

WARREN K. GRAHAM, LMSW, ACSW, CASAC-II

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EDUCATION

Adelphi University, Graduate School of Social Work Ph.D.: Social Welfare Policy	Garden City, NY 2017 – 2022
Fordham University, Graduate School of Social Service Master of Social Work: Clinical Social Work	New York, NY Degree Conferred 2007
SUNY at Old Westbury, School of Arts and Sciences Bachelor of Arts: Psychology	Westbury, NY Degree Conferred 2003

LICENSES AND CERTIFICATIONS

NYS Education Department, School Social Worker Certification (Provisional)	2007
NYS Education Department, Licensed Master Social Worker, (LMSW) License # 076411	2007
NYS OASAS, Credentialed Alcohol and Substance Abuse Counselor (CASAC-2), Cert# 19786	2008
NYS Education Department, Licensed Clinical Social Worker, (LCSW) License #	2019

BOOK & BOOK CHAPTERS

- Acconi, R., Velazquez, S., Graham, W. (In press). An inter-professional coalition in the defense of human rights. In Rubin, M., de Saxe Zerden, L., McGuire, L. (Ed.) *Advances in Social Work: Leveraging the power of social work through interprofessional education*.
- Patterson, G., Graham, W.K. (2018). *Clinical Interventions in the Criminal Justice System*. Elsevier/Academic Press, Los Angeles, CA.
- Kennedy, S., Otuyelu, F. O., & Graham, W. K. (2018). To protect and serve: Examining race, law enforcement culture and social work practice. In Weissinger, S. E., & Mack, D. A. (Ed.), *Law enforcement in the age of black lives matter: Policing black and brown bodies*. New York, NY: Lexington Books.

PEER REVIEWED ARTICLES

- Otuyelu, F.O, Graham, W.K., Kennedy, S. (2017). The Death of Black Males: The unmasking of cultural competence and oppressive practices in a micro-aggressive environment. In Moore, S. E, Adedoyin, A. C & Robinson, M. A. (Ed.), *Police and the unarmed black male crisis: Advancing effective prevention strategies*. New York, NY: Routledge.
- Jemal, A., Graham, W.K. (2017). Criminal Injustice Competency: A missing component of social work education to end mass incarceration. *InterSections in Practice 2017: Social Work and Social justice in a New Era*. NASW Press. Washington, D.C.
- Otuyelu, F.O, Graham, W.K, Kennedy, S. (2016). The Death of Black Males: The unmasking of cultural competence and oppressive practices in a micro-aggressive environment. *Journal of Human Behavior In the Social Environment*, 26(3), 3-4

Graham, W.K. (2011). Specialized Opportunities for Social Workers in the Courts. NASW Specialty Practice Sections. Issue 1. Washington, DC.

OTHER PUBLICATIONS

Graham, W.K. (2010). Juvenile Justice Reform: What Happens When You Lose a Team Member? Reclaiming Futures, Portland, O.R. <http://www.reclaimingfutures.org/blog/node/1283>

EDITORIAL DUTIES

Peer Reviewer, University of Houston Graduate College of Social Work, Perspectives on Social Work Doctoral Journal, 2017- Present

ACADEMIC PRESENTATIONS

Rabeno, R., Graham, W. "Didactic and Experiential Approaches to Advance Human Rights within Social Work Field Education Courses and Practicum" presented at the New York State Social Work Education Association, Saratoga Springs, NY, November 2019

Acconi, R., Velazquez, S., Graham, W. "An Interprofessional Coalition in the Defense of Human Rights," presented at the New York State Social Work Education Association, Saratoga Springs, NY, November 2019

Graham, W.K., Kennedy, S., Otuyelo, F.O., Harris, J. "Policing Disenfranchised Communities: The role of the Social Work profession" presented at the NASW Annual Conference, Washington, D.C., June 2018

Graham, W.K., Kennedy, S., Otuyelo, F.O., Harris, J. "Differential police response to protesting: When color matters" presented at the National Organization of Forensic Social Work, New Orleans, LA, June 2018

Jemal, A., Graham, W.K. (Producers). (2018). Criminal Injustice Competency: A Missing Component of Social Work Education to End Mass Incarceration [Video webinar]. January 25th 2018

Jemal, A., Graham, W.K., Tolbert, N. "Examining Criminal Justice Concentrations for Anti-Oppression Content" presented at the National Organization of Forensic Social Work, Boston, MA, July 2017

Graham, W.K. "The Utility of Diversity, or Futility of Diversity: Supervising the Black Social Worker" presented at the Society for Social Work and Research, New Orleans, LA, January 2017

ACADEMIC APPOINTMENTS

Stony Brook University, School of Social Welfare
Adjunct Professor

Stony Brook, NY
2019- Present

- Human Behavior in the Social Environment
- Contemporary Social Justice

- Adelphi University**, Graduate School of Social Work
Adjunct Instructor New York, NY
2017- 2018
- Advanced Social Work Practice with Individuals in a Family Context
 - Oppression, Diversity, and Human Rights
 - Foundations of Social Work Practice
- Hunter College**, Silberman School of Social Work
Adjunct Instructor New York, NY
2015- 2018
- Introduction to Social Work, Pre-BSW Program course
 - Participate in curriculum development, syllabus management, and accreditation
 - BSW Field Instruction and Supportive Training, MSW SIFI Training
 - Use Blackboard and Canvass to manage and deliver course content
- Fordham University**, Graduate School of Social Work
Adjunct Instructor, Online MSW Program Westchester, NY
2014- 2014
- Human Behavior in the Social Environment II
- Touro College**, Graduate School of Social Work
Adjunct Professor New York, NY
2011 – 2015
- Diversity and Oppression in Clinical Social Work Practice utilizing a P.I.E. Perspective
 - Advanced Clinical Practice with Families and Couples
 - Human Behavior in the Social Environment I and II
 - Power, Privilege and Oppression in Society: Implications for Social Work Practice
 - Participate in new course development and implementation
- Adelphi University**, Graduate School of Social Work
Graduate Research Assistantship Garden City, N.Y.
2010
- Statistical analysis, developed Excel spreadsheets for research studies with Dean James Mullin, Ph.D.

GUEST LECTURER

Hofstra University, Hempstead, NY. “Choices and Consequences,” 2019 “Boyz N2 Men” Conference sponsored by the Cedarmore Corporation, June 15th 2019

Columbia University, New York, NY, “Privilege, Responsibility, and Oppression,” Sept. 21, 2017

Silberman School of Social Work, New York, NY, “Forensic Social Work,” Apr.13, 2016, Oct. 25, 2016

Molloy College, Continuing Education Program, Rockville Centre, NY, “Triple Threat: Substance Abuse, Mental Health, and HIV,” 2010

“Nassau County Juvenile Treatment Court, Implementation and Overview” presented at the Law Guardian CLE Training Program, Nassau County Bar Association, Mineola, NY, April 2008

SUNY Old Westbury, Peer Counseling Group: Life after the Bachelor’s Degree in Psychology, 2007

PROFESSIONAL EXPERIENCE

Stony Brook University School of Social Welfare

Stony Brook, NY

Clinical Assistant Professor/Director of Field Education

2018- Present

- Oversee the Office of Field Education, including the recruitment, management and support of all placements, field instructors, and faculty liaisons.
- Design, coordinate, implement, and evaluate all internships at the bachelor's, master's, and dual degree students for the School of Social Welfare.
- Maintain partnership agreements with field agencies.
- Utilize and update field software to manage files for students and practicum sites.
- Chair the Field Education Committee responsible for reviewing the implementation of approved policies and procedures that affect Field Education; to plan graduate and undergraduate field curricula in concert with the Curriculum Committee; and to regularly and systematically review and evaluate field curriculum (including quality of agencies and field instruction), conduct issues, and student grievance issues.
- As Co-chair Curriculum Committee; regularly and systematically assess the curricula in terms of their consistency with the School's mission, currency and ability to meet their goals; oversee the curricula goals of the undergraduate and MSW graduate programs of the School of Social Welfare to ensure appropriate consistency across the two programs; ensure compliance of the curricula with the CSWE standards for accreditation; review requests from the undergraduate and MSW graduate program committees for major changes in curricula or academic program changes
- As Interim Chair, Academic Standing Committee; responsible for reviewing and evaluating situations of undergraduate and MSW graduate students in which a student's academic standing may be at risk. Students' standing may be at risk due to academic performance, academic conduct, or potential misconduct.

Silberman School of Social Work at Hunter College

New York, NY

Director of Field Education, BSW Program

2014- 2018

- Assist in the planning, implementation and evaluation of all components of field education for the BSW program while in CSWE and NYSED accreditation process, with Program Planning Committee and BSW Program Director.
- Recruits, manages and supports all placements for undergraduate students to satisfy internship and gateway volunteer assignments
- Maintains partnership agreements with field agencies.
- Responds to field problems and issues of an administrative nature.
- Monitors placements to assure compliance with program and field competencies, policies and procedures.
- Provides orientations and educational seminars to field instructors, field liaisons, and students.
- Revises the field manual, syllabi, and provide students and field instructors with educational information, program requirements, educational forms, and agency/supervisor applications.

Assistant Director of Field Education, MSW Program

2014- 2018

- Coordinate field practicums associated with a specific field of practice for Graduate students.
- Perform outreach to stakeholders, convene and attend meetings of stakeholders to strengthen partnerships.
- Identify and monitors student internships in a field placement area; helps organize and facilitate placement.
- Supervise Field Advisors acting as liaisons between School of Social Work and Field Instructors.

- Plan, organize, and facilitate events and activities and assists with projects as assigned by the Dean and Director of Field Education for MSW Program.
- Field liaison for the OMH Dean's Consortium Project, Health & Mental Health Field of Practice Sub-Committee, and Social Justice Sub-Committee.
- Conduct annual student orientations to address field placement process and procedure, task assignments, process recordings, and other expectations in the field.
- Monitors placements to assure compliance with program and field competencies, policies and procedures.

Field Advisor for One- Year Residency Students

2014- 2016

- Responsible for orientation, teaching, educational consultation, evaluation, and professional development of second year students and One Year Residency, first year students.
- Monitored and assessed student performance in the field practicum, reviewing process recordings to assess the learning process, and assigning grades to the placement experience.
- Liaised with Agency Education Coordinators to assist in the planning of student's OYR year practicum requirements.

North Shore Child and Family Guidance Center

Roslyn, NY

Project Hope Program Director

2012 – 2014

- As Program Coordinator, supervised team of 16 Crisis Counselors, Team Leaders, and Administrative staff that provide non-clinical crisis counseling and support for individuals, families, schools, businesses, community groups, service organizations and survivors of Hurricane Sandy.
- Facilitated in-service trainings to assist counselors perform Individual Crisis Counseling, Informational/Educational Support, Group Counseling, Public Education, Community Networking and Support, Resource Linkage, Assessment, and Referrals.
- Grant management, administrative oversight, program development and implementation.

Field Instructor & Agency Education Coordinator

- As Agency Internship Program Coordinator, administrative oversight of the development of the agency's participation in graduate level professional education placement program.
- As Field Instructor, supervised graduate interns in integrating theoretical methodology of engagement into practice setting with high needs, high risk adolescents.

Coordinator of Community Services

- As Coordinator of Community Services- Family Advocate Program, oversaw the intensive child and family services aimed at children and teens with serious emotional disturbances and their families; offering care coordination, crisis intervention in the home, case management and ADL skills.

The Interfaith Nutrition Network

Hempstead, NY

Director of Emergency Services

2011- 2012

- Oversaw three emergency housing shelters, network of 16 Soup Kitchens in 22 locations, 2000 volunteers, crisis management program, and departmental budget of \$1.3 million annually.
- Supervised 35 staff of social workers, managers, support staff, and per diems assisting guests with crisis intervention and prevention, goal identification and achievement, and obtaining housing.
- One of six Directors responsible for shaping corporate policy and agency practice.
- Coordinated staff training and development and in-service trainings to enhance social work services.
- Represented The INN at interagency consortiums, workgroups, and conferences relating to homeless services.

- New York State Office of Court Administration/Nassau County Family Court** Westbury, NY
Project Director of Family Court Drug Courts 2004 – 2011
- Oversaw administration of the Nassau County Juvenile Treatment Court; co-facilitated meetings with the planning team, CSAT funding meetings, and mentoring subcommittee meetings.
 - Reclaiming Futures co-Project Director responsible for disseminating evidence based training into the community and advocating for coordinated, individualized treatment and community directed engagement.
 - Supervised case management team, administered toxicology and Breathalyzer testing.
 - Oversaw the implementation of the Adult Family Dependency Court, working with team coordinating care for respondents against whom CPS filed substance abuse neglect petitions.
 - Provided supervision to team of 13 chemical dependency professionals and CASA child advocates whose duties include client entry into licensed treatment facilities, monitoring, case management, and bio-psychosocial assessments.
 - Nassau County Child Protection/Substance Abuse Task Force member examining child safety and permanency issues in a macro organizational context where addiction is prevalent.

- Crossings Recovery Centers** W. Hempstead, NY
Senior Clinical Counselor/Managed Care Coordinator 2003 –2004
- Conducted bio-psychosocial analysis, interviewed, assessed, and screened clients for placement into specific treatment programs.
 - Facilitated groups for Comprehensive Treatment and Early Sobriety Groups.
 - Managed Care Coordinator certifying client benefits and appealed denial of payment for services.

- Human Services Centers, Inc.** East Elmhurst, NY
Criminal Justice Liaison 2001- 2002
- Liaison between Queens Criminal Court and community based alternatives to incarceration treatment program.
 - Interviewed defendants to verify District Attorney recommendation for Domestic Violence Counseling, Anger Management, Drug and Alcohol Treatment, and Parenting Skills.
 - Viewed arrest records, criminal complaints, and supporting documentation to treatment plan.
 - Scheduled defendant clients for initial intake and assessments.
 - Presented written progress reports and clinical recommendations to varied court parts in regards to client attendance, participation, and program compliance.

ADDITIONAL EXPERIENCE

- New York State Office of Court Administration** Westbury, NY
2nd Appellate Division Forensic Evaluator 2011 – present
- Conduct court-appointed custody evaluations, supervised visitation, and forensic evaluations.
 - Complete substantive addiction specific evaluations and reports.

- Suffolk County Probation Department** Hauppauge, NY
Evidence Based Intervention Unit Consultant (Grant funded/temporary) 2009 – 2010
- Facilitated SAMHSA manualized anger management groups for adult offenders.
 - Acted as clinical consultant for service referral and case planning/management.

GRANT AWARDS

2013 Barker Welfare Foundation Grant, \$10,000 awarded to North Shore Child and Family Guidance Center, Inc. for Hurricane Disaster Response

- Edited grant narrative and application

2008 Robert Wood Johnson Foundation Grant, over \$424,080 awarded by the Center for Substance Abuse Treatment to supplement funding of approximately \$900,000 to implement Reclaiming Futures Initiative

- Crafted the Program narrative and contributed to the Grant application budget, project timeline and roles and responsibilities of project

2005 Bureau of Justice Assistance Grant, \$185,000 awarded to Nassau County Family Drug Treatment Court Enhancement Grant

- Independently wrote the Grant narrative, Program Objectives, Performance Measures, Two- year Budget details and Budget narrative.

PROFESSIONAL AFFILIATIONS

The Association of Family and Conciliation Courts

2018- 2019

New York Chapter Member

- New York AFCC Chapter is the Association of Family and Conciliation Courts – the premier interdisciplinary and international association of professionals dedicated to the resolution of family conflict.

National Organization of Forensic Social Workers

2017- 2019

Member

- The organization endeavors to advance social justice through the inter-professional collaboration of human service and legal systems.

Society for Social Work and Research

2016- 2018

Member

- The Society for Social Work and Research advances, disseminates, and translates research that addresses issues of social work practice and policy and promotes a diverse, just, and equitable society.

National Association of Social Workers – NYS Chapter, Nassau Division

2004- Present

Diversity Committee

2018- Present

- Help develop policies and procedures to inform the practices of the organization in its pursuit to achieve equity, accessibility, and representation of individuals from diverse backgrounds within all aspects of the association.
- Build the Chapters capacity for diversity through the development of partnerships and inclusion of non-member representatives and organizations from diverse backgrounds.
- Educate members and non-members on current issues that impact historical or underrepresented population throughout the state.
- Develop and support programming which raises awareness regarding issues of diversity (e.g. recruitment and retention, cultural competence, institutional racism, oppression, equity and access.)

Social Worker and the Courts Committee

2018- 2019

- Social Worker & the Courts Specialty Practice Section inaugural Committee member, 2010
- May serve as content/subject matter experts for practice standards, policies, and continuing education resources and media commentaries.

- As Ambassador for the Social Justice, Administration, and Courts Online Community, may serve as contributing blogger.
- May be asked to generate interest in and participate in Sections' Twitter Chats.
- Occasionally serve as content providers for Sections news and information including writing or soliciting articles for the newsletters on a variety of different topics related to social work and social work practice.

Nassau County Division Director

2011 – 2013

- Elected chairperson of my local division steering committee to promote and advocate throughout New York State for the strength, unity, identity and status of the social work profession, the enhancement of social work practice, and policies, services and programs that promote social justice.
- Participated in annual budgeting process, oversee Division bookkeeping, accounting, and financial activities generating non-dues revenue.
- Member of the NYS Program Planning Committee.

Delegate to the National Assembly

2009 – 2012

- Elected as a National representative to the decision-making bodies of NASW through which members set broad organizational policy, establish program priorities, and develop a collective stance on public and professional issues.
- Member of the NYS Advocacy and Government Relations Committee, 2011- 2012.

COMMITTEES/TASKFORCES

Adelphi University Social Justice Committee

2017- Present

Committee Member

Doctoral Student Member of the Social Justice Committee, a student led consortium charged with organizing workshops, events, or activities dedicated to sharing information and topics relevant to the doctoral process, in addition to the inclusive nature of marginalization, power, privilege, and oppression.

Nassau County Disproportionate Minority Representation Project

2010 – 2011

Executive Advisory Group Member

This pilot project serves to heighten public awareness of the issue of overrepresentation of minority children and youth in the public child welfare and juvenile justice systems, and to alter conditions, policies, practices that may contribute to disproportionality in these systems.

Nassau County Probation Placement Review

2008- 2011

Committee Member

Probation cases where placement and custodialization are being considered for juvenile offenders are discussed in a multi-disciplinary, multi-agency setting.

Nassau County Child Protection/Substance Abuse Task Force

2006 – 2014

Task Force Member

Task- force that examines child safety and permanency issues in a macro organizational context where addiction is prevalent.

POST GRADUATE TRAINING

CSWE's Learning Academy

2017

Managing a Field Education Program: A Training for New Field Directors

The training addressed the responsibilities of a new field director, including gatekeeping, working with field sites, working with students and field instructors, and integrating field and classroom curriculum.

Fordham University, Graduate School of Social Service/Graduate School of Business 2013
Executive Education Training Certificate

Sponsored by the School of Social Service and the Graduate School of Business Administration, The Fordham Center for Nonprofit Leaders is committed to helping its participants become effective nonprofit executives with leadership skills.

NYS OASAS 2013

OMH Integrated Mental Health and Addiction Treatment Certificate

Training helps practitioners gain a firm foundation in evidence-based integrated treatment for COD including screening and assessment, stage-wise treatment, motivational interviewing, and additional modules help clinical supervisors guide agency leaders through changes to ensure sustainability of integrated treatment.

Skills for Psychological Recover (SPR) 2013

SPR is an evidence-informed modular approach to help children, adolescents, adults, and families in the weeks and months following disaster and trauma, after the period where Psychological First Aid (PFA) has been utilized. SPR is designed to help survivors gain skills to reduce ongoing distress and effectively cope with post-disaster stresses and adversities.

MRT – Moral Reconciliation Therapy 2009

Treatment aimed at developing a person's positive self-identity, improve self-image and teach clients to use value-oriented behavior. This therapy has been used specifically with adults and teenagers involved in the criminal justice system.

Seminar in Field Instruction 2009

The SIFI educates Social Workers on adult learning styles and provides them with methods and techniques that are essential in teaching the skills required for competency in the Field; necessary to supervise social work interns.

Strengthening Families 2009

SFP is a manualized, evidence-based family skills training program found to significantly reduce problem behaviors, delinquency, and alcohol and drug abuse in children and to improve social competencies and school performance.

Hofstra University & Nassau Academy of Law 2007

Child Permanency Mediation

Training designed to promote the timely obtainment of safe, permanent living arrangements for children served by the child welfare system.

LEGAL INTERNSHIPS

Supreme Court Justice Michelle Woodard, Nassau County 2002- 2002

- Assisted in the preparation of Decisions on legal Motions and Judgments, established and maintained legal case files for the court, reviewed legal documents for the court including taking dictation from the law clerk and judge.

PROFESSIONAL RECOGNITION AND AWARDS

2018 Selected for Doctoral Scholars Institute, St. Francisco, CA, June 2018

2017 Recipient of Marianne Welter Scholarship, Adelphi University

- 2010** Celebrating ACSW's Golden Anniversary, NASW News, Wash., D.C. Vol. 55, No. 3
2007 Young Alumni Spotlight Spring 2010, Fordham University Young Professionals
2005 Certificate of Merit as Lecturer, Nassau Academy of Law

VOLUNTEER AND BOARD EXPERIENCE

Board of Advisors for the Center for Children, Families, and the Law 2016- Present
Board Member- working with the Executive Director of the Center for Children, Families, and the Law out of Hofstra University to participate in shaping and enhancing innovative programs and interdisciplinary training to address the need for effective representation for children and families in crisis.

Darnice's Place, Inc. 2015- 2018
Board Member- Darnice's Place, a Re-entry Transitional Housing Program, is a start-up nonprofit 501(c)(3) social service organization providing long-term (up to 4 years). Darnice's Place will provide housing and life skills training for mothers recently released from incarceration and are in recovery from substance abuse. Eligible women and their children will be residents of Maryland or the District of Columbia.

National Association of Social Workers – NYS Chapter 2011- 2013
Board Member- attended Board of Directors meetings and conducted the business of the Chapter in accordance with Chapter By-Laws; interpreted Board policies and decisions to Chapter membership; identified issues and concerns of my constituencies and advocated in constituents' best interests; and implemented Chapter goals and local program activity in my respective division