Curriculum Guide: Organizational Psychology and Management

This Curriculum Guide is not a major or minor plan; it is a list of recommended courses for students interested in business organizations, human resources, benefits, administration, employment placement agencies, or in applying to MBA programs or graduate study in organizational psychology.

Note on Pre-requisites: Many of these courses have pre-requisites. Please refer to the current LSA Bulletin or course guide for information regarding which courses are required. It is important that pre-requisites are taken early in a student’s academic career so that they will be completed in time to take the desired course.

Lower Division (100-299) Psychology Courses (in addition to an Introductory Psychology Course)
- 120 Freshman Seminar: Designing Your Life
- 120 Freshman Seminar: Creativity
- 218 Sophomore Seminar: Creativity

Breadth Courses
These courses are recommended to be taken early in the student’s major plan as they serve as prerequisites to many upper division courses.
- 280 Introduction to Social Psychology
- 290 Introduction to Personality and Social Contexts

Lab Courses
The following courses may be used to satisfy a major lab requirement.
- 211 Project Outreach
- 310 Processes of Intergroup Dialogue Facilitation (SOC 320)
- 311 Practicum in Facilitating Intergroup Dialogues (SOC 321)
- 325 Detroit Initiative
- 361 Advanced Lab in Organizational Psychology

Upper Division (300-499) Psychology Courses
Students are advised to take as many upper-division courses as possible to fulfill major credit hours. Most students wishing to specialize in this area are advised to take more than the minimum 34 credits required.
- 314 Positive Psychology
- 388 Negotiation
- 389 Psychology and the Law
- 393 Political Psychology
- 395 Organizational Psychology
- 401 Special Problems in Psychology as a Social Science
- 443 Creativity
- 449 Decision Processes
- 467 Current Topics in Organizational Psychology
- 487 Current Topics in Social Psychology
- 493 Culture and Cognition

Interdisciplinary Courses
These courses, found across the university, are recommended to give students a broad, interdisciplinary background in the area of business, systems, and organizations. Students should consider how these courses may be used to satisfy other degree requirements (e.g. Area Distribution credit, Race and Ethnicity, Quantitative Reasoning, and Upper Level Writing Requirements).
- ECON 330 American Industries
- ECON 422 The Structure of Labor Markets
- ECON 431 Industrial Organization and Performance
- ECON 432 Government Regulation of Industry
- MATH 427 Retirement Plans and Other Employee Benefit Plans
- *MO 300 Behavioral Theory in Management
- *MO 314 Managing Change
- *MO 315 Management of Personnel
*MO 317 Interpersonal Processes and Teamwork in Organizations
*MO 322 Management-Union Relations
*MO 324 Social Capital, Networks, and Enterprise Architecture Transcript
*MO 326 Workforce Diversity
POLSCI 331 Environmental Public Opinion Analysis
POLSCI 334 Communism and Capitalism in Eastern Europe
SOC 303/ AAS 303 Race and Ethnic Relations
SOC 315 Economic Sociology
*SPTMGMTC 203 Sport Business
WOMENSTD 342 Special Topics in Gender and Health

*Courses not offered through the college of Literature, Science and Arts (LS&A). These courses may have special restrictions and students may need to contact the department or instructor about requirements to elect the course.