Cluster Definitions for the Organizational Studies Major

Cluster Requirements and Restrictions:

- 7 total Cluster courses are required for the major:
  - 2 courses from Cluster A
  - 2 courses from Cluster B
  - 3 additional course from any Cluster (A, B, or C)
  - At least 2 of the 7 required cluster courses must be 300/400-level ORGSTUDY department courses
  - Limit of 2 200-level courses counted in the clusters
  - Limit of 2 cluster courses taken off the AA campus

**CLUSTER A - Organizations and Individuals** (2 courses min req, 6 credits min)
Cluster A (micro) courses are those that focus mainly on questions and topics concerning the organized behavior of individuals or the behavior of individuals in organizations. Cluster A classes are broader in scope than Cluster C courses below, and are typically upper level offerings in the LSA curriculum. These courses may address the relations of individuals to larger social structures such as the family or formal organizations, but their concern with these larger structures will typically remain the impact thereof on *individual* psychology or *individual* behavior. Most psychology courses concerned with organizations and organized behavior will fall in this cluster, as will some courses in political science, anthropology, communications, and economics. Sociology courses rarely fall in this cluster.

**CLUSTER B - Organizations and Society** (2 courses min req, 6 credits min)
Cluster B (macro) courses are those that focus mainly on questions and topics concerning the organization of social groups (e.g., ethnic groups), historical processes (e.g., the rise of capitalism), and/or medium to large social structures (e.g., corporations, national governments, or global governing bodies). They are broader in scope than Cluster C courses below, and are typically upper level offerings in the LSA curriculum. Although Cluster B courses may at times address the impact of such larger structures and processes on individual behavior or may include attention to particular individuals from U.S. or world history, the primary concern of Cluster B courses is with questions about how social groups, historical processes, and social structures emerge, remain stable, and/or change. Most sociology, political science, and history courses will fall in this cluster, as will some economics and anthropology courses.

**CLUSTER C - Interest Cluster** (up to 3 courses may count for major)
Cluster C (interest) courses in the Organizational Studies curriculum are intended to allow majors to pursue their curriculum pathway interests in a more specialized way. Cluster C courses should have an organizational theme and can be of either the macro or micro variety, but are almost always more narrow and focused in their content. Cluster C courses can and do often come from a variety of departments both in LSA and in various University of Michigan schools and colleges.