

## **Shuntay Z. Tarver (formally McCoy), PhD. MSW**

### **Campus Address:**

Old Dominion University; Department of Counseling and Human Services 4301  
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### **Education:**

2013	PhD	University of North Carolina at Greensboro	Human Development and Family Studies
2003	MSW	University of Wisconsin-Madison	School Social Work with Specialization: Children, Youth and Families
2001	BSW	University of Wisconsin-Milwaukee	Social Work with Specialization: Children, Youth and Families

### **Experience:**

2015 - Present *Assistant Professor, Old Dominion University* Department of Counseling and Human Services

2013 - 2015 Assistant Professor, Johnson C. Smith University, Master of Social Work Program

2011-2013 Adjunct Professor, North Carolina Agricultural and Technical State University, Department of Child Development and Family Studies

2010-2013 Adjunct Professor, North Carolina Agricultural and Technical State University, Department of Sociology and Social Work

2010-2013 Graduate Instructor, University of North Carolina at Greensboro, Department of Human Development and Family Studies

2003 - 2006, Cultural Liaison Verona Area High School

2005 - 2006 Family Specialist I, Ujima Family Services

2001 - 2002 Youth and Family Specialist, Walker's Point Youth and Family Center

2000 House Manager, Walkers Point Transitional Living Program

### **Teaching:**

*Old Dominion University*

Let's Talk About Our Dream\*

Human Services Methods; Jamaica Study Abroad

Diversity in Human Services

Family Guidance (online and face-to-face)

Introduction to Human Services (online and face-to-face)

*Johnson C. Smith University*

Data Analysis for Social Work\*  
Social Work Practice II: Social Work with Communities and  
Organizations\* Human Behavior in the Social Environment I\* &  
II  
Introduction to Cultural Competence\*  
Critical Theory for Social Work Practice and Research Social Work in Administration\*

*North Carolina Agricultural and Technical State University*

Child Development  
Culturally Responsive Perspectives for Children and Families Intro to Human  
Development Sociology of Marriage and the Family

*North Carolina at Greensboro*

Family Diversity  
Families and Close  
Relationships  
Diverse Learners\*  
Theories and Principles  
of Parenting Research  
Methods in HDFS

*\*Denotes graduate level courses*

#### **Publications:**

##### *Journal Articles:*

Meade, N. A. & **Tarver, S. Z.** & Rehfuss, M. (2019). Clarifying the Identity of Human Services through a content analysis of programmatic accreditation. *Journal of Human Services*, 39, 33-46.

**Tarver, S. Z.**, & Herring, M. H. (2019). Training culturally competent practitioners: Student reflections on the process. *Journal of Human Services*, 39, 7-18.

Carlisle, K., L., **Tarver, S. Z.**, & Rehfuss, M. C. (2019). Designing program evaluation outcomes to mirror Council for Human Services Education (CSHSE) Standards at the baccalaureate degree level. *Journal of Human Services*, 39, 159-162.

**Tarver, S. Z.**, Herring, M. H. & Friend, C. A. (2019). An interdisciplinary model of Cultural Competence Training as an intervention for Police Officers. *Journal of Ethnic & Cultural Diversity in Social Work*. DOI <https://doi.org/10.1080/15313204.2019.1628682>

Hunter, A. G., Dansokho, S. C., **Tarver, S. Z.**, Herring, M. H., & Fletcher, A. (2019). Social Capital, parenting, and African American Families, *Journal of Child and Family Studies*, 28, 547-559. <https://doi.org/10.1007/s10826-018-1282-2>

**McCoy, S. Z.** (2017). The intellectual war zone: An autoethnography of intellectual identity development despite oppressive institutional socialization. *Journal of Diversity in Higher Education*. Advance online publication. <http://dx.doi.org/10.1037/dhe0000062>

Cooper, C. W., & **McCoy, S. Z.** (2009). Poverty and African American mothers: Countering biased ideologies, representations, and politics of containment. *Journal of Research on Mothering*, 11, 45-55.

##### *Book Chapters:*

**Tarver, S.Z.** & Acosta, M. (2020). Afrocentric pedagogies for raising consciousness. In S.

Steinberg, B. Down, & D. Nix-Stevenson (Eds), *The Sage Handbook of Critical Pedagogies: Sage*.

Herring, M. H. & **Tarver, S. Z.** (2019). Improving police-community relations: Creating a third space for cultural inclusion. In Greene, R., R., Wright, M., Herring, M., & DuBus, N., *Human Behavior Theory and Cross- Cultural Practice with Marginalized Oppressed Populations*. United Kingdom: Routledge.

**McCoy, S. Z.** & Packer, T. G. B., (2016). Village Pedagogy: Empowering African American Students to be activist. In R. Brock & D. Nix-Stevenson (Eds.), *Critical Black Studies Reader*. Peter Lang: New York.

Coard, S.I., Herring, M. H., Watkins, M. H., Foy-Watson, S. A., & **McCoy, S. Z.** (2013). Black Parents Strengths and Strategies (BPSS) Program: A Cultural Adaptation of the Strong-Willed Child Program. In C. Clauss-Ehlers, Z. N. Serpell, & M. D. Weist (Eds.), *Handbook of Culturally Responsive School Mental Health*. Springer.

Supple, A. J., **McCoy, S. Z.**, & Wang, Y. (2010). Parental Influences on Hmong University Students' Success: A Qualitative Analysis. *Hmong Studies Journal*, 11, 1-37.

Sellers, S. L., Bonham, V., Neighbors, H., & **McCoy, S. Z.** (2010). Health and health care service use among middle-class Black men. In W. Johnson & E. Johnson (Ed.), *Social Work with African-American Males* (pp. 209-225).Oxford University Press

#### *Report:*

**McCoy, S. Z.** & James, A., (2016). Reflections on Black Lives Matter in the context of human rights and family science. *NCFR Report 61.3*. F22-F24.

#### **Grants Awarded:**

Reh fuss, M., Sparkman-Key, N., Winfield, C., Carlisle, K., **Tarver, S. Z.**, Moe, J., Rutledge, C. (2019). U.S. Department of Health and Human Services' Health Resources & Services Administration (HRSA) Opioid Workforce Expansion Program (OWEP) Paraprofessionals grant. Budget \$900,000; Role: Co-Principal Investigator of Qualitative Assessment.

**Tarver, S. Z.** (2018). National Organization of Human Services Mini-Research Grant. *The Readiness and Preparedness of African American Pastors to Address Addiction Issues*. Budget \$500.00; Role: Principal Investigator.

#### **Grants Applied For:**

**Tarver, S.Z.**, Carlisle, K., & Neukrug, E., (2018). Old Dominion University Faculty Innovation Grant. Using Zoom to Build Counseling Skills Video. Budge \$3,000. (Not Funded)

**McCoy, S. Z.**, Ricks, S., & Winfield, C. (2017). Writing As Human Services Professionals. An internal Quality Enhancement Plan (QEP) Improving Disciplinary Writing Action Project grant program. Budget: \$17,050.00; Role: Principal Investor. (Not Funded)

Moe, J., Sparkman, N., Hoquee, K., Kemer, G., Goodman-Scott, E., Sink, C., Berger, C., & **McCoy, S.** (2016). Predicting mental health utilization in LGBTQ populations: Testing the Intersectional Ecology Model of LGBTQ Health. A R15 proposal submitted on October 26th to the National Institute of Health. Budget: \$300,000 (direct costs), \$374,000 (total). Role: Senior Personnel. (Not Funded)

## **Research Papers Presented at Professional Meetings:**

### *Invited Presentations:*

**McCoy, S. Z., & Sparkman-Key, N.** (2016, August). Culturally Competent Pedagogy: Inclusiveness that extends beyond Diversity. Invited workshop presented at Juniata College's Faculty Conference, Juniata, PA.

### *National and International Conferences:*

**Tarver, S. Z.** (October 2019) Perspectives of Black Pastors on Meeting the Needs of Parishioners with Addiction Issues. Paper presented at the National Organization for Human Services, Orange County, CA.

**Tarver, S. Z.** (September, 2019) Variations in Black Pastoral Perspectives on Issues of Addiction. Paper presented at the Black Mental Health Symposium, Charlotte, NC.

**Tarver, S. Z. & Herring, M. H.** (March, 2018). The Divergent Sides of Police Training: From Personnel to Community Members. Paper presented at the Global Perspectives on Police, Law & Society: Common Ties across Communities of Color. Howard University, Washington, DC.

**Tarver, S. Z., Herring, M. H. & Friend, C. A.** (March, 2018). Implementation of an Interdisciplinary Cultural Competence Training with Law Enforcement. Roundtable presentation presented at the Global Perspectives on Police, Law & Society: Common Ties across Communities of Color. Howard University, Washington, DC.

**McCoy, S. Z.** (June, 2017). Keeping a Lid on It: How Minority Educators Manage Real Threats and Personal Frustrations when Teaching Controversial Content. Presented at the Groves Conference on Marriage and Family. Charleston, SC.

**McCoy, S. Z.,** (October, 2016). Strategies for Preparing Culturally Competent Human Services Practitioners.

Presented at the National Organization for Human Services Annual Conference. Tampa, FL.

**McCoy, S. Z.,** (October, 2016). 2016 Oral History of the NCFR Ethnic Minority Section: A reflection of our diversity. Video presentation and panel facilitation at the National Council on Family Relations (NCFR) Annual Conference. Minneapolis, MN.

**McCoy, S.Z., & Sparkman-Key, N.** (February, 2016). Culturally Competent Pedagogy: Inclusiveness that Extends beyond Diversity. Presented at the 8<sup>th</sup> annual Virginia Tech's Conference on Higher Education Pedagogy. Blacksburg, VA.

**McCoy, S. Z.,** (November, 2015). The Impact of Family Socialization on African American Students' Educational Identity. Presented at the National Council on Family Relations (NCFR) Annual Conference. Vancouver, BC.

Milliken, T., Neukrug, E., **McCoy, S. Z., & Dice, R.,** (October, 2015). Contemporary Issues in Human Services: How to Respond Ethically. Presented at the National Human Services Organization (NOHS) Annual Conference. Charlotte, NC.

**McCoy, S. Z., & Packer, T. G. B.** (2015, May). *Village Pedagogy: Empowering African American students to be activists.* Paper presented at the 9th Annual Critical Race Theory Conference at Vanderbilt University Law School, in Nashville, TN.

Hunter, A. G., **McCoy, S. Z.**, Dansokho, S., & Fletcher, A. (2015, March). Social Capital and Intergenerational Closure in African American Families. Poster presentation at the 2015 SRCD Biennial Meeting to in Philadelphia, Pennsylvania.

*State, Regional and Local Conferences, Trainings and Workshops*

**McCoy, S. Z.**, West, D., & Taylor, B. (April, 2016). Becoming Culturally Competent Human Services Practitioners. Presented in collaboration with HMSV students at the Southern Organization for Human Services. Charleston, SC.

Herring, M. H., & **McCoy, S. Z.** (March, 2016). Cultural Competence: An Operationalization of the Process. Presented at the National Association of Social Worker South Carolina State Conference (NABSW-SC). Columbia, SC.

Herring, M. H., **McCoy, S. Z.**, & Luciano, D. (2015, April). Culturally Competence for Diversity and Inclusion. Presentation for the Johnson C. Smith University, Multicultural Student Affairs' First Diversity & Inclusion Summit. Charlotte, NC.

**McCoy, S. Z.**, (2015, March). Beyond Diversity: Engaging in Culturally Competent Pedagogy. Faculty and Graduate Colloquium presentation at the University of North Carolina at Greensboro.

Herring, M. H., **McCoy, S. Z.**, & Friend, C. A. Friend. (2015, January). Cultural Competence. Workshop for Charlotte Mecklenburg Police Department's Leadership Development Learning Agency Executive Speakers Series. Charlotte, NC.

**Honors and Awards:**

2018 ODU President's Diversity Award

2017 ODU Diversity Champion Award

2017 UNC-Greensboro Health and Human Sciences Alumni Pacesetter Award

2015 National Center for Institutional Diversity's Exemplary Diversity Scholar

2015 NYU Faculty Resource Network Michael E. Fassiotto Fellowship

**Membership in Professional Societies:**

National Organization for Human Services

National Council of Family Relations

American Educational Research Association

Council of Social Work Education

**University Service:**

2016 - Present Old Dominion University Human Services Advisory Board Committee Chair

2016 - Present Old Dominion University College of Education Awards Committee

2019 Search Committee for Human Services Lecturer and Assistant Professor Positions

2020 ODU Open House, Human Services Representative

Sparkman-Key, N., Sumpter, M., Anderson, B., **Tarver, S. Z.**, & Commodore, F. (June 2020). Zoom

panel presentation for Diverse Conversation with Provost Austin Ago collaborative effort of the Academic Affairs Office of Faculty Diversity and Retention and the Center for Faculty Development.

Sparkman-Key, N., Lee, S., Danner, M., Goodman-Scott, E., & **Tarver, S. Z.** (June 2020) “COVID-19: The Impact on Women in Higher Education” Zoom panel discussion for Diverse Conversations in a collaborative effort of the Academic Affairs Office of Faculty Diversity and Retention and the Center for Faculty Development.

**Tarver, S. Z.**, Agho, A., Patton, L., Jones, J. C., Underwood, J. Lucas, I. (January 2020) “Let’s Talk about our dream: A call to action”. Facilitated panel lecture in ODU’s semester long commemoration of the 400th Anniversary of the first African landing in North America, under British rule.

**McCoy, S. Z.** (2017, April). The Inclusive Classroom: Infusing Diversity in your Courses. Invited panel presentation sponsored by the Old Dominion University’s President’s Task Force on Inclusive Excellence. Norfolk, VA.

Underwood, J. B., **McCoy, S. Z.**, Grant, M. R., & Scheerbaum, S. K. (June, 2016). Developing Your Critical Race Pedagogy (CRP) Swagger. Presented a two-day training for the ODU Teachers in Residence (TIR) Professional Development. Suffolk, VA.

**Professional Service:**

Associate Editor for the Journal of Human Services (JHS)

Editorial Board for the Journal of School-Based Counseling Policy and Evaluation (JSCPE)

**Community Engagement:**

**2019- Present** Commissioner for City of Hampton’s Citizen’s Unity Commission

**Tarver, S. Z.** & Payne, T. (January 2020) City of Hampton Marketplace talk: “Exploring the Origin and Privilege of race in America”. Presentation for the Citizens Unity Commission in Hampton VA.

**McCoy, S. Z.** (August, 2017). What I bring to the Table: Preparing for College Entry. Presented 3 consecutive workshops for youth in The Community Builder’s Network, Summer Leadership Institute for Youth Conference. Hampton, VA