

# Stephanie D. Hicks, Ph.D.

## **The Program on Intergroup Relations**

University of Michigan  
1214 South University Avenue  
Ann Arbor, MI 48104

Ph: 734-615.7873  
sdhicks@umich.edu

## **EDUCATION**

Ph.D., Policy Studies in Urban Education  
Dissertation – Dialogue In the University: A Case Study  
University of Illinois at Chicago

M.Ed., Instructional Leadership - Policy Studies, University of Illinois at Chicago

B.A., Communication, English, Minor in African-American Studies, Lake Forest College, Lake Forest, IL

## **EMPLOYMENT**

### **Lecturer IV**

The Program on Intergroup Relations, The University of Michigan 2020-Present

### **Faculty Affiliate**

Institute for Research on Women & Gender, The University of Michigan 2018-Present

### **Lecturer III**

The Program on Intergroup Relations, The University of Michigan 2017-Present

## **PUBLICATIONS**

### **Edited Volumes**

Hicks, S. (Ed.). (2020). *An Introduction to Intergroup Dialogues*. Cognella Publishing.

### **Refereed Journal Articles**

Reynolds, A., Hicks, S. (2016). "Can We Live? Working Towards a Praxis of Support for Carefree Black Girls." *Black History Bulletin*, 79(2).

### **Book Chapters**

Hicks, S., Bhagirathy, H. (2019). "Educational Justice Using Intergroup Dialogue." In Shaffer, T. J. & Longo, N. V. (Eds.). *Discussing Democracy: A Primer on Dialogue and Deliberation in Higher Education*. Stylus Publishing.

### **Book Reviews**

Hicks, S. (2015). [Review of the book *Black Women, Cultural Images and Social Policy*, by J. Jordan-Zachery]. *National Political Science Review*, 17(2).

## **AWARDS, HONORS, GRANTS AND FELLOWSHIPS**

2015-2016 Institute for Research on Race & Public Policy Dissertation Grant, University of Illinois at Chicago

2013-2015 Diversifying Higher Education Faculty in Illinois (DFI) Fellowship, University of Illinois at Chicago

2010-2011 Abraham Lincoln Graduate Fellowship, University of Illinois at Chicago

2009-2010 Dr. Martin Luther King, Jr. Graduate Fellowship, University of Illinois at Chicago

## **INVITED TALKS & FACILITATION**

Hicks, S. (2019). "The First Time I Realized I Was Black." *Talks @ Google*. Ann Arbor, MI.

Hicks, S. (2018). "Decolonization, State Violence & Yoga: A Vision for Yoga for Black Lives." *Black Feminism and the Practice of Care*. University of California, Los Angeles.

Hicks, S. (2017). "Celebrating Women of Color: Leaders in Research." *Undergraduate Research Opportunity Program's Diversity Council Meeting*. University of Michigan, Ann Arbor.

Hicks, S. (2016). "Social Identity, Power and the Nonprofit Sector." *New Sector Alliance RISE Fellow Kick Off*. Chicago, IL.

Hicks, S., Whitley, S., & Cairo, D. (2014). "Engaging Diversity: Inclusive Practices for Future Policymakers." *Urban Public Policy Fellowship*, University of Illinois at Chicago.

## **CONFERENCE PARTICIPATION**

Hicks, S., Thompson, M. (2019). "Critically Examining the Politics of IGD and DEI: Cooperative or Co-optive?." 3rd Biennial Conference On Intergroup Dialogue. Amherst, MA.

Hicks, S. (2018). "On Being Absorbed: Dialogic Pedagogy and University Diversity Plans." *Association for the Study of Higher Education (ASHE) Annual Conference*. Tampa, FL.

Behling, C., Hicks, S. (2017). "Dialogue in the Time of Trump: Challenges to our Pedagogy?" *Cornell Intergroup Dialogue Project Second Biennial Conference: Intergroup Dialogue in Context*. Ithaca, NY.

Dwyer, B., Maxwell, K., Nance, T., Bowen, S. P., Hicks, S. (2017). "Adapting Dialogue and Creating Community." *Cornell Intergroup Dialogue Project Second Biennial Conference: Intergroup Dialogue in Context*. Ithaca, NY.

Reynolds, A., Hicks, S., Laura, C., Duffy, S. (2016). "Developing Carefree Black Girls in a Restrictive World." *American Educational Research Association (AERA) Annual Meeting*. Washington, DC.

Hicks, S. (2015). "Dialogue & Diversity: A Case Study." *Northwestern Black Graduate Student Association 18<sup>th</sup> Annual Graduate Research Conference (BGS&A)*. Evanston, IL.

Hicks, S., thomson, l., Gurin-Sands, P. (2015). "Dialogue at UIC: Making the Institution Bearable." *Midwest Interdisciplinary Graduate Conference (MIGC)*. Milwaukee, WI.

Thakral, C., Vasquez, P., Bottoms, B., Matthews, A.K., Whitley, S. & Hicks, S. (2013). "The UIC First-Year Dialogue Seminar: A Pre/post Assessment of Changes in Student Knowledge, Attitudes, and Behaviors." *Association for the Study of Higher Education (ASHE) Annual Conference*. St. Louis, MO.

Blancas, M.A., Thakral, C., Hicks, S., Inman, P. (2013). "An Intra-group Dialogue Course at the University of Illinois at Chicago." *Association for the Study of Higher Education (ASHE) Annual Conference*. St. Louis, MO

Cairo, D.K., Whitley, S., Hicks, S., Gordon, R., Thakral, C., Vasquez, P. (2013). "These Bootstraps Were Made for Talkin': Disrupting Meritocratic Socialization through Intergroup Dialogue," *Society for the Study of Social Problems (SSSP) 2013 Annual Meeting*. New York, NY.

Thakral, C., Hicks, S., Whitley, S. & Vasquez, P. (2013). "Changing the Course of the Coursework: Dialogue Based Diversity and Social Justice Curriculum at the University Of Illinois at Chicago." *Society for the Study of Social Problems Annual Meeting*. New York, NY.

Hicks, S. & Cairo, D. Thakral, C. & Gordon, R. (2012). "We Worked it Out: The Intergroup Collaborative Project of the Intergroup Dialogue Process." *14<sup>th</sup> Annual Chicago Ethnography Conference*. Chicago, IL.

### **Discussant**

Hicks, S. (2019). "Black Girls, State Violence and Political and Civic Participation." *Narrating Black Girls' Lives*. Ann Arbor, MI.

Hicks, S. (2017). "Graduate School Exploration Fellows Poster Presentations." *Undergraduate and Faculty Fellows Program for a Diverse Professoriate Annual Summit*. Chicago, IL.

### **CAMPUS/DEPARTMENTAL TALKS**

Hicks, S. (2018). "Preparing Future Faculty Roundtable". *University of Michigan Rackham Graduate School/ Center for Research on Learning & Teaching*. Ann Arbor, MI.

Hicks, S. (2017). "Celebrating Women of Color: Leaders in Research and Innovation." *University of Michigan Undergraduate Research Opportunity Program Diversity Council*, Ann Arbor, MI.

### **TEACHING EXPERIENCE**

#### **University of Michigan, Program on Intergroup Relations**

Facilitation for Effective Leadership

Training Processes in Intergroup Dialogue Facilitation

Practicum in Intergroup Dialogue Facilitation

Foundations of Intergroup Relations

Conflict & Coexistence

**DEPARTMENTAL/UNIVERSITY SERVICE**

Program on Intergroup Relations Curriculum Committee, Lead	2018-2019
Inclusive Campus Collaborative, Inclusive Pedagogy Subcommittee Member	2017-Present
Subcommittee Chair	2019-Present
Decolonizing Pedagogies Interdisciplinary Working Group, Faculty Co-Lead	2017-Present