

# RELIUS J. JOHNSON

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## EDUCATION

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### **Doctor of Philosophy Educational Leadership & Research Counseling**

August 2021

Graduate Minor: African and African American Studies

Dissertation: Black Students and the fight for racial equality: integrating qualitative and quantitative methods  
Louisiana State University

### **Master of Arts in Applied Research, Measurement & Evaluation**

August 2020

Graduate Certificate in Urban and Community Education  
Louisiana State University

### **Master of Science College Student Personnel Services & Administration**

May 2018

University of Central Arkansas

### **Bachelor of Science Liberal Studies with Highest Honors**

August 2016

Thesis: An Investigation of Mentoring African American Males from Secondary to Post-Secondary Education  
Texas A&M University Commerce

## RESEARCH INTERESTS

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- History of racial inequality and systemic oppression at Historically White Institutions
- Affects/Effects of #BlackLivesMatter on college campuses
- Affects/Effects of student movements/activism on college campuses and nationwide
- The duality of being Black and in law enforcement
- Matriculation and success rates of African American male students and first-generation college students
- Influence of student involvement on underrepresented student's college experiences

## PROFESSIONAL EXPERIENCE

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### **Assistant Director of Multicultural Affairs, Office of Multicultural Affairs**

May 2020 – Present

University of Texas at Arlington, Arlington, TX

- Plan and implement educational programs, lectures, exhibits, and social activities for students to enhance, explain, explore, and promote diversity and multiculturalism
- Mentor various student organizations in program development and implementation
- Advise and support 10 culturally based organizations
- Collaborate with different campus offices to implement new programs and services
- Collaborate with faculty, staff, and students to strength the programs and services for students of marginalized and minoritized backgrounds
- Supervise graduate assistant and student staff
- Explore fundraising opportunities to expand the services for students at UTA
- Oversee the operation and function of the Men of Distinction Initiative with a grant of \$20,000
- Assist with planning, development, and implementation of University-wide programs
- Promote the office's visibility, image, and mission to the campus community
- Create a marketing plan including social media to further promote events and programs of the department
- Assist in collecting, analyzing, and reporting information to be used for university-level reports or briefings; assist in preparing and editing various annual and periodic reports and proposals as well as relevant sections of various institutional, division and department publications.
- Coordinate assessment relating to student group programs and services.

### **Graduate Assistant for Diversity, College of Human Sciences & Education**

March 2020 – August 2020

Louisiana State University, Baton Rouge, LA

- Provided programming that increases awareness, skill development, identity development, and leadership toward ensuring an inclusive community
- Researched diversity and inclusion topics, collecting and analyzing data, synthesizing information, preparing reports, and presenting findings to enhance the quality of students' experiences
- Supported aspects of college strategic plan as it relates to diversity and inclusion
- Conducted interviews with peer institutions on topics related to diversity and inclusion

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- Monitor and assess current trends and best practices applicable to diversity and inclusion
- Participate in meetings, workshops, and professional development opportunities related to diversity and inclusion

## **Residence Life Coordinator, Residence Life**

June 2018 – March 2020

Louisiana State University, Baton Rouge, LA

- Served in weekly rotations as an on-call responder for emergency and crisis situations for 8,000+ on-campus students
- Monitored daily operations of an apartment complex with approximately 670 residents
- Oversaw daily functions of the Alpha Phi Alpha Fraternity, Inc. on-campus housing
- Adjudicated and coordinate student conduct hearings for on-campus students
- Supervised, mentored, and developed a graduate student to oversee the day to day operations of an on-campus community
- Supervised, trained, and evaluated a staff consisting of 1 Office Manager and 14 Residents Assistants
- Monitored and managed spending of \$8,000 for area-specific budgets, including Community Council Agency Account, RLC Agency Account, and Hall Programming Account
- Implemented and guide programs that support the overall mission, vision and values of the department
- Managed facilities, maintenance, and custodial needs of the community
- Daily use of StarRez to run residential reports, and manage student assignments
- Advised Community Council
- Actively assist in the formation of a value-driven team by recruiting, selecting, hiring, training, and evaluating student staff members for both the Resident Assistant and Desk Assistant positions

## **Residence Coordinator, Housing and Residence Life,**

May 2016 – June 2018

University of Central Arkansas, Conway, AR

- Designed and implemented course material that aligned with in hall living learning community for Journeys to Success (Freshman Year Experience Class) for State Hall Residents
- Oversee daily functions of a residence hall of approximately 250 first year students in a traditional style residence hall
- Served as judicial officer for student conduct
- Supervised 6 Resident Assistants, 2 Peer Coaches, 2 Greater Stater Ambassadors
- Responded as building administrator during crisis situation and participate in a 24 hour on call duty rotation for 15 buildings
- Oversaw the Greater Stater Leadership Challenge (leadership initiative focuses on student success (retention) through diversity, leadership, and academic components) for State Hall residents
- Maintained 3 operating budgets for State Hall of \$4500.00 (State Hall, Staff Professional Development, Greater Stater Leadership Challenge)
- Participated in graduate and student staff recruitment and selection
- Develop and facilitate fall/winter staff trainings, professional development and staff-in service Advised Resident Housing Association representatives
- Serve as MAP-Works program coordinator to assist in retention and highlight freshman needs within residence halls
- Facilitated changes and cancellations of resident room assignments within State Hall
- Held bi-weekly one-on-ones with 10 student staff
- Develop and conduct assessment of programs

## **Apartment Living Intern, Residence Life, Housing & Dining Services**

May 2017 – July 2017

Missouri State University, Springfield, MO

- Created, planned, and implemented programming model combining Experimental Model with Thriving Quotient
- Assisted with the day-to-day operations of Apartment Life
- Facilitated focus groups for 6 Community Assistants to develop liaison positions as a high impact practice based on 400 apartment residents' needs.
- Planned and implemented staff development opportunities for summer student staff such as career planning, communication 101, organizational skills, etc.
- Managed the front desk operations and scheduling of 14 desk workers

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## TEACHING EXPERIENCE

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### MASTERS AND DOCTORAL COURSES

Foundations of Higher Education: Instructor Assistant  
Louisiana State University

Fall 2019

- Co-teach two sections of Foundations of Higher Education (Tuesday and Thursday 4:30 – 7:20 p.m.)
- Collaborate on course preparation
- Assist with course organization (Moodle, emails, attendance)
- Attend class sessions and help facilitate discussion
- Design and teach mini lectures in consultation
- Provide feedback on assignments
- Serve as a resource for the students

### UNDERGRADUATE COURSES

Guest Lecture: Black Masculinity (HEDU 203) Topic: Masculinity in Academics  
Philander Smith College, Little Rock, AR  
Instructor: ACAD 1300 Journeys to Success (Freshman Success Seminar Class)  
University of Central Arkansas, Conway, AR

March 11, 2019

August 2017-May 2018

## RESEARCH IN PROGRESS

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**Johnson, R.** (2020). I am Black but I wear the blue: Duality of being black while policing.  
Research in progress, College of Human Sciences & Education, Louisiana State University, Baton Rouge, LA.

**Johnson, R.** (2020). *The State of Black Lives Matter through the lens of Student Affairs Practitioners*.  
Research in progress, College of Human Sciences & Education, Louisiana State University, Baton Rouge, LA.

## ARTICLES

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**Johnson, R.** (2019). The unsung heroes... The heart of the community. Southeastern Association of Housing Officers. Winter (2020), 26-27.

**Johnson, R.** (2019). Welcome to the team: Now leave your identities at the door. Southeastern Association of Housing Officers. Spring (2019), 16-17.

**Johnson, R.** (2018). The greater stater challenge. Southwest Association of College & University. Winter (2018), 32-33

## PUBLICATIONS UNDER REVIEW

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**Johnson, R.** (under review). Closing the opportunity gap.

**Johnson, R.** (under review). The fight to matter on Historically White Institutions

## Interviews

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**Johnson, R.** (2020, June 2). *'We're Tired Of Getting Killed': The Voices Of Texas Protesters*  
[Interview]. KERA News. <https://www.keranews.org/post/were-tired-getting-killed-voices-texas-protesters>

Mittelstadt, B. (Producer). (2020, June 4). *"Make America Dinner Again"* [Radio Series].  
Dallas, TX: Glenn Beck Program. <https://www.glennbeck.com/live-now-this-is-how-you-talk-about-race-in-america-a-glenn-beck-experiment>

## PROFESSIONAL PRESENTATIONS

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**Johnson, R.** (2020, October). A Call to Action: Black Lives Matter and the Impact on College Campuses. Mid-South Educational Research Association. Virtual Conference.

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- Johnson, R.** (2020, March). *BlackLivesMatter*. Louisiana State University Curriculum Camp. Baton Rouge, LA.
- Johnson, R., & Harris, B.** (2019, February). Dear White People: How to have a courageous conversation Southeastern Association of Housing Officers. Jacksonville, FL.
- Johnson, R., & Cresswell, B.** (2019, February). Oh the places students will geaux. Southeastern Association of Housing Officers. Jacksonville, FL.
- Johnson, R.** (2019, February). *Do I belong here? Understanding the stories of Black men on college campuses*. Louisiana State University Curriculum Camp. Baton Rouge, LA.
- Johnson, R., Fricks, V., & McGee-Kern, S.** (2018, November). *Hey Aunties: Developing the potential of your graduate students*. Southern Association for College Student Affairs. Myrtle Beach, SC.
- Johnson, R.** (2018, October). Finding your voice in A.C.T.I.V.I.S.M. Multicultural Student Leadership Conference. Baton Rouge, LA
- Johnson, R.** (2018, October). *Masculinity 101*. Multicultural Student Leadership Conference. Baton Rouge, LA.
- Johnson, R.** (2018, February). *Student Activism*. The Southwest Affiliate of College & University Residence Halls – University of Central Arkansas. Conway, AR.
- Johnson, L., **Johnson, R.**, & Sims, E. (2018, January). Revealing Individual Legacy. Southwest Black Student Leadership Conference Texas A&M. College Station, TX.
- Johnson, L., **Johnson, R.**, & Sims, E. (2018, January). Revealing Individual Legacy. Southwest Black Student Leadership Conference Texas A&M. College Station, TX.
- Johnson, R., Johnson, L., & Sims, E.** (2018, January). L.E.G.A.C.Y. Southwest Black Student Leadership Conference Texas A&M. College Station, TX.
- Harris, B., & **Johnson, R.** (October, 2017). RompHim’s: Natural Hair and Manicures”: The Current State of Masculinity. Southwestern Association for College Student Affairs. Jacksonville, FL.
- Johnson, R.** (2017, March). *Holding Up the Light*. Alpha Phi Alpha Fraternity Incorporated Texas A&M University-Commerce. Commerce, TX.
- Johnson, R.** (2017, February). *Crossing the Line*. Greek Council Retreat Philander Smith College. Little Rock, AR.
- Johnson, R., Johnson, L., & Littleton, D.** (2017, January). 1 Voice Could Change the World. Southwest Black Student Leadership Conference Texas A&M. College Station, TX.
- Johnson, R., Johnson, L., & Littleton, D.** (2017, January). #A.C.T.I.V.I.S.M. Southwest Black Student Leadership Conference Texas A&M. College Station, TX.
- Johnson, R., Johnson, L., & Littleton, D.** (2017, January). I Am My Brother’s Keeper. Southwest Black Student Leadership Conference Texas A&M. College Station, TX.
- Johnson, R.** (2016, December). *Desire, Determination, and Discipline*. James Bowie High School. Arlington, TX.
- Johnson, R.** (2016, November). *Your True Self: Perception*. Philander Smith Greek Council Retreat. Little Rock, AR.
- Johnson, R.** (2016, October). *I am the Master of My Fate*. Chi Eta Omega Alpha Kappa Alpha Sorority Incorporated. Little Rock, AR.

## PROFESSIONAL MEMBERSHIPS

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American College Personnel Association	Fall 2020 - Present
American Educational Research Association	Fall 2020 - Present
Southeastern Association of Housing Officers (SEAHO)	Fall 2018 - Present
National Association of Student Personnel Administrators (NASPA)	Spring 2017 - Present
Association of College and University Housing Officer – International (AUCHO-I)	Fall 2016 - Present
Southern Association for College Student Association (SACSA)	Fall 2016 - Present
Alpha Phi Alpha Fraternity Incorporated	Fall 2014 - Present