
SELENA KOHEL

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SELECTED TEACHING EXPERIENCES

Co-facilitator 10/20-PresentCampus Compact, Fusion Course: Remote

- develop and implement an online course to facilitate the ability of higher education faculty and staff to incorporate community-based learning into their online classes
- provide feedback to Campus Compact staff to further develop the course for future participants

Associate Professor 8/14-Present**Assistant Professor** 8/11-7/14Cottey College: Nevada, MO

- PSY 101 General Psychology
- PSY/SOC 232 Social Psychology
- PSY 245 Personality Psychology
- PSY 310 Research Methods
- PSY 341 Forensic Psychology
- PSY 350 Abnormal Psychology
- PSY 351 Cross-Cultural Psychology
- PSY 355 Psychology of Intergroup Relations
- PSY 420 Counseling/Clinical Psychology
- PSY 430 Conflict Resolution
- PSY 445 Emotional Intelligence
- PSY 485 Senior Capstone

Diversity, Equity, and Inclusion Fellow 10/18-6/19Metropolitan Family Service: Portland, OR

- developed and implemented three group training series for staff on a breadth of topics related to diversity, equity, and inclusion
- developed and implemented a group training for Experience Corps volunteers on cognitive errors
- co-developed and co-implemented a group training for all staff on similarities and differences amongst groups
- administered the Intercultural Effectiveness Scale and Intercultural Development Inventory and conducted individual debriefing and action planning sessions for staff
- provided consultation regarding development of an organizational climate survey

Scholar in Residence 6/18-3/19Intercultural Communication Institute: Portland, OR

- co-developed and co-implemented an Intercultural Effectiveness Scale (IES) group debriefing and action planning session for college-aged students studying in the United States from Japan
- administered the IES and conducted individual debriefing and action planning sessions for staff
- co-facilitated a short-term study abroad pre-trip orientation for Master of Business Administration (MBA) students

- provided consultation regarding ways in which the Association of American Colleges & Universities (AAC&U) Intercultural Knowledge and Competence VALUE rubric may be introduced into the short-term study abroad pre-trip orientation for MBA students
- mentored a Master's-degree seeking intern on her Master's thesis research related to the IES and the AAC&U Intercultural Knowledge and Competence VALUE rubric

Co-facilitator 10/18-11/18

Portland State University, Conflict Resolution Program: Portland, OR

- co-facilitated general class sessions of Dialogue Across Differences for undergraduate/graduate students majoring in conflict resolution
- designed and presented lessons on stages of dialogue development, social categorization, cultural orientation, fragmentation and reconciliation

Instructional Specialist 2/10-9/11

University of Wisconsin-Madison, Independent Learning: Madison, WI

- U272-511 Conflict Resolution
- U272-530 Multicultural Education

Lecturer 8/10-6/11

Pennsylvania State University, The Behrend College: Erie, PA

- PSY 100 Introductory Psychology
- PSY 238 Personality Psychology
- PSY 270 Abnormal Psychology
- PSY 424 Applied Social Psychology
- PSY 445 Forensic Psychology

Lecturer 5/10-6/10, 6/09-7/09

University of Wisconsin-Madison, Department of Counseling Psychology: Madison, WI

- COUN PSY 650 Theories and Practice of Interviewing
- COUN PSY 665 Career Development throughout the Lifespan

Lead Facilitator 2/10-4/10

Northwestern University, Center for Talent Development: Evanston, IL

- Civic Education Project: CivicWeek: Chicago Public Health

SELECTED RESEARCH EXPERIENCES

Publications:

- Kohel, S. (2016). Fostering intercultural competence through short-term study abroad. In L.A. Wankel & C. Wankel (Eds.), *Integrating curricular and co-curricular endeavors to enhance student outcomes* (pp. 223-248). Bingley, United Kingdom: Emerald Group Publishing Limited.
- Kohel, S. (2014). Book review: Multicultural gender roles: Applications for mental health and education. *Psychology of Women Quarterly*, 38, 577-478.

Presentations:

- Kohel, S. (2020, February). *Making the grade on inclusion, equity, and equality*. Paper presented at the

- teaching pre-conference of the meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Kohel, S. (2019, June). *The role of various social and cultural factors in equity and equality*. Paper presented at the meeting of the Society for the Psychological Study of Social Issues, San Diego, CA.
- Kohel, S. (2015, January). *Teaching about and through conflict*. Poster session presented at the National Institute on the Teaching of Psychology, St. Pete Beach, FL.
- Kohel, S. (2014, May). *Asian, Black, Latino/a, and White perspectives on racial/ethnic categorization*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Kohel, S., Griffin, M., & Zondo, F. (2014, May). *Connecting the past to the present: Teaching about prejudice and discrimination*. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Kohel, S. (2014, February). *Assessing Intergroup Contact Theory through mixed domestic and international partnerships*. Paper presented at the teaching pre-conference of the meeting of the Society for Personality and Social Psychology, Austin, TX.
- Kohel, S. (2014, January). *Assessing prejudice and discrimination: A multi-method approach*. Poster session presented at the National Institute on the Teaching of Psychology, St. Pete Beach, FL.
- Kohel, S. (2013, August). *Identity, attitudes, and giving behavior among advantaged and disadvantaged groups*. Poster session presented at the meeting of the American Psychological Association, Honolulu, HI.
- Kohel, S. (2013, May). *Toward a more considered world: Critical-thinking and consensus-building through debate and dialogue*. Poster session presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
- Kohel, S. (2012, May). *Pride, prejudice, and discrimination*. Poster session presented at the meeting of the Association for Psychological Science, Chicago, IL.
- Kohel, S. (2011, February). *Assimilation, multiculturalism, or both? Social identity and intergroup relations*. Paper presented at the meeting of the Northwestern Pennsylvania Psychological Association, Erie, PA.
- Kohel, S., & Richardson, T. (2010, May). *Groupwork: Friend or foe? Setting the stage for meaningful collaboration*. Paper presented at the University of Wisconsin-Madison Teaching and Learning Symposium, Madison, WI.

SELECTED SERVICE EXPERIENCES

Cottey College:

- Presenter, *Mapping, bridging, and integrating cultural differences in the classroom*, Teaching Brown-bag, September 2019
- Member, Diversity Committee, Spring 2016-Spring 2017
- Member, International Travel Advisory Board, Fall 2015-Spring 2017
- Co-Coordinator, Alternative Spring Break: Thailand, Fall 2011-Spring 2017
- Presenter, *Emotional intelligence: Implications for teaching and learning*, Teaching Brown-bag, January, 2017
- Co-Coordinator, Teaching Brown-bag Series, May 2014-May 2016
- Presenter, *Micro-assaults, micro-insults, and micro-invalidations: Microaggressions in teaching and learning*, Teaching Brown-bag, October 2015

- Presenter, *Talking across difference*, International Day of the Girl Mentor Orientation, October 2015, 2014
- Presenter, *Working in groups*, Teaching Brown-bag, October 2014

Professional Organizations:

- Mentor, Microaggressions: Stories of Success and Resilience: Student Mentoring Lunch, Society for Personality and Social Psychology Convention, February 2020
- Presenter, *Emotional intelligence*, Staff Training, Immigrant and Refugee Community Organization, Portland, OR, December 2018.
- Mentor, Society for the Psychology of Women: Section 5: Psychology of Asian Pacific American Women, Fall 2016
- Mentor, Asian & Pacific Islander American Scholarship Fund, Spring 2016
- Mentor, Standing Committee for Multicultural Affairs: Asian Pacific American Network, American College Personnel Association, 2012-2014 Academic Years
- Mentor, Peer Mentoring: Advice for Emerging Professionals: A Conversation Hour, American Psychological Association of Graduate Students: Committee on Ethnic Minority Affairs, August 2013
- Mentor, Women of Color in Academic and Clinical Settings: A Conversation Hour, American Psychological Association of Graduate Students: Committee on Ethnic Minority Affairs, August 2013
- Facilitator, Teacher Knowledge Project, School for International Training, 2003-2005

SELECTED MEMBERSHIPS

- Society for Personality and Social Psychology
- Society for the Psychological Study of Social Issues
- Society for the Teaching of Psychology

EDUCATION

Ph.D., Interdisciplinary Studies, University of Wisconsin-Madison, December 2008

Specializations: Counseling Psychology, Social Psychology, Teaching and Learning, Organizational Leadership

M.A., Student Personnel Administration in Higher Education, New York University, May 1998

B.A., Psychology, Music Performance, University of Wisconsin-Madison, May 1993

DISSERTATION

Title: The role of categorization and goal compatibility, relative power, and relative status on inter-group attitudes between various racial/ethnic groups in the United States

Advisor: Alberta M. Gloria, Ph.D.