

Faculty Candidate Evaluation Rubric



	Lacking Evidence	Some Evidence	Optimal Evidence
Knowledge of Historically Underserved Communities	Application materials demonstrate no knowledge of historically underserved communities	Application materials demonstrate some knowledge of historically underserved communities	Application materials demonstrate significant knowledge of historically underserved communities
Scholarly Agenda that Advances Knowledge of Historically Underserved Communities	Application materials demonstrate no focus on research that advances knowledge of historically underserved communities	Application materials demonstrate some focus on research that advances knowledge of historically underserved communities	A focus on research that advances knowledge of historically underserved communities is integrated throughout research agenda
Culturally Inclusive Teaching Philosophy and Practices	Application materials do <u>not</u> mention or demonstrate an awareness of culturally relevant and responsive teaching practices.	Application materials might mention but do <u>not</u> demonstrate track record of utilizing culturally relevant and responsive teaching practices.	Application materials highlight and demonstrate track record of utilizing culturally relevant and responsive teaching practices.
Commitment to Mentoring Historically Underserved Student Populations	Application materials do <u>not</u> mention or demonstrate track record of mentoring students from historically underserved communities	Application materials might mention but do <u>not</u> demonstrate track record of mentoring students from historically underserved communities	Application materials highlight and demonstrate track record of mentoring students from historically underserved communities
Commitment to Serving Historically Underserved Communities	Application materials do <u>not</u> mention or demonstrate track record of serving historically underserved communities	Application materials might mention but do <u>not</u> demonstrate track record of serving historically underserved communities	Application materials highlight and demonstrate track record of serving historically underserved communities