1/22/2021

Physics DEI Committee: Meeting Minutes

Agenda: Discussion Topics

1) Introduction - All (5 mins)
2) Approve previous minutes (12/16) - All (5 mins)
3) Check-in and Announcements (5 mins)
   a) Mental health resources on campus (see below)
   b) MLK event speaker: Julie Pousselt, Jan 27th, 4-5 pm, followed by open conversation with the DEI Committee (5-6 pm)
   c) CRLT Inclusive Teaching Workshop, March 24th 3:30 - 5 pm
4) Group updates and matters arising - All (10 mins)
5) Group review of website About Us and Vision Statement - All (5 - 10 mins)
6) Subcommittee Breakout Sessions (All) (25-30 mins)
   a) Develop list or short descriptions of projects for website
   b) Continue previous work

Meeting Minutes

Attendance

Detailed Report of Meeting Minutes

- Introductions, including new member
- Previous minutes approved with no changes
- Announcements, Feedback, and Matters Arising

- Mental Health Resources (see end of minutes):
  o Mental health resources will be distributed to students through the upcoming wellness survey as well as posted to the website.
  o Wellness resources will be also created into slides that faculty and show in their classes
  o Student Administration Manager and the Teaching Subcommittee are working on further developing these slides
• Special Colloquium Speaker:
  ○ Julie Posselt speaking on 1/27 during the Department Colloquium
  ○ There will be a google form asking for questions prior to the event
  ○ Chief Administrator will work on making Committee Chair and DEI GSSA
    hosts/moderators for the event
  ○ DEI GSSA will ask student groups to advertise the event at their meetings

• CRLT Inclusive Teaching Workshop:
  ○ The CRLT workshop has been moved from February 24th to March 24th due to
    U-M break-day
  ○ DEI GSSA will create a “Save-the-date” and RSVP form to be distributed closer
    to the event
  ○ The event is predicted to attract people since CRLT is well-know. Estimated
    ~30-40 people in attendance
  ○ DEI Committee Chair will look into a follow-up workshop for Fall 2021

• Student Group Workshops:
  ○ SWIP is looking to create a workshop on how to support international students
    targeted for domestic students
  ○ SWIP currently has limited bandwidth as attendance is lower than usual
  ○ Lacking in input from international students
  ○ DEI Committee plans to help by scheduling an initial workshop to invite Physics
    Grad Council, SWIP and the DEI Committee to meet up
  ○ Two current DEI Committee student members interested in helping and will be
    contacted by DEI GSSA

• TEAM-UP Workshop Application:
  ○ The joint application between the Physics Department and the Astronomy
    Department was denied
  ○ The organizers of the TEAM-UP workshops received an overwhelming number of
    applications and are hoping to create a second workshop in the future for
    institutions who were not accepted in the first round
  ○ Astronomy would like to work towards goals/recommendations in the report in the
    meantime. Current projects include:
    ■ Astro Equity Journal Club which occurs on the 3rd of every month
    ■ Astronomy also organizing a network for LGBTQ+ and first generation
      students
    ■ Working on implementing recommendations from the TEAM-UP report
  ○ DEI Committee Chair will reach out to the Astronomy DEI Chair about expanding
    the events to include Physics
  ○ DEI GSSA will look into cross-linking events on website

• Website Statements:
- DEI GSSA will ask for feedback/comments outside of the meeting due to time restraints
- The statements are link in the agenda and will be uploaded to the website soon
- Individual subcommittee statements will be sent to subcommittee members and approved at the next meeting

- Subcommittee breakout session: develop list of tasks to put on webpage, continued discussion from previous meetings

**Research Subcommittee: Breakout Session**

1/22/2021

- Undergraduate students having issues finding research opportunities within the department
- Current way students try and obtain positions is by emailing a wide range of professors asking for a position saying their willing to do anything, presumably because past students have said they find it difficult to get a position with a specific group
- Current method deemed ineffective by faculty in the subcommittee and mentioned that students will have more luck if they show a genuine interest in a particular research group’s work
- In future, develop SPS speaker series where professors in the department talk about their research or encourage undergraduates to attend colloquiums where U-M professors are speaking
- Link resources to national research opportunities on the Physics Department website
- Perhaps have SPS and Physics Grad Council work on developing a panel discussion where graduate students can talk about how they found research opportunities or a journal club where graduate students can help undergraduates better understand research papers put out by U-M physics professors

**Teaching Subcommittee: Breakout Session**

Meeting on Jan 22, 2021:

- Resource slides that were previously in rough draft are currently in progress. Meant for graduate student and faculty use in classes. See drafts [here](#)
  - Goal: cohesive set of slides, each on separate topics
  - Will be uploaded to computers in lecture halls, so they can be run automatically
- Statement for website: priorities, current projects will be drafted and sent to Rachel

**Mental Health Resources**
Departmental resources (non-mental health specialists)
The Physics Department Student Services Office (SSO) staff is able to help both undergraduate and graduate students by directing them to campus resources that can address their specific needs. Email: Physics.SSO@umich.edu. Leadership on the DEI Committee is also happy to help to the best of our ability. Neither of these groups contain mental health specialists.

Individual counseling (mental health specialists)
- U-M Counseling and Psychological Services (CAPS)
- Rackham embedded CAPS counselor (for grad students)
- LSA embedded counselor (for grad students): https://caps.umich.edu/article/caps-embedded-staff

Community support
- Wolverine Support Network

Online resources
- U-M Student Life: Well-being for U-M students

Resources for faculty and staff
- Faculty and Staff Counseling and Consultation Office (FASCCO)
- Michigan Medicine Office of Counseling and Workplace Resilience