

Jennifer Kubota

Co-director of the Impression Formation Social Neuroscience Lab

CONTACT INFORMATION

University of Delaware
 Department of Psychological and Brain Sciences
 129 Wolf Hall
 Newark, DE 19716

Office Phone: (302)-831-4813
 Email: jennifer.kubota@gmail.com
 Website: ifsnlab.org

ACADEMIC APPOINTMENTS

2018 – Present	Assistant Professor, University of Delaware Department of Psychological and Brain Sciences Department of Political Science and International Relations
2014 – 2018	Assistant Professor, University of Chicago Department of Psychology Center for the Study of Race, Politics, and Culture
2010 – 2014	Postdoctoral Fellow, New York University Supervisor: Elizabeth Phelps Additional Mentor: Mahzarin Banaji (Harvard University)

ACADEMIC AFFILIATIONS

2018 – Present	Center for the Study of Diversity
2020 – Present	Sociotechnical Systems Center

EDUCATION

2004 – 2010	Ph.D. Social Psychology and Neuroscience, University of Colorado Boulder Advisor: Tiffany Ito Thesis: Neural correlates of individuation
2000 – 2004	B.A. Psychology, University of Wisconsin Madison Honors Thesis Supervisors: Patricia Devine, Eddie Harmon-Jones, and David Amodio

RESEARCH

GRANTS

2020-2021	Strengthening Teamwork for Robust Operations in Novel Groups (STRONG); Army Research Institute, Co-PI, \$100,000
2020-2021	Center for the Study of Diversity, University of Delaware, PI, \$10,000
2020-2015	NSF SMA - Science of Learning Grant, PD 07-7278, Co-PI, \$749,998
2017	CSRPC Research Grant, University of Chicago, \$3500
2016	Narrative 4 – Story Exchange Assessment, Chicago IL
2015	CSRPC Research and Travel Grants, University of Chicago, PI, \$4800
2014	NIA ROI Investigator Research Supplement, Supplement to Promote Diversity, 3R01AG039283-05S1, Co-PI, \$86,903
2014	Center for Brain Imaging Pilot Grant, New York University, Co-PI, \$20,000
2013	Postdoctoral Fellowship Research Supplement, Supplement to Promote Diversity, NIA, 3R01AG039283-04S1, postdoctoral fellow, \$99,932
2013	Center for Brain Imaging Pilot Grant, New York University, Co-PI, \$15,000
2012	Center for Brain Imaging Pilot Grant, New York University, Co-PI, \$10,000
2005	Predocotrual Fellowship, Ford Foundation, graduate student, \$66,000

AWARDS AND HONORS

2019	Diversity Student Travel Award Admired Scholar, Society for Personality and Social Psychology
2018	Diversity Student Travel Award Admired Scholar, Society for Personality and Social Psychology
2016	Society for Experimental Social Psychology Fellow
2015	William T. Grant Scholars Finalist, University of Chicago
2009	Psychology Department Fellowship, University of Colorado Boulder
2008	Psychology Department Travel Award, University of Colorado Boulder
2007	Psychology Department Travel Award, University of Colorado Boulder
2007	Graduate Student Travel Award, University of Colorado Boulder
2007	Summer Institute in Social Psychology (Gender and HLM), Society for Personality and Social Psychology
2006	Diversity Travel Award, Society for Personality and Social Psychology
2006	Psychology Department Fellowship, University of Colorado Boulder
2006	Dorothy Martin Award, University of Colorado Boulder
2006	Poster Award: Runner-up, Society for Personality and Social Psychology
2005	Student Union Representative Award, University of Colorado Boulder
2005	Arts and Sciences Student Government Award, University of Colorado Boulder
2005	Coordinated Administrative Funding Committee Student Award, University of Colorado Boulder

2005 Psychology Department Fellowship, University of Colorado Boulder
 2004 Psychology Department Fellowship, University of Colorado Boulder
 2004 Diversity Fellowship, University of Colorado Boulder

PUBLICATIONS

Google Scholar: <https://scholar.google.com/citations?user=P7eWdqgAAAAJ&hl=en>

Empirical Articles, Reviews, and Commentaries

^ Denotes student author

* Denotes shared first author

+ Corresponding author

- ^Mattan, B.D., ^Barth, D.M., Thompson, A., FeldmanHall, O., Cloutier, J., & +**Kubota, J.T.** (2020). Fairness violations in the inherently unfair context of social hierarchy. *Plos One*, *15*(5), e0232369.
- ^Dang, T., Cloutier, J., & +**Kubota, J.T.** (2020). IPOC Database: A free database of interracial police officer-civilian interaction videos. *Social Cognition*, *38*(3), 179-196.
- ^Mattan, B. D., & +**Kubota, J. T.** (2019). *Status beyond what meets the eye*. Nature Human Behaviour [News and Views], 1-2.
- ^Handley, G.*, **Kubota, J.T.***, Li, T., & Cloutier, J. (2019). Black "Reading the Mind in the Eyes" task: The development of a task assessing mentalizing from Black faces. *Plos One*, *14*(9), e0221867.
- Ito, T.A., & **Kubota, J.T.** (2019). Bioelectrical echoes from a career at the cutting edge: John Cacioppo's legacy and the use of ERPs in social psychology. *Social Neuroscience*, 1-9.
- ^Dang, T.*, ^Mattan, B.D.*, **Kubota, J.T.**, & Cloutier, J. (2019). The ventromedial prefrontal cortex is particularly responsive to judgments social evaluations requiring the use of person-knowledge. *Scientific Reports*, *9*(1), 5054.
- ^Mattan, B.D.*, **Kubota, J.T.***, Li, T., & Cloutier, J. (2019). Implicit evaluative biases at the intersection of race and socioeconomic status. *Personality and Social Psychology Bulletin*, *45*(10), 1512-1527.
- ^Mattan, B.D.*, **Kubota, J.T.***, ^Dang, T., & Cloutier, J. (2018). Motivation modulates brain networks in response to faces varying in race and status: A multivariate approach. *eNeuro*, *5*(4).
- ^Mattan, B.D., ^Wei, K., Cloutier, J., & +**Kubota, J.T.** (2018). The social neuroscience of race- and status-based prejudice. *Current Opinion in Psychology*, *24*, 27-34.

- ^Mattan, B.D.*, **Kubota, J.T.***, ^Dang, T., & Cloutier, J. (2018). External motivation to avoid prejudice alters neural responses to targets varying in race and status. *Social, Cognitive, and Affective Neuroscience*, 13(1), 22–31.
- Gyurovski, I.I., **Kubota, J.T.**, Cardenas-Iniguez, C., & Cloutier, J. (2017). Social status level and dimension interactively influence person evaluations indexed by P300s. *Social Neuroscience*, 1-13.
- +**Kubota, J.T.**, ^Peiso, J., Marcum, K., & Cloutier, J. (2017). Intergroup contact throughout the lifespan modulates implicit racial biases across perceivers' racial group. *PLOS One*, 12(7), e0180440.
- ^Mattan, B., **Kubota, J.T.**, & Cloutier, J. (2017). How social status shapes person perception and evaluation: A social neuroscience perspective. *Perspectives in Psychological Science*, 12(3), 468-507.
- +**Kubota, J.T.**, & Ito, T.A. (2017). Rapid race perception despite individuation and accuracy goals. *Social Neuroscience*, 12(4), 468-478.
- Dunsmoor, J., **Kubota, J.T.**, Li, J., Augusto, C., & Phelps, E.A. (2016). Racial stereotypes impair flexibility of emotional learning. *Social, Cognitive, and Affective Neuroscience*, 11(9), 1363-1373.
- FeldmanHall, O., Raio, C., **Kubota, J.T.**, Seiler, M.G., & Phelps, E.A. (2015). The effects of social context and acute stress on decision making under uncertainty. *Psychological Science*, 26(12), 1918-1926.
- +**Kubota, J.T.**, Li, J., Bar-David, E., Banaji, M.R., & Phelps, E.A. (2015). All claims in the original article hold as stated: A response to Arkes. *Psychological Science*, 26(2), 246-248.
- +**Kubota, J.T.**, Mojdehbakhsh, R., Raio, C., Brosch, T., Uleman, J.S., & Phelps, E.A. (2014). Stressing the person: Legal and everyday person attributions under stress. *Biological Psychology*, 103, 117-124.
- +**Kubota, J.T.**, & Ito, T.A. (2014). The role of expression and race in weapons identification. *Emotion*, 14(6), 1115-1124.
- +**Kubota, J.T.**, Li, J., Bar-David, E., Banaji, M.R., & Phelps, E.A. (2013). The price of racial bias: Intergroup negotiations in the Ultimatum Game. *Psychological Science*, 24(12), 2498-2504.
- Ratner, K.G., & +**Kubota, J.T.** (2012). Genetic contributions to intergroup responses: A cautionary perspective. *Frontiers in Human Neuroscience*, 6, 223.
- Kubota, J.T.**, Banaji, M.R., & Phelps, E.A. (2012). The neuroscience of race. *Nature Neuroscience*, 15(7), 940-948.
- +**Kubota, J.T.**, & Senholzi, K.B. (2011). Knowing you beyond race: The importance of individual feature encoding in the other-race effect. *Frontiers in Human Neuroscience*, 5, 33.

+**Kubota, J.T.**, & Ito, T.A. (2007). Multiple cues in social perception: The time course of processing race and facial expression. *Journal of Experimental Social Psychology*, 43(5), 738-752.

Amodio, D.M., **Kubota, J.T.**, Harmon-Jones, E., & Devine, P.G. (2006). Alternative mechanisms for regulating racial responses according to internal versus external cues. *Social, Cognitive, and Affective Neuroscience*, 1(1), 26-36.

Chapters and Books

Ito, T.A., & **Kubota, J.T.** (forthcoming). *Social Cognitive Neuroscience*. In Carlston, D.E., Johnson, K., & Hugenberg, K. (Eds.) Handbook of Social Cognition.

^ Venezia, S., Simi, P., Cloutier, J., & +**Kubota, J.T.** (forthcoming). *The neuroscience of hate and extremism*. In Lambe, J. & Stevens, S. (Eds.) Building Trust Through Freedom of Expression.

Senholzi, K. & +**Kubota, J.T.** (2016). *The neural mechanisms of prejudice intervention*. In J.R. Absher & J. Cloutier (Eds.), Neuroimaging Personality and Character: Traits and Mental States in the Brain (pp. 337-354). London, UK: Elsevier.

+**Kubota, J.T.**, & Ito, T.A. (2016). *You were always on my mind: How event-related potentials inform impression formation research*. In T.D. Nelson (Ed.), Handbook of Prejudice, Stereotyping, and Discrimination: Second Edition (pp. 279-299). New York, NY: Psychology Press.

+**Kubota, J.T.**, & Phelps, E.A. (2016). *Insights from functional magnetic resonance imaging research on race*. In T.D. Nelson (Ed.), Handbook of Prejudice, Stereotyping, and Discrimination: Second Edition (pp. 299-313). New York, NY: Psychology Press.

Kubota, J.T., & Phelps, E.A. (2015). *Exploring the brain dynamics of racial stereotyping and prejudice*. In Toga, A. W. (Ed.), Brain Mapping: An Encyclopedic Reference (pp. 241-246). London, UK: Elsevier.

Ito, T.A., & **Kubota, J.T.** (2014). *Social neuroscience*. Introductory Psychology. Champaign, IL: Diener Education Fund. Retrieve (December, 2014) from <http://nobaproject.com/textbooks/psychology-as-a-social-science/chapters/social-neuroscience>.

+**Kubota, J.T.**, & Ito, T.A. (2009). *You were always on my mind: How event-related potentials inform impression formation research*. In T.D. Nelson (Ed.), Handbook of Prejudice, Stereotyping, and Discrimination (pp. 333-347). New York, NY: Psychology Press.

Articles Under Review or In Preparation

^Handley, G. *, **Kubota, J.T.***, Li, T., & Cloutier, J. (in preparation). Impact of interracial contact on mentalizing. osf.io/qvtr8/

^Frausel, R., Velez, G., Mandviwala, T., & **Kubota, J.T.** (revise resubmit). Cultivating empathy in high school students through the story exchange.

^Handley, G.*, **Kubota, J.T.***, & Cloutier, J. (under review). Interracial contact shapes brain networks supporting mentalizing: A combination of univariate and multivariate analyses.

^Lakshmi, A.J., ^Venezia, S.A*, ^Mattan, B.D., **Kubota, J.T.**, & Cloutier, J. (in preparation). Reverse correlating race and status perception.

^Mattan, B.D., Venezia, S., Barth, D., ^Wei, K., Cloutier, J., & +**Kubota, J.T.** (in preparation). Distrust as a form of inequality.

+**Kubota, J.T.**, & Ito, T.A. (in preparation). Perspective-taking reduces early race processing.

^Dang, T.P., ^Mattan, B.D., ^Handley, G., ^Barth, D.M., Cloutier, J., & +**Kubota, J.T.** (in preparation). Mentalizing when viewing aggressive interracial civilian arrests.

Handley, G.^, **Kubota, J.T.**, Hewstone, M., & Cloutier, J.* (in preparation). Social neuroscience of intergroup contact theory.

For a list of current projects: <https://osf.io/wrjca/>

INVITED AND DEPARTMENTAL PRESENTATIONS

2020

Emory/Georgia Tech (virtual because of Covid)
University of Delaware Honors College
University of Maryland (virtual because of Covid)
University of Delaware Center for the Study of Diversity (canceled because of Covid)

2019

Columbia

2018

University of Delaware Departmental
University of Delaware SCAN Meeting
University of Oregon

2017

Western University
University of Missouri
University of Georgia
Denver University
University of California Davis
Princeton

2016

University of Michigan
Loyola University
Marquette University
Neuroethics Lecture Series University of Chicago

2015

Northwestern University
University of Illinois Champaign Urbana

- Neuroscience and Society Conference at UCLA
- 2014
 University of Chicago, Developmental Brown Bag
 University of Colorado Boulder, Social Brown Bag
 University of Illinois Chicago
 University of California Santa Barbara
 New York University, Social Perception and Evaluation Lab
 I.C.Stars Speaker
- 2013
 Gruter Institute for Law and Behavioral Research Squaw Valley Conference
- 2012
 Columbia University, Cognitive Brown Bag
 The New School, Social Brown Bag
- 2011
 Mount Sinai, Schiller Lab of Affective Neuroscience
- 2010
 New York University, NYU Social Neuroscience Lab
 New York University, Social Perception and Evaluation Lab
 University of Colorado Boulder, Social Brown Bag
- 2009
 New York University, Phelps Lab
 University of Colorado Boulder, Social Brown Bag
- 2008
 University of Colorado Boulder, Social Brown Bag
- 2007
 University of Denver, University of Colorado Boulder and Denver
 University Research Convention
- 2006
 University of Colorado Boulder, Neuroscience Seminar Series
 University of Colorado Boulder, Social Brown Bag
- 2005
 University of Colorado Boulder, Social Brown Bag
 University of Colorado Boulder, Ekstrand Memorial Mini-convention
- 2004
 University of Wisconsin Madison, Keck Research Symposium
- 2003
 University of Wisconsin Madison, Undergraduate Research Symposium

CONFERENCE PRESENTATIONS

Symposiums and Keynotes

- Jerath, K., Robinette, P., Ahmadzadeh, R., Cloutier, J., Kubota, J.T., Lauharatanahirun, N., Garcia, J., & Canady, J. (2020). *Trust-NEARCHAT: Trust network emergence amongst resource-constrained human-agent teams*. Invited presentation at the virtual STRONG summit, Army Research Lab. (Contributing presenter).

- Cloutier, J., Kubota, J.T., Sajda, P., Lauharatanahirun, N., Garcia, J., Canady, J., Jerath, K., Robinette, P., & Ahmadzadeh, R. (2020). *CHATS: Computational HAT model of status sensitivity to facilitate team trust and performance under suboptimal conditions*. Invited presentation at the virtual STRONG summit, Army Research Lab. (One of two lead presenters).
- Cloutier, J. & Kubota, J.T. (2020). *Neural network models of competency status to enhance human-agent team performance*. Invited presentation at the virtual STRONG summit, Army Research Lab.
- Ratner, K., & Kubota, J.T. (2020, May). *The social neuroscience of stigma: Implications for person perception, social interactions, and well-being*. Symposium at the Association for Psychological Science. Symposium Co-chair. (canceled because of covid)
- Kubota, J.T., Dang, T., Handley, G., Mattan, B.D., & Cloutier, J. (2020, May). *Mentalizing during interracial police-civilian interactions*. Symposium at the Association for Psychological Science, Chicago, IL. (canceled because of covid)
- Kubota, J.T. (2020, March). *Social Neuroscience of Race*. Keynote at the 7th Annual TSU Psychology Research Symposium, Nashville, TN. (canceled because of covid)
- Kubota, J.T. (2020, February). *Fostering diversity, equity, and inclusive pedagogy: A social neuroscience perspective*. Keynote at the Association of American Colleges and Universities Conference, Jacksonville, FL.
- Mattan, B.D., Kubota, J.T., & Cloutier, J. (2018, October). *External motivation to respond without racial prejudice modulates target-specific and task-general responses when forming impressions of faces varying in race and socioeconomic status*. Society for Experimental Social Psychology, Seattle, WA.
- Mattan, B.D., Kubota, J.T., Dang, T.P., & Cloutier, J. (2018, April). *How motivation impacts race- and status-based evaluation: An fMRI study*. Midwestern Psychological Association, Chicago, IL.
- Kubota, J.T. (2018, April). Moderator for Social Cognition II for the Midwestern Psychological Association. Chicago, IL.
- Mattan, B.D., Kubota, J.T., Dang, T.D., & Cloutier, J. (2017, July). *External motivation to respond without prejudice differentially alters neural processing of race and social status*. Symposium at Social Minds, Social Brains, Granada, Spain.
- Mattan, B., Li, T., Kubota, J.T., & Cloutier, J. (2017, July). *Examining implicit evaluative associations for race and status*. Symposium at European Association for Social Psychology, Granada, Spain.
- Kubota, J.T. (2017, July). *Perceiving and evaluating others: From stereotyping and bias to attitudinal change*. Symposium at the European Association of Social Psychology, Granada, Spain. Symposium Co-chair.

- Mattan, B., Li, T., Kubota, J.T., & Cloutier, J. (2017, April). *Examining implicit evaluative associations for race and status*. Symposium at the Midwestern Psychological Association, Chicago, IL.
- Kubota, J.T. (2016, August). *Seeing clients---Racial biases in the visual perception of people*. Symposium at the American Psychological Association, Denver, CO. Symposium Co-chair.
- Kubota, J.T. (2016, January). *Intergroup contact shapes the generalization of intergroup evaluations*. Symposium at the Society for Personality and Social Psychology, San Diego, CA.
- Kubota, J.T., & Stevenson, C. (2015, October). *The neural underpinnings of implicit prejudice intervention via exposure to counterstereotypes*. Symposium at the Society for Experimental Social Psychology, Boulder, CO.
- Kubota, J.T., Vessel, E., Stanley, D., Marini, M., Banaji, M.R., & Phelps, E.A. (2015, June). *The neural underpinnings of implicit prejudice intervention*. Symposium at Association for Psychological Science, New York, NY.
- Kubota, J.T., Vessel, E., Stanley, D., Marini, M., Banaji, M.R., & Phelps, E.A. (2015, April). *Neural mechanisms of race bias malleability*. Symposium at Social & Affective Neuroscience Society, Boston, MA.
- Raio, C.M., FeldmanHall, O., DePaoli, F., Kubota, J.T., & Phelps, E. (2014, May). *The influence of stress exposure on prosocial decision-making*. Symposium at the Association for Psychological Science, San Francisco, California.
- Kubota, J.T., Mojdehbakhsh, R., Raio, C., Brosch, T., Uleman, J.S., & Phelps, E.A. (2012, September). *Person attributions under stress*. Symposium at the Society for Psychophysiological Research, New Orleans, Louisiana.
- Kubota, J.T., & Ito, T.A. (2011, July). *A smile is a powerful weapon: Happy expressions attenuate racial bias in weapon identification*. Symposium at the European Association of Social Psychology, Stockholm, Sweden.
- Kubota, J.T., Ito, T.A., & Wood, J. (2009, February). *Neural mechanisms in the regulation of racially-biased behavior: The moderating effects of facial expressions*. Symposium at the Society for Personality and Social Psychology, Tampa, FL.

Posters

- Dang, T.P., Mattan, B.D., Li, T., Kubota, J.T., Cloutier, J. (February, 2020). *Person-knowledge availability and use during explicit judgments modulates brain network*. Poster to be presented at the Society for Personality and Social Psychology Annual Convention, virtual conference.
- Handley, G., Kubota, J.T., & Cloutier, J. (February, 2021). *Lifetime contact shapes mentalizing brain activity*. Poster to be presented at the Society for Personality and Social Psychology Annual Convention, virtual conference.

- Lerche, V., Voss, A., & Kubota, J. (2020, July). *The impact of target brightness on the Weapon Identification Task*. Poster to be presented at the European Association for Social Psychology, Krakow, Poland. (canceled because of covid)
- Handley, G., Kubota, J.T., & Cloutier, J. (2020, May). *Lifetime contact shapes mentalizing brain activity during an interracial Reading the Mind in the Eyes Test*. Poster to be presented at the Annual meeting of the Association for Psychological Science, Chicago, IL. (canceled because of covid)
- Lakshmi, A.J., Venezia, S.A., Mattan, B.D., Kubota, J.T., & Cloutier, J. (2020, May). *Reverse correlating race and status perception*. Poster to be presented at the Annual meeting of the Association for Psychological Science, Chicago, IL. (canceled because of covid)
- Dang, T.P., Mattan, B.D., Barth, D.M., Handley, G.H., Cloutier, J. & Kubota, J.T. (2020, February). *Interracial contact shapes mentalizing during police and civilian interracial interactions*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Handley, G., Kubota, J.T., & Cloutier, J. (2020, February). *Lifetime contact shapes the neural substrates of mentalizing during an interracial "Reading the Mind in the Eyes" test*. Poster presented at the Society for Personality and Social Psychology Annual Convention. New Orleans, LA.
- Venezia, S., Wei, K., Cloutier, J., & Kubota, J.T. (2020, February). *Selective attention to race and social status: An ERP investigation*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.
- Barth, D.M., Mattan, B.D., Dang, T.P., Kubota, J.T., & Cloutier, J. (2019, May). *Neural evidence that men are more sensitive to perceived status than women during impression formation*. Poster presented at the Social and Affective Neuroscience Society, Miami, FL.
- Dang, T. P., Mattan, B. D., Barth, D. M., Cloutier, J. & Kubota, J. T. (2019, May). *Neural responses during aggressivity judgments of interracial police-civilian interactions*. Poster presented at the Social and Affective Neuroscience Society, Miami, FL.
- Mattan, B.D., Handley, G., Kubota, J.T., & Cloutier, J. (2019, May). *Network-based evidence of a relationship between racial biases in spontaneous visual perspective taking and mentalizing*. Poster presented at the Social and Affective Neuroscience Society, Miami, FL.
- Handley, G., Kubota, J.T., & Cloutier, J. (2019, May). *Intergroup contact reduces specificity of mentalizing regions within and across race*. Poster presented at the annual meeting of the Social and Affective Neuroscience Society, Miami, FL.
- Mattan, B.D. Barth, D.M., Thompson, A., FeldmanHall, O., Cloutier, J., & Kubota, J.T. (2019, February). *Fairness violations in the inherently unfair context of social hierarchy*. Poster presented at the Society for Personality and Social Psychology, Justice and Morality Preconference, Portland, OR.

- Chandran, A., Mattan B., Venezia, S., Kubota, J.T., & Cloutier, J. (2019, February). *How we construe race-status composites - a reverse correlation study*. Poster presented at the Society for Personality and Social Psychology Social Cognition Preconference, Portland, OR.
- Wei, K., Chandran, A., Mattan, B., Kubota, J.T., & Cloutier, J. (2019, February). *The impact of perceived social status on trust decisions*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Barth, D.M., Mattan, B.M., Dang, T.P., Kubota, J.T., & Cloutier, J. (2019, February). *Perceiver gender moderates neural activity during status-based impression formation*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Handley, G., Mattan, B.D., Kubota, J.T., & Cloutier, J. (2019, February). *The impact of interracial contact on mentalizing from Black and White faces*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Dang, T.P., Mattan, B.D., Barth, D.M., Cloutier, J., & Kubota, J.T. (2019, February). *Increasingly aggressive police officers are evaluated less positively*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Mattan, B.D., Dang, T.P., Kubota, J.T., & Cloutier, J. (2019, February). *Motivation modulates brain networks in response to faces varying in race and status*. Poster presented at the Society for Personality and Social Psychology, Portland, OR.
- Venezia, S.A., Wei, K.Y., Cloutier, J., & Kubota, J.T. (2018, October). *The time course of race and status-based person perception*. Poster presented at the New Mexico EEG & Behavior Meeting, Albuquerque NM.
- Dang, T.P., Mattan, B.D., Li, T., Kubota, J.T., & Cloutier, J. (2018, May). *Person knowledge disrupts distributed neural responses to attractiveness*. Poster presented at the Social and Affective Neuroscience Society, Brooklyn, NY.
- Mattan, B.D., Kubota, J.T., Li, T., Dang, T.P., & Cloutier, J. (2018, May). *A behavioral PLS analysis of how motivation shapes brain networks during evaluations of targets varying in both race and status*. Poster presented at the Social and Affective Neuroscience Society, Brooklyn, NY.
- Vaid, S., Mattan, B.D., Kubota, J.T., & Cloutier, J. (2018, March). *Implicit positive evaluative bias for high status construed along different dimensions*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.
- Barth, D.M., Mattan, B.D., Ma, D.S., Kubota, J.T., Macrae, N., & Cloutier, J. (2018, March). *The influence of racial prototypicality on social categorization*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.
- Mattan, B.D., Kubota, J.T., Li, T., & Cloutier, J. (2018, March). *Examining implicit evaluative associations for race and status from a social cognitive perspective*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.

- Dang, T. P., Mattan, B. D., Kubota, J.T., & Cloutier, J. (2018, March). *Video recordings of police-civilian interactions*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.
- Handley, G., Li, T., Kubota, J.T., & Cloutier, J. (2018, March). *Individual differences in lifetime intergroup contact affects the ability to accurately infer mental states*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, Atlanta, GA.
- Dang, T.P., Mattan, B., Kubota, J.T., & Cloutier, J. (2017, January). *The neural substrates of person evaluation based on person-knowledge*. Poster presented at Social and Affective Neuroscience Society, Los Angeles, CA.
- Mattan, B., Dang, T., Kubota, J.T., & Cloutier, J. (2017, May). *External motivation to respond without prejudice differentially alters neural processing of race and social status*. Poster presented at the Social and Affective Neuroscience Society, Los Angeles, CA.
- Qu, J., FeldmanHall, O., Cloutier, J., & Kubota, J.T. (2017, January). *Diversity in contact shapes perceived fairness transgressions*. Poster presented at the Society for Personality and Social Psychology's Annual Convention, San Antonio, TX.
- Peiso, J., Marcum, K., Cloutier, J., & Kubota, J.T. (2017, January). *The impact of current and childhood racial contact on implicit racial biases*. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.
- Dang, T.P., Kubota, J.T., & Cloutier, J. (2017, January). *Spontaneous evaluation of faces as a function of attractiveness*. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.
- Mattan, B., Kubota, J.T., Kwon, J., & Cloutier, J. (2016, May). *Perceived low-status cues modulate visual attention and perspective-taking performance*. Poster presented at the Annual Meeting of the Association for Psychological Science, Chicago, IL.
- Stevenson, C., & Kubota, J.T. (2016, January). *Counter-stereotypical intervention reduces the expression of implicit bias: An fmri study*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.
- Gyurovski, I. I., Kubota, J.T., Cardenas-Iniguez, C., & Cloutier, J. (2016, January). *An ERP investigation of status-based evaluations indexed by P300 amplitude in response to varying levels of financial and moral status*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.
- Gyurovski, I. I., Kubota, J.T., Cardenas-Iniguez, C., & Cloutier, J. (2015, October). *An ERP investigation of status-based evaluations indexed by P300 amplitude in response to varying levels of financial and moral status*. Poster presented at the annual meeting of the Society for Social Neuroscience. Chicago, IL.

- Barakzai, A., Kubota, J.T., & Cloutier, J. (2015, February). *The impact of social status and scarcity on resource allocation*. Poster presented at the Society for Personality and Social Psychology, Long Beach, CA.
- Dunsmoor, J.E., Kubota, J.T., Coelho, C.A.O., & Phelps, E.A. (2015, June). *Neural activity to a racial outgroup during reversal of conditioned fear*. Poster presented at the Organization for Human Brain Mapping, Honolulu, HI.
- Kubota, J.T., Mojdehbakhsh, R., Dalrymple, J., Blackmon, K., Banaji, M.R., & Phelps, E.A. (2014, April). *Dissociated effects of temporal and prefrontal lesions on implicit bias change*. Poster presented at the Social & Affective Neuroscience Society, New York, NY.
- Kubota, J.T., Brosch, T., Mojdehbakhsh, R., Uleman, J.S., & Phelps, E.A. (2014, February). *Neural mechanisms of intergroup attributions*. Poster presented the Society for Personality and Social Psychology, Austin, TX.
- Kubota, J.T., Li, J., Bar-David, E., Banaji, M.R., & Phelps, E.A. (2013, September). *The price of racial bias: Intergroup negotiations in the Ultimatum Game*. Paper presented at the Society for Experimental Social Psychology, Berkeley, CA.
- Kubota, J.T., Raio, C., Mojdehbakhsh, R., Brosch, T., Uleman, J.S. & Phelps, E.A. (2013, April). *Person attributions under stress*. Poster presented at the Cognitive Neuroscience Society, San Francisco, CA.
- Kubota, J.T., Brosch, T., Mojdehbakhsh, R., Uleman, J.S., & Phelps, E.A. (2013, April). *Situational discounting of negative intergroup behaviors*. Poster presented at the Social & Affective Neuroscience Society, San Francisco, CA.
- Kubota, J.T., Raio, C., Mojdehbakhsh, R., Brosch, T., Uleman, J.S. & Phelps, E.A. (2013, January). *Person attributions under stress*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.
- Kubota, J.T., Banaji, M.R., & Phelps, E.A. (2012, October). *The neuroscience of race*. Paper presented at the Society for Experimental Social Psychology, Austin, TX.
- Kubota, J.T., Brosch, T., Mojdehbakhsh, R., Uleman, J.S., & Phelps, E.A. (2012, April). *Situational discounting of negative ingroup behaviors*. Poster presented at the Social & Affective Neuroscience Society, New York, NY.
- Kubota, J.T., Li, J., Bar-David, E., & Phelps, E.A. (2012, January). *Intergroup negotiations in the Ultimatum Game*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.
- Kubota, J.T., & Ito, T.A. (2011, January). *Eliminating racially biased differences in encoding through perspective-taking: Examining the neural correlates of categorical and individuated impressions*. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.

- Kubota, J.T., & Ito, T.A. (2010, November). *A neural precursor to individualized first impressions*. Poster presented at the Society for Neuroscience Society, San Diego, CA.
- Kubota, J.T., & Ito, T.A. (2010, October). *Neural correlates of individuated impressions*. Poster presented at the Social & Affective Neuroscience Society, Chicago, IL.
- Kubota, J.T., & Ito, T.A. (2010, September). *A neural precursor to individuation: N200s predict use of individuating information*. Poster presented at the Society for Psychophysiological Research, Portland, OR.
- Kubota, J.T., & Ito, T.A. (2010, February). *Attenuating implicit racial bias: The role of race and expression in weapons identification*. Poster presented at the Society for Personality and Social Psychology, Las Vegas, NV.
- Durham, K., Kubota, J.T., & Bryant, A. (2009, April). *Bringing stereotypes into the bedroom*. Poster presented at the Rocky Mountain Psychological Association, Albuquerque, NM.
- Kubota, J.T., & Wood, J., & Ito, T.A. (2008, October). *Neural mechanisms in the regulation of racially-biased behavior: The moderating effects of facial expressions*. Poster presented at the Society for Psychophysiological Research, Austin, TX.
- Kubota, J. T., & Ito, T.A. (2008, June). *Neural mechanisms in the regulation of racially biased behavior: The moderating effects of facial expression*. Poster presented at the meeting of Neural Systems of Social Behavior, Boston, MA.
- Kubota, J.T., & Ito, T.A. (2008, February). *Attentional disengagement deficits in social perception*. Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM.
- Kubota, J.T., & Ito, T.A. (2007, May). *The independent effects of race and emotion cues in early perception*. Poster presented at the meeting of Neural Systems of Social Behavior, Austin, TX.
- Kubota, J.T., & Ito, T.A. (2006, January). *The moderation of implicit bias: The role of race and emotion in weapons identification*. Poster presented at the Society for Personality and Social Psychology, Memphis, TN.
- Kubota, J.T., & Ito, T.A. (2006, October). *Multiple cues in social perception: The independent processing of race and emotion cues when perceiving faces*. Poster presented at the Society for Psychophysiological Research, Vancouver, BC.
- Kubota, J.T., & Ito, T.A. (2006, January). *Multiple cues in social perception: The moderating effects of race and emotion on attention to faces*. Poster presented at the Society for Personality and Social Psychology, Palm Springs, CA.
- Kubota, J.T., Amodio, D.M., Harmon-Jones, E., & Devine, P.G. (2005, January). *Pre- and post-conscious mechanisms for eliciting prejudice control in private vs. public*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.

- Kubota, J.T., Amodio, D.M., Harmon-Jones, E., & Devine, P.G. (2004, October). *Alternative mechanisms for prejudice control in public vs. private situations: Effects of ERN and Pe*. Poster presented at the Society for Psychophysiological Research, Santa Fe, NM.
- Mackiewicz, K.L., Bluske, K.K., Kubota, J.K., Schaefer, H.S., & Nitschke, J.B. (2004, October). *Neural correlates of aversive anticipation predict subsequent episodic memory*. Poster presented at the Society for Neuroscience, San Diego, CA.

PROFESSIONAL AFFILIATIONS

American Psychological Association
 Association for Psychological Science
 Cognitive Neuroscience Society
 European Association of Social Psychology
 New York Academy of Sciences
 Social and Affective Neuroscience Society
 Society for Experimental Social Psychology
 Society for Neuroscience
 Society for Personality and Social Psychology
 Society for Psychophysiological Research
 Society for Social Neuroscience

SERVICE

FIELD, UNIVERSITY, & DEPARTMENTAL

- 2020 – 2021 UD member of the Board of Senior Thesis Readers
 2020 - 2021 UD Antiracism Initiative Steering Committee Member
 2021 - 2022 Grants Review Panel, Society for Personality and Social Psychology
 2020 – 2021 Social Area SONA Mass Testing Organizer
 2020 Speaker at the Virtual Grad Student Teaching Lounge, University of Delaware
 2020 Conference Organizer for The New York Academy of Sciences, Science of the Origins of Racism
 2020 POSCIR Diversity and Inclusion Committee, University of Delaware
 2019 Building Community Panel, Center for Study of Diversity, University of Delaware
 2019 Diversity Survey Reviewer, Center for Study of Diversity, University of Delaware
 2019 Small Animal Magnet Search Committee Member, University of Delaware
 2019 Society for Personality and Social Psychology Conference Symposium Reviewer
 2018 Small Animal Magnet Search Committee Member, University of Delaware
 2017 - 2020 Consulting Editor, Psychophysiology
 2016 - 2017 Grants Panel, Society for Personality and Social Psychology
 2016 - 2018 Race Core Curriculum Committee for Social Sciences, University of Chicago
 2016 - 2017 Diversity Committee, University of Chicago
 2016 Panel Member for Teaching Race: A Faculty Panel, University of Chicago
 2016 - 2017 Colloquium Committee, University of Chicago

- 2016 Provost's Career Enhancement Postdoctoral Scholarships Reviewer, University of Chicago
- 2016 Racism Teach-in sponsored by the Center for the Study of Race, Politics, and Culture, University of Chicago
- 2015 Social Sciences Divisional Research Committee, University of Chicago
- 2015 Provost's Career Enhancement Postdoctoral Scholarships Reviewer, University of Chicago
- 2015 Recruiter at Faculty Women of Color in the Academy Conference, University of Chicago
- 2014 Social Search Committee Member, University of Chicago
- 2014 Graduate School Information Session Speaker at Mid-states Consortium for Math and Science Biological Sciences and Psychology Symposium, University of Chicago
- 2014 Presentation Judge for the Mid-states Consortium for Math and Science Biological Sciences and Psychology Symposium, University of Chicago
- 2014 Judge for University of Chicago Neuroscience Retreat Poster Award, University of Chicago
- 2013 Hosted a mentoring luncheon at the Society for Personality and Social Psychology, Topic: Social Neuroscience, New Orleans, Louisiana
- 2012 Co-hosted a mentoring luncheon at the Society for Personality and Social Psychology, Topic: Getting A Postdoc, San Antonio, Texas
- 2010 – 2011 Coordinator for the Social Neuroscience Network Journal Club, New York University
- 2008 Judge for Society for Personality and Social Psychology Poster Award, Albuquerque, New Mexico
- 2007 University of Colorado Boulder and Denver University Research Convention Coordinator, University of Colorado Boulder
- 2006 First-year Graduate Student Orientation Speaker, University of Colorado Boulder
- 2005 Women's Resource Center Advisory Board Member, University of Colorado Boulder
- 2005 Speaker Coordinator for Weekly Brown Bag Series, University of Colorado Boulder
- 2005 Media Coordinator for Weekly Brown Bag Series, University of Colorado Boulder
- 2005 Web Master for Brown Bag Website, University of Colorado Boulder
- 2005 Group Travel Grant Coordinator and Writer, University of Colorado Boulder
- 2004 Co-founder of the Social Neuroscience Student Interests Group, University of Colorado Boulder
- 2004 Graduate School Advising to Psychology Majors, University of Colorado Boulder

REVIEWING

Editorial Duties

Psychophysiology, Consulting Editor

Ad Hoc

Biological Psychology; British Journal of Social Psychology; Cerebral Cortex; Child Development; Cognition; Cognition and Emotion; Cognitive Neuropsychiatry; Cortex; Cultural Diversity and Ethnic Minority Psychology; Current Directions in Psychological Science; Du Bois Review;

Emotion; eNeuro; Frontiers in Human Neuroscience; Journal of Biomed: Neuroscience; Journal of Cognition; Journal of Cognitive Neuroscience; Journal of Experimental Psychology: General; Journal of Experimental Social Psychology; Journal of Neuroscience; Journal of Neuroscience, Psychology, and Economics; Journal of Personality and Social Psychology; Journal of Police and Criminal Psychology; International Journal of Psychophysiology; Motivation and Emotion; Nature Human Behaviour; Neuroimage; Neuroscience Letters; Neuropsychologia; Personality and Social Psychology Bulletin; Personality and Social Psychology Review; PLOS One; Psychological Science; Psychological Research; Psychoneuroendocrinology; Psychopharmacology; Psychophysiology; Proceedings of the National Academy of Sciences; Sex Roles; Social, Cognitive, and Affective Neuroscience; Social Neuroscience, Social Psychology, The American Journal of Psychiatry

National and International Grants and Awards

Ad hoc National Science Foundation, Israel Science Foundation (ISF), NSF SBE Postdoctoral Fellowship Panel

TEACHING and MENTORING

TEACHING

Instructor

An Introduction to Classic Topics in Social Psychology (Collegiate Scholars Program)
 EEG Investigations of Face Perception (Graduate)
 fMRI Investigations of Person Perception (Graduate)
 Introduction to Functional Magnetic Resonance Imaging Methods (Graduate)
 Preparing Research Proposals for Psychologists (Graduate)
 Stereotyping, Prejudice, and Discrimination (Undergraduate, Undergraduate Honors, Graduate)
 Social Neuroscience (Graduate)
 The Implicit Mind (Undergraduate)
 The Mind (Undergraduate)
 Hate and Extremism (Undergraduate)

Guest Lecture

Biological Psychology; Wesleyan University
 Proseminar: Psychology; University of Chicago
 Introductory Psychology; New York University
 Social Psychology; New York University Berlin
 Political Psychology; New York University

Teaching Assistant

History of Psychology

Research Methods in Social Psychology
 General Statistics
 Introductory Psychology

Pedagogy Training

- 2019 Udel Summer Institute on Teaching
 2009 Graduate Teacher Program, University of Colorado Boulder (Completed 20 teaching workshops from 2004 to 2009)

MENTORING

Postdoctoral Advising

Sarah Gaither: University of Chicago, 2015-2016
 Veronika Lerche: University of Delaware, 2020
 Brad Mattan: University of Delaware and University of Chicago, 2015 – 2019

Graduate Advising

Ph.D. Advisor

Richa Gautam: 2020 – present, NSF Honorable Mention; Unidel Distinguished Graduate Scholars Award
 Sam Venezia: 2019 – present
 Denise Barth: 2017 – present
 Tzipporah Dang: 2016 – present, SPSP Diversity Fund Graduate Travel Award Winner; SPSP Graduate Travel Award Winner
 Grace Handley: 2016 – present, NSF Honorable Mention
 Anjana Chandran: 2017-2018; SPSP Diversity Fund Graduate Travel Award Winner; University of Chicago
 Jaelyn Peiso: 2016-2018; NSF Graduate Fellowship; University of Chicago
 Kevin Wei: 2017-2018; University of Chicago

Master's Advisor

Sumer Vaid: Undergraduate/MAPSS University of Chicago, 2017 – 2018, SPSP's Diversity Fund Undergraduate Registration Award
 Tompi Sunga: MAPSS University of Chicago, 2017 – 2018
 Dylan Tam: MAPSS University of Chicago, 2017 – 2018
 Marisa Wakely: MAPSS University of Chicago, 2017 – 2018
 Ayman Baig: MAPSS University of Chicago, 2017 – 2018
 Denise Barth: MAPSS University of Chicago, 2016 – 2017
 Donald Lyons: MAPSS University of Chicago, 2016 – 2017
 Tanisha Jain: MAPSS University of Chicago, 2016 – 2017
 Tzipporah Dang: MAPSS University of Chicago, 2015-2016
 Jimin Kwon: MAPSS University of Chicago, 2015-2016

Rebecca Shaheen: MAPSS University of Chicago, 2015-2016
 Kori Marcum: MAPSS University of Chicago, 2015-2016
 Jennie Qu: MAPSS University of Chicago, 2015-2016

Visiting Scholars

Stefan Pabst: University of Delaware, 2020

Doctoral Thesis Committee Member

Rebecca Rose Frausel: University of Chicago, 2017-2018
 Rebecca Rosen: University of Chicago, 2016-2017
 Eric Splan: University of Delaware, 2018-2019
 Nami Sunami: University of Delaware, 2020-2021
 Tianyi Li: University of Chicago, 2015-2016

Master's Thesis Committee Member

Azaadeh Goharзад: University of Delaware, 2020-2021
 Alexis Drain: University of Delaware, 2020-2021
 Kim Lewis: University of Chicago, 2015-2016
 Nick Nichiporuk: University of Chicago, 2015-2017
 Lydia Hadley: University of Delaware, 2019-2020

Comprehensive Examine Thesis Committee Member

Robert Backer: University of Delaware, 2019-2021

Other Advising

Undergraduate Thesis Committee Member

Gabriella Dagher, University of Delaware
 Katherine Durham, University of Colorado
 Lydia Hadley, University of Delaware
 David A. Katske, University of Chicago
 Kelly Kyle, University of Colorado
 Amelia McIntosh, University of Colorado
 Rachel Mojdehbakhsh, New York University
 Fatima Tahir, University of Delaware
 Sumer Vaid, University of Chicago
 Jordan Wood, University of Colorado

Undergraduate Independent Research Advisor

Allyson Copeland, INBRE Summer Scholar, University of Delaware
 Gabriella Dagher, Udel Undergraduate Teacher's Assistant Award Winner, Undergraduate
 Research Program Summer Scholar, University of Delaware

Jose Romo, INBRE Summer Scholar, University of Delaware
Prosper Tarley, McNair Scholar, University of Delaware

Lab Managers

Tiara Starks, University of Chicago
Sam Venezia, University of Delaware

Research Assistants

Jenna Alton, Eyal Bar-David, Dustin Blumer, Bailey Bodenheimer, Justin Busch, Samwell Cleary, Amy Chan, Allyson Copeland (INBRE Summer Scholar), Kristin Cunningham, Gabriella Dagher (Udel Undergraduate Teacher's Assistant Award Winner, Undergraduate Research Program Summer Scholar), Jessica Dalrymple, Devin DeTurk, Carly Dicker, Katherine Durham, Grace Esther, Jayci Falzarano, Angel Fluet, Kyle Healy, Malcolm Johnson, Melissa Kilmer, Brenda Li, Chinye Ljeli, Sabrina Lopez, Erin Major, Jack McEnroe, Ari Meilich, Maisha Mir, Rachel Mojdehbakhsh, Hina Muneeruddin, Leeann Ozer, Bryan Porter, Natasha Pujols, Allison Rainford, Jose Romo (INBRE Summer Scholar), Christina Sandman, Michael Selin, Audrey Shinn, Catherine Stevenson, Prosper Tarley (McNair Scholar), Lesley Swim, Alexandra Thompson, Alyssa Torske, Sumer Vaid, Sam Venezia, Paige Williams, and Natalie Zyfers