# Natasha Vernooij

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# **Education and Honors** May 2024 Ph.D. Psychology, University of Michigan [In Progress] Cognition and Cognitive Neuroscience (CCN) concentration Advisor: Julie E. Boland My research focuses on bilingual cognition and how bilinguals reconcile conflicts between their mental grammars. I employ research methods such as corpus analyses, acceptability judgements, and reading time to study English, Spanish, and Dutch. M.S. Psychology, University of Michigan Dec. 2021 Advisor: Julie E. Boland B.S. Psychology, University of North Carolina at Chapel Hill, 3.775 GPA May 2019 Bachelor of Science in Psychology with distinction, 3.8 GPA Bachelor of Arts in Hispanic Linguistics, 3.95 GPA Minor in Statistics and Analytics Honors: Honors Carolina Laureate; Carolina Research Scholar; Dean's List (6 semesters) **Publications**

- **Vernooij, N.,** & Boland, J. E. (under review). Grey manchas: Understanding codeswitches when grammars conflict. <u>https://doi.org/10.31234/osf.io/f7vyz</u>
- Cheng, L. S. P., Burgess, D., Vernooij, N., Solís-Barroso, C., McDermott, A., & Namboodiripad, S. (2021). The problematic concept of native speaker in psycholinguistics: Replacing vague and harmful terminology with inclusive and accurate measures. *Frontiers in Psychology*, 12, 3980. https://doi.org/10.3389/fpsyg.2021.715843

#### Poster Presentations \* indicates co-first authorship

- Vernooij, N., & Boland, J. E. (2022, Nov. 19). Spanish/English bilingual judgement norms for Spanish adjectives [Poster]. 63<sup>rd</sup> Annual Meeting of the Psychonomic Society, Boston, MA, United States.
- Vernooij, N., Robbins, N., Walls, L., & Martell, E. (2022, Nov. 14). ES COCO: Removing barriers to language research with an open-access database for Spanish-English speech data [Poster]. 2022 U-M data science and AI Summit, Ann Arbor, MI, United States.
- Vernooij, N., & Boland, J. E. (2021, Nov. 6). Codeswitching judgements when grammars do not align [Poster]. 62<sup>nd</sup> Annual Meeting of the Psychonomic Society, New Orleans, LA, United States.
- Vernooij, N., & Boland, J.E. (2020, June). *Grey manchas: codeswitching when grammars do not align* [Poster]. IMPRS Conference: Interdisciplinary Approaches in the Language Sciences, Nijmegen, the Netherlands.
- Becker, J. L.\*, Hartsock, J. T.\*, Ka, B. A.\*, Sullivan, K. A.\*, & Vernooij, N.\* (2018, May) Trigger-happy at the polls? Party inconsistency and its influence on political tolerance [Poster]. Annual North Carolina Psychological Association Poster Session, Chapel Hill, NC, United States.

# Talks

- Cheng, L. S. P., Burgess, D., Vernooij, N., Solís-Barroso, C., McDermott, A., & Namboodiripad, S. (2022, Feb. 22). *Problems with 'native speaker' in Psycholinguistics and what we can do about it* [Presentation]. University of Utah Cognitive Language Aficionados Research Group, Salt Lake City, UT, United States.
- **Vernooij, N.** (2022, Feb. 7). *Experiment proposal: Bilingual processing of incongruent codeswitches* [Presentation]. University of Michigan Cognitive Science Seminar, Ann Arbor, MI, United States.
- Vernooij, N. (2021, March 19). Problematizing the native speaker in psycholinguistics: Replacing vague and harmful terminology with inclusive and accurate measures [Presentation]. University of Michigan Psychology Methods Hour, Ann Arbor, MI, United States. <u>https://sites.lsa.umich.edu/methods-hour/winter-2021/</u>
- Vernooij, N. (2021, Jan. 29). Incongruent cambios de código: Code switching when grammars do not align [Presentation]. University of Michigan Cognition and Cognitive Neuroscience Area Forum, Ann Arbor, MI, United States.

# **Awards and Grants**

<b>CCN Area Outstanding Graduate Student Instructor Nominee</b> Psychology Department, University of Michigan	Fall 2022
<b>Pillsbury Research Award (\$1000)</b> Psychology Department, University of Michigan	March 2022
Weinberg Graduate Fellowship (\$11,620) Weinberg Institute for Cognitive Science, University of Michigan	Jan. 2022-May 2022
Rackham Graduate Student Research Grant (\$1500) UM Rackham Graduate School	June 2021
ISR-Rackham Summer Training Award (\$2600) UM Rackham Graduate School and Psychology Department	June 2021 – July 2021
Civic Initiative Engagement Grant (\$1750) Research!America	Dec. 2020 – May 2021

# **Teaching Experience and Training**

Graduate Student Instructor	
Psychology Department, University of Michigan	
Introduction to Cognitive Psychology	
Dr. Thad Polk, 75 students	Aug. 2022 – Dec. 2022
Dr. Thad Polk, 75 students	Jan. 2021 – April 2021
Dr. Nick Ellis, 75 students	Aug. 2020 – Dec. 2020
Dr. Thad Polk, 25 students	Jan. 2020 – April 2020
Research Methods in Psychology Lab	
Dr. Joshua Rabinowitz, 40 students	Aug. 2021 – Dec. 2021
Writing 993: Teaching Writing in the Disciplines	Aug. 2021 – Dec. 2021
Sweetland Center for Writing, University of Michigan	
This course helps graduate students develop the pedagogical skills require	red to teach a course in which

writing plays a key role.

#### Aug. 2019 – April 2020

Psychology Department, University of Michigan

**Teaching Academy** 

A course designed to prepare graduate students for teaching at the University of Michigan through explanations of best practices and expectations.

**Graduate Student Instructor Teaching Orientation** Center for Research on Learning and Teaching, University of Michigan

An orientation that presents new graduate student instructors with difficult classroom experiences and tips

on how to build an inclusive and supportive learning environment.

# **Outreach and Diversity, Equity, and Inclusion Leadership**

#### **Flipped Science Fair for Public Policy**

University of Michigan and Ann Arbor Community

Funded through the Research!America grant, my team and I planned, organized, and executed a Flipped Science Fair. We recruited speakers, invited community leaders, created an online presence, and provided presenters with guidance on presenting to a nonacademic audience.

**STAR Scholars Research Networking Event** Students Tackling Advanced Research (STAR) Scholar Program, University of Michigan

Represented the CCN Area at a networking opportunity for underrepresented undergraduate students.

# University of Texas- El Paso (UTEP) Virtual Flipped Science Fair

UTEP Psychology Department and University of Michigan CCN Area

Initiated a virtual flipped science fair and information session to expose undergraduates at UTEP to different types of psychological research, discuss ways to get involved with research, and how to create a successful graduate school application. Organized with the UTEP Psychology Department, recruited volunteers for a 3 hour seminar, and moderated the live event.

#### #shutdownstem and Beyond

CCN Area, University of Michigan

Requested that CCN meet to talk about diversity, equity, and inclusion measures. Participated in various meetings to make the area more inclusive and supportive of minority colleagues, and helped develop measurable goals for the area. Compiled and disseminated resources on racism in academia, how to be a better ally, and academic opportunities for minority colleagues. Received departmental recognition of efforts via the informal 'Thumby Award'.

# Anti-racist Curriculum Design

Psych 121: How We Talk with One Another, class at University of Michigan

With financial support from Dr. Julie Boland's Reckoning with Racism microgrant awarded by the Association for Psychological Science, I created course content to contextualize the enslavement history of the founding of the University of Michigan, racist psychological measures and researchers, and the many forms of language policing. These materials will be available to other instructors for future use.

# **Mentoring Experience**

#### Undergraduate Research Opportunity Program (UROP) Mentor

UROP, University of Michigan	
Jordan Hersh	Aug. 2022 – Dec. 2022
Natalie Robbins	April 2022 – Dec. 2022
LuzElena Molina-Medina, Misha Naveed	Sept. 2021 – April 2022
Sydney Kelly	Sept. 2020 – April 2021
Tiernan Mackela, Yaozong (Frank) Huang, Ignacio Barreras	Aug. 2019 – April 2020
High School Student Mentor	April 2020 – Aug. 2020

Jan. 2020

9 March 2021

Aug. 2020

June 2020 - Dec. 2020

Aug. 2020 – Dec. 2020

15 April 2021

#### Psycholinguistics Lab, University of Michigan

Recruited a high school junior to work as a research assistant in the lab. Mentored them on psycholinguistic research methods and led weekly workshops on topics such as creating a CV, applying to jobs, applying to undergraduate institutions, and preparing for college.

June 2020
June 2020
Aug. 2019
Aug. 2022- April 2023 Aug. 2021 – April 2022 22 Sept. 2021 July 2020 – April 2021 Aug. 2019 – April 2020
May 2016 – May 2019
Jan. 2018 – May 2019
Aug. 2018 – Dec. 2018
May 2018 – Aug. 2018
Aug. 2017 – May 2018
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