

## **DEI Committee Meeting Minutes**

Sept. 13, 2019

**In Attendance:** A. Austin, R. Clarke, D. Gerdes, E. Krageloh, C. Kurdak, C. Meiners, L. Pando Zayas, J. Rakas, V. Sih, S. Simon, L. Simpson, M. Whitcomb, A. Wolfe, A. Bird (Notes)

**Absent:** M. Mallaby-Kay, K. O'Donovan, D. Anbajagane

1. Introductions and Scheduling
  - All members present introduced themselves
  - It was decided that future meetings will take place on Fridays from 9:30am - 10:30am
2. Soliciting Additional Members and Open Meetings
  - It was decided that all future meetings will be open to the public
3. DEI Committee Charge
  - Committee came to a consensus that a charge is desired
  - Discussion of the role of the committee, to be continued in next meeting
4. Collegiate and Presidential Fellows Programs — Department Policies
  - Discussion of misalignment between department and college policies regarding Fellows
  - Committee expressed desire to attract and support diverse Fellows
  - Will follow up on initiative in future meetings
5. Review of Priorities
  - Discussion of potential workshop topics and colloquium speakers
6. Updates and Announcements
  - ADVANCE survey to be reviewed by SWIP