The Department of Political Science seeks several Graduate Student Instructors (GSI) and GSI Graders for the Fall 2016 semester. These positions may range from 0.25% to 0.6% appointments (with the majority being 0.5% appointments), and as posted, are subject to a collective bargaining agreement between the Regents of the University of Michigan and the Graduate Employees’ Organization, American Federation of Teachers, AFL-CIO 3550.

**Minimum Qualifications**
All applicants must be graduate students at the University of Michigan.

**Desired Qualifications**
The most successful applicants will have completed a graduate course in political science, previous experience as a GSI with favorable student evaluations, and/or previous experience teaching in political science.

**GSI Positions for Sectioned Courses**
GSIs selected for the classes listed below are expected to provide general pedagogical support for the course, which may include, but is not limited to: attending lecture, teaching discussion sections, grading and commenting on papers and exams, and meeting with enrolled students during office hours.

The number of sections a GSI with a full appointment (a 0.5%) will be asked to teach depends on the structure of a course. Most appointments for undergraduate courses include two or three hour-long sections of 20-25 students per week in a full 0.5% appointment.

101: Introduction to Political Theory (Disch)
111: Introduction to American Politics (Mickey)
140: Introduction to Comparative Politics (Inglehart)
160: Introduction to World Politics (TBD)
320: The American Chief Executive (Tyler)
329: Mass Media and Political Behavior (Valentino)
339: China’s Evolution under Communism (Gallagher)
340: Government and Politics in Western Europe (Tsebelis)
353: The Arab-Israeli Conflict (Tessler)
368: Modern Warfare (Zhukov)
369: Politics of International Economic Relations (Osgood)
389.010: Law, Culture, and Identity (Yankle)
391: Introduction to Modeling Political Processes (Page)
514: The Use of Social Science Computer Programs
598: Mathematics for Political Scientists (Osgood)
599: Statistical Methods in Political Research (Mebane)

**GSI Positions for Upper-Level Writing Requirement Courses**
Some courses in the department meet as lectures, without discussion sections, but have a GSI in place to support the course’s role in fulfilling the College of LSA’s Upper-Level Writing Requirement (ULWR). ULWR courses require a significant amount of writing and revision, classroom instruction on writing in the discipline, and careful attendance to writing issues when discussing course assignments and in grading and commenting on papers. Duties for GSIs in ULWR courses may include, but are not limited to: attending lecture, grading and commenting extensively on papers and exams, and holding office hours to
support students in developing their writing skills. First-time GSIs in ULWR courses must also enroll in the Sweetland Center for Writing’s WRITING 993: Teaching Writing in the Disciplines, a one credit seminar, for fall.

ULWR courses for Fall 2016 include:

318: American Constitutional Politics (Zeisberg; ULWR)
381: Political Science Research Design (Bednar; ULWR)
389.003: The Supreme Court and Constitutional Law (Chen; ULWR)
389.007: The Political Economy of Conflict: Terrorism and Civil War (Tyson; ULWR)
389.008: German Politics in Europe Since 1945 (Markovits; ULWR)
389.009: Comparative Elections and Election Reform (Hicken; ULWR)

GSI Grader Positions
Yet more POLSCI classes are offered as lectures that do not have discussion sections and do not fulfill the ULWR. These classes are usually sized around 80 students and employ GSI Graders to support the course’s pedagogy in a manner similar to GSIs, except that they do not teach discussion sections and may or may not be required to attend lecture. Typically, GSI Graders are assigned to two courses to make up a full appointment. Only students who will have advanced to candidacy in the Department of Political Science by September 1, 2016 are eligible to hold GSI Grader positions.

Fall 2016 courses that the department anticipates needing to hire GSI Graders for are:

301: Development of Political Thought: To Modern Period (Saxonhouse)
306: American Political Thought: Early (Manuel)
311: American Political Processes (Kollman)
317: Courts, Politics, and Society (Adside)
324: Black Americans and the Political System (Hutchings)
354: Governments & Politics of Southeast Asia (Hicken)
389.006: Campaigns and Elections (Rivers)

Additional GSI Positions
The Department also hires Political Science doctoral students to serve in the following GSI roles:

CAP Lab Assistant
The CAP lab assistant supports graduate students with computing, software, analysis, and data retrieval, referring students to other campus resources, such as CSCAR, as appropriate. CAP Lab GSIs may also compile useful resources to the Polisci Intranet (on C-Tools). They are not responsible for helping students with course-related problem sets, although they can answer questions of a general nature that pertain to a course assignment.

Graduate Student Mentor
The Graduate Student Mentor (GSM) leads POLSCI 993, the department’s training course for new GSIs. The GSM also serves as a resource for all POLSCI GSIs needing support in assessing their teaching strengths, developing their teaching abilities, and problem-solving difficult teaching situations. Referring GSIs to other campus resources, such as the Center for Research on Learning and Teaching, is also part of the GSM’s job.

Additional Requirements
GSIs and GSI Graders are expected to be on campus and available to work no later than Tuesday, September 6, 2016, the first day of classes. First-time GSIs are required to attend GSI training during the last week of August.

April 7, 2016
Students who are holding a GSI position for the first time in Political Science are required to enroll in POLSCI 993. Students who will be a GSI in a ULWR course for the first time in any department, must also enroll in WRITING 993. Additionally, if the language of instruction at a student's undergraduate institution was not English, the student must be evaluated by the English Language Institute (ELI) for English proficiency and either pass the GSI-OET or have this test waived by the ELI before they can be eligible for a GSI appointment in Political Science.

To Apply
Department of Political Science students should apply for their preferred GSI assignments via the application link distributed to their umich email inboxes by the graduate program coordinator in April. External applicants should apply for these positions using the electronic application available at www.lsa.umich.edu/polisci beginning April 8th. All applicants must submit their information no later than May 5, 2016, 11:59pm.

Decisions
All employment decisions will be made by the director of graduate studies in the Department of Political Science. Doctoral students in Political Science will be given first priority for available positions. In the event that positions remain open after all eligible and qualified Political Science doctoral students have been hired, then the Department will move to any existing pool of external applicants. GSIs from outside the department will be selected based on the quality of their past teaching experience, the strength of their references, and also on how well their past coursework and teaching experiences have prepared them to teach the course topic of any open positions.

The Department expects to extend initial GSI placements to Department of Political Science doctoral students on or around June 1. External applicants can expect to hear about initial decisions on or around June 15. All applicants are welcome to request the status of their application at any time by contacting Kathryn Cardenas, Graduate Program Coordinator, at kmcard@umich.edu. While we do our best to maintain original placements, sometimes the need arises to move GSIs from one assigned course to another. Assignments may change up to the first day of classes.

Nondiscrimination Statement
The University will not discriminate against any applicant for employment because of race, creed, color, religion, national origin, ancestry, marital status, familial status, parental status or pregnancy status, sex, gender identity or expression, sexual orientation, age, height, weight, disability, citizenship status, veteran status, HIV antibody status, political belief, membership in any social or political organization, participation in a grievance or complaint whether formal or informal, or any other factor where the item in question will not interfere with job performance and where the employee is otherwise qualified. The University of Michigan agrees to abide by the protections afforded employees with disabilities as outlined in the rules and regulations which implement Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act.

Unsuccessful Applications
Unsuccessful applications will be retained for consideration in the event that there are last minute openings for available positions. In the event that an Employee does not receive his or her preferred assignment, he or she can request a written explanation or an in-person interview with the hiring agent(s) to be scheduled at a mutually agreed upon time.