

Dr. Jalin B. Johnson
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DrJalin.com

DISCIPLINES TAUGHT

DOCTORAL, MASTER'S & UNDERGRADUATE:

- Business, Ethics and Sustainability
- Capstone – Organizational Leadership
- Communications
- Conflict Management
- Competency Based Education
 - Capstone
 - Marketing
 - Advertising
 - Brand Awareness
- Ethics and Leadership
- Group/Team Dynamics
- Innovation
- Justice, Equity, Diversity & Inclusion
- Leadership Theory
- Leadership Skills Development
- Research methods

EDUCATION

University of La Verne, La Verne, CA	
Doctor of Education in Organizational Leadership	2013
Dissertation: <i>With Great Power Comes Great Responsibility: An examination of the Behaviors of Leaders in Student Services Administrative Officer Positions within Southern California Based Institutions of Higher Learning</i>	
University of Redlands, Redlands, CA	
Master's in Business Administration	2009
San Diego State University, San Diego, CA	
B.A. Applied Communications	1999
Areas of Concentration: Public Relations, Marketing, Communication, Journalism, Advertising	

SCHOLARLY ACTIVITIES

Diversity, Equity & Inclusion Professional Certificate - Course developer UMass Global School of Business and Professional Studies	2020 – present
WSCUC Reaffirmation Committee – UMass Global	2021
Curriculum Development - DEI Leadership Certification Program	2020
Diversity, Equity & Inclusion Committee (DEIC) Steering Committee	2018 – present

Inaugural Diversity Chair – American Association of University Women (AAUW) BU Virtual Branch	2016 - 2019
Founding Chair – BU AAUW Committee on Diversity (CoD)	2016 - 2019
Institutional Review Board (IRB) University of Massachusetts Global	2013 – 2021
American Association of University Women (AAUW) BU virtual branch Diversity Chair and facilitator of annual Forum on Diversity and Inclusiveness	2016 – present
Org Leadership, Human Resources & Public administration Curriculum Development Team - University of Massachusetts Global	2013 - present
Journal of International Interdisciplinary Business and Research <i>Peer Reviewer</i>	2014 - present
Professional Development Day (bi-annual) adjunct faculty training Inland Counties (Facilitator) - Brandman University	2013 - present
Diversity Scholars Network (DSN) National Center for Institutional Diversity (NCID) - University of Michigan	2018 – present
WASC Accreditation - Program Assessment for the BA in Org Leadership Program	2019
WASC Accreditation - Program Review for the MA in Org Leadership Program	2019
Doctor of Education in Organizational Leadership Program Learning Outcomes Signature Assignment Calibration process (participant)	2017 – present
Competency Based Education Curriculum Development Committee University of Massachusetts Global	2013 – present
Institutional Learning Outcomes (ILO) Committee	2016 – present
WASC Senior College and University Commission (WSCUC) Competency Based Education Capstone competency, Master’s in Org Leadership	2017 - 2018
WASC Accreditation - Program Review, BU Master of Public Administration Program	2018
WASC Accreditation - Program Assessment for the MA in Org Leadership Program	2017
Veteran Connection and Support Center <i>Faculty Mentoring</i> University of Massachusetts Global	2016 - 2017
Faculty Personnel Committee – <i>Vice Chair</i> University of Massachusetts Global	2015 – 2017
WASC Accreditation - Program Review for the BA in Org Leadership Program Adjunct Faculty participation (facilitator)	2014 & 2018
WASC Accreditation - Program Review for the MBA Program Adjunct Faculty participation (facilitator)	2013

SCHOLARLY PRESENTATIONS AND FACILITATION

<i>Women, professionals & scholars; a discussion about lived experiences, within and beyond the #MeToo movement - WOC Perspectives</i> <i>Doctoral panel discussion – Facilitator</i>	2020
<i>Connecting with our students, hearing their stories & cherishing their narratives</i> <i>Association of California School Administrators Wednesday Webinar Series</i>	2020
<i>Impostor Syndrome: How Women Transform self-doubt to Claim Success</i> <i>Panel discussion participant</i>	2020
<i>Courageous Conversations: Creating a Safe Space for Dialogue on Race, Gender & Ethnicity</i> <i>Panel discussion participant</i>	2019
<i>Equity and Intersectionality: Considering Student Identities and Experiences</i> <i>Academic Advising Professional Development series</i>	2019
<i>Diversity & Representation in Course Development, Center for Instructional Innovation</i>	2019
<i>Experience, Context and Perspective;</i> <i>Connecting with our students, hearing their stories & cherishing the narrative</i> <i>(Keynote) Academic Advisor Summit</i>	2019
<i>Diversity, Politics and Leadership: Why Cognizant Leaders Know Diversity Counts</i> <i>(Keynote) BU EDOL Doctor of Education, Organizational Leadership program</i>	2019
<i>An Investment in Innovation is an Investment in People:</i> <i>How Our Course Developer Certification Program Transformed Faculty,</i> <i>Their Perception of Diversity Cognizant Curriculum and Their Efforts in Course Development</i> <i>WASC Senior College and University Commission conference</i>	2019
<i>From Diversity to Inclusion: Integrating Elements of Diversity into Curriculum and Facilitation that Fosters an Inclusion Learning Community</i> <i>Diversity in Organizations, Communities & Nations conference</i>	2018
<i>Faculty Professional Development; a multi-discipline, interactive faculty training initiative geared towards enriching and enhancing the instructor pedagogy experience</i> <i>WASC Senior College and University Commission conference</i>	2018
<i>Increasing the Potential for Doctoral Students to Successfully Complete their Dissertations; a Curriculum Driven Self-Efficacy Study</i> <i>WASC Senior College and University Commission conference</i>	2018
<i>Forum on Diversity and Inclusiveness - AAUW BU virtual branch</i> <i>Brandman University Irvine</i>	2018 & 2019
<i>From Mentee to Mentor: Using CRM Solutions and Our Diverse Campus Community to Build a Successful Mentorship Pipeline Technology</i> <i>Hawaii International Conference on Education</i>	2018

<i>Competency-based Education: Engaging Active Duty and Veteran Students through Technology</i> Hawaii International Conference on Education	2018
<i>Diversity, Politics & Leadership: Why Cognizant Leaders know Diversity Counts</i> Brandman Doctor of Education Immersion Seminars	2017 - 2019
<i>Engaging and Motivating Diverse Students across Multiple Learning Platforms</i> Association of American Colleges and Universities	2017
<i>Societal Needs, Student Questions and General Education: Making Connections through Online Competency-Based Education</i> Association of American Colleges and Universities: Annual meeting	2016
<i>Examining a Competency Based Education Approach to Global Learning</i> Association of American Colleges and Universities: Global Learning conference	2015
<i>"Effective and Efficient Engagement Best Practices for Online Teaching and Learning"</i> Lily Conference – roundtable discussion facilitator	2015
Council of College and Military Educators (CCME) Conference presenter "Innovative Pathways to Military Student Success"	2015
International Interdisciplinary Business and Research Symposium <i>"With Great Power Comes Great Responsibility: An examination of the Behaviors and perceived Leadership Self-efficacy of Student Services Administrative Officers "</i> (Conference publication and presentation)	2014
Council of College and Military Educators (CCME) Conference presenter <i>"Competency Based Education: A degree alternative that values the knowledge, skills and abilities of veterans"</i>	2014
Emerging Young Leaders Youth Summit Conference presenter Presentation on College readiness and collegiate expectations (parents and youth)	2012 - present
Alpha Kappa Alpha Sorority Inc., International Leadership Conference presenter <i>Presentation on Membership & Leadership</i>	2011 - present

PUBLICATION

<i>Scientist, Human Computer & Trailblazer; Remembering the Legacy of Katherine Johnson</i>	2020
<i>Looking at Leadership: Kobe Bryant, Mentorship and Legacy</i>	2019
<i>Raising Children of Color Amid Conversations About Police Involved Shootings, Implicit Bias & Self-Efficacy - National Center for Institutional Diversity - Spark series</i>	2019
<i>Looking at Leadership: Father's Day Edition</i>	2019
<i>Operation Varsity Blues, accessibility and the tradition of placating privilege</i>	2019
<i>Looking at Leadership: An International Women's Day salute</i>	2019
<i>When diversity cognizance allows the 'lions to have their own historians'</i>	2019

<i>How Stan Lee became an icon and created space for the unseen & underrepresented to lead</i>	2018
<i>#YouToo? When lived experiences and our own awareness pre-date and go beyond a hashtag movement</i>	2018
<i>Literary lessons to keep your 'mischief managed'</i>	2018
<i>'A place where all people feel welcomed'</i>	2018
<i>Lessons from an impatient Padawan</i>	2018
<i>What the Oscars have taught us about a hashtag movement, industry 'firsts'</i>	2018
<i>From the crossroads of character, diversity and ethics (Wakanda edition)</i>	2018
<i>ECP Framework: Examining Ethical Reasoning in the Contemporary Workplace Published: Brandman University</i>	2015
<i>Competency-Based Education from a Subject Matter Expert Published: Brandman University</i>	2014
<i>Our Faculty's Role in Hatching Positive Change Published: Brandman University</i>	2014
<i>An examination of the behaviors of leaders in Student Services Administrative Officer positions within Southern California based institutions of higher learning Published: University of La Verne</i>	2012
<i>Frontiers in Education Conference Article: Trust in engineering teams and groups and virtual facilitation methods Published: Frontiers in Education Conference</i>	2012

LEADERSHIP ROLES

- Associate Professor; Adjunct Faculty Oversight - Business & Organizational Leadership
- BBA/MBA pathway - Program development Chair
- Chair (Founding) – BU AAUW Committee on Diversity (CoD)
- Diversity Chair (Inaugural) – American Association of University Women (AAUW) BU Virtual Branch
- Diversity Equity and Inclusion Committee (DEIC) Steering Committee & Founding member
- Institutional Learning Outcomes SBPS development team
- Institutional Review Board (BU IRB) Founding member
- Vice Chair – Faculty Personnel Committee
- WASC Assessment Committees (ongoing) – BBA/BAOL/MAOL

CONSULTING

- Emotional Intelligence: Employee, Management and Administrators – *EI review & assessment workshops*

- Ethical Decision making for leadership: empirical inquiry and review - *City government employees and corporate governance*
- Equity & Representation in Curriculum development

RESEARCH

- *Leadership student's perceived self-efficacy prior to and after taking the EDOL 790 Prospectus development course* - Institutional Research based case study
- Business forum: Best practices and trends
 - *An examination of perceptions of Fortune 500 CEO's and business leadership*
- Social Cognitive Theory – student-based assessment - Institutional Research based case study
- Microaggressions and Student perceptions of DEI (Student focused w/ Institutional Research)

PROFESSIONAL/ ACADEMIC AFFILIATIONS

- Association of American Colleges and Universities (AAC &U)
- American Association of University Women (AAUW)
- Alpha Kappa Alpha Sorority, Incorporated
- Diversity Equity & Inclusion Steering Committee (BU)
- National Center for Institutional Diversity (NCID) Diversity Scholars Network
- National Council of University Research Administrators (NCURA)
- University of La Verne Alumni Association
- University of Redlands Alumni Association
- San Diego State Alumni Association
- Whitehead Leadership Society (University of Redlands)

BOARD/COUNCIL MEMBERSHIP

- American Association of University Women (AAUW) 2017 - present
- Speaker's Institute, Executive Board Member 2013 - 2016
- Institutional Review Board - Brandman University 2013 – present
- Outreach Advisory Board (Inland counties) - Brandman University 2014 – present
- School Site Council (Vice Chairman) 2014 – 2016
Riverside Unified School District (JFK)
- Alpha Kappa Alpha Sorority Incorporated, Eta Nu Omega Chapter 2004 – 2014
(Executive Board member)

DISSERTATION COMMITTEE CHAIRMANSHIP AND COMMITTEE MEMBERSHIP

- University of La Verne
- Brandman University (Institutional Review Board Member)*
- University of Southern California

PROFESSIONAL DEVELOPMENT

- Research & Innovation Webinars - Quality Matters 2020
- Quality Matters and 'CourseArc' for Course Design 2020
- Building an Ecosystem of Supports for Higher Education Faculty Quality Matters 2019
- *When the Published Becomes Personal: Challenges of Public Scholarship for Members of Marginalized Communities'* 2019
Diversity Scholars Network - The National Center for Institutional Diversity

- Academic Integrity – (BU) Governance and Appeals training 2018
- Brandman Course Development Certification (BCDC) 2016
- Applying the Quality Matters Rubric Workshop 2014
- Quality Matters - Quality Matters Rubric Certification 2014
- Studio – Blackboard enhancement– Center for Instructional Innovation 2014
- Online Instruction certification – Brandman University 2013
- Adobe Connect Instruction workshop 2013
- Doctor of Education in Organizational Leadership Dissertation *Chair training* 2013 – present
- Conflict Resolution workshop series 2011
- National Institutes of Health (NIH), Protecting Human Research Participants 2011

PROFESSIONAL EXPERIENCE

University of Massachusetts Global, Irvine CA
Vice Chancellor of Equity & Inclusion, Chief Diversity Officer 2019 – present
 Chancellor's Office

University of Massachusetts Global, Irvine CA
Full Time Faculty 2013 – present
 Full Professor, Organizational Leadership & Business
 School of Business & Professional Studies

University of Massachusetts Global, Irvine CA
Doctor of Education in Org Leadership Faculty 2014 - present
 School of Education

University of Massachusetts Global, Riverside County, CA
Adjunct Faculty 2011 - 2013
 School of Business & Professional Studies

University of Massachusetts Global, Riverside County, CA
Adjunct Faculty 2009 - 2011
 School of Arts & Sciences

University of Massachusetts Global, Irvine CA
Strategic Business Development (OPM – School of Education) 2012 - 2013
Strategic Business Development (MCCR – Riverside county) 2008 - 2012

Redlands Unified School District
Paraprofessional 2006 - 2008
 Trained Paraprofessionals district wide

Kaplan, Inc. 1999 - 2005
Marketing Management, Training

**Additional information provided upon request*

BRIEF BIOGRAPHY

Dr. Johnson has enjoyed serving in roles including that of Full Professor, School of Business & Professional studies, Adjunct Faculty for Arts & Sciences and Faculty for the School of Education Doctoral program (University of Massachusetts Global).

She served as an inaugural member of UMass Global's [Institutional Review Board](#) (IRB) for 9 years, has served as the Faculty Personnel Committee (FPC) Vice-Chair and as a member of the Public Administration/ Human Resources/Organizational Leadership, and Competency Based Education (CBE) Curriculum teams, respectively.

During her tenure, she was honored to receive the prestigious *Chancellor's C.A.F.E. Award* for 'Respect,' one of the institution's pillars of excellence, the *2015 School of Business and Professional Studies Faculty of the Year Award* and the *2017 (overall) Brandman University Faculty of the Year Award*. She is also an alumna of the Brandman Curriculum Development Certification (BCDC) program.

As a conference presenter, keynote and author, she has contributed to her field for several decades. Her contributions include several noted studies and research presented with/for the following organizations:

- Association of American Colleges and Universities
- American Association of University Women: Forum on Diversity and Inclusiveness
- Association of California School Administrators
- Alpha Kappa Alpha Sorority Inc., International Leadership
- Council of College and Military Educators (CCME)
- The Diversity in Organizations, Communities & Nations Journal (Common Ground publication)
- Emerging Young Leaders Youth Summits
- Frontiers in Education
- The International Journal of Diversity in Education
- Journal of International Interdisciplinary Business and Research
- Lily: Evidenced Based Teaching and Learning
- National Center for Institutional Diversity (NCID) Diversity Scholars Network
- WASC Senior College and University Commission

Throughout the years, she has maintained an active dedication to community service and volunteer work in various not-for-profit and charitable organizations. Through these efforts, she continues to mentor youth and service members transitioning back into civilian life. She is focused on life-long learning, community enrichment and service to all mankind.

In addition to scholarly research, published works, keynote presentations, community based advocacy and travel, she enjoys balancing time with her family and serving in support of others through her work on several Outreach Advisory Boards, as a member of the Diversity Chair Cluster for the BU [American Association of University Women](#) branch, as the author of the '[Looking at Leadership](#)' blog series and as the Creator and Executive Producer of [Insufferable Academics](#).