Cluster Course Lists for the Organizational Studies Major

Cluster Requirements and Restrictions:

- 7 total Cluster courses are required for the major:
  - 2 courses from Cluster A
  - 2 courses from Cluster B
  - 3 additional course from any Cluster (A, B, or C)
  - At least 2 of the 7 required cluster courses must be 300/400-level ORGSTUDY department courses
  - Limit of 2 200-level courses counted in the clusters
  - Limit of 2 cluster courses taken off the AA campus

CLUSTER A - Organizations and Individuals (2 courses min req, 6 credits min)

Cluster A (micro) courses are those that focus mainly on questions and topics concerning the organized behavior of individuals or the behavior of individuals in organizations. Cluster A classes are broader in scope than Cluster C courses below, and are typically upper level offerings in the LSA curriculum. These courses may address the relations of individuals to larger social structures such as the family or formal organizations, but their concern with these larger structures will typically remain the impact thereof on individual psychology or individual behavior. Most psychology courses concerned with organizations and organized behavior will fall in this cluster, as will some courses in political science, anthropology, communications, and economics. Sociology courses rarely fall in this cluster.

- ALA 228/Psych 312/Soc 375 Intergroup Conflict and Coexistence: Relgn, Ethn, Culture
- ALA/Soc 320/Psych 310 Proc of Intergroup Dialogues Facilitation
- Anthrcul 330 Culture, Thought, and Meaning
- Anthrcul/Ling 370 Lang & Discr: Lang as Soc Stmnt
- Anthrcul/Ling 374 Language and Culture
- Cmplxsyx 270 Agent-Based Modeling
- Econ 401 Intermediate Microeconomic Theory
- Environ 360/Psych 384 Behavior and Environment
- Environ/Orgstudy 418 Ldrshp & Stwrdshp in Orgs (A or B, stdt choice)
- Ling/Anthrcul 370 Lang & Discr: Lang as Soc Stmnt
- Ling/Anthrcul 374 Language and Culture
- Mkt 313 Consumer Behavior
- Orgstudy 201 Leadership and Collaboration
- Orgstudy 205 Psych of Inequality
- Orgstudy 405 Negotiations
- Orgstudy/Environ 418 Ldrshp & Environ Stwrdshp in Orgs (A or B, stdt choice)
- Orgstudy 490 Adv Resrch Team (will be designated A or B depending on topic)
- Orgstudy 495 Spec Tpcs in OS (will be designated A or B depending on topic)
- Polsci 330/Psych 393 Political Psychology
- Psych 280 Social Psychology
- Psych 310/ALA/Soc 320 Proc of Intergroup Dialogues Facilitation
- Psych 312/ALA 228/Soc 375 Intergroup Conflict and Coexistence: Relgn, Ethn, Culture
- Psych 319 Empowering Families and Communities
- Psych 353 Social Development
- Psych 380 Topics in Soc Psych: Stereotyping and Implicit Bias*
- Psych 384/Environ 360 Behavior and Environment
- Psych 389 Psychology and Law
- Psych 393/Polsci 330 Political Psychology
- Psych 395 Organizational Psychology
- Psych 401 Spec Prblms Psy Soc Sci: Hegemony, Ideology, Pol Beh*
- Psych 449 DecisionProcesses
- Psych 467 Current Topics in Organizational Psych (all topics)
- SI 310 Information Environments and Work
- Soc/ALA 320/Psych 310 Proc of Intergroup Dialogues Facilitation
- Soc 375/ALA 228/Psych 312 Intergroup Conflict and Coexistence: Relgn, Ethn, Culture

*indicates topics courses: only topic listed is pre-approved for OS credit
**CLUSTER B - Organizations and Society** (2 courses min req, 6 credits min)

Cluster B (macro) courses are those that focus mainly on questions and topics concerning the organization of social groups (e.g., ethnic groups), historical processes (e.g., the rise of capitalism), and/or medium to large social structures (e.g., corporations, national governments, or global governing bodies). They are broader in scope than Cluster C courses below, and are typically upper level offerings in the LSA curriculum. Although Cluster B courses may at times address the impact of such larger structures and processes on individual behavior or may include attention to particular individuals from U.S. or world history, the primary concern of Cluster B courses is with questions about how social groups, historical processes, and social structures emerge, remain stable, and/or change. Most sociology, political science, and history courses will fall in this cluster, as will some economics and anthropology courses.

AAS 268 Community Collaborations: Race, Soc Just, Engaged Lrning
AAS/Soc 303 Race and Ethnic Relations
AAS 458/Intlstd 401/Polsci 497 Intl Stds Adv Sem: Bus and Politics in Dev Countries*
Amcult/Soc 221 Social Inequality
Amcult 303 Race and Mixed Race
Amcult 345 American Politics & Society
Amcult 399 Race, Racism and Ethnicity
Anthrcul/Ling 272 Language in Society
Anthrcul 331 Kinship, Soc Org, and Society
Anthrcul 356 Topics in Sociocult Anthr: The Modern Corporation*
Cmplxsys/Soc 260 Social Dynamics
Cmplxsys/Polsci 391 Modeling Pol Processes
Comm 251/SAC 324 Media Industries
Comm 371 Media, Culture and Society
Comm 421 Media Law and Policy
Econ 320 Survey of Labor Econ
Econ 330 American Industries
Econ 402 Macroeconomics
Econ 421 Labor Economics
Econ 422 The Structure of Labor Mkts
Econ 431 Industrial Org and Performance
Econ 432 Gov Regulation of Industry
Econ 444 European Economy
Environ/Orgstudy 208 Business and the Natural Environment
Environ/PubPol 312/Polsci 380 Environmental Politics and Policy
Environ/Orgstudy 418 Ldrshp & Environ Stwrdshp in Orgs (A or B, stdt choice)
History 235/Polsci 316 History of Law and Social Justice
Intlstd 401/AAS 458/Polsci 497 Intl Stds Adv Sem: Bus and Politics in Dev Countries*
Ling/Anthrcul 272 Language in Society
Orgstudy 204 Nonprofits
Orgstudy/Environ 208 Business and the Natural Environment
Orgstudy 415 Networking
Orgstudy/Environ 418 Ldrshp & Environ Stwrdshp in Orgs (A or B)
Orgstudy 420 Non-profit Organizations
Orgstudy 490 Adv Resrch Team (will be designated A or B depending on topic)
Orgstudy 495 Spec Tpcs in OS (will be designated A or B depending on topic)
Polsci 301 Development of Political Thought
Polsci 311 American Political Process
Polsci 314 American Political Parties
Polsci 316/History 235 History of Law and Social Justice
Polsci 363 International Organization & Integration
Polsci 380/Environ/PubPol 312 Environmental Politics and Policy
Polsci/Cmplxsys 391 Modeling Pol Processes
Polsci 432 Law and Public Policy
Polsci 497/AAS 458/Intlstd 401 Intl Stds Adv Sem: Bus and Politics in Dev Countries*
PPE 300 Intro to Political Economy
PubPol/Environ 312/Polsci 380 Environmental Politics and Policy
PubPol 320 Politics, Pol Instit and Pub Polcy
Religion/Soc 455 Religion and Society
SAC 324/Comm 251 Media Industries
CLUSTER C - Interest Cluster (up to 3 courses may count for major)

Cluster C (interest) courses in the Organizational Studies curriculum are intended to allow majors to pursue their curriculum pathway interests in a more specialized way. Cluster C courses should have an organizational theme and can be of either the macro or micro variety, but are almost always more narrow and focused in their content. Cluster C courses can and do often come from a variety of departments both in LSA and in various University of Michigan schools and colleges.

AAS 418/Polsci 324 Black Americans & Pol System
AAS 450 Law, Race, and Hist Process I
AAS 451 Law, Race, and Hist Process II
Acc 301 Principles of Accounting II
Acc 471 Accounting Principles
Amcult 341/History 343 Rise of the Corporation
Anthrcul 439 Econ Anthro and Development
BA 453 Capstone Multidisc Action Projects
BA/History 476 American Business History
BL 305 Legal Environment of Business
BL 306 Legal Aspects of Management and Finance
Busabrd 320 Global Immersion Study Abroad
Comm/Polsci 329 Media and Political Behvr
Comm 380 Persuasion, Commun, and Campaigns
Econ 310 Money and Banking
Econ 323 Econ and Gender
Econ 340 International Economics
Econ 370/Environ 375 Envir & Resource Economics
Educ 471 Dev and Advancement in Higher Educ
Environ 361/Psych 362 Psych of Env Stewardship
Environ 367 Global Enterprise & Sustainable Devlpmnt
Environ 370/URP 423 Intro to Urban & Environ Planning
Environ 375/Econ 370 Envir & Resource Economics
Environ 391 Sustainability and the Campus
Environ 449 Org Theory & Change
Environ 475 Environmental Law
ES 395 Entrepreneurial Management
Fin 302 Making Financial Decisions
History 343/Amcult 341 Rise of the Corporation
History 411/Polsci 319 Politics of Civil Liberties and Civil Rights
History/BA 476 American Business History
Mkt 302 Marketing Management
MO 302 Leading People & Organizations
MO 321 Leadership in Organizations
MO 324 Managing Professional Relationships
MO 414 Managing Change
MO 415 Intro to Managing Human Capital
MO 455 Foundations in Positive Org Scholarship
MO 463 Creativity at Work
Orgstudy 395 Current Issues in Org Studies (cluster may vary)