

David Mickey-Pabello

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EDUCATION

Bachelor of the Arts in Applied Linguistics, University of Michigan, Ann Arbor, MI | December 2008

MA Education (Higher Education), University of Michigan, Ann Arbor MI | December 2010

MA Sociology, University of Michigan, Ann Arbor | April 2017

Doctor of Philosophy in Sociology, University of Michigan, Ann Arbor, MI | August 2019

Area s of Interest: Sociology of Education (Higher Education), Affirmative Action, Racial Inequality, and Quantitative Methods

EMPLOYMENT

Harvard University, Cambridge MA | July 2019-Present

Postdoctoral Fellow in Ethnoracial Relations

Hutchins Center for African & African American Research

PUBLICATIONS

Garces L.M. and Mickey-Pabello, D. (2014) "The Effect of Affirmative Action Bans on the Representation of Students of Color in Medical Schools," *Focus* 31, No. 1 (Spring/Summer 2014).

Garces, L.M. & Mickey-Pabello, D. (2015). "Racial Diversity in the Medical Profession: The Impact of Affirmative Action Bans on Student of Color Enrollment in Medical Schools," *The Journal of Higher Education*

Mickey-Pabello D and Garces L.M.. (2018). "Addressing Racial Health Inequities: Understanding the Impact of Affirmative Action Bans on Applications and Admissions in Medical Schools." *American Journal of Education*

Mickey-Pabello D. (*Dissertation*). A Structural Investigation of Laissez Faire Racism: The Intended and Unintended Consequences of Affirmative Action Bans

Under Review

Mickey-Pabello D. and Pedraza S. (????) "Does the College Experience Reduce the Race Gap in College Completion?"

Mickey-Pabello D. (????) "The Anti-Affirmative Action Avalanche: Where Students Enroll After Affirmative Action Bans"

Mickey-Pabello D. (????) "Laissez-Faire Racism in Action: Underrepresented Student STEM and non-STEM degree Attainment in the Wake of Affirmative Action Bans"

Mickey-Pabello D. (????) "Addressing Violations of the Parallel Trend Assumption: An Application with State-Level Affirmative Action Bans"

In Progress

Mickey-Pabello D. (????) "How Much Are LatinX Students Impacted by Affirmative Action Bans"

Mickey-Pabello D. (????) "Unintended Consequences of Affirmative Action: How Affirmative Action Bans Have Shaped Interracial Marriage"

TEACHING EXPERIENCE

Sociology Department

University of Michigan

Ann Arbor, MI

Sociology 210: Introduction to Statistics (taught 4 times as lead instructor)

Sociology 310: Research Methods (taught 3 times)

Sociology 303: Race and Ethnicity (taught 1 time)

Sociology 510: Statistics I (taught 1 time)

Sociology 610: Statistics II (taught 1 time)

UNIVERSITY SERVICE

Hispanic Heritage Month

Co-Chair

2008

Graduate Student Advisor

2009

Mortar Board Senior Honor Society

Chapter Advisor

Fall 2009-Present

University of Michigan Department of Sociology

Faculty Meetings Student Representative

Fall 2012-Winter 2013

Executive Committee Student Representative

Fall 2016

Deputy Editor

July 2019-Present

PROFESSIONAL SERVICE

Du Bois Review: Social Science Research on Race
Reviewer
American Sociological Review

HONORS AND AWARDS

2020 AHHEE/ETS Outstanding Dissertation Contest (2nd place + \$2,000 + publication + conference travel + plaque)
2018 AERA Minority Dissertation Award (\$19,000 stipend + \$1,000 conference travel)
2018 University of Michigan Rackham Conference Travel Award (\$700)
2017 RC28 Diversity Fellow (\$1,000 conference travel)
2015 University of Michigan Rackham Conference Travel Award (\$700)
2012 Ford Foundation Fellowship- Honorable Mention
CSHPE Master's Tuition Fellowship Thomas A. and Elizabeth Mann Diamond Endowed Scholarship (\$19,500/ 3 semesters)
University of Michigan Rackham Merit Fellowship (Full PhD tuition, medical, and stipend)
University of Michigan Population Studies Center Trainee
Outstanding Resident Award from Baits I and II VOICES for the promotion of Multicultural Awareness
Member- Mortar Board National Senior Honors Society
Member- Order of Omega
2009 University of Michigan Latin@ of the Year- Nominee
2008 Greek Male of the Year- University of Michigan
University Honors: Winter 2006, Fall 2006, Winter 2007, and Fall 2008
Michigan Scholar Award (\$5,000 annually/ 4 years)
Dean's Scholarship (\$2,000)
Order of Omega Scholarship (\$500)
University of Michigan Aldrich Scholarship (\$5,000)

RESEARCH GRANTS

2015 University of Michigan Sociology Department Small Grant Award (\$400)
2013 Research Partnership Award, Horace H. Rackham School of Graduate Studies, University of Michigan (\$6,000 with Silvia Pedraza)
2012 University of Michigan Population Studies Center Small Grants Award (\$2,100)

PRESENTATIONS

Mickey-Pabello, D. (2010). *Immigrants in America's Largest Cities: Patterns over the last 100 years*. Presentation for the U.S. Census Bureau. Suitland, Maryland.

Garces, L. & Mickey-Pabello, D. (2013). *Racial Diversity in the Medical Profession: The Impact of Affirmative Action Bans on Student of Color Enrollment in Medical Schools*. 2013 Meeting of Association for the Study of Higher Education (ASHE).

Mickey-Pabello, D. (2015). *Institutional Opportunity Structures: Revisiting Racial Stratification at an Elite Higher Education Institution*. ASA Annual Meeting Education Section Roundtable Presentation. Chicago IL.

Mickey-Pabello, D. (2016). *Integrating the ACS into Teaching*. Social Science Data Analysis Network Conference. Ann Arbor, Michigan

Mickey-Pabello, D. (2017). *Modern Day Antimiscegenation? How affirmative action bans have shaped interracial marriage*. Population Association of America. Poster Presentation. Chicago, Illinois

Mickey-Pabello, D. (2017). *Modern Day Antimiscegenation? How affirmative action bans have shaped interracial marriage*. American Sociological Association. Roundtable Presentation. Montreal, Canada

Mickey-Pabello, D. (2018). *STEM Meets Critical Race Theory: How affirmative action bans have impacted STEM*. Population Association of America. Poster Presentation. Montreal, Canada

Mickey-Pabello, D. (2018). *The Diffusion of State-level Affirmative Action Bans*. American Sociological Association. Inequality, Policy, and Affirmative Action. Regular Session. Philadelphia, PA.

Mickey-Pabello, D. (2019). *The Affirmative Action Ban Cascade*. American Educational Research Association. Toronto, Canada.

MEDIA

[Diversity Declined at Medical Schools Barred from Considering Applicant's Race](#), *The Chronicle of Higher Education*, 3/2/2015
[The Case for Black Doctors](#), *The New York Times*, 5/15/2015
[Examining Race-Based Admissions Bans on Medical School](#), *National Public Radio "Morning Edition,"* 6/23/2015

LEGAL SERVICE

Cited in *amicus* brief in U.S. Supreme Court for *Fisher v University of Texas*

REFERENCES

Dr. John C. Burkhardt- Professor of Higher Education for the University of Michigan Ann Arbor/ Director of the National Forum on Higher Education for the Public Good/ Special Assistant to the Provost for University Engagement.
734.615.8882 jcbforum@umich.edu

Dr. Barbara Anderson- Research Professor, Population Studies Center University of Michigan/ Faculty Associate,

Center for Russian and East European Studies, University of Michigan/ Ronald Freedman Collegiate Professor of Sociology and Population Studies, University of Michigan.

734-763-3478 barba@umich.edu

Dr. Sarah Burgard- Professor of Sociology University of Michigan, Associate Professor of Epidemiology University of Michigan, and Research Associate Professor, Population Studies Center University of Michigan. *Dissertation Chair*.

734-615-9538 burgards@umich.edu

Dr. Deirdre Bloome – Associate Professor of Sociology. University of Michigan.

dbloome@umich.edu

Dr. Stephen DesJardins- Professor, School of Education; Professor, School of Public Policy. University of Michigan.

734-904-7857 sdesj@umich.edu