

## DEI Committee Meeting Minutes

Oct. 4, 2019

**In Attendance:** D. Anbajagane, A. Austin, R. Clarke, E. Krageloh, C. Kurdak, M. Mallaby-Kay, C. Meiners, L. Pando Zayas, V. Sih, S. Simon, A. Wolfe, A. Bird (Notes), R. Sechrist (Guest)

**Absent:** D. Gerdes, K. O'Donovan, J. Rakas, L. Simpson, M. Whitcomb

1. Review of the Minutes
  - Committee approved previous week's minutes
2. DEI Committee Charge
  - Committee reviewed and approved proposed charge
3. Possible DEI-Related Workshops and Colloquium Speakers
  - Committee expressed desire for a mental health workshop
    - Follow-up in next meeting
  - Suggestions given of MLK colloquium speakers
    - Potential speakers to be contacted
    - Follow-up in future meeting
4. DEI-Related Initiatives in Our Graduate Program
  - Review of Graduate Education Goals
  - Discussion of graduate admission process
    - Training of admission committee
    - Role of GRE and Physics GRE
    - Format and time of qualifying exams
  - Discussion of graduate ceremony format and time
5. Matters Arising
  - Inclusive Graduate Education Network Conference
  - The National Society of Black Physicists Conference
  - Meeting between graduate students and GSSA for the Rackham Professional Development DEI Certificate
  - DEI Summit
  - Moving the Needle workshop follow-up