

9/17/2021

Physics DEI Committee: Meeting Minutes

Agenda:

- 1) Introduction - All **(10 mins)**
- 2) Overview of 2020-2021 DEI Activities (J. Ogilvie, 10 minutes) **(10 mins)**
- 3) Introduction of subcommittees and discussion of virtual format for future meetings **(10 minutes)**
- 4) Upcoming events, activities **(10 minutes)**
 - a) Physics MORE Faculty Workshop
 - b) Rackham virtual event to watch and discuss the film, Picture a Scientist
 - c) Formation of an APS Chapter at the University of Michigan
 - d) APS IDEA workshop ([link](#))
 - e) CRLT October "You Don't Belong Here" performance
 - f) Speaker Series, Oct 29 ([link](#))
 - g) High school visitors Oct 1st (contact Roy Clarke)
- 5) Matters Arising **(10 mins)**

Attendance:

Present: (26) Jennifer Ogilvie (chair), Cagilyan Kurdak, Shailaja Humane, Alexander Takla, Ana Austin, Anwesha Saha, Austin Polanco, Emery Trott, Evan Petrosky, Laura Rose Zichi, Lauren Segall, Leopold Zayas, Malik Salman, Marina David, Max Jerdee, Monique Wheeler, Myron, Nora Sherman, Roy Clarke, Sikandar Hanif, Vanessa Sih, Varshney Rangan, Jens Zorn, Karen O'Donovan, Lisa Minh Nguyen

Absent:

Meeting Minutes:

- Introductions
- Overview of 2020-2021 DEI activities and projects from Jennifer

- https://docs.google.com/spreadsheets/d/1QpWmAiYHysduaSKrCsYrDhw4Cx_pjO3THTq_deLZG58o/edit#gid=0
- Cagliyan led discussion of virtual format for future meetings and subcommittees
 - Goals of each subcommittee:
 - <https://lsa.umich.edu/physics/physics-dei/current-projects-and-plans.html>
 - Perhaps lay out potential projects and figure out what
 - Jennifer noted time is sometimes dominated by single person, want all person's voices to be heard
 - i) Move to shared leadership model
 - ii) https://drive.google.com/file/d/1TbAg9spyBVuuCkNia7FhpzfvSkKSNA_Op/view
 - iii) Let's move towards shared leadership model, poll about it
 - Send out poll to judge interest in each subcommittee, with potential projects and goals of each subcommittee
 - i) Maybe absorb Research subcommittee, was sort of small
- Announcements by Cagliyan
 - Physics MORE Faculty Workshop
 - Rackham virtual event to watch and discuss the film, Picture a Scientist
 - Formation of an APS Chapter at the University of Michigan
 - i) Group will be aligned with DEI committee
 - APS IDEA workshop ([link](#))
 - i) Shailaja and Austin were interested in attending
- Jennifer event announcements:
 - CRLT October "You Don't Belong Here" performance
 - Speaker Series, Oct 29 ([link](#))
- Roy Clarke mentioned high school visitors Oct 1st (contact Roy Clarke)
 - [Draft schedule for visit](#)
- Matters arising
 - Any committee members interested in representing DEI committee at conferences or events -- contact Ana Austin (physicsca@umich.edu). She has funding available through the dept to do DEI work
 - Vanessa has met with people to resubmit application to CIUWiP at UM in 202

Action Items:

- Get everyone drive access
- Figure out who to invite for MLK speaker symposium
- Poll committee members for subcommittee membership, and for shared leadership interest
- Invite slack and google drive
- Send out shared calendar invite