

## Curriculum Vitae

Ansley Alicia Booker (She, Her, Hers)

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(706) 473-1128

[ansleybkr@gmail.com](mailto:ansleybkr@gmail.com)

**Summary** Highly motivated, education professional with over ten years' experience in designing, managing, or implementing TRiO programs with Mercer University Educational Opportunity Center. Extensive experience preparing high school and adult participants for post-secondary success through various forms of student development workshops. Continuously meets federal objectives through identifying, recruiting, and selecting over 1,100 project participants annually. Demonstrated ability in utilizing computer technology to access data, maintain records, and generate reports for Annual Performance Reports and Grants. Excellent communicator with strong speaking, writing, research, and analytical skills. Skilled in orientation programs, STEM curriculum development, diversity training, event management, and team building. A strong business development professional with a Doctor of Philosophy (Ph.D.) focused on Higher Education Leadership from Mercer University.

### Areas of Expertise

- Post-secondary Planning
- Student Development
- Record Keeping
- Recruitment
- Technology Integration
- STEM Curriculum Development
- Workshop Facilitation
- Counseling
- Data Management
- Student Evaluation
- Grant Research
- Diversity and Inclusion

### Education **Doctorate in Educational Leadership (Higher Education)**

*Mercer University, Atlanta, GA, May 2019*

Dissertation Research: *Hidden Figures No More: Factors that contribute to STEM Graduate Degree Attainment in African-American Women*

### **Diversity and Inclusion Certificate**

*Cornell University December 2019*

### **Master of Science in Pharmacy**

*University of Georgia, Athens, GA, August 2013*

Regulatory Affairs Certificate, May 2010

Clinical Trials Certificate, July 2010

Thesis Research: *An Introspective Case Study Examining the Barriers faced by Healthcare Providers when Reporting Adverse Events to MedWatch*

### **Bachelor of Arts in Biology, Minor: Chemistry**

*Georgia Southern University, Statesboro, GA, May 2008*

McNair Scholar 2007

Thesis: *An Argument for Bilingual Education in Early Childhood Education*

## **Work**

### **Experience** *Director, October 2019-Present*

Mercer University, Office of Diversity and Inclusion Initiatives, Macon, Georgia

- Facilitates workshops and trainings on diversity, inclusion, access, and equity
- Oversees diversity Think Tanks
- Collaborates with various departments and colleges to promote multicultural programming and engaged learning activities

*Director, September 2010-December 2020*

Mercer University, Educational Opportunity Center, Macon, Georgia

- Facilitated academic workshops to high school students
- Oversaw SAT/ACT strategy sessions
- Collaborated with community agencies to provide educational services
- Researched data for grant writing
- Worked with low-income, first-generation students, and adults to achieve post-secondary success through financial literacy and college admissions completion
- Utilized computer technology to access data, maintain records, and generate reports for Annual Performance Reports

*Community Cheerleading Coach, June 2011-2013*

Northeast High School, Macon, Georgia

- Facilitated instruction on proper stunting and cheer techniques
- Coordinated practices, games and community performances
- Maintained budgetary and disciplinary items

*Faculty Advisor, June 2008-May 2010*

Envision EMI, LLC Vienna, VA

- Facilitated leadership workshops and advised high school students on college access across the United States
- Served as scholar relations correspondent between parents and faculty
- Coordinated student activities to meet leadership objectives

## **Internship**

### **Mercer University Faculty-led Study Abroad Experiences**

Athens, Greece (2016)

- Conducted research under the direction of Dr. Charlotte Thomas on undergraduate study aboard programs in fulfillment of doctoral higher education internship requirements

## **Teaching**

### **Experience**

*Adjunct Professor, January 2016-Present*

Mercer University, Penfield College

Macon, GA

- Outstanding Adjunct Faculty Award Nominee (2016, 2017, 2018)
- Facilitates instruction in Anatomy and Physiology Section II concepts
- Conducts fetal pig laboratory dissections
- Maintains office hours
- Evaluates student progress through weekly grade submission

*Faculty/Tutor, June 2011-Present*

Mercer University, Upward Bound, Macon, Georgia

- Facilitates academic workshops to high school students

- Serves as step team and aerobics instructor
- Coordinates scholar activities
- Provides tutorial services for mathematics and science

*Teaching Assistant*, August 2005-May 2008

Georgia Southern University, Chemistry/Biology Department  
Statesboro, GA

- Facilitated instruction in introductory biology and chemistry course sections
- Conducted general chemistry laboratory experiments
- Maintained office hours
- Cataloged laboratory equipment
- Evaluated student progress through weekly grade submission

## Research Experience

**Professor Dr. Charles Roberts, Mercer University**

*Researcher*, March 2017-present

- Collects data to support research study on Mercer University Regional Academic Center's Non-traditional students' persistence

**Professor Dr. Pamela Larde, Mercer University**

*Researcher*, January 2016-May 2016

- Collected data to update literature review on childhood trauma and matriculation study

**Professor Dr. Shannon Davis, Georgia Southern University**

*Researcher*, January-May 2008

- Conducted laboratory experiments to determine the feasibility of laboratory experiments for survey courses in Industrial Chemistry

**Professor Dr. Leticia McGrath, Georgia Southern University**

*Ronald E. McNair Scholar*, May-July 2007

- Completed a literature review entitled "*An Argument for Bilingual Education in Early Childhood Education.*"

**Professor Jessica Orvis, Georgia Southern University**

*Researcher*, August 2004-May 2005

- Collected and interpreted survey data from first-year college students to determine efficient classroom delivery formats for introductory chemistry courses

## Publications

**Booker, A. (2020).** Hidden Figure No More: A Black Girl's Journey Through STEM Education in Edited by Michelle Frazier Trotman Scott, Nicole McZeal Walters, Jemimah L. Young, Donna Y. Ford, *Gumbo Females of Color Book 2 A Second Helping of Gumbo: More Liberating Stories and Memories to Inspire Females of Color.*

**Booker, A. (2020).** Unearthing Factors That Contribute to Distorted Science, Identities in African American Women in **Tyler, A. (2020).** *Seeing the Hidden Minority: Increasing the Talent Pool through Identity, Socialization, and Mentoring Constructs.*

**Booker, A. (2020).** *Fraternal Organizations and Mentoring: Valuable Compacts for Young Black Males.*

**Booker, A. (2019).** *The Table: Studies from Black Women in Student Affairs*.

**Booker, A. (2007).** *An Argument for Bilingual Education in Early Childhood Education*. Ronald E. McNair Post-Baccalaureate Achievement Journal, Georgia Southern University.

## **Presentations**

Booker, A. (2019, October). *A Pipeline Guide for Minority Success in STEAM*. Presentation at GASPP 47th Annual Fall Training, Macon, GA.

Booker, A. (2019, April). *Work\*ish: Preparing TRiO for the 21st Century STEM Workforce*, 2019 TRI-State Conference, Atlanta, GA. 4

Booker, A. (2019, April). *Hidden Figures No More: Factors that contribute to STEM Graduate Degree Attainment in African-American Women*. Paper presented at Mercer University's Bear Day Research Presentation, Macon, GA.

Booker, A. (2019, March). *Hidden Figures No More: Factors that contribute to STEM Graduate Degree Attainment in African-American Women*. Poster session presented at 2019 Scientista Symposium Science without Borders, Harvard University, Boston, MA.

Booker, A. (2019, March). *The Table: Studies from Black Women in Student Affairs*. Book Signing and Reading. Barnes & Noble Store #2334, Macon, GA.

Booker, A. (2018, October). *Hidden Figures No More: Factors that contribute to STEM Graduate Degree Attainment in African-American Women*. Paper presented at Georgia Educational Research Association, Macon, GA.

Booker, A. (2018, October). *A Pipeline Guide for Minority Success in STEM*. Presentation at GASPP 46<sup>th</sup> Annual Fall Training, Macon, GA.

Booker, A. (2018, July). *Hidden Figures No More: Factors that contribute to STEM Graduate Degree Attainment in African-American Women*. Paper presented at Golden Key Honor Society International Summit Cape Town, South Africa.

Booker, A. (2018, April). *Hidden Figures No More: Factors that contribute to STEM Graduate Degree Attainment in African-American Women*. Paper presented at Mercer University's 2018 Atlanta Research Conference, Atlanta, GA.

Booker, A. (2018, March). *Why You Gotta Be So Insecure?* Presentation 2018 Tri-State Spring Conference, Charlotte, NC.

Booker, A. (2018, February). *Stepping into Your Future*. Presentation 46<sup>th</sup> Annual SAEOPP Conference, Savannah, GA.

Booker, A. (2017, October). *Hidden Figures No More: Factors that contribute to STEM Graduate Degree Attainment in African-American Women*. Panel session presented at 5<sup>th</sup> Annual Black Doctoral Network Conference, Atlanta, GA.

Booker, A. (2017, October). *Lifestyle Challenge: An Introduction to Health Promotion in the Workplace*. Presentation at GASPP 45<sup>th</sup> Annual Fall Training, Georgia College & State University, Milledgeville, GA.

Booker, A. (2017, September). *Hidden Figures No More: Factors that contribute to STEM Graduate Degree Attainment in African-American Women*. Paper presented at Georgia Education Leadership Institute, Atlanta, GA.

Booker, A. (2016, April). *An Introspective Case Study Examining the Barriers faced by Healthcare Providers when Reporting Adverse Events to MedWatch*. Poster session presented at Mercer University's 2016 Atlanta Research Conference, Atlanta, GA.

Booker, A. (2013, August). *An Introspective Case Study Examining the Barriers faced by Healthcare Providers when Reporting Adverse Events to MedWatch*. Poster session presented at the University of Georgia Graduate Students & Postdocs in Science Conference, Athens, GA.

Booker, A. (2013, April). *An Introspective Case Study Examining the Barriers faced by Healthcare Providers when Reporting Adverse Events to MedWatch*. Paper presented at Columbus State University's Dr. Gregory P. Domin Graduate Research Conference, Columbus, GA.

Booker, A. (2012, February). *An Introspective Case Study Examining the Barriers faced by Healthcare Providers when Reporting Adverse Events to MedWatch*. Paper presented at the University of Georgia Graduate Student Association Interdisciplinary Research Conference, Athens, GA.

Booker, A. (2008, April). *An Argument for Bilingual Education in Early Childhood Education*. Paper presented at the Phi Kappa Phi Research Symposium at Georgia Southern University, Statesboro, GA.

Booker, A. (2007, July). *An Argument for Bilingual Education in Early Childhood Education*. Paper presented at the 12<sup>th</sup> Annual Ronald E. McNair Research Symposium at the University of Buffalo, Buffalo, NY.

Booker, A. (2007, October). *An Argument for Bilingual Education in Early Childhood Education*. Paper presented at the 32<sup>nd</sup> Annual Meeting of the Georgia Educational Research Association (GERA), Savannah, GA.

## **Leadership Experience**

Advisor, Golden Key National Honor Society April 2017-Present  
Mercer University, Macon, GA

- Advises over 118 undergraduate and graduate inductees on scholastic and philanthropic efforts of Golden Key National Honor Society

Title IX Investigator, April 2016-Present  
Mercer University, Macon, GA

- Investigates Title IX cases at Mercer University

Co-Advisor, National Pan-Hellenic Council March 2015-Present

Mercer University, Macon, GA

- Advises six undergraduate fraternity and sorority chapters on civic engagement and academic success

Faculty/Staff Justice, August 2015-Present

Mercer University Judicial Council, Macon, GA

- Serves as a faculty justice to render verdicts to potential students who may have violated the student code of conduct

Faculty/Staff Member, August 2014-Present

Mercer University Diversity Council, Macon, GA

- Serves as a faculty/staff member to provide objective opinions on the status of diversity and inclusion at Mercer University

Doctoral Chair/Community Service Liaison, August 2014-2016

Mercer University Higher Education Student Association, Atlanta, GA

- Served as doctoral chair to provide social and civic opportunities for involvement of Mercer University's graduate students in higher education

Peer Mentor, August 2005-2006

Georgia Southern University, Statesboro, GA

- Mentored incoming college first-year students on policies and procedures as well as personal concerns

**Volunteer  
Experience**

*Mentor*, August 2019-present

*Inaugural University of Georgia Mentor Program*,  
University of Georgia, Athens, GA

- Mentors college students and provides opportunities for volunteerism, leadership and civic engagement

*Member*, June 2018-June 2020

*Black Alumni Leadership Council*

University of Georgia, Athens, GA

- Connected alumni and students with shared experiences to continue building a welcoming and supportive campus community

*Secretary*, September 2018-present

*National Educational Opportunity Center Association*,

Mercer University, Macon, GA

- Communicates essential bulletins, maintains accurate minutes, and serves as scholarship chair

*Mentor*, August 2018-present

*Mercer Firsts Program*,

Mercer University, Macon, GA

- Mentors first-generation college students

*Member*, March 2017-present

*University of Georgia Social Media Ambassador*,

University of Georgia, Athens, GA

- Communicates essential bulletins via Social Media as an Alumnae Correspondent

*Member*, January 2017-present

*Suicide Awareness and Prevention Committee*,

Mercer University, Macon, GA

- Brainstorms ideas to engage faculty/staff and students on suicide prevention
- Develops mission/vision statements for Mercer University to ensure zero suicide rate
- Communicates potential programming ideas

*Member*, August 2016-2017

Human Health & Disease Affinity Group,

Mercer University, Macon, GA

- Brainstorms ideas to engage faculty/staff within community-based initiatives to improve human health & disease in Central Georgia
- Recommends various presenters and volunteers to engage students in civic engagements projects for “Research that Reaches Out.”
- Communicates potential programming ideas for the Quality Enhancement Plan leading into the next 10 Year Strategic Plan

*Volunteer/Mentor*, May 2016-Present

Real Impact Center Inc., Macon, GA

- Develops STEAM curriculum for young girls 3<sup>rd</sup>-8<sup>th</sup> grade
- Presents workshops on STEAM success
- Recommends various presenters and volunteers for STEM Saturday’s and Leadership Academies
- Mentors young girls interested in STEAM careers

*Member*, November 2013-present

Think Tank, Mercer University, Macon, GA

- Facilitates workshops and panels to discuss diversity and inclusion on campus
- Develops leadership curriculum and college success strategies for at-risk college students
- Provides cultural experiences and community engagement service projects for undergraduate students

*Volunteer*, February 2013-present

Minority Affairs Student Success Conference, Mercer University,

Macon, GA

- Provides support to instructional staff at the conference
- Serves as conference moderator during faculty presentations
- Conducts logistical support for conference participants
- Mentors aspiring undergraduate students

*Volunteer/Mentor*, February 2011-present

Streets to Success,

Macon, GA

- Facilitates self-esteem workshops
- Conducts workshops enriching study skills and etiquette for at-risk middle school students
- Provides tutoring services and cultural experiences

- Coordinates/Fundraisers (Black Panther Movie Premier)

*Volunteer/Mentor*, September 2007-Present

Delta G.E.M.S., Statesboro, GA, Macon, GA, Atlanta, GA

- Facilitates self-esteem workshops
- Conducts workshops enriching study skills and etiquette for high school girls
- Provides tutoring services, college tours, and cultural experiences
- Coordinates Debutante Fashion Show

*Archival Specialist/Historian*, August 2007-May 2008

Delta Sigma Theta Sorority, Inc., Statesboro, GA

- Managed scrapbooks and other historical information
- Assembled demonstration boards for group displays
- Oversaw a committee budget

*Student Volunteer*, August 2003-May 2008

Georgia Southern University, Statesboro, GA

- Logged nearly 350 service hours
- Facilitated clothing, food, blood, and voter registration drives
- Volunteered at Habitat for Humanity and various community agencies

## **Speaking Engagements**

- Panelists, Zoom webinar Code-Switching or Soul Switching Black in STEM 2.0 (April 2020)
- Speaker, Webinar: Diversity and Inclusion Issues in Career Zoom (April 2020)
- Coordinator/Sponsor MAC speaks Intersectionality A TedTalk event featuring Voices of Macon (December 2019)
- 40th Annual Leadership Macon Graduation Speaker (November 2019)
- Speaker, Mercer Rock Star Alumni Advice and Networking Event Mercer University School of Buiness and Economics (October 2019)
- Speaker, Macon It 5th Annual Graduation Ceremony (July 2019)
- Speaker, Delta Sigma Theta Sorority, Inc. Arts and Letters Committee Authors' Showcase (June 2019)
- Speaker, Urban Leadership Academy Graduation Ceremony Cohort 3 (May 2019)
- Speaker, Mercer University Chapter National Society of Black Engineers (March 2019)
- Speaker/Panelist, Careers in Education University of Georgia Career Center Alumni Panel (March 2019)
- Speaker Roundtable, Annual Minority Student Success Conference (March 2019)
- Speaker, University of Georgia TEDx=Amplify (March 2019)
- Speaker/Facilitator, Educational Opportunity Center Roundtable, New Orleans, LA (February 2019)
- Speaker, 45th Annual Spice of the Caribbean Association of GA (February 2019)
- Speaker, C.H.A.R.M.S. Girls Leadership STEM Camp-Envision Your STEM Future (January 2019)
- Speaker/Host, Dinner with a Dozen Dawgs, Athens, GA (November 2018)
- Speaker, Georgia Southern University 40 under 40 Alumni Luncheon, Statesboro, GA (September 2018)
- Speaker, Mercer University Judicial Board, Macon, GA (August 2018)



- Speaker/Presenter, Our Girls Rock Too! Community Event, Statesboro, GA (September 2012, 2018)
- Speaker/Presenter, Minority Mentors, Mercer University, Macon, GA (August 2014, 2015, 2018)
- Speaker, PolyPsych-STEM Programs, Online Broadcast (November 2017)

## Honors

- Leadership Macon 40<sup>th</sup> Anniversary Class Graduate (2019)
- Urban Leadership Academy Cohort 3 Graduate (2019)
- Distinguished Service Award University of Georgia (2019)
- University of Georgia 40 under 40 Award Receipt (2019)
- Rural Leader Magazine 40 under 40 Top 4 Award (2019)
- Rural Leader Magazine Small Town America's 100 Most Influential People (2019)
- Macon-Middle Georgia Black Pages Young Entrepreneurs & Professionals (2019-2020)
- Faces of Trio National Recognition Campaign (2019)
- GASPP Professional Development Scholarship (2018)
- SAEOPP Professional Development Scholarship (2018)
- Mercer University's Student Affairs Division STAR Award (2017)
- Georgia Southern 40 Under 40 Award Receipt (2016)
- University of Georgia 40 Under 40 Award Nominee (2017, 2018)
- Mercer University 5 Year Service Award (2016)
- TRiO Georgia 5 Year Service Award (2016)
- Outstanding Adjunct Faculty Award Nominee (2016, 2017, 2018)  
Mercer University
- University of Georgia Student Spotlight (2011)
- President's List Allen E. Paulson College of Science and Technology (2003-2008)
- Dean's List Allen E. Paulson College of Science and Technology (2003-2008)
- Xi Eta Chapter of Delta Sigma Theta Sorority, Inc. Volunteer Service Award (2008)
- Phi Kappa Phi Research Nominee (Georgia Southern University) (2008)
- Ronald E. McNair Postbaccalaureate Achievement Scholar (2007)
- National Presidential Volunteer Scholarship (2003)
- Bausch + Lomb Honorary Science Award (University of Rochester) (2003)
- Governor's Honors Program Nominee (Georgia) (2003)

## Professional Memberships

- Member, Black Women's Studies Association (2020-Present)
- Member, National Association of Diversity Officers in Higher Education (2019-Present)
- Member, University of Georgia Black Alumni Leadership Council (2018-2020)
- Member, ASHE Association for the Study of Higher Education (2018-Present)
- Member and Secretary, National Association of Educational Opportunity Center (2018-Present)
- Member, Golden Key Honor Society Graduate (2016-Present)
- Member, Order of Omega, Mercer University (2016-Present)
- Member, Georgia Association of Special Programs Personnel (GASPP) (2010-Present)
- Member, Southeastern Association of Educational Opportunity Program Personnel (SAEOPP) (2010-Present)
- Member, Regulatory Affairs Professional Society (2010-2012)
- Member, Golden Key Honor Society Undergraduate (2008-Present)

- Member, Omicron Delta Kappa Honor Society (2006-Present)
- Member, Gamma Beta Phi Honor Society (2004-Present)