
CIRLEEN DeBLAERE, Ph.D.

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 Department of Counseling and Psychological Services
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EDUCATION

University of Florida, Gainesville, FL Ph.D., Counseling Psychology (APA Accredited)	2004-2009
University of Florida Counseling Center, Gainesville, FL Pre-doctoral Internship (APA Accredited)	2008-2009
New York University, New York, NY M.A. (M.A. Scholar), General Psychology	2002-2004
Boston University, Boston, MA B.A., Psychology	1996-2000

ACADEMIC APPOINTMENT

Associate Professor: Counseling Psychology Program (APA-Accredited) Department of Counseling and Psychological Services, Georgia State University	May 2017 to present
Assistant Professor: Counseling Psychology Program (APA-Accredited) Department of Counseling and Psychological Services, Georgia State University	August 2013 to 2017
Affiliate Faculty: Center for Leadership in Disability School of Public Health, Georgia State University	August 2014 to present
Assistant Professor: Counseling Psychology Program (APA-Accredited), Department of Education and Human Services, Lehigh University	August 2009 to August 2013

MAJOR RESEARCH INTERESTS

Mental health correlates of minority stressors (e.g., discrimination, stigma); Intersections of multiple marginalized identities (e.g., race, ethnicity, gender, sexual orientation); Multicultural Orientation (e.g., cultural humility) in counseling and interpersonal processes; Measurement validation and evaluation.

AWARDS AND HONORS**Research**

2020	APA Fellow (Division 17, Society of Counseling Psychology)
2019	Woman of the Year Award Section for the Advancement of Women, Society of Counseling Psychology (APA, Division 17) National award to recognize outstanding contributions to the advancement of women and gender issues.
2018	Evelyn Hooker Award for Distinguished Contribution by an Ally Society for the Psychology of Sexual Orientation and Gender Diversity (APA, Division 44)

- National award to recognize the distinguished contribution by an ally in the areas of research, clinical practice, education and training, public advocacy, mentorship and/or leadership.
- 2015 **NMCS Rising Star Award**
National Multicultural Conference and Summit Committee (APA, Divisions 17, 35, 44, 45), National award to recognize an early career psychologist (7 years or less post doctorate) whose research embodies the principles of multicultural psychology.
- 2012 **Research on Psychotherapy with Women Award**
Society for the Psychology of Women (APA, Division 35), for DeBlaere, C., Brewster, M. E., Bertsch, K. N.*, DeCarlo, A. L.*, Kegel, K. A.*, & Presseau, C. D.* (in press). *Multiple perceived discrimination experiences and psychological distress of sexual minority women of color: The moderating role of collective action. Psychology of Women Quarterly.*
- 2012 **Women of Color Psychologies Award**
Association for Women in Psychology; for DeBlaere, C., Brewster, M. E., Bertsch, K. N.*, DeCarlo, A. L.*, Kegel, K. A.*, & Presseau, C. D.* (in press). *Multiple perceived discrimination experiences and psychological distress of sexual minority women of color: The moderating role of collective action. Psychology of Women Quarterly.*
- 2011 **Outstanding TCP (The Counseling Psychologist) Major Contribution Award**
The Counseling Psychologist, Society of Counseling Psychology (APA, Division 17), for Major Contribution on “Research with LGB People of Color” *TCP* (2010).
- 2010 **Best Poster Presentation Award**
Society for the Psychological Study of Ethnic Minority Issues (APA, Division 45), for DeBlaere, C., & Moradi, B. (2010, August). *Perceived discrimination experiences and mental health of Asian/Asian American women.*
- 2009 Special Recognition, **Outstanding Graduate Student Award**
Council of Counseling Psychology Training Programs (CCTCP)
- 2009 **Outstanding Counseling Psychology Student Award**
University of Florida Department of Psychology
- 2007 **Ted Landsman Memorial Award**
University of Florida Department of Psychology
- 2006, 2008 **APA Student Travel Award**
American Psychological Association Science Directorate
- 2002 **MA Scholar Award**
New York University Department of Psychology

Mentoring, Training, and Teaching

- 2018 **Outstanding Early Professional Supervisor/Trainer**
Society of Counseling Psychology, Section for Supervision and Training
- 2012 **Lehigh University Early Career Award for Distinguished Teaching**
Lehigh University, Office of the President

Leadership and Service

- 2020 **Outstanding Faculty Service to the Profession Award**
Georgia State University, College of Education and Human Development
- 2013 **Reverend Dr. Martin Luther King, Jr. Faculty Award**
Lehigh University, Office of Multicultural Affairs
- 2012 **Society of Counseling Psychology Leadership Academy**
Society of Counseling Psychology (APA, 17)

FUNDING

External

9. *Enhancing Practice-Based Evidence for Spiritually Integrated Psychotherapies: An Interdisciplinary Big Data Project*
 Templeton Foundation
 Role: Co-Principal Investigator
 Principal Investigator: Jesse Owen
 \$117,827, 08/2017-08/2020
8. *Integrating contemplative spirituality into counseling*
 Center for Christian Thought
 Role: Co-Principal Investigator
 Principal Investigator: Don E. Davis
 \$15,000, 03/02/2016-03/02/2020
7. *Recruitment and retention of ethnic and racial minority graduate students in APA-accredited counseling psychology doctoral programs*
 The Commission on Ethnic Minority Recruitment, Retention, and Training II Task Force
 Role: Principal Investigator
 \$5000, 07/10/2015-09/30/2016
6. *Rehabilitation Long-Term Training for Specialists in Mental Illness*
 United States Department of Education, Rehabilitation Services Administration
 Role: Co-Principal Investigator
 Principal Investigator: Dennis Gilbride
 \$748,200, 10/01/2014-09/30/2019
5. *"Now is the Time" Georgia Project Aware*
 Substance Abuse and Mental Health Services Administration (Subcontract from Georgia Department of Education)
 Role: Co-Investigator/Youth Mental Health First Aid Trainer
 Principal Investigator: Andrew T. Roach
 \$880,000, 10/01/2014-09/30/2019
4. *Intellectual Humility in Religious Leaders*
 John Templeton Foundation
 Role: Consultant
 Principal Investigator: Joshua N. Hook
 \$5000 (\$262,970), 04/22/2013-06/10/2015
3. *Multiple Discrimination Experiences and Mental Health of Asian/Asian American Women*
 American Psychological Association Dissertation Research Award
 American Psychological Association Science Directorate
 Role: Principal Investigator
 \$1,000, 11/2008-11/2009
2. McLaughlin Dissertation Fellowship
 Title: *Multiple Discrimination Experiences and Mental Health of Asian/Asian American Women*

University of Florida College of Liberal Arts and Sciences
 Role: Principal Investigator
 \$5000.00, 05/2008-09/2008

1. *Alumni Fellowship*
 University of Florida College of Liberal Arts and Sciences
 \$60,000 (\$15,000 per annum), 09/2004-09/2008

Internal

3. *Contemplative Practice in Counseling*
 CEHD Global Initiative
 Role: Co-Principal Investigator
 \$1000, 09/2015-06/2016
2. *Integrated Audio/Video Stress Lab*
 Georgia State University Technology Grant
 Principal Investigator: Kenneth G. Rice
 \$69,905 (direct costs), 07/01/2015-06/30/2016
1. *Training Graduate Students in State-of-the-Art Methods of Measuring Stress*
 Georgia State University Innovation
 Fund Role: Co-Principal Investigator
 Principal Investigator: Don E. Davis
 \$47,593 (direct costs), 07/01/2014-06/30/2016

Travel

2. *International Congress of Psychology Travel Award*
 APA Public Interest Directorate: Lesbian, Gay, Bisexual, and Transgender Concerns Office
 \$500, 08/2016
1. *APA Early Career Travel Grant*
 Society of Counseling Psychology (APA, Division 17)
 \$600, 08/2013
 - Awarded to one Division 17 early career psychologist to support attendance at the annual APA convention

PUBLICATIONS (67 refereed journal articles, 2 books, 14 refereed book chapters, *indicates student collaborator)

Peer-Reviewed Journal Articles

68. shodiya-zeumault, s.*, Aiello, M.*, Hinger, C.*, & DeBlaere, C. (in press). "We were Loving Warriors!": A content analysis of Black women's resistance within psychological science. *Psychology of Women Quarterly*.
67. Zelaya, D. G., **DeBlaere, C.**, & Velez, B. (in press). Psychometric validation and extension of the LGBT People of Color Microaggressions Scale with a sample of sexual minority BIPOC college students. *Psychology of Sexual Orientation and Gender Diversity*.
66. Zhang, H.*, Watkins, C. E., Hook, J. N., Hodge, A. S., Davis, C. W., Norton, J. W., Wilcox, M. M., Davis, D. E., **DeBlaere, C.**, & Owen, J. (in press). Cultural Humility in Psychotherapy and Clinical Supervision: A Research Review. *Counselling and Psychotherapy Research*.
65. **DeBlaere, C.**, Green, C. E., Brown, E., Dwiwardani, C., Owen, J., Hook, J. N., & Davis, D. E.

- (in press). Mindfulness and Christians of Color: Themes and recommendations. *Journal of Psychology and Christianity*.
64. shodiya-zeumault, s.*, **DeBlaere, C.**, Aiello, M.*, Said, I.*, Davis, D. E. (in press). Responses to the Unite the Right Rally: Perceptions, stress, and the moderating role of interpersonal proximity. *Race and Social Problems*.
 63. McLaughlin, A.*, Hsu, L.*, Said, I. A.*, Williams, N.*, Gazaway, S.*, Petion, G.*, Cauble, M.*, Finan, R.*, **DeBlaere, C.**, Hodge, A. S.*, Hook, J. N., Van Tongeren, D. R., & Davis, D. E. (in press). Exploring religious clients' concerns about mindfulness. *Journal of Psychology and Christianity*.
 62. Green, C. E., **DeBlaere, C.**, & Said, I. A.* (in press). Mindfulness in Black Church settings: A culturally-adapted group intervention for stress. *Journal of Psychology and Christianity*.
 61. Wilcox, M. M., Drinane, J. M., Winkeljohn Black, S., Cabrera, L., **DeBlaere, C.**, Tao, K. W., Hook, J. N., Davis, D. E., Watkins, C. E., & Owen, J. (in press). Layered cultural processes: The relationship between Multicultural Orientation and satisfaction with supervision. *Training and Education in Professional Psychology*.
 60. Davis, C. W., Hook, J. N., Hodge, A. S., **DeBlaere, C.**, & Davis, D. E. (in press). Religious relief: Exploring the role of religion and spirituality among a broad range of people living with HIV. *Spirituality in Clinical Practice*.
 59. Winkeljohn Black, S., Drinane, J., Owen, J., **DeBlaere, C.**, & Davis, D. E. (in press). Integrating spirituality as a multicultural component into a time-limited psychotherapy: Two case studies. *Professional Psychology: Research and Practice*.
 58. Gwira, R.*, **DeBlaere, C.**, Shodiya-Zeumault, S.*, & Davis, D. E. (2021). Perfectionism and disordered eating cognitions with women of color: the moderating role of self-compassion. *Personality and Individual Differences*, 179, 1-3.
 57. **DeBlaere, C.**, (2020). Defining myself in: My early career journey. *Women and Therapy*, 43, 144-156.
 56. **DeBlaere, C.**, Singh, A., Wilcox, M. M., Cokley, K., Delgado-Romera, E., Shawahin, L. (2019). Social justice and counseling psychology: Past, Present, and Looking Forward. *The Counseling Psychologist*, 47, 938-962.
 55. Watkins, C. E., Jr., Hook, J. N., **DeBlaere, C.**, Davis, D. E., Van Tongeren, D. R., Owen, J., & Callahan, J. L. (2019). Humility, ruptures, and rupture repair in clinical supervision: A simple conceptual clarification and extension. *The Clinical Supervisor*, 38, 281-300.
 54. Sagrestano, L. M., Ormerod, A. J., & **DeBlaere, C.** (2019). Peer sexual harassment predicts African American girls' psychological distress and sexual experimentation. *International Journal of Behavioral Development*, 43, 492-499.
 53. Franco, M. G., Toomey, T. M.*, **DeBlaere, C.** & Rice, K. (2019). An examination of identity incongruent discrimination, racial identity, and mental health for Multiracial individuals. *Counselling Psychology Quarterly*, DOI: 10.1080/09515070.2019.1663788.
 52. Watkins, C. E., Jr., Hook, J. N., Owen, J., **DeBlaere, C.**, Davis, D. E., & Van Tongeren, D. (2019). Multicultural orientation in psychotherapy supervision: Cultural humility, cultural comfort, and cultural opportunities. *American Journal of Psychotherapy*, 72, 38-46.
 51. **DeBlaere, C.**, Shodiya-Zeumault, S*., Hinger, C.*, Cobourne, L.*, Davis, D. E., Zelaya, D. G.*, Chadwick, C. N.*, Zeligman, M., Hook, J. N., & Owen, J. (2019). Cultural humility with religious and spiritually diverse women of color clients: A psychometric analysis. *Journal of Psychology and Theology*, 47, 87-99.
 50. Gafford, J., Raines, T., Sinha, S.*, **C., DeBlaere, C.**, Davis, D. E., Hook, J. N., & Owen, J. (2019). Cultural humility and spiritually-focused interventions in correctional settings: The role of therapists' multicultural orientation. *Journal of Psychology and Theology*, 47, 187-201.
 49. Choe, E.*, Srisarajivakul, E., Davis, D. E., **DeBlaere, C.**, Van Tongeren, D. R., & Hook, J. N. (2019). Predicting Attitudes towards Lesbians and Gay Men: The Effects of Social Conservatism, Religious Orientation, and Cultural Humility. *Journal of Psychology and Theology*, 47, 175-186.
 48. Mosher, D. K.*, McConnell, J. M., Hook, J. N., Captari, L. E., Hodge, A., Dispenza, F., **DeBlaere, C.**, Davis, D. E., Van Tongeren, D. R. (2019). Cultural humility of religious communities and well-being in sexual minority persons, *Journal of Psychology and Theology*, 47, 160-174.

47. Watkins, C. E., Jr., Hook, J. N., Owen, J., **DeBlaere, C.**, Davis, D. E., & Callahan, J. C. (2019). Creating and elaborating the *Cultural Third: A Doers-Doing With* perspective on psychoanalytic supervision. *American Journal of Psychoanalysis*, 79, 352-374.
46. Aten, J., Smith, W., Davis, E. B., Van Tongeren, D. R., Hook, J. N., Davis, D. E., Shannonhouse, L., **DeBlaere, C.**, Ranter, J., O'Grady, K., & Hill, P.C. (2019). The psychological study of religion and spirituality in disaster context: A systemic review. *Psychological Trauma: Theory, Research, Practice, and Policy*, 11, 597-613.
45. Rice, K. G., Montfort, A., Davis, D. E., Ray, M.*, & **DeBlaere, C.** (2019). A latent change score analysis of emotion regulation difficulties and evaluative threat in STEM. *Journal of Counseling Psychology*, 66, 158-169.
44. Presseau, C.*, **DeBlaere, C.**, & Luu, L. P. (2019). Discrimination and mental health in adult transracial adoptees: Can parents foster preparedness? *American Journal of Orthopsychiatry*, 89, 192-200.
43. Chadwick, C.N.*, & **DeBlaere, C.** (2019). The power of sisterhood: The moderating role of womanism in the discrimination-distress link among women of color in the United States. *Sex Roles*, 5-6, 326-337.
42. Zeligman, M., McElroy-Heltzel, S. E., Davis, E. B., Dispenza, F., Davis, D. E., & **DeBlaere, C.** (2019). Posttraumatic growth and trauma in flood survivors: Contributions of attitudes toward God. *Journal of Mental Health Counseling*, 2, 127-143.
41. McElroy-Hetzal, S.E., Davis, D. E., **DeBlaere, C.**, Worthington, E. L., & Hook, J. N. (2019) An embarrassment of riches in the measurement of humility: A critical review of 22 measures. *Journal of Positive Psychology*, 14(3), 393-404.
40. Davis, E. B., Aten, J. D., Van Tongeren, D., Hook, J. N., Davis, D. E., **DeBlaere, C.**, & Shannonhouse, L. R. (2018). Advancing scientific research on disasters, religion, and spirituality. *Journal of Psychology and Christianity*, 37, 87-93.
39. McElroy-Heltzel, S. E., Davis, D. E., **DeBlaere, C.**, Hook, J. N., Massengale, M.*, & Choe, E.* (2018). Cultural humility: Pilot study testing the social bonds hypothesis in interethnic couples. *Journal of Counseling Psychology*, 65, 531-537.
38. Presseau, C.*, Luu, L. P., Inman, A. G., **DeBlaere, C.** (2018). Trainee social justice advocacy: Investigating the roles of training factors and multicultural competence. *Counselling Psychology Quarterly*, 32, 260-274.
37. Davis, D. E., **DeBlaere, C.**, Hook, J. N., Rivera, D. P., Choe, E.*, Van Tongeren, D. R., Worthington, E. L., & Placeres, V.* (2018). The multicultural orientation framework: A narrative review. *Psychotherapy*, 55(1), 89-100. Selected by Editor to be the featured article of the March issue.
36. Mosher, D. K.*, Hook, J. N., Captari, L. E.*, Davis, D. E., **DeBlaere, C.**, & Owen, J. (2017). Cultural humility: A therapeutic framework for engaging diverse clients. *Practice Innovations*, 2(4), 221-233.
35. Hewitt, A. A., Watson, L. B., **DeBlaere, C.**, Dispenza, F., Guzman de Molina, C., Cadenas, G., Chain, J., Ferdinand, L., & Tran, C. (2017). Leadership development in Counseling Psychology: Voices of the Leadership Academy. *The Counseling Psychologist*, 45(7), 992-1016.
34. Curtis, J-B., Aten, J. D., Smith, W. Davis, E. B., Hook, J. N., Davis, D. E., Van Tongeren, D. R., Shannonhouse, L., **DeBlaere, C.**, Ranter, J., & Cuthbert, A. D. (2017). Collaboration between clergy and mental health professionals in post disaster contexts: Lessons from the Upper Big Branch Mine Disaster. *Spirituality in Clinical Practice*, 4, 193-204.
33. Massengale, M.*, Davis, D. E., **DeBlaere, C.**, Zelaya, D. G.*, Shannonhouse, L., Van Tongeren, D. R., Hook, J. N., Aten, J. D., Davis, E. B., & Hill, P. C. (2017). Attachment avoidance to God exacerbates the negative effect of tangible resource loss on psychological resource loss. *Mental Health, Religion & Culture*, 1-13. DOI: 10.1080/13674676.2017.1359242
32. **DeBlaere, C.**, & Brewster, M. E. (2017). The Drive for Muscularity Scale: A factor analysis with sexual minority men. *Psychology of Sexual Orientation and Gender Diversity*, 4(2), 227-232. doi:10.1037/sgd0000224
31. Brewster, M. E., Sandil, R., **DeBlaere, C.**, Eklund, A.*, & Breslow, A.* (2017). "Do you even lift, Bro?" Objectification, minority stress, and body image concerns for sexual minority men. *Psychology of Men and Masculinity*, 18(2), 87-98. doi:10.1037/men0000043
30. Davis, D.E., McElroy, S*, Choe, E.*, Westbrook, C.*, **DeBlaere, C.**, Van Tongeren, D. R.,

- Hook, J. N., & Sandage, S. (2017). Development of the Experiences of Humility Scale. *Journal of Psychology and Theology, 45*(1), 3-16.
29. **DeBlaere, C.**, Chadwick, C. N.*, Zelaya, D. G.*, Bowie, J.*, Fann, M.*, & Finzi-Smith, Z.* (2017). The Feminist Identity Composite: A factor analysis with sexual minority women. *Psychology of Women Quarterly, 41*(1), 20-31. doi:10.1177/0361684316676046
 28. Watson, L. B., **DeBlaere, C.**, Langrehr, K. J., Zelaya, D.*, & Flores, M. J.* (2016). The influence of multiple oppressions on Women of Color's experiences with insidious trauma. *Journal of Counseling Psychology, 63*(6), 656-667. doi:10.1037/cou0000165
 27. Davis, D., E., **DeBlaere, C.**, Brubaker, K. *, Owen, J., Jordan II, T. A.*, Hook, J. N., & Van Tongeren, D. R. (2016). Microaggressions and perceptions of cultural humility in counseling. *Journal of Counseling and Development, 94*, 483-493. doi:10.1002/jcad.12107
 26. Hook, J. N., Farrell, J. E., Davis, D. E., **DeBlaere, C.**, Van Tongeren, D. R., & Utsey, S. O. (2016). Cultural humility and racial microaggressions in counseling. *Journal of Counseling Psychology, 63*(3), 269-277. doi:10.1037/cou0000114
 25. Davis, D. E., Rice, K. G., Van Tongeren, D. R., Hook, J. N., **DeBlaere, C.**, Worthington, E. L., & Choe, E.* (2016). The moral foundations hypothesis does not replicate well in Black samples. *Journal of Personality and Social Psychology, 110*(4), e23-e30. doi:10.1037/pspp0000056
 24. Davis, D. E., Rice, K. G., McElroy, S.*, **DeBlaere, C.**, Choe, E.*, Van Tongeren, D. R., & Hook, J. N. (2016). Distinguishing Intellectual Humility and General Humility. *Journal of Positive Psychology, 11*(3), 215-224. doi:10.1080/17439760.2015.1048818
 23. Davis, D. E., Yang, X.*, **DeBlaere, C.**, McElroy, S.*, Van Tongeren, D. R., Hook, J. N., & Worthington, E. L. (2016). The injustice gap. *Psychology of Religion and Spirituality, 8*(3), 175- 184. doi:10.1037/rel0000042
 22. **DeBlaere, C.**, & Hesson-Mcinnis, M. (2016). Some guidelines for publishing quantitative research in *Sex Roles. Sex Roles, 74*(1-2), 10-11. doi:10.1007/s11199-015-0569-7
 21. Rice, K. G., Ray, M. E.*, Davis, D. E., **DeBlaere, C.**, & Ashby, J. S. (2015). Perfectionism and longitudinal patterns of stress for STEM majors: Implications for academic performance. *Journal of Counseling Psychology, 62*(4), 718-731. doi:10.1037/cou0000097
 20. Davis, D. E., **DeBlaere, C.**, Hook, J. N., Burnette, J., Van Tongeren, D. R., Rice, K. G., & Worthington, E. L. (2015). Intergroup forgiveness of race-related offenses. *Journal of Counseling Psychology, 62*(3), 402-412. doi:10.1037/cou0000081
 19. Davis, D. E., Rice, K. G., Hook, J. N., Van Tongeren, D. R., **DeBlaere, C.**, Choe, E.*, & Worthington, E. L. (2015). Development of the Sources of Spirituality Scale. *Journal of Counseling Psychology, 62*(3), 503-513. doi:10.1037/cou0000082
 18. Davis, D. E., Hook, J. N., Van Tongeren, D. R., **DeBlaere, C.**, Rice, K. G., & Worthington, E. L. (2015). Making a decision to forgive. *Journal of Counseling Psychology, 62*(2), 280-288. doi:10.1037/cou0000054
 17. Keum, T.B.*, Wong, S. N.*, **DeBlaere, C.**, Brewster, M. E. (2015). Body image and Asian American men: An examination of the Drive for Muscularity Scale. *Psychology of Men and Masculinity, 16*(3), 284-293. doi:10.1037/a0038180
 16. Davis, D. E., McElroy, S. E.*, Rice, K. G., Choe, E.*, Westbrook, C.*, Hook, J. N., Van Tongeren, D. R., **DeBlaere, C.**, Hill, P., Placares, V.*, & Worthington, E. L. (2015). Is modesty a subdomain of humility? *Journal of Positive Psychology*. doi:10.1080/17439760.2015.1048818
 15. Davis, D. E., Ho, M., Griffin, B. J.*, Bell, C.*, Hook, J. N., Van Tongeren, D. R., **DeBlaere, C.**, Worthington, E. L., & Westbrook, C.* (2015). Forgiving the self and physical and mental health correlates: A meta-analytic review. *Journal of Counseling Psychology, 62*(2), 329-335. doi:10.1037/cou0000063
 14. Velez, B.*, Moradi, B., & **DeBlaere, C.** (2015). Multiple oppressions and the mental health of sexual minority Latina/o individuals. *The Counseling Psychologist, 43*(1), 7-38. doi:10.1177/0011000014542836
 13. **DeBlaere, C.** Jordan II, T. A.*, & Zelaya, D. G.* (2014). Racial Microaggressions. *ACA Practice Briefs*. Retrieved from: <https://www.counseling.org/docs/default-source/practice->

- briefs/racial-microaggressions.pdf?sfvrsn=9
12. Kegel, K. A. *, & **DeBlaere, C.** (2014). Universal-Diverse Orientation in Asian international students: Confirmatory factor analysis of the Miville-Guzman Universality-Diversity Scale, Short Form. *Cultural Diversity and Ethnic Minority Psychology, 20*(3), 469-474. doi:10.1037/a0034746
 11. **DeBlaere, C.**, Brewster, M. E., Bertsch, K. N.*, DeCarlo, A. L.*, Kegel, K. A.*, & Presseau, C.* (2014). The protective power of collective action for sexual minority women of color: An investigation of multiple discrimination experiences and psychological distress. *Psychology of Women Quarterly, 38*(1), 20-32. doi:10.1177/0361684313493252
 10. Brewster, M. E., Moradi, B., & **DeBlaere, C.**, & Velez, B.* (2013). Navigating the borderlands: The roles of minority stressors, bicultural self-efficacy and cognitive flexibility in the mental health of bisexual individuals. *Journal of Counseling Psychology, 60*(4), 543-556. doi:10.1037/a0033224
 9. Parent, M. C., **DeBlaere, C.**, & Moradi, B. (2013). Approaches to research on intersectionality: Perspectives on gender, LGBT, and racial/ethnic identities. *Sex Roles: A Journal of Research, 68*(11-12), 639-645. doi:10.1007/s11199-013-0283-2
 8. **DeBlaere, C.**, & Bertsch, K. N.* (2013). Perceived sexist events and psychological distress of sexual minority women of color: The moderating role of womanism. *Psychology of Women Quarterly, 37*(2), 167-178. doi:10.1177/0361684312470436
 7. Brewster, M. E., Velez, B.*, **DeBlaere, C.**, & Moradi, B. (2012). Transgender individuals' workplace experiences: The applicability of sexual minority measures and models. *Journal of Counseling Psychology, 59*(1), 60-70. doi:10.1037/a0025206
 6. Moradi, B., & **DeBlaere, C.** (2010). Replacing either/or with both/and: Illustrations of perspective alternation. *The Counseling Psychologist, 38*(3), 455-468. doi:10.1177/0011000009356460
 5. **DeBlaere, C.**, Brewster, M. E., Sarkees, A., & Moradi, B. (2010). Conducting research with LGB People of Color: Methodological challenges and strategies. *The Counseling Psychologist, 38*(3), 331-362. doi:10.1177/0011000009335257
 4. Moradi, B., Wiseman, M., **DeBlaere, C.**, Sarkees, A., Goodman, M., Brewster, M. E., & Huang, Y. (2010). LGB of Color and White individuals' perceptions of heterosexual stigma, internalized homophobia and outness: Comparisons of levels and links. *The Counseling Psychologist, 38*(3), 397-424. doi:10.1177/0011000009335263
 3. Moradi, B., **DeBlaere, C.**, Huang, Y. (2010). Centralizing the experiences of LGB People of Color in counseling psychology. *The Counseling Psychologist, 38*(3), 322-330. doi:10.1177/0011000008330832
 2. **DeBlaere, C.**, & Moradi, B. (2008). Structures of the Schedules of Racist and Sexist Events: Confirmatory factor analysis of African American women's responses. *Psychology of Women Quarterly, 32*(1), 83-94. doi:10.1111/j.1471-6402.2007.00409.x
 1. Potozniak, D., Aldea, A., & **DeBlaere, C.** (2007). Ego identity, social anxiety, and self-concealment in lesbian, gay, and bisexual individuals. *Journal of Counseling Psychology, 54*(4), 447-457. doi:10.1037/0022-0167.54.4.447

Books

1. Davis, D. E., **DeBlaere, C.**, Hook, J. N., & Owen, J. (2019). *A Cultural Humility Approach to Mindfulness-Based Practices in Therapy*. Washington, DC: American Psychological Association.
2. Hook, J. N., Davis, D. E., Owen, J., & **DeBlaere, C.** (2017). *Cultural Humility: Engaging Diverse Identities in Therapy*. Washington, DC: American Psychological Association.

Peer-Reviewed Book Chapters

14. Gafford, J., Agorsor, C., Davis, D. E., Hook, J.N., DeBlaere, C., Sinha, S., Coleman, J., Porter, E., & Owen, J. (in press). Spiritually focused multicultural psychotherapy in the criminal justice detention system. In *Handbook of Spiritually-Integrated Therapies*. Washington D.C., American Psychological Association.

Association.

13. Zelaya, D., Chadwick, C., & **DeBlaere, C.** (2021). Psychosocial risk and resilience factors in LGBTQ People of Color Mental Health. In J. Garcia (Ed.), *Health and Health Disparities in LGBT People of Color: Heart, Brain, and Mental Health*.
12. Chadwick, C. N.*, Zelaya, D. G*, **DeBlaere, C.** (2018). Even though HIV seroconversion rates are decreasing in the United States, why are they increasing for Black and Latino men? C. Stewart (Ed.), *Lesbian, Gay, Bisexual, and Transgender Americans at Risk: Problems and Solutions*. Santa Barbara, CA: Praeger.
11. **DeBlaere, C.**, Watson, L. B., & Langrehr, K. J. (2017). Intersectionality applied: Intersectionality is as intersectionality does. P. Mathis & C. Travis (Eds.), *Handbook of the Psychology of Women*. Washington, D.C.: American Psychological Association.
10. **DeBlaere, C.** (2017). Sexism, psychological consequences for women. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks, CA: Sage.
9. **DeBlaere, C.**, & Dispenza, F. (2017). Racism in the lesbian, gay, bisexual, transgender, and queer community. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks, CA: Sage.
8. Zelaya, D. G.*, & **DeBlaere, C.** (2017). Gay men and feminism. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks, CA: Sage.
7. Chadwick, C. N.*, & **DeBlaere, C.** (2017). Third gender. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks, CA: Sage.
6. Dispenza, F., & **DeBlaere, C.** (2017). Sexual orientation and ability status. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks, CA: Sage.
5. Davis, D., Placeres, V.*, Choe, E.*, **DeBlaere, C.**, Zelaya, D.*, Hook, J. (2017). Relational humility. In E. L. Worthington, Jr., Davis, D. E., & Hook, J. N. (Ed.), *Handbook of humility*. New York: Routledge.
4. Davis, D. E., Hook, J. N., & **DeBlaere, C.** (2017). Humility at Work. In L. Oades, A. D. Fave, M. Stegar, & J. Passmore (Eds.), *The Wiley Blackwell Handbook of Industrial and Organizational Psychology*. Hoboken, NJ: Wiley-Blackwell.
3. **DeBlaere, C.**, Perkins, B.* (2013). The Workplace Sexual Identity Management Measure. In C. Wood & D. Hayes (Eds.), *A Counselor's Guide to Career Assessment Instruments* (6th edition). Broken Arrow, OK: National Career Development Association.
2. **DeBlaere, C.**, & Brewster, M. E. (2013). Diversity across the LGBTQ community. In E. S. Fisher & K. Komosa-Hawkins (Eds.), *Creating Safe and Supportive Learning Environments: A Guide for Working with Lesbian, Gay, Bisexual, Transgender, and Questioning Youth and Families*. New York, NY: Routledge.
1. Moradi, B., & **DeBlaere, C.** (2010). Women's experiences of sexist discrimination: Review of research and directions for centralizing race, ethnicity, and culture. In H. Landrine & N. F. Russo (Eds.), *Handbook of Diversity in Feminist Psychology* (pp. 173-210). New York, NY: Springer.

Manuscripts Submitted for Publication

- DeBlaere, C.**, Zelaya, D. G., Bowie, J.A., Chadwick, C. N., Davis, D. E., Hook, J. N., & Owen, J. *Multiple Microaggressions and Racial/Ethnic Minority Women in Counseling: A Mediation Model*.
- Lee, H.*, & **DeBlaere, C.** *Acculturative stress, sense of belonging, social self-efficacy, and self-esteem for Korean and Korean Americans*.
- Said, I.*, A, **DeBlaere, C.**, & Shodiya-Zeumault, S.* *The effect of number of marginalized identities versus perceived mental health impact on psychological distress*.
- Zelaya, D., Chadwick, C. N., & **DeBlaere, C.** *Psychosocial Risk and Resilience Factors in LGBTQ PoC Mental Health*.

Manuscripts in Preparation

- Hinger, C.,* **DeBlaere, C.**, & Lord, M. *Perceptions of Allyship Characteristics Scale: A Psychometric Examination.*
- DeBlaere, C.**, Moradi, B., & Velez, B. *Perceived discrimination and mental health of Asian American women.* Manuscript in preparation.
- Zelaya, D. G., & DeBlaere, C. *The LGBT People of Color Microaggressions Scale: A confirmatory factor analysis.* Manuscript in preparation.
- DeBlaere, C.**, Moradi, B., Finzi-Smith, Z., Jordan II, T. A., Bowie, J., & Zelaya, D. G. *Perceived discrimination experiences and mental health of African American/Black women.* Manuscript in preparation.
- DeBlaere, C.**, & Chadwick, C. N. *Collective action and sense of personal control: A moderated mediational model of discrimination and mental health with sexual minority women of color.* Data collected.
- DeBlaere, C.** *Self-Esteem as a moderator of the perceived discrimination-psychological distress link with Asian American women.* Data collected.

REFEREED CONFERENCE PRESENTATIONS (91 National/International Conferences, *indicates student collaborator)

91. **DeBlaere, C.** & Cadenas, G. A. (2020). *More Pie: The intersection of anti-Black racism and anti-immigrant attitudes.* Discussion presented at the 2020 American Psychological Association Conference, online.
90. **DeBlaere, C.** (Co-Chair), *Developing a Model of Social Justice Action and Advocacy.* Symposium accepted for presentation at the 2020 Counseling Psychology Conference, New Orleans, LA.
89. Kim, B. S. (Chair), **DeBlaere, C.**, Pieterse, A., Reese, J., & Vera, E. *The science and art of publishing in The Counseling Psychologist.* Symposium accepted for presentation at the 2020 Counseling Psychology Conference, New Orleans, LA.
88. Zelaya, D., **DeBlaere, C.**, Bowie, J. A. *A confirmatory factor analysis: The LGBT People of Color Microaggressions Scale with a sample of Latinx Queer Men.* Poster accepted for presentation at the 2020 Counseling Psychology Conference, New Orleans, LA.
87. Said, I.*, Hinger, C.*, Zeumault-Shodiya, S.*, Cobourne, L.*, Lee, H.*, Abrams, J. & **DeBlaere, C.** *Effect of number of marginalized identities versus salience on psychological distress.* Poster presented at the 2019 American Psychological Association Annual Conference, Chicago, IL.
86. Hinger, C.*, Cobourne, L.*, Shodiya-Zeumault, S.*, Lee, H.*, Said, I.*, & **DeBlaere, C.** *Personality, attitudinal, and behavioral characteristics of self-identified vs. nominated White allies.* Poster presented at the 2019 American Psychological Association Annual Conference, Chicago, IL.
85. Shodiya-Zeumault, S.*, Lee, H.*, Said, I.*, Hinger, C.*, Cobourne, L.*, & **DeBlaere, C.** *Racial trauma and psychological distress: A confirmatory factor analysis of RBTSSS.* Poster presented at the 2019 American Psychological Association Annual Conference, Chicago, IL.
84. Shodiya-Zeumault, S.*, Cobourne, L.*, Zelaya, D. G.*, DeBlaere, C., Hinger, C.*, Chadwick, C.* (2019, January). *A Moderated Mediation Analysis of Racism, Sexism, Womanism, and Distress.* Poster presented at the National Multicultural Conference & Summit, Denver, CO.
83. **DeBlaere, C.**, & Cifçi, A. (Co-Chairs) (2018, August). *Social justice leadership: National and international perspectives.* Symposium presented at the 2018 American Psychological Association Annual Conference, San Francisco, CA.
82. Shodiya-Zeumault, S.*, **DeBlaere, C.**, Davis, D. E., Ordaz, A. *, & McElroy, S. (2018, August). *Racial and Ethnic Minority Coping following the Charlottesville Rally.* Poster presented at the 2018 American Psychological Association Annual Conference, San Francisco, CA.
81. Owen, J., **DeBlaere, C.**, Davis, D. E., Hook, J. N., & McMillian, B. (2018, August). *Therapists' spiritually focused multicultural orientation: Psychotherapy in detention centers.* Paper presented at the 2018 American Psychological Association Conference, San Francisco, CA. In S. L. Nielsen (Chair), *Initial progress report for the multisite Templeton Spiritually Integrative Psychotherapy Project.*

80. Hinger, C.*, Cobourne, L.*, Zelaya, D. G.*, Chadwick, C. N.*, Shodiya-Zeumault, S.*, & **DeBlaere, C.** (2018, August). *Validating the psychometric properties of the Clance Impostor Phenomenon Scale with a sample of women of Color*. Poster presented at the 2018 American Psychological Association Annual Conference, San Francisco, CA.
79. Chadwick, C. N.*, Hinger, C.*, Shodiya-Zeumault, S.*, Cobourne, L.*, Zelaya, D. G.*, & **DeBlaere, C.** (2018, August). *Cultural humility with a clinical sample of Asian Americans: A confirmatory factor analysis*. Poster presented at the 2018 American Psychological Association Annual Conference, San Francisco, CA.12
78. Shodiya-Zeumault, S.*, Zelaya, D. G.*, Hinger, C.*, Cobourne, L.*, Chadwick, C. N.*, & **DeBlaere, C.** (2018, August). *Assessing cultural humility and feminist-oriented counseling with women of Color: A confirmatory factor analysis*. Poster presented at the 2018 American Psychological Association Annual Conference, San Francisco, CA.
77. Zelaya, D. G.*, Zeumault, S.*, Chadwick, C. N.*, Hinger, C.*, Cobourne, L.*, & **DeBlaere, C.** (2018, August). *Cultural humility with a clinical sample of Latino/a/x Americans: A confirmatory factor analysis*. Poster presented at the 2018 American Psychological Association Annual Conference, San Francisco, CA.
76. **DeBlaere, C.**, Zelaya, D. G.*, Davis, W., McElroy-Heltzel, S. E., & Davis, D. E. (2017, August). Impact of the Orlando Mass Shooting (Pulse Nightclub) on spirituality, coping, and mental health: A comparison of sexual minority and heterosexual people. In J. Aten (Chair), *The psychology of religion/spirituality and mass shootings*. Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
75. Chadwick, C., N.*, & **DeBlaere, C.** (2017, August). Sexism and psychological distress among women of Color: The moderating role of womanism. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
74. Bowie, J.*, **DeBlaere, C.**, Zelaya, D. G.*, Chadwick, C. N.*, Davis, D. E., Hook, J. N., & Owen, J. (2017, August). Multiple microaggressions in counseling: A mediational model with racial/ethnic minority women. In B. Velez (Chair), *Marginalization and well-being: Intersectionality research with racial and ethnic minority women*. Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
73. Crowell, C., & **DeBlaere, C.** (2017, January). Conflict, confrontation, and care: How to lead in difficult moments. In L. Forrest (Chair), *Leadership and diversity: Unspoken challenges*. Paper presented at the 10th biennial National Multicultural Conference and Summit, Portland, OR.
72. Hewitt, A., & **DeBlaere, C.** (2017, January). Creating a diverse pipeline for leadership: Voices of Leadership Academy Participants. In L. Forrest (Chair), *Leadership and diversity: Unspoken challenges*. Paper presented at the 10th biennial National Multicultural Conference and Summit, Portland, OR.
71. **DeBlaere, C.**, & Green, C. E. (Co-chairs) (2017, January). *Listening to the margins: Intersectional stress and survival among queer people of color*. Symposium presented at the 10th biennial National Multicultural Conference and Summit, Portland, OR.
70. Bussen, S. C.*, Langrehr, K. J., **DeBlaere, C.**, Watson, L. B., & Farrell, M.* (2016, August). *Sexual minority women and the racial-ethnic socialization of the adopted children of color*. Poster presented at the annual meeting of the American Psychological Association, Denver, CO.
69. **DeBlaere, C.** (2016, August). The role of identity in career: My journey as an early career psychologist. In D. Mollen & L. E. Watson (Co-Chairs), *Women in the academy: Diverse faculty members share their unique paths toward success*. Discussion presented at the annual meeting of the American Psychological Association, Denver, CO.
68. **DeBlaere, C.**, & Green, C. E. (Co-chairs) (2016, August). *Scientist-practitioner perspectives on multiple minority stress among LGBTQ People of Color*. Symposium presented at the annual meeting of the American Psychological Association, Denver, CO.
67. Watson, L. E., **DeBlaere, C.**, Langrehr, K. J., Flores, M. J.* (2016, August). *Insidious trauma with Women of Color*. Poster presented at the annual meeting of the American Psychological

- Association, Denver, CO.
66. Shannonhouse, L. R., Davis, D. E., **DeBlaere, C.**, & Boan, D. M. (2016, August). First aid in disaster response: Enhancement of meaning and purpose. In J. D. Aten (Chair), *The psychology of religion/spirituality and disasters: Theory, research, and practice*. Paper presented at the annual meeting of the American Psychological Association, Denver, CO.
 65. Davis, E. B., Epperson, T., Aten, J. D., Ranter, J., Hook, J. N., Van Tongeren, D. R., Davis, D. E., Shannonhouse, L. R., **DeBlaere, C.**, Smith, W. R., Boan, D. M., & Cuthbert, A. D. (2016, August). Psychological and religious/spiritual outcomes following the 2015 South Carolina Flood: The roles of perceived social and religious support. In J. D. Aten (Chair), *The psychology of religion/spirituality and disasters: Theory, research, and practice*. Paper presented at the annual meeting of the American Psychological Association, Denver, CO.
 64. Chadwick, C.*, **DeBlaere, C.**, & Estevez, D.* (2016, August). *Recruitment and retention of ethnic and racial minority graduate students in APA-Accredited counseling psychology doctoral programs*. Poster presented at the annual meeting of the American Psychological Association, Denver, CO.
 63. Zelaya, D.*, Dec, T. J.*, & **DeBlaere, C.** (2016, August). LGBT People of Color microaggressions and mental health: The mediating role of self-esteem. Poster presented at the annual meeting of the American Psychological Association, Denver, CO.
 62. **DeBlaere, C.** (2016, July). Collective action among lesbian, bisexual and heterosexual racial/ethnic minority women: Types, frequency, and implications. In W. Mak (Chair), *Joining forces in collective action to achieve justice and well-being for all* (Invited Symposium). Paper presented at the 31st meeting of International Congress of Psychology, Yokohama, Japan.
 61. **DeBlaere, C.** (2016, July). Critical pedagogical shifts: Applications of intersectionality frameworks to psychological research and practice. In D. Rivera (Chair), *Psychology of identity intersectionality: Research, practice, and pedagogy*. Paper presented at the 31st meeting of International Congress of Psychology, Yokohama, Japan.
 60. Graybill, E., Roach, A., Perkins, C., **DeBlaere, C.**, Meyers, J., Varjas, K., & Rice, K. (2016, February). *Resource Mapping-Gap Analysis prior to Universal Screening for Mental Health*. Poster presented at the National Association for School Psychologists Annual Convention, New Orleans, LA.
 59. Ray, M. E.*, Rice, K. G., Davis, D. E., **DeBlaere, C.**, & Ashby, J. S. (2015, August). *Perfectionism, adjustment problems, and longitudinal patterns of stress for STEM majors*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
 58. **DeBlaere, C.** (2015, August). Wholeness of experience: Intersectionality in psychotherapy. In P. R. Grzanka & E. R. Cole (Co-Chairs), *Intersectional Identities: New frontiers in psychological science and practice*. Discussion presented at the annual meeting of the American Psychological Association, Toronto, Canada.
 57. **DeBlaere, C.** & Rivera, D. (Co-Chairs) (2015, August). *The LGBT spectrum: Research on the lived experiences of LGBT People of Color*. Symposium presented at the annual meeting of the American Psychological Association, Toronto, Canada.
 56. Zelaya, D.* & **DeBlaere, C.** (2015, August). Validation of the LGBT People of Color Microaggressions Scale. In C. DeBlaere & D. Rivera (Co-Chairs), *The LGBT spectrum: Research on the lived experiences of LGBT People of Color*. Paper presented at the annual meeting of the American Psychological Association, Toronto, Canada.
 55. Anderson, C. O.*, & **DeBlaere, C.** (2015, August). *Community violence and Jamaican children living in the inner city: Treatment implications*. Roundtable discussion presented at the annual meeting of the American Psychological Association, Toronto, Canada.
 54. Chadwick, C.*, **DeBlaere, C.**, Zelaya, D.*, Bowie, J.*, & Fann, M.* (2015, August). *The Feminist Identity Composite: A confirmatory factor analysis*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
 53. **DeBlaere, C.**, & Rivera, D. (Co-Chairs). (2015, January). *Margins of the margins: Diversity within the racial and ethnic minority LGBT population*. Symposium presented at the National Multicultural Conference and Summit, Atlanta, GA.

52. **DeBlaere, C.** (2014, August). Collective action and sense of personal control: A moderated mediational model of discrimination and mental health with sexual minority women of color. In **C. DeBlaere & D. Rivera** (Co-Chairs), *Risk and resiliency in negotiating multiple minority identities*. Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
51. **DeBlaere, C. & Rivera, D.** (Co-Chairs). (2014, August). *Risk and resiliency in negotiating multiple minority identities*. Symposium presented at the annual meeting of the American Psychological Association, Washington, D.C.
50. Zelaya, D. G.*, & **DeBlaere, C.** (2014, August). *Multiple discrimination experiences and mental health: The moderating role of feminist identity*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
49. Keum, T.B.*, Wong, S.*, **DeBlaere, C.**, Brewster, M.E. (2014, August). *Measuring muscularity drives in Asian Men: An extension of the Drive for Muscularity Scale*. Poster presented at the annual meeting of American Psychological Association, Washington, D.C.
48. **DeBlaere, C.**, Zelaya, D. G.*, & Brewster, M. E. (2014, July). *Racism, sexism, and heterosexism: Forms and frequency among sexual minority women of color*. Paper presented at the 30th meeting of the International Congress of Applied Psychology, Paris, France.
47. Inman, A. G., & **DeBlaere, C.** (2014, June). *Critical events in psychotherapy supervision: Supervisor-supervisee perspectives*. Poster presented at the annual meeting of the Society of Psychotherapy Research, Copenhagen, Denmark.
46. **DeBlaere, C.**, & Rivera, D. (Co-Chairs). (2014, March). *Margins of the margins: Risk and resiliency of LGBT People of Color*. Symposium presented at the Counseling Psychology Conference, Society of Counseling Psychology (Division 17), American Psychological Association, Atlanta, GA.
45. **DeBlaere, C.** Kwon, S., & Mahmood, A. (Co-Chairs). (2014, March). *Early career and beyond: Information and considerations for international Counseling Psychology ECPs*. Symposium presented at the Counseling Psychology Conference, Society of Counseling Psychology (Division 17), American Psychological Association, Atlanta, GA.
44. **DeBlaere, C.** (2014, March). *Early career adjustment: Stories and structure to understand the ECP experience in academia*. D. Scalise (Chair). Roundtable presented at the Counseling Psychology Conference, Society of Counseling Psychology (Division 17), American Psychological Association, Atlanta, GA.
43. **DeBlaere, C.** (2014, March). *Speed mentoring: Everything you ever wanted to know about science but were afraid to ask*. M. Heesacker, R. Navarro, & L. Spanierman (Co-Chairs). Roundtable presented at the Counseling Psychology Conference, Society of Counseling Psychology (Division 17), American Psychological Association, Atlanta, GA.
42. Rivera, D., & **DeBlaere, C.** (2014, March). *Intersections of identity: How sexual orientation, gender identity, race, and ethnicity inform the work of counseling psychologists*. Roundtable presented at the Counseling Psychology Conference, Society of Counseling Psychology (Division 17), American Psychological Association, Atlanta, GA.
41. Keum, T. B.*, Wong, S.*, **DeBlaere, C.**, Brewster, M. E. (2013, October). *Body image issues in Asian men: Western media, cultural influences, and muscularity*. Poster presented at the annual Diversity Challenge, Institute for Study and Promotion of Race and Culture, Boston College, Boston, MA.
40. Sagrestano, L. M., **DeBlaere, C.**, & Ormerod, A. J. (2013, August). *Impact of sexual harassment in school on sexual risk taking*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
39. Ormerod, A. J., **DeBlaere, C.**, & Sagrestano, L. M. (2013, August). *Contributions of school climate and sexual harassment to school and psychological outcomes*. Poster presented at the annual meeting of the Asian American Psychological Association, Honolulu, HI.
38. **DeBlaere, C.**, Shelton, K, Luu, L.*, & Zelaya, D.* (2013, August). Facilitating the transition from graduate student to early career professional in SCP. In **C. DeBlaere** (Chair), *SCP member recruitment and retention: Strategies and recommendations*. Paper presented at the annual

- meeting of the American Psychological Association, Honolulu, HI.
37. **DeBlare, C.** (2013, August). *SCP member recruitment and retention: Strategies and recommendations* (Chair). Symposium presented at the annual meeting of the American Psychological Association, Honolulu, HI.
 36. Velez, B. L.*, Moradi, B., & **DeBlare, C.** (2013, August). External and internalized oppressions and the mental health of sexual minority Latina/o Americans. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
 35. Song, G.*, & **DeBlare, C.** (2013, August). *Autism in China: Moderators and mediators in the parental perceived needs-mental health link*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
 34. Presseau, C.*, **DeBlare, C.** (2013, August). *Racial discrimination and mental health for transracially adopted persons*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
 33. Presseau, C.*, **DeBlare, C.**, Inman, A. G., & Luu, L.* (2013, August). *Moderators of trainee multicultural competence and social justice advocacy*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
 32. Fann, M.*, & **DeBlare, C.** (2013, August). *The Schedule of Sexist Events: Factor structure of sexual minority women's responses*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
 31. **DeBlare, C.** (2013, August). *Current advancements and new directions in atheism research* (Chair). Symposium presented at the annual meeting of the American Psychological Association, Honolulu, HI.
 30. **DeBlare, C.**, & Rivera, D. *Skills for addressing multiple marginalized identities: Gender identity, sexual orientation, race, ethnicity, & spirituality* (Co-Chairs). Continuing education workshop accepted for presentation at the annual meeting of the American Psychological Association, Honolulu, HI.
 - Selected to be included as part of APA President Dr. Donald N. Bersoff's Presidential Initiatives programming (canceled due to low enrollment).
 29. Keum, T. H.*, Wong, S.*, **DeBlare, C.**, & Brewster, M. E. (2013, August). *Exploring body image issues in Asian Men: Endorsement of Western media ideals, cultural influences, and drive for muscularity*. Poster presented at the annual meeting of the Asian American Psychological Association, Honolulu, HI.
 28. **DeBlare, C.**, & Rivera, D. (2013, January). *Risk and resiliency in negotiating multiple minority identities* (Co-Chairs). Symposium presented at the National Multicultural Conference and Summit, Houston, TX.
 27. **DeBlare, C.** (2012, August). *Encountering racism and sexism in the workplace*. In B. Velez & M. R. Madore (Chairs), *Women of color in academic and professional settings*, APAGS sponsored conversation hour presented at the annual meeting of the American Psychological Association, Orlando, FL.
 26. **DeBlare, C.** (2012, August). *Multiple discrimination experiences and mental health of sexual minority women of color: The mediational role of sense of personal control*. Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.
 25. **DeBlare, C.**, & Shelton, K. (2012, August). SCP transition from graduate training to early career professional. In R. Bingham & L. Forrest (Chairs), *Presidential Project Leadership Academy*. Symposium presented at the annual meeting of the American Psychological Association, Orlando, FL.
 24. Kegel, K. A.*, & **DeBlare, C.** (2012, August). *Universal-Diverse Orientation in Asian international students: Confirmatory factor analysis of the Miville-Guzman Universality-Diversity Scale, Short Form*. Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.
 23. **DeBlare, C.** (June, 2012). *Universal Diverse Orientation and psychotherapy research: Measurement, review, and future directions* (Chair). Panel presented at the annual meeting of the Society for Psychotherapy Research, Virginia Beach, VA.

22. Kegel, K. A.* & **DeBlaere, C.** (2012, June) Universal Diverse Orientation: A review of research. In C. DeBlaere (Chair), *Universal Diverse Orientation and psychotherapy research: Measurement, review, and future directions*. Panel presented at the annual meeting of the Society of Psychotherapy Research, Virginia Beach, VA.
21. Bertsch, K.*, & **DeBlaere, C.** (2011, August). *Perceived sexist events and psychological distress: The moderating role of womanist identity*. Roundtable discussion presented at the annual meeting of the American Psychological Association, Washington, D.C.
20. **DeBlaere, C.**, Brewster, M., Kegel, K.*, Bertsch, K.*, DeCarlo, A.*, & Presseau, C*. (2011, January). Multiple perceived discrimination experiences and psychological distress of sexual minority women of color: The moderating role of collective action. In K. Anhalt & N. Nakamura (Chairs), *Risk and resiliency among LGBT people of color: Linking science and practice*. Symposium presented at the National Multicultural Conference and Summit, Seattle, WA.
19. Caskie, G., Perkins, B.*, & **DeBlaere, C.** (2010, November). *Acculturation and self-esteem for older Mexican Americans: Differences by ethnic self-identification*. Paper presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.
18. **DeBlaere, C.**, & Moradi, B. (2010, August). *Asian/Asian American women: Self-esteem's moderating role in the discrimination-distress link*. Poster accepted for presentation at the annual meeting of the American Psychological Association, San Diego, CA.
17. **DeBlaere, C.**, & Moradi, B. (2010, August). *Perceived discrimination experiences and mental health of Asian/Asian American women*. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
16. **DeBlaere, C.**, & Moradi, B. (2008, August). *Perceived discrimination experiences and mental health of African American/Black women*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
15. **DeBlaere, C.**, Brewster, M., Sarkees, A., & Moradi, B. (2008, August). Conducting research with LGBT persons of color: Themes and methodological issues. In B. Moradi & J. Mohr (Chairs), *Innovative research methodologies for advancing LGBT scholarship*. Symposium presented at the annual meeting of the American Psychological Association, Boston, MA.
14. Moradi, B., Sarkees, A., & **DeBlaere, C.** (2008). *Workplace sexual identity management strategies of LGBT former military personnel: Exploratory and confirmatory factor analysis*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
13. **DeBlaere, C.**, & Moradi, B. (2007, August). *The Womanist Identity Scale: A factor analysis*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
12. **DeBlaere, C.**, & Brewster, M. (2007, August). A multicultural-feminist model of graduate training in intersections of identities. In B. Moradi (Chair), *Graduate training on the intersections of diversities: Model, strategies, and implementation*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
11. **DeBlaere, C.** (2007, August). Implementing a social justice initiative in research. In E. Ward & S. Robinson (Chairs), *Implementing social justice in teaching, research, and practice: Successful practices and strategies*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
10. **DeBlaere, C.** & Moradi, B. (2006, August). *The structure of African American women's reports of sexism and racism*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
9. **DeBlaere, C.**, Sarkees, A., & Brewster, M. (2006, August). Racial/ethnic minority recruitment in LGB research: Strategies and successes. In B. Moradi (Chair), *Practical issues in LGBT research*. Roundtable discussion presented at the annual meeting of the American Psychological Association, New Orleans, LA.
8. Moradi, B., **DeBlaere, C.**, Wiseman, M., Goodman, M. B., Brewster, M. E., Huang, Y., Sarkees, A. M., & Garner, S. F. (2006, August). *Racial/ethnic minority and non-minority LGB persons' perceptions of stigma, internalized homophobia and outness: Comparisons of levels*

- and links*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
7. **DeBlaere, C.** & Moradi, B. (2006, February). *African American women's reports of racist and sexist events: Structure and interrelations*. Poster presented at the biennial Winter Roundtable on Cultural Psychology and Education, New York, NY.
 6. Moradi, B. & **DeBlaere, C.** (2005, August). *Adding the Psychology of Women course to your curriculum*. Structured discussion presented at the annual meeting of the American Psychological Association, Washington D.C.
 5. Wiseman, M., Moradi, B., Hadjez, D., **DeBlaere, C.**, & Massa, J. (2005, August). *Longitudinal examination of predictors of lesbian and gay persons' self-esteem*. Poster presented at the annual meeting of the American Psychological Association, Washington D.C.
 4. Goodman, M., Moradi, B., Risco, C., Massa, J., & **DeBlaere, C.** (2005, August). *Minority stress and psychological distress of lesbian and gay persons*. Poster presented at the annual meeting of the American Psychological Association, Washington D.C.
 3. Chen, B., Pritchett, N. F., & Petersen, D. (2005, August). College and university counseling centers. In K. O' Brien & R. Duffy (Chairs), *Charting the future of counseling psychology*. Facilitated by: **DeBlaere, C.** Roundtable discussion conducted at the annual meeting of the American Psychological Association, Washington, D.C.
 2. **DeBlaere, C.**, Goodman, M., Wiseman, M., Risco, C., van den Berg, J., & Moradi, B. (2005, February). *Integrating multiculturalism and feminism in research and practice*. Structured discussion presented at the annual meeting of the Association for Women in Psychology, Tampa, FL.
 1. Moradi, B. & **DeBlaere, C.** (2005, February). *Adding the Psychology of Women/Gender: A content review of successful course syllabi*. Paper presented at the annual meeting of the Association for Women in Psychology, Tampa, FL.

INVITED PRESENTATIONS

National/International

8. **DeBlaere, C.** (May, 2018). *Cultural humility in the classroom and beyond*. Keynote address, Diversity and Inclusion Series, Salem State University, Salem, MA.
7. **DeBlaere, C.** (April, 2018). *Cultural humility: Core concepts and a review of research*. Invited presentation and workshop, Department of Psychology, Eastern Carolina University, Greenville, NC.
6. **DeBlaere, C.** (October, 2017). *Intersectionality theory and cultural humility: Applications to conflict*. Keynote address, 7th Annual Georgia State University Conflict Resolution Symposium (A seat at the table: Building community, engaging diverse identities), Atlanta, GA.
5. **DeBlaere, C.** (March, 2017). *Perceived discrimination and mental health: Elucidating the links and identifying potential interventions*. Keynote address, 63rd Annual Southeast Psychological Association Conference, Atlanta, GA.
4. **DeBlaere, C.** (October, 2015). *Intersectionality and LGBTQ People of Color research*. Diversity Day, Department of Psychology, Texas Tech University, Lubbock, TX.
3. **DeBlaere, C.** (March, 2012). *Common mental health issues in international schools*. Workshop presented at the annual meeting of the Association of American Schools in South America, Quito, Ecuador.
2. **DeBlaere, C.** (March, 2012). *Multiculturally competent counseling approaches in international schools*. Workshop presented at the annual meeting of the Association of American Schools in South America, Quito, Ecuador.
1. **DeBlaere, C.** (January, 2012). *Intersectionality of multiple marginalized identities*. Professional Development Day, Department of Psychology, University of Akron, Akron, OH.

State

DeBlaere, C., & Dispenza, F. (November, 2014). *Ethical practice with individuals with multiple marginalized identities*. Continuing education workshop presented at the request of the Georgia Psychological Association.

Local

Georgia State University

DeBlaere, C. (March, 2018). *Intersectionality theory and cultural humility: Applications to workplace diversity*. Presentation for GSU Department of Recreational Services graduate assistants.

DeBlaere, C. (April, 2016/November, 2016, November, 2017). *Intersections of Identity: Women of Color*. Invited roundtable discussion for the campus community. Multicultural Center.

Lehigh University

DeBlaere, C. (August, 2011, 2012). *No longer new*. Invited panel presentation for new university faculty orientation.

DeBlaere, C. (March, 2012). *Personal insights and experiences*. First annual Women of the COE Network Luncheon, College of Education Diversity Committee.

DeBlaere, C. (October, 2011, 2012). *Power and privilege in counselor practice and training*. Invited presentation for predoctoral interns and practicum students.

DeBlaere, C. (April, 2010). *Privilege: What does it have to do with us?* Invited panel presentation for the College of Education Diversity Committee.

DeBlaere, C. (April, 2010). *Perceived discrimination experiences and mental health of individuals with multiple minority identities*. Invited presentation for the College of Education Emeriti Luncheon.

University of Florida

DeBlaere, C. & Funderburk, J. (March, 2009). *The Academic Climate at UF: Helpful Hints*. Invited presentation for the International Student Center.

DeBlaere, C., & Toska, G. (October, 2008). *Dating in the United States*. Invited presentation for the International Student Center.

DeBlaere, C. (October 2007). *What is Asian Enough?* Invited presentation for the Southeast Regional Conference of Asian American Leaders (SERCAAL).

DeBlaere, C. & Phan, E. (October 2007). *Date me, I'm Asian*. Invited presentation for the Southeast Regional Conference of Asian American Leaders (SERCAAL).

MENTORING AND TEACHING

Mentoring

Primary Mentor/Chair M.Ed./Ph.D.

Georgia State University

Arash Panjwani: Pre-dissertation anticipated 2021

Rebecca Gwira: Pre-dissertation completed 2020 (*Perfectionism and disordered eating cognitions with women of color: The moderating role of self-compassion*)

Hyunji Lee: Pre-dissertation completed 2020 (*Acculturative stress, Sense of Belonging, Social Self-Efficacy, and Self-Esteem for Korean and Korean Americans*)

Iman Said: Pre-dissertation completed 2020 (*The effect of number of marginalized identities versus perceived mental health impact on psychological distress*)

Shola Shodiya-Zeumault: Pre-dissertation completed 2019 (*Responses to the Unite the Right Rally: Perceptions, stress, and the moderating role of interpersonal proximity*)

Cassandra Hinger: Pre-dissertation completed 2019 (*Measuring Racial Justice Allyship: A Psychometric Examination of the Perception of Allyship Characteristics Scale*)

David Zelaya: Pre-dissertation completed 2016 (*The Microaggressions with LGBT People of Color Scale: A Confirmatory Factor Analysis*); Dissertation defended 2019 (*Minority stress: A psychological mediation framework with a sample of Latinx sexual minority men*); Ph.D. earned 2019

Caleb Chadwick: Pre-dissertation completed 2017 (*The power of sisterhood: The moderating role of womanism in the discrimination-distress link among women of color in the United States*); Dissertation defended 2019 (*A new era of HIV: Psychology's contributions to the epidemic and development of the Pre-Exposure Prophylaxis Determinants Scale*); Ph.D. earned 2019

Lehigh University

Melanie Fann: Thesis defended 2013 (*Factor analysis of the Schedule of Sexist Events with sexual minority women*)

Candice Presseau: Dissertation defended 2014 (*Discrimination and mental health for transracially adopted persons*); Ph.D. earned 2016

Karen Kegel: Thesis defended 2011 (*Universal-Diverse Orientation in Asian international students: Confirmatory factor analysis of the Miville-Guzman Universality-Diversity Scale, Short Form*); Dissertation defended 2015 (*Homesickness and psychological distress in Asian international students: The potential mediating roles of social connectedness and universal-diverse orientation*); Ph.D. earned 2015

Kristin Bertsch: Thesis defended 2011 (*Sexist events and psychological distress: The moderating role of womanism*); Dissertation defended 2014 (*The relationship among anti-bisexual prejudice experiences and coping on bisexual women's and men's mental health*); Ph.D. earned 2014

Shalena Heard: Dissertation defended 2013 (*The relationship of community factors and self-efficacy with college adjustment and well-being among first-generation college students*); Ph.D. earned 2014

Dissertation Committee Member

Christyl Wilson: Anticipated 2020, Community Psychology Program, Georgia State

Alan Stewart: Completed 2020, Counseling Psychology Program, Georgia State University

Michael Massengale: Completed 2019, Counseling Psychology Program, Georgia State University

Zahra Murtaza: Completed 2019, Community Psychology Program, Georgia State University

Rachel Esch: Completed 2017, School Psychology Program, Georgia State University

Dominique Thomas: Completed 2017, Community Psychology Program, Georgia State University

Terence Jordan: Completed 2017, Counseling Psychology Program, Georgia State University

Jhodi-Ann Bowie: Completed 2017, Counseling Psychology Program, Georgia State University

Sarah Kiperman: Completed 2017, School Psychology Program, Georgia State University

Stacey McElroy-Helzel: Completed 2017, Counseling Psychology Program, Georgia State University

Zoeann Finzi-Smith: Completed 2015, Counseling Psychology Program, Howard University

MaryAnn Sutton: Completed 2012, Counseling Psychology Program, Lehigh University

Margaret Schutt: Completed 2012, Counseling Psychology Program, Lehigh University

Matthew Malouf: Completed 2012, Counseling Psychology Program, Lehigh University

Debra Boyd: Completed 2011, Counseling Psychology Program, Lehigh University

Student Awards and Grant Mentorship

2021 shola shodiya-zeumault: Michael Sullivan Diversity Scholarship (APA, Division 31)

2020 Iman Said: APA Interdisciplinary Minority Fellowship Program, American Psychological Association (2020-2022)

- 2020 shola shodiya-zeumault: APA Interdisciplinary Minority Fellowship Program, American Psychological Association (2020-2022)
- 2020 shola shodiya-zeumault: Karen Lopp Award, CPS, GSU College of Education and Human Development
- 2019 Hyunji Lee: Travel Award, Asian American Psychological Association
- 2019 Caleb Chadwick: Outstanding Doctoral Student Award, Department of Counseling and Psychological Services
- 2018 Hyunji Lee, Dean's Research Fellowship, GSU College of Education and Human Development (2018-2022)
- 2018 Caleb Chadwick, Hayden-Waltz Dissertation Award, College of Education and Human Development
- 2018 David Zelaya: Outstanding Doctoral Student Award, Department of Counseling and Psychological Services
- 2017 David Zelaya: Graduate Research Grant, Psi Chi, The International Honor Society in Psychology 2017
- 2017 Cassandra Hinger, Dean's Research Fellowship, GSU College of Education and Human Development (2017-2021)
- 2017 David Zelaya: Karen Lopp Award, CPS, GSU College of Education and Human Development
- 2016 David Zelaya: SAS Social Justice Award (APA, Division 17)
- 2016 David Zelaya: Minority Fellowship Program (MHSAS), American Psychological Association (2016-2018)
- 2014 Caleb Chadwick: Dean's Research Fellowship, GSU College of Education and Human Development (2014-2018)
- 2013 David Zelaya: Community Service Award, Pennsylvania Psychological Association of Graduate Students
- 2013 Ge Song: Second Place, International Psychology Student Poster Award (APA, Division 52), for Song, G., & DeBlaere, C. (2013, August). *Autism in China: Moderators and mediators in the parental perceived needs-mental health link*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- 2013 David Zelaya: Lagniappe Graduate Student Award, Office of Multicultural Affairs, Lehigh University
- 2013 Melanie Fann: SAS Travel Award (APA, Division 17)
- 2012 Karen Kegel: Honorable Mention, International Psychology Student Poster Award (APA, Division 52); for Karen, K. A., & DeBlaere, C. (2012, August). *Universal-Diverse Orientation in Asian international students: Confirmatory factor analysis of the Miville-Guzman Universality-Diversity Scale, Short Form*. Poster presented at the annual meeting of the American Psychological Association, Orlando, FL.
- 2011 Elizabeth Kreider and Kristin Bertsch: College of Education (COE) Equity and Community Initiative Grant

Teaching

Courses at Georgia State University

- CPS 9962: Counseling Psychology Seminar
- CPS 9920: Research and Publication
- CPS 8340: Advanced Multicultural Counseling Strategies and Interventions
- CPS 8660: Applied Practice II
- CPS 7260: Counseling Systems and Interventions
- CPS 7340: Social and Cultural Issues in Counseling

Courses at Lehigh University

- CPSY 481: Advanced Multicultural Issues in Counseling

CPSY 430: Professional Seminar
 CPSY 451: Helping Skills
 CPSY 452: Facilitating Healthy Adjustment
 CPSY 453: Building Healthy Communities
 CPSY 466: Psychological Research Methods and Writing for Publication
 CPSY 472: Human Development across the Lifespan
 CPSY 480: Counseling and Human Services Internship I
 CPSY 480: International Counseling Internship I
 CPSY 483: Fieldwork in Counseling/Counseling and Human Services Internship II

Courses at the University of Florida

PPE 3304: Psychology of Personality

SERVICE

Editorial Board Membership

Editorial Board, *Psychotherapy*, August 2020-present.
 Associate Editor, *The Counseling Psychologist*, November 2018 to present.
 Editorial Board, *Journal of Counseling Psychology*, January 2016 to August 2020.
 Associate Editor, *Sex Roles: A Journal of Research*, January 2016 to December 2018.
 Associate Editor, *Psychology of Sexual Orientation and Gender Diversity*, Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues (APA, 44), December 2014 to December 2018.
 Editorial Board, *Psychology of Sexual Orientation and Gender Diversity*, Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues (Division 44), July 2013 to December 2014.
 Statistical Consultant, Editorial Board, *Psychology of Women Quarterly*, Society for the Psychology of Women (APA, 35), January 2012 to June 2015.
 Guest Editor, Special Issue: Intersections of race/ethnicity, gender, and sexual minority identities (2013), *Sex Roles: A Journal of Research*, 68 (Issue 11-12).
 Co-Editor, *Asian American Psychological Association Newsletter*, February 2009 to May 2017.

Reviewing Activities

Ad Hoc Reviewer, *Psychotherapy Research*, September 2011 to present. Ad Hoc Reviewer, *Journal of Homosexuality*, May 2011 to present.
 Ad Hoc Reviewer, *The Counseling Psychologist*, May 2010 to present.
 Ad Hoc Reviewer, *Sex Roles: A Journal of Research*, May 2010 to present.
 Ad Hoc Reviewer, *Journal of Counseling Psychology*, January 2010 to present.
 Ad Hoc Reviewer, *Cultural Diversity and Ethnic Minority Psychology*, January 2010 to present.
 Ad Hoc Reviewer, *Psychology of Women Quarterly*, August 2009 to present.
 Student Editor, *Psychology of Women Quarterly*, January 2006 to August 2009.

Service to the Profession

Professional Leadership

Representative to the American Psychological Association Council of Representatives, Society of Counseling Psychology (Division 17), January 2021-present.
 Co-Chair, Special Task Group on Advocacy, Society of Counseling Psychology (Division 17), American Psychological Association, August 2019-present.
 Vice President for Diversity and Public Interest, Society of Counseling Psychology (Division 17), American Psychological Association, August 2017 to August 2020.

Chair and Past-Chair, Division on Asian Americans of Multiracial Heritage, Asian American Psychological Association, October 2018 to October 2020.

Founder and Inaugural Co-Chair, Division on Asian Americans of Multiracial Heritage, Asian American Psychological Association, August 2016 to October 2018

Tri-Chair, Special Task Group on Engagement, Society of Counseling Psychology (Division 17), American Psychological Association, July 2014 to August 2015.

- Co-Chair, Committee to develop Vice President for International Affairs within the Society of Counseling Psychology Executive Board (position approved)

Co-Chair, Hospitality Committee, International Subcommittee of the Convention Planning Committee (The Society of Counseling Psychology 2014 Convention in Atlanta, GA), Society of Counseling Psychology (Division 17), American Psychological Association, August-2013 to March 2014.

Co-Chair, Committee on Racial and Ethnic Diversity, Society for the Psychology of Sexual Orientation and Gender Diversity (Division 44), American Psychological Association, August 2012 to 2017.

Committee Membership

Early Career Psychologist Member, Leadership Collaborative (Formerly the Leadership Academy Committee), Society of Counseling Psychology (Division 17), American Psychological Association, August 2015 to August 2017.

Member, Task Force on Disability Issues, Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues (Division 44), American Psychological Association, January 2014 to present.

Member, Early Career Professionals Subcommittee of the Convention Planning Committee (The Society of Counseling Psychology 2014 Convention in Atlanta, GA), Society of Counseling Psychology (Division 17), American Psychological Association, September 2012 to March 2014.

Member, Awards and Recognitions Committee, Society of Counseling Psychology (Division 17), American Psychological Association, September 2012 to 2015.

Member, Programming Committee, Society of Counseling Psychology (Division 17), American Psychological Association, August 2010 to 2013.

Student Member, Conferences Committee, Society of Counseling Psychology (Division 17), American Psychological Association, August 2007 to August 2009.

Other

Reviewer, 2014 Conference Program Submissions, Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues (Division 44), American Psychological Association, December 2013.

Mentor, APAGS CLGBTC Mentoring Program, American Psychological Association, August 2012 to May 2013.

Invited Reviewer, Dr. Richard A. Rodriguez Division 44 Student Travel Award, Committee on Racial Ethnic Diversity (CoRED), Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender Issues (Division 44), American Psychological Association, June 2011, 2012.

Invited Reviewer, 2011 Joint APA Ethics and Division 44 (Society for the Psychological Study of Lesbian, Gay, Bisexual, and Transgender [LGBT] Issues) Student Travel Award, American Psychological Association, December 2010.

Service to the Campus and Community

Consultant and mental health expert, The Steve Fund (<https://www.stevelfund.org/>)

Georgia State University

Member, Next Generation of Faculty Implementation Steering Committee, Office of the Provost, January 2020 to present.

Lehigh University

Extended Member, MLK Keynote and Convocation Committee, September 2012 to February 2013.
 Faculty Advisor, PRISM (Graduate LGBTQIA Group), January 2012 to May 2013.
 Judge, 2nd Annual MLK Oratorical Contest, January 2011.
 Facilitator, Town Hall Meeting on the NWC Race Play, October 2010.

University of Florida

Faculty Advisor, Multicultural Psychology Association, August 2008 to August 2009.
 Member, International Student Initiative Committee, University of Florida Counseling Center, August 2008 to August 2009.
 Member, Multicultural Committee, University of Florida Counseling Center, August 2008 to August 2009.
 Member, Crisis Response Team, University of Florida Counseling Center, August 2008 to August 2009. Graduate Peer Advisor, Center for Sexual Assault/Abuse Recovery and Education, Student Health Care Center, August 2007 to July 2008.
 Student Advisor, Office of Graduate Minority Affairs, June 2005-August 2007.
 Volunteer, Bethesda Memorial Hospital (Psychiatric Department), May 1998 to August 1998.

Service to the Program/Department/College***Georgia State University***

Program Coordinator, Counseling Psychology Doctoral Program, Department of Counseling and Psychological Services, August 2018 to present.
 Member, Research and Scholarship Committee, College of Education and Human Development, August 2017-August 2020.
 Clinical Assistant Professor Tenure and Promotion Committee, Department of Counseling and Psychological Services, August 2017 to present.
 Counseling Psychology Assistant Professor Search Committee, Department of Counseling and Psychological Services, April 2016 to December 2016.
 Member, Safety Committee, College of Education and Human Development, Spring 2016.
 Clinical Assistant Professor Search Committee, Center for Leadership in Disability, School of Public Health, December 2014 to January 2015.
 Strategic Planning Committee, College of Education, July 2014 to May 2015.
 Clinical Assistant Professor Search Committee, Center for Leadership in Disability, School of Public Health, December 2013 to January 2014.

Lehigh University

College of Education Representative to the College of Engineering, College of Education, January 2013 to May 2013.
 Selection Committee, COE Graduate Student Leadership and Service Award, Department of Education and Human Services, College of Education, April 2012.
 Counseling Psychology Clinical Coordinator Search Committee, Department of Education and Human Services, College of Education, April 2011 to June 2011.
 Educational Leadership Professor of Practice Search Committee, Department of Education and Human Services, College of Education, April 2011 to June 2011.
 Counseling Psychology Faculty Search Committee, Department of Education and Human Services, College of Education, September 2010 to December 2011.
 Mentoring Committee, Department of Education and Human Services, College of Education, August 2010 to May 2013.
 Facilitator, Pre-doctoral Internship Seminar, Counseling Psychology Program, Department of Education and Human Services, College of Education, August 2010 to December 2011.
 Practicum Training Coordinator, International Counseling Programs, Department of Education and Human Services, College of Education, August 2010 to May 2013.

Practicum Training Coordinator, Clinical and Health Services, Department of Education and Human Services, College of Education, January 2010 to August 2011.

Admissions and Practicum Training Coordinator, International Counseling Programs, Admissions, Department of Education and Human Services, College of Education, August 2009 to August 2010.

University of Florida

Chair, Diversity Awareness and Affirmation Committee, Counseling Psychology Area, Psychology Department, March 2006 to May 2008.

Member, Student Welcoming Committee, Counseling Psychology Area, Psychology Department, August 2005 to May 2009.

Student Representative, Counseling Psychology Area, Psychology Department, August 2004 to May 2005.

Mentor, National Institute of Mental Health (NIMH), *Examining Minority Stress and Mental Health*, Research Supplements for Underrepresented Minorities Program, August 2004 to August 2005.

Other

Lehigh University

Faculty Mentor (December, 2010), College of Education Equity and Community Initiative Grant (\$1000), College of Education Diversity Committee.

Participant, Faculty Seminar on Diversity and Social Justice, Council for Equity and Community. August 2010 to May 2011.

Counseling and Supervision Experience

Post-Doctoral Counselor, Lehigh University Counseling and Psychological Services, Bethlehem, PA. November 2010 to May 2012.

Supervisor: Ian Birky, Ph.D.

Responsibilities: Provide short-term and long-term individual, couples, and group counseling for diverse university students (e.g., race/ethnicity, sexual orientation, gender, socioeconomic status); Conduct intake assessment interviews.

Intern, Pre-doctoral Internship in Professional Psychology, University of Florida Counseling Center, Gainesville, FL. August 2008 to August 2009.

Training Director: Michael Murphy, Ph.D.

Supervisors: Paul Schauble, Ph.D. and Mary Fukuyama, Ph.D.

Responsibilities: Provide short-term and long-term individual, couples, and group counseling for diverse university students (e.g., race/ethnicity, sexual orientation, gender, socioeconomic status); Conduct intake assessment interviews; Provide outreach programming to the university community of students, faculty, and staff with a focus on racial/ethnic minority and lesbian, gay, bisexual, and transgendered individuals; Provide clinical supervision to 2 Master's level doctoral students; Participate in intern training seminars.

Counselor Trainee, Counseling Psychology Advanced Practicum. Alachua County Crisis Center. Alachua County Department of Community Support Services, Gainesville, FL. August 2007 to May 2008.

Supervisor: Marshall Knudson Ph.D.

Responsibilities: Provided short-term and long-term individual, couples, and family counseling for diverse Alachua county residents; Conducted intake assessment interviews; Provided crisis counseling with clients seen on emergency; Responded to crisis calls in Alachua County as a member of a crisis response team.

Counselor Trainee, Counseling Psychology Advanced Practicum. University of Florida Counseling Center. The University of Florida, Gainesville, FL. May 2007 to August 2007.

Supervisor: Pius Nyutu M.S.

Responsibilities: Provided short-term and long-term individual counseling for diverse university students; Provided outreach programming to the parents of incoming university students.

Counselor Trainee, Counseling Psychology Advanced Practicum. Student Mental Health Center. University of Florida, Gainesville, FL. August 2006 to August 2007.

Supervisors: Roberta Seldman Ph.D. and Alvin Lawrence Ph.D.

Responsibilities: Provided short-term and long-term individual and group counseling for diverse university students; Conducted intake assessment interviews.

Counselor Trainee, Counseling Psychology Practicum. University of Florida Counseling Center. University of Florida, Gainesville, FL. August 2005 to May 2006.

Supervisors: Dave Suchman Ph.D. and Monica Overton M.S.

Responsibilities: Provided short-term and long-term individual and couples counseling for diverse university students.

Counselor Trainee, Counseling Psychology Pre-practicum. University of Florida Counseling Center. University of Florida, Gainesville, FL. January 2005 to May 2005.

Supervisors: Ruperto Perez Ph.D. and Bonnie Moradi Ph.D.

Responsibilities: Provided short-term counseling for a Latina undergraduate student.

PROFESSIONAL AFFILIATIONS

American Psychological Association (APA), Member, 2004 to present.

Division 17: Society of Counseling Psychology, Member, 2004 to present.

Division 35: Society for the Psychology of Women, Member, 2010 to present.

Division 44: Society for the Psychological Study of Lesbian, Gay, Bisexual, and

Transgender Issues, Committee on Racial and Ethnic Diversity, Member, 2010 to present.

Asian American Psychological Association, Member, 2007 to present.