teresa Satterfield.

**M.A. in Teaching of English as a Second Language.** Catholic University Nijmegen, The Netherlands. 1995.

Concentration: College Preparatory Education.

**Drs./M.A. in English Literature and Linguistics.** Catholic University Nijmegen, The Netherlands. 1994.

Concentration: Theoretical Linguistics.

## PROFESSIONAL EXPERIENCE

- **Editor.** Early College Alliance at Eastern Michigan University. 2011.
- **Assistant Professor, Linguistics.** University of Michigan-Flint. 2003–2011.
- **Visiting Assistant Professor, Linguistics.** University of Michigan-Flint. Winter 2003.
- **Visiting Lecturer, Linguistics.** University of Illinois-Chicago. Fall 2001.
- **Instructor, Composition.** University of Michigan. Fall 1998.
- **Instructor, Applied Linguistics.** University of Michigan. Summer 1997.
- **Instructor, Linguistics.** University of Michigan. Spring 1999.
- **Graduate Student Instructor, Linguistics.** University of Michigan. 1997–1999.
- **Graduate Student Instructor, German.** University of Michigan. 1996–1997.
- **Teacher, English as a Second Language.** University of Michigan. 1995.
- **Instructor, Dutch.** International Orientation Resources. 1995.

## TEACHING EXPERIENCE

### LINGUISTICS

- **Introduction to Linguistics**  
LIN 200. UM-Flint, English. Taught 11 times between 2003-2011.
- **The Structure of English**  
LIN 244. UM-Flint, English. Taught 14 times between 2003-2011.
- **Linguistic Analysis**  
LIN 346. UM-Flint, English. Taught 2 times between 2004-2011.
- **History of the English Language**  
LIN 447/ENG 549 (Graduate/undergraduate level course). UM-Flint, English. Taught 4 times between 2004-2009.
- **Linguistics for Teachers**  
LIN 520. UM-Flint, English. Taught 3 times between 2008-2010.
- **Linguistic Structures I: Phonology and Morphology**  
LING 415. University of Illinois-Chicago, Linguistics. Fall 2001.
- **Languages of the World**  
LING 112. University of Michigan, Linguistics. Spring 1999.

## LANGUAGE

- **English as a Second Language Writing Lab**  
University of Michigan, English Language Institute. Spring/Summer 1997.
- **German 101 (Graduate Student Instructor; Monica Dressler instructor)**  
University of Michigan, Germanic Languages and Literatures. 1996-1997.
- **ESL Beginning Conversation**  
University of Michigan, Family Housing Language Program. 1995-1996.
- **ESL Intermediate Conversation**  
University of Michigan, Family Housing Language Program. 1995-1996.

## COMPOSITION

- **Writing about Language**  
LIN 306/ENG 588 (Graduate/undergraduate level course). UM-Flint, English. Developed and taught 3 times between 2006-2010.
- **Thinking and Writing about Language**  
ENG 125. Developed as a Sweetland Fellow, and taught at University of Michigan, English. Fall 1998.

## COURSE IN DEVELOPMENT

- **The Netherlands: country of polyglots** (study-abroad course, fully developed, not yet taught).

## FACULTY-SPONSORED UNDERGRADUATE RESEARCH

- **Language Acquisition: A paradox of concordance.**  
Jeffrey Ruth. Paper presented at the Meeting of The Minds. University of Michigan-Dearborn. 2006.

## GUEST LECTURES &amp; WORKSHOPS

## DUTCH AND DUTCH CULTURE

- **Space: a Dutch Perspective.** Guest lecture developed for and presented in a University of Michigan-Flint Honors Program course. 2006.
- **Dutch 101: Phonetics.** Guest lecture developed for and presented multiple times in FRN/GER/LIN/SPN 360 (Comparative Phonetics). University of Michigan-Flint.
- **Immersed in Dutch.** Guest lecture developed for and presented multiple times in EDU/FRN/GER/SPN 365 (Teaching of Foreign Languages in Middle and Secondary Schools). University of Michigan-Flint.

## LINGUISTICS

- **Linguistics Goes to High School.** Workshop co-developed and given at the *Early College Alliance*. Eastern Michigan University. With Anne Curzan. 2010.
- **Linguistic Scholarship.** Guest lecture developed for and presented in ENG 500 (English Studies: Issues and Methods). University of Michigan-Flint. 2010.
- **Ebonics in the Classroom.** Workshop given at the *Washtenaw Literacy Council Power Tutoring Workshop*. Washtenaw Community College. 2009.
- **African American English: Language or Dialect?** Workshop given at a meeting of the *Loyal Opposition to the Status Quo, Inc.* Washtenaw Community College. 2008.

## ESL

- **The Use of L1 in the ESL Classroom.** Workshop given at the *ESL Program of the Uptown Family Learning Center*. Chicago. 2000.
- **Teaching Grammar.** Workshop given at the *ESL Program of the Uptown Family Learning Center*. Chicago. 2000.

## ORGANIZATIONAL EXPERIENCE

### EVENT ORGANIZER

- **Guest Speaker Event on the Complexities of Minority Language Status in The Netherlands vs. Belgium.** Speaker: Dr. Hamans from the University of Amsterdam. University of Michigan. October 2010.
- **Sigma Tau Delta Honors Society Information Table at the 2010 Welcome Back Picnic Student Organization Fair.** University of Michigan. September 2010.
- **Workshop on Connectionism.** University of Michigan. December 1998.

### EVENT CO-ORGANIZER

- **40<sup>th</sup> Meeting of the Michigan Linguistics Society.** University of Michigan-Flint. October 2010.
- **Induction Ceremony of Eta Kappa Chapter of Phi Beta Delta International Honor Society.** Winter 2010.
- **34<sup>th</sup> Meeting of the Michigan Linguistics Society.** University of Michigan-Flint. October 2004.
- **29<sup>th</sup> Linguistic Symposium on Romance Languages.** University of Michigan. April 1999.
- **4<sup>th</sup> Mid-Continental Workshop on Phonetics and Phonology.** University of Michigan. October 1998.

### TEACHING CIRCLE ORGANIZER AND FACILITATOR

- **Flint Linguistics Group Teaching Circle.** University of Michigan-Flint. 2003–2004.

## PROFESSIONAL SERVICE & ADMINISTRATIVE EXPERIENCE

### EARLY COLLEGE ALLIANCE AT EASTERN MICHIGAN UNIVERSITY

- **Editor of the ECA @ EMU Policies and Procedures Manual.** 2011.

### UNIVERSITY OF MICHIGAN-FLINT

- **Committee to Revise the Academic Standards Handbook.** College of Arts and Sciences. 2010–2011.
- **College of Arts and Sciences Committee on Academic Standards.** College of Arts and Sciences. 2010–2011.
- **Master of Arts in English Admissions Committee.** English Department. 2008–2011.
- **International Global Studies Core Faculty.** 2006–2011.
- **Ad hoc Committee to Revise Departmental Policies for Online Teaching.** English Department. 2010.
- **Executive Board of Eta Kappa Chapter of Phi Beta Delta International Honor Society.** 2010.
- **Honors Council.** 2010.
- **Honors Program Scholarship Competition.** 2010.
- **Study Abroad Committee of the International Global Studies Core Faculty.** 2010.
- **Faculty Advisor for Sigma Tau Delta.** English Department. Fall 2010.
- **Ad hoc Office Assignment Committee.** English Department. 2006–2007.
- **Assessment Committee.** English Department. 2005–2007.
- **Developer of Peer Observation Sheet** (used in teaching observations). English Department. 2006.
- **Nominating Committee.** College of Arts and Sciences. 2009.

### SERVICE TO PROFESSION (LINGUISTICS)

#### President:

- **Michigan Linguistics Society.** 2003–2004.

#### Professional Reviews:

- **True Grammar.** Publishing company: Thomson/Wadsworth. Fall 2006. (review of textbook)
- **German-language islands: Generative and structural approaches.** Putnam, Michael (ed.) (Studies in Language Companion Series) Amsterdam/Philadelphia: John Benjamins. Summer 2009. (peer review of two articles in a collection)

<b>SCHOLARLY WORK</b>
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## PEER-REVIEWED PUBLICATIONS

- Plautdietsch gender: between Dutch and German.*** 2011. In: Putnam, Michael (ed.) German-language islands: Generative and structural approaches. (Studies in Language Companion Series) Amsterdam/Philadelphia: John Benjamins. (peer-reviewed article in a collection)
- Multilingualism in Brussels: 'I'd rather speak English'.*** 2008. *Journal of Multicultural and Multilingual Development* 29, Issue 2: 154-169. Clevedon: Multilingual Matters. Co-author: Paul O'Donnell. (peer-reviewed journal article)
- A feature-geometry of gender and animacy: The case of deficient pronouns in Dutch.*** 2007. *MorphOn*, 1-36. Was published online at: [www.morphologyonline.com](http://www.morphologyonline.com). (peer-reviewed journal article)

## WORKS IN PROGRESS

- Feature-Geometry, Structural Deficiency, and Movement: The Gender-Animacy of Dutch Pronouns.*** To be submitted to the Journal of Germanic Linguistics.
- The Stability of Argument Structure (or lack thereof): The Causative-Inchoative Alternation in Henderson, NE Plautdietsch.*** To be submitted to the Southwest Journal of Linguistics. Co-author: Michael Putnam.

## CONFERENCE PROCEEDINGS

- Clitic animacy in Dutch ECM constructions.*** 2002. Andronis, M., C. Ball, H. Elston and S. Neuvel (eds.), CLS 37: The Main Session. Papers from the 37<sup>th</sup> Meeting of the Chicago Linguistic Society. Vol. 1. Chicago: Chicago Linguistic Society.

## REFEREED CONFERENCE PRESENTATIONS

- Hybrid Gender in Dutch and Plautdietsch: A purely semantic analysis.*** Paper accepted for presentation at the German Linguistics Annual Conference GLAC). Milwaukee. April-May, 2010. This initial stage of a book project is part of cross-linguistic analysis of hybrid gender and animacy.
- The causative-inchoative alternation in Plautdietsch: Structural maintenance and shift in a bilingual community.*** Paper presented at the Mid-America Linguistics Conference (MALC). University of Missouri. October, 2009 (with Michael Putnam).
- Gender in Plautdietsch: Nominal and pronominal structure in a language of Mennonite immigrants in the Americas.*** Paper presented at the Topics in Germanic Linguistics and Philology session of the convention of the Modern Language Association. San Francisco. December, 2008.
- Clitic animacy in Dutch ECM constructions.*** Paper presented at the 37<sup>th</sup> Annual Meeting of the Chicago Linguistics Society. University of Chicago. April, 2001.
- A morphological hierarchy for voicing in Dutch.*** Paper presented at the Wisconsin Germanic Studies Graduate Student Conference. University of Wisconsin-Madison. March, 2000.
- The phonology of English loanwords in Dutch.*** Paper presented at the 3<sup>rd</sup> Mid-Continental Workshop on Phonetics and Phonology (MCWOP). Indiana University. October, 1997.

## INVITED PRESENTATIONS

- Bare pronouns: Evidence from the syntax of animacy in Dutch.*** Presentation given in the Department of Linguistics, University of Michigan. November, 2009.
- Gender in Plautdietsch: Nouns structure in a language of Mennonite immigrants in the Americas.*** Colloquium given in the College of Arts and Sciences, University of Michigan-Flint, October, 2006.
- Optimality theory and obstruent voicing in Dutch.*** Presentation given in the Flint Linguistics Group, University of Michigan-Flint. October, 2003.
- The gender-animacy of Dutch clitics.*** Presentation given in the Flint Linguistics Group, University of Michigan-Flint. January, 2003.
- Clitics and animacy in Dutch ECM constructions.*** Presentation given in the Department of Linguistics, Michigan State University. November, 2000.
- A morphology-sensitive OT analysis of voicing in Dutch.*** Presentation given in the Department of Linguistics, Michigan State University. March, 1999.
- A connectionist model of voicing in Dutch.*** Colloquium given at the Workshop on Connectionism, Department of Linguistics, University of Michigan. December, 1998.

## RESEARCH ASSISTANTSHIPS

**Project: *Pronominal Clitics in Borgomanerese and Dutch.*** Christina Tortora, Faculty Research Partner. Department of Linguistics, University of Michigan. 1999.

**Thesis: *Children's use of conceptual knowledge in the acquisition of object labels.*** Marilyn Shatz and Gil Diesendruck, Principal Investigators. Department of Psychology, University of Michigan. 1995.

**Project: *Learning how to structure space for language: a crosslinguistic perspective.*** Melissa Bowerman, Principal Investigator. Max Planck Institute, Nijmegen, The Netherlands. 1993.

## HONORS AND AWARDS

***Small Grant for Major Conference.*** (with Jan Bernsten). \$900. Office of the Vice President for Research, University of Michigan. 2004.

***Special Events Grant.*** (with Jan Bernsten). \$900. University of Michigan-Flint. 2004.

***CAS Dean's Office Grant.*** (with Jan Bernsten). \$300. University of Michigan-Flint. 2004.

***Nomination for the Distinguished Professor Award.*** Student Government Council. University of Michigan-Flint. 2003.

***Faculty Research Assistant Partnership Award*** (with Christina Tortora). \$5200 + tuition. Department of Linguistics, University of Michigan. 1999.

***Rackham School of Graduate Studies Grant.*** \$2500. University of Michigan. 1998.

***Gayle Morris Sweetland Writing Center Fellowship.*** \$5000 + tuition. University of Michigan. 1998.

## LANGUAGES

- ***Dutch.*** Native.
- ***English.*** Near-native.
- ***German.*** Advanced proficiency.
- ***French.*** Intermediate proficiency.
- ***Limburger.*** Able to read and comprehend.
- ***Plautdietsch.*** Able to read and comprehend.
- ***Latin.*** Able to read.
- ***Ancient Greek.*** Able to read.

## PROFESSIONAL ORGANIZATIONS

- ***American Association for Netherlandic Studies***
- ***Linguistic Society of America***
- ***Modern Language Association***
- ***Michigan Linguistic Society***
- ***Society for Germanic Linguistics***