

# JONATHAN M. COX

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## ACADEMIC APPOINTMENTS

2017 – Assistant Professor, University of Central Florida, Department of Sociology

## RESEARCH AND TEACHING INTERESTS

Race and Ethnicity                  Racial & Ethnic Identities                  Sociology of Education  
Qualitative Methodology                  Social Psychology                  Critical Race Theory

## EDUCATION

2017      Ph.D., Sociology, University of Maryland, College Park, MD  
*Dissertation:* I Am But I Do Not See: Colorblind Racial Ideology In College Millennials  
*Committee:* Rashawn Ray (Co-Chair), Kris Marsh (Co-Chair), Dana Fisher, Kimberly Griffin, Leslie Picca, and Shaun R. Harper

2014      M.A., Sociology, University of Maryland, College Park, MD

2008      M.Ed., College Student Affairs, The Pennsylvania State University, University Park, PA

2006      B.S., Health and Physical Education, Hampton University, Hampton, VA (Suma Cum Laude)

## PUBLICATIONS

### Peer-Reviewed Articles

- 2017     **Cox, Jonathan M.** 2017. "The Source of a Movement: Making the Case for Social Media as an Informational Source Using Black Lives Matter." *Ethnic and Racial Studies*, 40(11):1847-1854. doi: 10.1080/01419870.2017.1334935.
- 2015     Parks, Gregory S., Shayne E. Jones, Rashawn Ray, Matthew W. Hughey, and **Jonathan M. Cox**. 2015. "White Boys Drink, Black Girls Yell...: A Racialized and Gendered Analysis of Violent Hazing and the Law." *Journal of Gender, Race, and Justice*, 18:97-168.
- 2014     Parks, Gregory S., Shayne E. Jones, Rashawn Ray, Matthew W. Hughey, and **Jonathan M. Cox**. 2014. "[A] Man and a Brother": Intersectionality, Violent Hazing, and the Law. *Wake Forest University Legal Studies*, pp. 1-98.
- Parks, Gregory S., Rashawn Ray, and **Jonathan M. Cox**. 2014. "Menacing Monikers: Language as Evidence." *Wake Forest Law Review*, 49(799).

### Peer-Reviewed Encyclopedia Articles

- 2017     **Cox, Jonathan M.** "Race and Greek Life." In G. Ritzer (Ed.) *The Blackwell's Encyclopedia of Sociology*. Wiley-Blackwell.

### Book Chapters

- 2016     Ray, Rashawn and **Jonathan M. Cox**. "Hazing in African-American Fraternities: Issues of Black Masculinity." In K. Lomotey, P. B. Jackson, M. Adem, P. X. Ruf, V. C. Copeland, A. Huerta, N. Iglesias-Prieto, and D. L. Brown (Eds.) *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration, Vol 2*, pp. 169-175. ABC-CLIO Greenwood.
- 2015     **Cox, Jonathan M.** 2015. "'Aren't They All the Same?' Black Racial Identity at Historically Black Colleges and Universities." In *Exploring Issues of Diversity Within HBCUs*, pp. 159-180. Information Age Publishing.
- 2014     Amechi, Mauriell H., Jonathan Berhanu, **Jonathan M. Cox**, Keon M. McGuire, Demetri L. Morgan, Collin D. Williams Jr., and Michael Steven

Williams. 2014. "Understanding the Unique Needs and Experiences of Black Male Subgroups at Four-Year Colleges and Universities." In S. R. Harper and J. L. Wood (Eds.) *Advancing Black Male Student Success From Preschool Through Ph.D.*, pp. 101-124. Virginia: Stylus Publishing.

### **Book Reviews**

2019      **Cox, Jonathan M.** "Book Review: Are Black Men Doomed?" *Men and Masculinities* 22(2):419-421.

### **PUBLICATIONS IN PROGRESS**

Under Review      **Cox, Jonathan M.** "On Shaky Ground: Black Authenticity at Predominantly White Institutions." *Submitted to Social Currents. (Revise and Resubmit)*

Under Review      **Cox, Jonathan M.** "I Am What You See: Racial Identification for Millennials of Color." *Spark.*

In Press              Ray, Rashawn and **Jonathan M. Cox.** (In press). "Hazing in Black-Greek Letter Organizations." In *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration* (edited volume).

In Press              Harper, Shaun R., B. J. Broome, **Jonathan M. Cox**, Keon M. McGuire, Collin D. Williams, and M. S. Williams. (In press). "Black Undergraduate Men at Four-year Colleges and Universities." In J. L. Wood, S. R. Harper, & T. K. Jones (Eds.), *African American Males in Education: Considerations Throughout the P-20 Pipeline.* Philadelphia: University of Pennsylvania Press.

In Progress        **Cox, Jonathan M.** and Jamillah Williams. "Diversity Narratives in Corporate America: The Impact of Colorblindness and Diversity Ideology on Decisions to Promote Minorities."

In Progress        **Cox, Jonathan M.** "Black Lives Matter...But What Does it Matter? Millennials, Rhetoric, and the BLM Movement."

### **TEACHING EXPERIENCE**

2017 – Present *Instructor*, Department of Sociology, University of Central Florida

*Undergraduate Courses*

- *SYD 3700: Race and Ethnicity (new prep Fall 2017)*
- *SYO 4250 (hybrid, online): Education and Social Achievement (new prep Spring 2018)*
- *SYG 2010 (online): Social Problems (new prep Summer 2018)*
- *SYD 3772 (online): Race and Social Media (original creation and new prep Spring 2019)*

*Graduate Courses*

- *SYO 6256: Inequalities in Education (new prep Spring 2019)*

2014 – 2017 *Instructor*, Department of Sociology, University of Maryland

- *SOCY 105 (online and traditional): Introduction to Contemporary Social Problems*
- *SOCY 100 (online): Introduction to Sociology*

2015, 2013 *Teaching Assistant*, Department of Sociology, University of Maryland

- *SOCY 125: Why does Educational Inequality in the U.S. Persist? Explaining Differences in Educational Attainment*
- *SOCY 200: Human Societies*

2010 – 2012 *Creator and Instructor*, Office of Multicultural Affairs, Wake Forest University

- *The M<sup>4</sup> Initiative: Making Manhood Mean More*

2006 – 2008 *Instructor*, Office of the Associate Vice President for Student Engagement, The Pennsylvania State University

- *CNED304: Student Counselor Training Education*

2008 *Teaching Assistant*, The Pennsylvania State University

- *AAAS297: Cultural Leadership*
- *S-Plan: Support, Survival and Success*

## **PROFESSIONAL EXPERIENCE**

2015	<i>Instructor</i> , Civic Leadership Institute, Northwestern University/Johns Hopkins University, Baltimore, MD
2014	<i>Qualitative researcher</i> , National Socio-Environmental Synthesis Center (SESYNC), Annapolis, MD
2013	<i>Instructor</i> , Civic Leadership Institute, Northwestern University/Johns Hopkins University, Baltimore, MD
2008 – 2012	<i>Assistant Director</i> , Office of Multicultural Affairs, Wake Forest University

## RESEARCH AWARDS AND SUPPORT

2018	\$3000*	<b>Jonathan Cox</b> and Fernando Rivera. Office of Research (OR) Research Mentoring Grant, University of Central Florida. *\$3000 to faculty mentor.
	\$1500	<b>Jonathan Cox (PI)</b> , Shannon Carter, Timothy Hawthorne, and Yingru Li. "Barriers to Success: A STEM Training Project Exploring the Educational Experiences of Hispanic Students attending a Hispanic Serving Institution." Department of Sociology Research Development Grant, University of Central Florida
2016	\$2200	Dean's Research Initiative Doctoral Dissertation Research Grant, University of Maryland
	\$1350	Qualitative Research Interest Group (QRIG) Dissertation Seed Grant, University of Maryland

## INTERNAL DEVELOPMENT FUNDING

2019	\$800	Summer Faculty Development Conference. Diversity Track. University of Central Florida.
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## PROFESSIONAL PRESENTATIONS AND INVITED TALKS

- 2019** "Transformative Data: Incorporating Qualitative Methods in Research." Lecture for Sociology Graduate Student Association speaker series, University of Central Florida.
- "Being a Minority on Campus: Is Inclusive Diversity Possible?" Invited panelist for the Interdisciplinary Studies Student Society and the Alpha Iota Sigma Honor Society discussion series in the Department of Interdisciplinary Studies, University of Central Florida.
- "Things We Share." Opening remarks and introduction of keynote speaker for Black History Month kick-off event, University of Central Florida, Orlando, FL.
- 2018** "Using NVivo as a Qualitative Research Tool." Guest lecture and training for Dr. Beatriz Reyes-Foster in Department of Anthropology, University of Central Florida.
- "Using NVivo as a Qualitative Research Tool." Training session for interdisciplinary research team at University of Central Florida.
- "Black is L.I.T." Keynote address for Black History Month kick-off event, University of Central Florida, Orlando, FL.
- "Black on Both Sides: Black Racial Identities and Perceptions Between Black Students at Historically Black and Predominantly White Institutions." James Weldon Johnson Lecture Series, Africana Studies, University of Central Florida, Orlando, FL.
- 2016** "American Contemporary Social Problems: Issues and Solutions." Presented to international ambassadors from 6 European countries for the International Leadership Visitor Program, Bureau of Educational and Cultural Affairs, U.S. Department of State.
- "Racial/Ethnic Quandaries: Through Four Different Lenses." Invited presenter and panel member for the Consortium for Race, Gender, and Ethnicity (CRGE) Qualitative Research Interest Group (QRIG) at the University of Maryland, College Park, MD.
- 2015** "Rise Above '-isms': What's in a Name? What Difference Does it Make?" Co-facilitated a community forum discussing the contemporary implications of historical naming (buildings, monuments, mascots, stadiums, etc.) at the University of Maryland, College Park, MD.
- 2013** "African-American College Success." Invited panel member for Catalyst Network Foundation, Howard University, Washington, D.C.

- 2011 "Manhood, Masculinity, and Social Relationships Among Students of Color." Invited presentation at Hamilton College, Clinton, NY.
- 2008 "Moving Beyond Diversity at Wake Forest University." Invited lecturer at the President's Leadership Conference, Wake Forest University, Winston-Salem, NC.

## CONFERENCE PRESENTATIONS

- 2019 "Intersectional Approaches to Research and Teaching: Navigating Identities within Our Work." Panelist. Southern Sociological Society, Atlanta, GA.
- "Author-Meets-Critics: Diversity in Black Greek Organizations: Breaking the Line (Routledge, 2018), by SunAh Laybourn and Devon R. Goss." Critic. Southern Sociological Society, Atlanta, GA.
- "Race Relations and Higher Education." Session presider and presenter. Southern Sociological Society, Atlanta, GA.
- "Preparing for and Applying to Graduate School." Panelist. Southern Sociological Society, Atlanta, GA.
- 2018 "Experiencing Race in A Race-Less Time: College Millennials and Color-Blind Race." American Sociological Association, Philadelphia, PA.
- "For Students, by Students: Engaging Millennials through Technology to Develop Educational Resources." Roundtable presentation. American Sociological Association, Philadelphia, PA.
- "Black on Both Sides: Black Racial Identities and Perceptions Between Black Students at Historically Black and Predominantly White Institutions." National Conference on Race and Ethnicity in Higher Education, New Orleans, LA.
- "I Am, But I Do Not See: Color-blind Racial Ideology in College Millennials." National Conference on Race and Ethnicity in Higher Education, New Orleans, LA.
- "Black on Both Sides: Black Racial Identities and Perceptions Between Black Students at Historically Black and Predominantly White Institutions." Southern Sociological Society, New Orleans, LA.
- 2016 "Masculinities." Served as a discussant for a panel of presenters with papers on masculinities at American Sociological Association Annual Conference, Seattle, WA.

- 2015 "Masculinities." Moderated a panel of five presenters with papers on masculinities at American Sociological Association Annual Conference, Chicago, IL.
- "Black on Both Sides: Perceptions Between Black Students at Historically Black and Predominantly White Institutions." Presented current research in roundtable at American Sociological Association Annual Conference, Chicago, IL.
- 2011 "Engaging Black Men in Critical Conversations about Manhood and Masculinity." Co-presented at the National Conference on Race and Ethnicity in Higher Education, San Francisco, CA.
- "Engaging Black Men in Critical Conversations about Manhood and Masculinity." Co-presented at the College Board's A Dream Deferred Conference: The Future of African American Education, Philadelphia, PA.
- 2010 "Transitioning From the HBCU to Graduate Study at A Predominantly White Institution: Challenges, Pitfalls and Rewards." Co-presented at the National Conference on Race and Ethnicity in Higher Education, National Harbor, MD.
- "Black Men Managing Self-Doubt in Higher Education: An Interactive Panel of Doctoral Students, Faculty, and Administrators." Invited panel member at the National Conference on Race and Ethnicity in Higher Education, National Harbor, MD.
- 2009 "Transitioning From the HBCU to Graduate Study at A Predominantly White Institution: Challenges, Pitfalls and Rewards." Co-presented at the National Conference on Race and Ethnicity in Higher Education, Orlando, FL.

## **MENTORSHIP EXPERIENCE**

### Graduate Research Assistants (unfunded)

- 2018 - Present
- Josalie Condon. Research assistant (zero-credit research hours).
  - Ketty Fernandez. Research assistant (zero-credit research hours).
  - Vernon Headley. Research assistant (zero-credit research hours).
  - Kinyel Ragland. Research assistant (zero-credit research hours).
  - Ashley Stone. Research assistant (zero-credit research hours).

### Honors in the Major (UCF Undergraduate Students)



2018 – 2019 Gabriella Ospina. "After Hurricane Maria: Puerto Rican Migrants and Residential Segregation in Orlando." Thesis chair.

Rebecca Jackson. "Conceptions about Terrorism: What is Terrorism, Who Commits Terrorist Attacks, and What is Individual Risk." Thesis committee member.

### High School Supervision

2018 – 2019 Emma Berken (Fort Lauderdale High School). "To What Extent Does the Use of Juuls by High School Students Impact How Classmates View Their Intelligence?" Served as consultant and subject expert for student senior research project.

2017 – 2018 Gordon, Tena (West Shore Junior/Senior High School). "U.S. Secondary Programs and Schools of Choice: Racial Implications for Black Students." Served as consultant, subject expert, and research design and implementation guide for student senior research project.

## **MEDIA INTERVIEWS AND COVERAGE**

2018 *Sparks Magazine*, Issue 14, March 29: "Power and Peril: Anti-Blackness in Asian American Communities" by Nica Angelica Ramirez.  
[https://issuu.com/sparksmagazine/docs/uf\\_issue\\_14](https://issuu.com/sparksmagazine/docs/uf_issue_14)

## **PROFESSIONAL SERVICE**

### Discipline

2019 – Present Editorial Board, *Contexts*

2019 Reviewer and committee member for ASA Section on Racial and Ethnic Minorities Feagin Undergraduate Paper Award

### University

2017 – Present Advisor, Black Graduate Student Council, University of Central Florida

Advisor, KICK-IT Crew, University of Central Florida

2019 Faculty judge for Showcase of Undergraduate Research Excellence

2017 – 2019 Undergraduate Research Council, University of Central Florida

Department

2018 – 2019 Search Committee (Open-rank position)

Search Committee (Social Inequalities position)

2017 – 2018 Undergraduate Committee, Department of Sociology, University of Central Florida

Reviewer

National Science Foundation; Journal of Race, Ethnicity, and Politics; Social Problems; Contexts; Sociology Compass

**HONORS AND AWARDS**

2018 Women’s Basketball Faculty Member of the Game, University of Central Florida

**TRAINING AND CERTIFICATIONS**

2018 Active Learning Classroom Course Innovation Project, University of Central Florida

2017 – 2018 College of Sciences Assistant Professor Mentoring Program, University of Central Florida

2017 Interactive Distributed Learning course (IDL6543), University of Central Florida

2012 Safe Zone, Wake Forest University

2011 Qualified Administrator for the Intercultural Development Inventory

Diversity and Inclusion Gatekeeper, Wake Forest University

University Campus Threat Assessment, Guilford College

**PROFESSIONAL ASSOCIATIONS & ORGANIZATIONS**

American Sociological Association, 2012 – present

Sections: Racial and Ethnic Minorities, Social Psychology

Southern Sociological Society, 2017 – Present

Diversity Scholars Network, University of Michigan National Center for Institutional  
Diversity, 2017 – present

Latino Faculty and Staff Association, University of Central Florida, 2018 – present

Black Faculty and Staff Association, University of Central Florida, 2018 - present

Southern Sociological Society, 2017 – present

Kappa Alpha Psi Fraternity, Inc., 2006 – present