

# DEIRDRE A. SHIRES

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## EDUCATION

|     |  |      |
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| PhD | Wayne State University<br>School of Social Work<br>Dissertation: <i>Healthcare Providers' Willingness to Treat Transgender Patients: The Role of Attitudes, Knowledge, Experience, and the Health System Context</i>   | 2016 |
| MPH | University of Illinois at Chicago<br>School of Public Health<br>Capstone Project: <i>Double the Dose: Racial and Gender Discrimination and the Health of Latino/a Transgender Persons in Chicago and San Francisco</i> | 2008 |
| MSW | University of Michigan<br>School of Social Work  | 1999 |
| BS  | Michigan State University<br>Department of Psychology  | 1998 |

## ACADEMIC & RESEARCH APPOINTMENTS

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|---|------------------------|
| <b>Assistant Professor</b><br>Michigan State University<br>School of Social Work<br>East Lansing, MI  | 2016-present           |
| <b>Senior Project Coordinator</b><br><b>Project Coordinator</b><br>Henry Ford Health System<br>Center for Health Policy & Health Services Research<br>Detroit, MI             | 2011-2016<br>2008-2011 |
| <b>Research Assistant</b><br>Cancer Communication Accommodation Study<br>Wayne State University School of Social Work<br>Barbara Ann Karmanos Cancer Institute<br>Detroit, MI | 2014-2015              |
| <b>Program Evaluator</b><br>Voices of Detroit Initiative<br>Detroit, MI   | 2002-2003              |
| <b>Research Assistant</b><br>University of Michigan<br>Policy Research on Women and Drugs (PROWD)<br>Ann Arbor, MI  | 1999-2004              |

## RESEARCH INTERESTS

- Sexual and gender minority health
- Healthcare access for transgender and gender diverse individuals
- Patient-provider communication
- Cancer screening and survivorship
- Mental health and suicide prevention

## PEER-REVIEWED JOURNAL PUBLICATIONS (PUBLISHED OR IN PRESS)

\*Denotes student

Elston Lafata, J., Flocke, S., **Shires, D.A.**, Dyer, K.E., Schreiber, M. (2019). A logic model framework for considering the inputs, processes and outcomes of a health care organization - research partnership. Accepted to *BMJ Quality and Safety*.

Tabriz, A.A., Fleming, P.J., Shin, Y., Resnicow, K. Jones, R.M., Flocke, S.A., **Shires, D.A.**, Hawley, S.T., Willens, D., & Elston Lafata, J. (2019). Challenges and opportunities presented when online portals are used to recruit diverse patients to behavioral trials. *Journal of the American Medical Informatics Association*, ocz157. [article citations<sup>1</sup> = 0, journal citations per document<sup>2</sup> (2017) = 4.69].

**Shires, D.A.**, Stroumsa, D., Prieto, L.\*, Jaffee, K.D., & Woodford, M.R. (2019). Gynecologic healthcare providers' willingness to provide routine care and Pap tests for transmasculine individuals. *Journal of Women's Health*. doi:10.1089/jwh.2018.7384 [article citations = 0, journal citations per document (2017) = 2.43].

Elston Lafata, J. Shin, Y., Flocke, S.A., Hawley, S.T., Jones, R.M., Resnicow, K., Schreiber, M., **Shires, D.A.**, Tu, S. (2019). Randomised trial to evaluate the effectiveness and impact of offering post-office visit decision support and assistance in obtaining physician-recommended colorectal cancer screening: The e-assist Colon Health Study. *BMJ Open*, 9(1), e023986 [article citations = 1, journal citations per document (2017) = 2.64].

Stroumsa, D., **Shires, D. A.**, Richardson, C. R., Jaffee, K. D., & Woodford, M. R. (2019). Transphobia rather than education predicts provider knowledge of transgender health care. *Medical Education*, 53(4), 398-407 [article citations = 4, journal citations per document (2017) = 2.94].

Dyer, K. E., **Shires, D. A.**, Flocke, S. A., Hawley, S. T., Jones, R. M., Resnicow, K., ... & Lafata, J. E. (2019). Patient-Reported Needs Following a Referral for Colorectal Cancer Screening. *American Journal of Preventive Medicine*, 56(2), 271-280 [article citations = 0, journal citations per document (2017) = 4.23].

Elston, J. L., Miller, C. A., **Shires, D. A.**, Dyer, K., Ratliff, S. M., & Schreiber, M. (2018). Patients' adoption of and feature access within electronic patient portals. *The American Journal of Managed Care*, 24(11), e352-e357 [article citations= 7, journal citations per document (2017) = 1.43].

**Shires, D.A.**, Stroumsa, D., Jaffee, K.D., & Woodford, M.R. (2018). Primary care providers' willingness to care for transgender patients. *Annals of Family Medicine*, 16(6), 555-558. doi: 10.1370/afm.2298 [article citations = 3, journal citations per document (2017) = 4.83].

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<sup>1</sup> The article citation data included in this CV were retrieved from Google Scholar (<https://scholar.google.com/citations?hl=en-US&user=xmXnzhwAAAAJ>) and reflect the total number of times a listed article has been cited according to this search engine.

<sup>2</sup> The journal citations per document data included in this CV were retrieved from SJR — SCImago Journal & Country Rank (<http://www.scimagojr.com>) and reflect the average number of times that documents published by this journal were cited during the article's year of publication (or most recent year for which this data is available) and the prior three years.

- Shires, D.A.**, Alishahi Tabriz, A., Miller, C. & Elston Lafata, J. (2018). The relationship between team functioning and clinical quality, patient satisfaction, and online patient portal implementation among Patient-Centered Medical Homes. *American Journal of Accountable Care*, 9(3):23-27. [article citations = 0, journal citations per document = n/a].
- Shires, D.A.**, Stroumsa, D., Jaffee, K.D., & Woodford, M.R. (2017). Primary care providers' willingness to continue gender-affirming hormone therapy for transgender patients. *Family Practice*, 35(5):576-581. doi:10.1093/fampra/cmz119 [article citations = 11, journal citations per document (2017) = 1.89].
- Shires, D.A.**, Schnaar, A.\*, Connolly, M.D., & Stroumsa, D. (2017). To refer or not to refer: General pediatricians' perspectives on their role in caring for transgender youth. *Transgender Health*, 2(1), 202-206. doi:10.1089/trgh.2017.0019 [article citations = 2, journal citations per document = n/a].
- Jaffee, K. D., **Shires, D.A.**, & Stroumsa, D. (2016). Discrimination and delayed health care among transgender women and men: Implications for improving medical education and health care delivery. *Medical Care*, 54(11), 1010-1016. doi:10.1097/MLR.0000000000000583 [article citations = 72, journal citations per document (2017) = 3.20].
- El-Shahawy, O., **Shires, D.A.**, & Lafata, J.E. (2016). Assessment of the efficiency of tobacco cessation counseling in primary care. *Evaluation & the Health Professions*, 39(3), 326-335. doi:10.1177/0163278715599204 [article citations = 5, journal citations per document (2017) = 1.44].
- Shires, D.A.**, & Jaffee, K.D. (2016). Structural discrimination is associated with smoking status among a national sample of transgender individuals. *Nicotine & Tobacco Research*, 18(6), 1502-1508. doi:10.1093/ntr/ntv221 [article citations = 20, journal citations per document (2017) = 3.59].
- Rogers, G.R., Mitchell, J.A., **Shires, D.A.**, & Franta, G. (2015). Masculinity, racism, social support, and colorectal cancer screening uptake among African American men: A systematic review. *American Journal of Men's Health*, doi:10.1177/1557988315611227 [article citations = 8, journal citations per document (2015) = 1.59].
- Mitchell, J.A., Watkins, D, **Shires, D.A.**, Chapman, R.A., & Burnett, J. (2015). Clues to the blues: Predictors of self-reported mental and emotional health among older African American men. *American Journal of Men's Health*. doi:10.1177/1557988315600064 [article citations = 13, journal citations per document (2015) = 1.59].
- Shires, D.A.** & Jaffee, K. (2015). Factors associated with healthcare discrimination experiences among a national sample of female-to-male transgender individuals. *Health and Social Work*, 40(2), 134-141. doi:10.1093/hsw/hlv025 [article citations = 89, journal citations per document (2015) = 1.56].
- Resnicow, K., Zhou, Y., Hawley, S., Jimbo, M., Ruffin, M.T., Davis, R.E., **Shires, D.** & Lafata, J. E. (2014). Communication preference moderates the effect of a tailored intervention to increase colorectal cancer screening among African Americans. *Patient Education and Counseling*, 97(3), 370-375. doi:10.1016/j.pec.2014.08.013 [article citations = 18, journal citations per document (2014) = 3.06].
- Tucker-Seeley, R.D., Mitchell, J. A., **Shires, D.A.**, & Modlin, C.S. (2014). Financial hardship, unmet medical need, and health self-efficacy among African American men. *Health Education & Behavior*, 42(3), 285-292. doi:10.1177/1090198114557125 [article citations = 13, journal citations per document (2014) = 2.74].
- Mitchell, J.A., Manning, M., **Shires, D.**, Chapman, R.A., & Burnett, J. (2014). Fatalistic beliefs about cancer prevention among older African American men. *Research on Aging*. doi:10.1177/0164027514546697 [article citations = 7, journal citations per document (2014) = 1.62].

Mitchell, J.A., Thompson, H.S., Watkins, D. C., **Shires, D.**, & Modlin Jr, C.S. (2014). Disparities in health-related internet use among African American men. *Preventing Chronic Disease, 11*. doi:10.5888/pcd11.130217 [article citations = 7, journal citations per document (2014) = 2.56].

**Shires, D.A.**, Stange, K.C., Divine, G., Ratliff, S., Vashi, R., Tai-Seale, M., & Lafata, J. E. (2012). Prioritization of evidence-based preventive health services during periodic health examinations. *American Journal of Preventive Medicine, 42*(2), 164-173. doi:10.1016/j.amepre.2011.10.008 [article citations = 47, journal citations per document (2012) = 5.44].

**Shires, D.A.**, Divine, G., Schum, M., Gunter, M.J., Baumer, D.L., Kasprzyk, D., ... & Elston-Lafata, J. (2010). Colorectal cancer screening use among insured primary care patients. *American Journal of Managed Care, 17*(7), 480-488. PMID:21819168 [article citations = 16, journal citations per document (2010) = 2.98].

## PEER-REVIEWED CONFERENCE PRESENTATIONS

Elston Lafata, J., Flocke, S., **Shires, D.A.**, Dyer, K.E., Schreiber, M. (2019, December). Operationalizing knowledge co-production in the context of delivery system science: The delivery system science partnership (DSSP) framework. Poster presented at the 12<sup>th</sup> Annual Conference on the Science of Dissemination and Implementation, Arlington, VA.

Prieto, L.\* , **Shires, D.A.**, Mak, J.\* , Goodman, M. (2019, January). Factors Associated with Suicide Attempts Among Transgender and Gender Non-conforming Patients Across Integrated Health Systems. Paper presented at the meeting of the Society for Social Work and Research, San Francisco, CA.

**Shires, D.A.**, Schnaar, A.\* , Kogut, N.\* (2019, January). Best Practices for Caring for Transgender Patients: A Qualitative Study of Healthcare Providers. Paper presented at the meeting of the Society for Social Work and Research, San Francisco, CA.

**Shires, D.A.**, Stroumsa, D., Prieto, L.\* , Woodford, M.R., Jaffee, K.D. (2018, November). Obstetrician-Gynecologists' Willingness to Provide Hormone Therapy for Transgender Patients. Poster presented at annual meeting of the American Public Health Association; San Diego, CA.

**Shires, D.A.**, Stroumsa, D., Prieto, L.\* , Woodford, M.R., Jaffee, K.D. (2018, November). Obstetrician-Gynecologists' Willingness to Provide Routine Care for Transgender Men. Poster presented at annual meeting of the American Public Health Association; San Diego, CA.

Sineath, R.C., Prieto, L.\* , **Shires, D.A.**, Beerra-Culqui, T., Getahun, D., Hunkeler, E., Milman, A.K., Quinn, V., Robinson, B.E., Silverbert, M., Slovis, J., Tangpricha, V., Goodman, M. The Association of Sexual Satisfaction with Receipt of Medical and Surgical Treatment among Transgender Patients. Paper presented at the 25<sup>th</sup> World Professional Association for Transgender Health Biennial Conference, Buenos Aires, Argentina.

Stroumsa D., **Shires, D.A.**, Richardson, C., Jaffee, K.D., Woodford, M.R. (2019, November). Knowledge is predicted by attitudes, not training: a survey of primary care providers. Paper presented at the 25<sup>th</sup> World Professional Association for Transgender Health Biennial Conference, Buenos Aires, Argentina.

Schnaar, A.\* , **Shires, D.A.**, Kogut, N.\* (2018, June). "Bright Spot" Providers' Perspectives: A Qualitative Study on Best Practices for Caring for Transgender Patients. Poster presented at the 3<sup>rd</sup> Annual Michigan LGBTQ Health Summit, Frankenmuth, MI.

Thompson, H.S., Senft, N., **Shires, D.A.**, Katz, A., Charbonneau, D., Abrams, J, Heath, E., Zhang, K., Beebe-Dimmer, J (2018, April). Refusal in Responses to Sexual Orientation and Gender Identity Survey Items among Cancer Survivors. Paper presented at the Society of Behavioral Medicine Annual Meeting, New Orleans, LA.

**Shires, D.A.,** Hsieh, N. (2018, January). Disparities in Cervical Cancer Screening Use By Sexual Orientation: Results from the National Health Interview Survey. Paper presented at the meeting of the Society for Social Work and Research, Washington, D.C.

**Shires, D.A.,** Schnaar, A.\*, Connolly, M.D., Stroumsa, D. (2018, January). Pediatricians' Willingness to Suppress Puberty for Transgender Youth. Paper presented at the meeting of the Society for Social Work and Research, Washington, D.C.

**Shires, D.A.,** Schnaar, A.\*, Connolly, M.D., Stroumsa, D. (2018, January). Do Pediatricians Talk to Adolescent Patients about Sexual Orientation and Gender Identity? Poster presented at the meeting of the Society for Social Work and Research, Washington, D.C.

**Shires, D.A.,** Stroumsa, D., Jaffee, K.D., Woodford, M.R. (2017, January). Primary Care Providers' Willingness to Continue Access to Hormone Therapy for Transgender Individuals. Poster presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

**Shires, D.A.,** Stroumsa, D., Jaffee, K.D., Woodford, M.R. (2017, January). Primary Care Providers' Willingness to Provide Routine Care to Transgender Individuals. Paper presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

Mitchell, J.A., **Shires, D.A.,** Watkins, D. (2015, January). Oncologists Overlook Older African American Men's Psychosocial Needs after a New Cancer Diagnosis. Paper presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

**Shires, D.A.,** Jaffee, K.D. (2015, January). Structural and Interpersonal Discrimination and Smoking Status Among a National Sample of Transgender Individuals. Paper presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

Jaffee, K.D., **Shires, D.A.** (2015, January). Factors Associated with Delayed Needed Health Care Due to Discrimination of Transgender Individuals. Paper presented at the meeting of the Society for Social Work and Research, New Orleans, LA.

Mitchell J., **Shires D.A.** (2014, January). Fatalistic Beliefs About Cancer Prevention Among Older African American Men Enrolled in Medicare. Paper presented at the meeting of the Society for Social Work and Research, San Antonio, TX.

Mitchell J., Hawkins J., **Shires, D.A.** (2014, January). Access Is Not Enough: Socioeconomic Barriers to Colorectal Cancer Screening Among Insured Older African American Men. Paper presented at the meeting of the Society for Social Work and Research, San Antonio, TX.

**Shires D.A.,** Stange K.C., Divine G., Vashi R., Ratliff S., Tai-Seale M., Elston Lafata J. (2011, October). Evidence-based Preventive Service Delivery during Periodic Health Examinations. Paper presented at the meeting of the Society for Medical Decision Making, Chicago, IL.

**Shires D.A.,** Divine G., Elston Lafata J. (2011, October). The Delivery of Non-evidence Based Preventive Services during Periodic Health Examinations. Poster presented at the meeting of the Society for Medical Decision Making, Chicago, IL.

**Shires D.A.,** Vashi R., Stange K.C., Divine G., Cooper G., Flocke S., Wunderlich T., Elston Lafata J. (2011, March). The Delivery of Cancer Screening and Other Preventive Health Services during Periodic Health Examinations. Paper presented at the meeting of HMO Research Network, Boston, MA.

**Shires D.A.,** Vashi R., Stange K., Divine G., Cooper, G., Flocke S., Wunderlich T., Elston Lafata J. (2010, March). Patient and Physician Prioritization of Cancer Screening and Other Preventive Services During Health

Maintenance Visits. Poster presented at the meeting of the American Society of Preventive Oncology, Bethesda, MD.

Alderman K., Chovnick G., Wings L., Pearce S., Salisbury A., **Shires D.A.**, Kasprzyk D., Montano D., Elston Lafata J., Gunter M., Lee Smith, J. (2010, November). Implementation of Effectiveness Trials in a Primary Care Setting. Paper presented at the meeting of the American Evaluation Association Annual Meeting, San Antonio, TX.

Wings L., Alderman K., Chovnick G., Pearce S., Salisbury A., **Shires D.A.**, Kasprzyk D., Montano D., Elston Lafata J., Gunter M., Lee Smith, J. (2010, November). The Critical Role of Process Evaluation in Telling the Story. Poster presented at the meeting of the American Evaluation Association, San Antonio, TX.

**Shires D.A.**, Vashi R., Stange K., Divine G., Cooper G., Flocke S., Elston Lafata J. (2009, October). Patient and Physician Prioritization of Preventive Services During Annual Check Ups. Poster presented at the meeting of the Society for Medical Decision Making, Los Angeles, CA.

**Shires D.A.**, Smith L. (2004, November). Evaluation of a Pilot Nicotine Replacement Therapy & Bupropion Program for Uninsured and Underinsured Patients. Paper presented at the meeting of the American Public Health Association, Washington, DC.

**Shires D.A.**, Smith L., Walters G. (2004, November). Beyond Primary Care: Quit Smoking Behaviors in a Medically Underserved Urban Population. Poster presented at the meeting of the American Public Health Association, Washington, DC.

**Shires D.A.**, Smith L., Walters G. (2004, November). Lessons Learned from an Interactive Quit Smoking Health Education Module. Poster presented at the meeting of the American Public Health Association, Washington, DC.

## **EXTERNALLY FUNDED RESEARCH**

### **Project Co-Lead**

“Partnering with Sexual and Gender Minority Communities to Address Cancer Disparities in Detroit”  
Two-year contract with the Patient-Centered Outcomes Research Institute (PCORI) to build community infrastructure, conduct focus groups, and create community-researcher partnerships around cancer research priorities identified by local sexual and gender minority communities.

*Project Lead: Hayley Thompson, Karmanos Cancer Institute/Wayne State University*

Funding: \$249,893 (\$37,583 weighted PI credit). Funding Period: 8/1/17-7/31/19.

### **Site PI**

“Management of Mental Health Problems among Gender Non-Conforming Youth”

One-year contract with the Patient-Centered Outcomes Research Institute (PCORI) to educate health care providers, parents of TGNC youth and school counselors about risks facing TGNC children and adolescents, and inform them about available means of reducing these risks.

*Project Lead: Michael Goodman, Emory University*

Funding: \$279,503 (\$18,651 weighted PI credit). Funding Period: 1/1/18-12/31/18.

### **Consultant**

“Caring for Transgender Patients in the Emergency Department: The Physicians' Perspective” Funded by the Blue Cross Blue Shield of Michigan Foundation to survey emergency physicians at two health systems regarding experiences and barriers around treating transgender patients.

*Principal Investigator: Rachel Lee, Henry Ford Health System*

Funding Period: 2017-2018.

**Consultant**

“A Patient Portal Tool, e-Assist, for Supporting CRC Screening”. Funded by the National Cancer Institute to develop and test a patient portal-embedded tool to encourage patients to be screened for colorectal cancer.  
*Principal Investigator: Jennifer Elston Lafata, University of North Carolina, Chapel Hill*  
Funding Period: 2015-2020.

**Doctoral Candidate (Dissertation Support)**

“Factors Associated with Primary Care Providers’ Willingness to Deliver Routine and Transition Care to Transgender Individuals”  
CSWE/NASW Foundation Social Work HEALS Doctoral Fellow  
Funding: \$15,625  
Funding Period: 2015-2016

**Doctoral Candidate (Dissertation Support)**

Blue Cross and Blue Shield of Michigan Foundation Student Award Program  
Funding: \$3,000  
Funding Period: 2015-2016

**INTERNALLY FUNDED RESEARCH****Faculty Mentor**

“Experiences, Training, and Best Practices for Caring for Transgender Patients: "Bright Spot" Physicians Tell Their Stories”  
Receipt of MSW Research Scholar funds to support student Nick Kogut.  
Funding: \$2500  
Funding Period: January 2018-May 2018

**Faculty Sponsor**

“Physicians’ Perspectives: A Qualitative Study on Best Practices and Barriers to Quality Healthcare for Transgender Patients”  
Receipt of Provost Undergraduate Research Initiative (PURI) funds to support student Ashley Schnaar.  
Funding: \$2000  
Funding Period: October 2017-May 2018

**Faculty Sponsor**

“Pediatric Medical Providers’ Willingness to Care for Transgender Youth”  
Receipt of Provost Undergraduate Research Initiative (PURI) funds to support student Ashley Schnaar.  
Funding: \$2000  
Funding Period: October 2016-May 2017

**SUBMITTED (NOT FUNDED)****Principal Investigator**

“Suicide Attempts among Transgender Patients Across Integrated Health Systems: Identifying Utilization and Diagnosis Patterns that Predict Risk and Opportunities for Prevention”.  
Study of suicide attempt patterns among transgender patients identified via electronic medical records across four health systems.  
Submitted October 5, 2018 (PA-17-478, NIMH). Budget: \$1,428,889.92

## TEACHING & MENTORING

### Instructor

Michigan State University, School of Social Work 2016-present

#### Courses:

Social Work Research Methods I (MSW)

Social Work Research Methods II (MSW)

Evaluating Social Work Programs and Practice (MSW)

Theories of Groups, Organizations, and Communities in Social Work (MSW)

### Instructor

Fall 2015

Wayne State University, School of Social Work

Course: Research Methods, Data Analysis, and Practice Evaluation II (BSW)

### Student Assistant

2012-2014

Wayne State University, School of Social Work

Final Draft: Writing and Publication Support for Doctoral Students

### Statistics Tutor

2014-2015

Wayne State University, School of Social Work

Undergraduate, Master's, and Doctoral level statistics/SPSS

### Teaching Assistant

2006-2007

University of Illinois at Chicago, College of Dentistry

Courses: Dental Ethics, Communication in Dentistry, Behavioral Sciences

### Guidance Committee (Chair)

- Lucas Prieto
- Leo Kattari

2017-present

2019-present

### MSW Research Scholars Program

- Nick Kogut

2017-2018

### Provost Undergraduate Research Initiative

- Ashley Schnaar

2016-2018

## GUEST LECTURES & COMMUNITY PRESENTATIONS

Guest Speaker. MSU School of Social Work. SW 491: An Exploration of LGBTQ Studies in Social Work. "Best Practices for Working with Transgender Individuals in Healthcare Settings: Themes from the Bright Spot Study." June 2018.

Instructor. MSU School of Social Work. Continuing Education Course. "Working with Aging Transgender Individuals in Healthcare Settings." April 20, 2018.

Guest Speaker. MSU School of Social Work. SW 472: Social Work in Health Care. "The Doctor Won't See You Now: Access to Healthcare for Transgender Individuals." March 13, 2018.

Guest Speaker. MSU/Sparrow Hospital Center for Innovation and Research Brown Bag Session. "Caring for Transgender Patients in Primary Care Settings." October 9, 2017.



Guest Speaker. Henry Ford Health System Health Equity Scholars Program. “Sexual and Gender Minority Patients: Opportunities to Promote Health Equity.” May 5, 2017.

Invited Contributor. University of Michigan School of Social Work Massive Open Online Course SW 504: Diversity and Social Justice in Social Work. April 2017.

Guest Speaker. MSU School of Social Work. SW 472: Social Work in Health Care. “The Doctor Won’t See You Now: Access to Healthcare for Transgender Individuals.” March 13, 2017.

Guest Speaker. University of Michigan School of Social Work. SW 504: Diversity and Social Justice in Social Work. “The Doctor Won’t See You Now: Access to Healthcare for Transgender Individuals.” September 20, 2016 and September 21, 2016.

## **SCHOOL SERVICE**

Member, Faculty Search Committee, MSU Department of Sociology (2019-2020)

Member, School of Social Work Graduate Hearing Board (2019-2020)

Member, Doctoral Program Faculty Committee, MSU School of Social Work (2018-2020)

Member, Faculty Search Committee, MSU School of Social Work (2018-2019)

Member, Faculty Differential Workload Policy Task Group, MSU School of Social Work (2018)

Member, Research Sequence Committee, MSU School of Social Work (2017-2018)

Member, HBSE Sequence Committee, MSU School of Social Work (2016-2017)

## **COLLEGE AND UNIVERSITY SERVICE**

Judge, Michigan State University Undergraduate Research & Arts Forum (2017-2018)

## **PROFESSIONAL SERVICE**

### **Early Career Reviewer**

Health Disparities and Equity Promotion (HDEP) Study Section, National Institutes of Health (2019)

### **Editorial Advisory Board**

*Annals of LGBTQ Public and Population Health* (2019-2022)

### **Ad Hoc Reviewer**

*LGBT Health* (2019)

*Pediatrics* (2019)

*Journal of Homosexuality* (2017)

*Social Work in Health Care* (2017)

*International Journal of Transgenderism* (2016)

*American Journal of Managed Care* (2015-2016)

*Journal of Clinical Psychology* (2019)

*Psychology of Violence* (2018)

*Medical Care* (2017-2018)

*American Journal of Public Health* (2016)

*Teaching and Learning in Medicine* (2016)

*Trauma, Violence & Abuse* (2015-2016)

## COMMUNITY SERVICE

|  |                    |              |
|--|--------------------|--------------|
| Population Impact Workgroup: Detroit HealthLink for Equity in Cancer Care        | Academic Member    | 2016-present |
| Sexual Orientation & Gender Identity Health Equity Council of Southeast Michigan | Council Member     | 2014-2017    |
| ZIAD Healthcare for the Underserved  | Board of Directors | 2005-2006    |

## SOCIAL WORK & PUBLIC HEALTH PRACTICE

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| Health Services Coordinator<br>Affirmations Gay and Lesbian Community Center<br>Ferndale, MI |  | 2004-2006 |
| Tobacco Use Reduction Project Manager<br>Voices of Detroit Initiative<br>Detroit, MI         |  | 2003-2004 |

## PROFESSIONAL MEMBERSHIPS

American Public Health Association  
National Association of Social Workers  
Society for Social Work and Research  
Council on Social Work Education  
Society for Medical Decision Making

## MEDIA COVERAGE

“Most docs willing to give transgender care – just unsure how” (November 13, 2018) Retrieved from <https://www.medpagetoday.com/primarycare/generalprimarycare/76309> on November 15, 2018.

“Most, not all, PCPs willing to see transgender patients” (November 12, 2018) Retrieved from <https://www.medscape.com/viewarticle/904749> on November 15, 2018.

“Transgender patients face fear and stigma in the doctor's office” (September 15, 2016) Retrieved from <http://www.reuters.com/article/us-usa-lgbt-medicine-idUSKCN11L0AJ> on March 23, 2017. This article was also published on yahoo.com and other websites.

“Transgender people face discrimination in healthcare” (March 13, 2015)  
Retrieved from <http://www.reuters.com/article/2015/03/13/us-transgender-healthcare-discrimination-idUSKBN0M928B20150313> on August 7, 2015. This article was also featured on a number of other news websites, including Huffington Post and Fox News.

“Study highlights deficiency in provision of preventive care” (January 20, 2012)  
Retrieved from <http://www.medscape.com/viewarticle/757225> on August 7, 2015.