

July 1, 2023

Phone: 734-763-6867 (ISR)
734-763-3036 (Economics)
Email: charlieb@umich.edu

CHARLES C. BROWN

Education:

A.B., M.A.: Boston College, 1970

Ph.D.: Harvard University, 1974

Employment:

University of Michigan, Ann Arbor, MI:

Professor Emeritus (Economics) and Research Professor Emeritus (Survey Research Center) 2023-

Professor (Economics) and Research Professor (Survey Research Center) 1985-2022

Co-investigator, Health and Retirement Study, SRC, 1990-
Chair (Economics) 1997-1999

Director, Panel Study of Income Dynamics, 2012-2016

University of Maryland, College Park, MD:

Assistant Professor, 1975-1980; Associate Professor, 1980-1985

U.S. Minimum Wage Study Commission:

Economist, 1979-1980; Senior Economist, 1980-1981

U.S. Bureau of Labor Statistics, Office of Research Methods & Standards:

Economist, Summer 1977

Boston College, Chestnut Hill MA:

Assistant Professor, 1974-1975

Publications:

"Wages and Hours Laws: What Do We Know? What Can be Done?" Russell Sage
Foundation Journal of the Social Sciences, December 2019 (with Daniel Hamermesh)

"Assessing the Need for a New Nationally Representative Household Panel Survey in the
United States," Journal of Economic and Social Measurement, 2015 (with Robert

Moffitt and Robert Schoeni [lead authors], Lindsay Chase-Lansdale, Mick Couper, Ana Diez-Roux, Erik Hurst, and Judith Seltzer.

"The Effects of Respondents' Consent to be Recorded on Interview Length and Data Quality in a National Panel Study," Field Methods, November 2015 (with Katherine McGonagle (first author) and Robert Schoeni).

"The Mouse that Roared?" Turns Thirty," Research in Labor Economics 35th Anniversary Issue, 2012 [short introduction and update for anniversary issue]

"Firm Age and Wages", Journal of Labor Economics, July 2003 (with James Medoff).

"Measurement Error in Survey Data", in James Heckman and Edward Leamer, eds., Handbook of Econometrics, vol. 5, 2001 (with John Bound and Nancy Mathiowetz).

"Measurement Error in Surveys of the Low-Income Population", in Studies of Welfare Populations, Committee on National Statistics, National Research Council, 2002 (with Nancy Mathiowetz (first author) and John Bound).

"Review of Meritocracy and Economic Inequality , edited by Kenneth Arrow, Samuel Bowles, and Steven Durlaf" [Review Article], Journal of Economic Literature, March 2001.

"Early Retirement Windows" in Olivia S. Mitchell, Brett Hammond, and Anna Rappaport, eds., Forecasting Retirement Needs and Retirement Wealth, University of Pennsylvania Press, 2000.

"Minimum Wages, Employment, and the Distribution of Income," in Orley Ashenfelter and David Card, eds., Handbook of Labor Economics, vol. 3, Elsevier, 1999.

"Sex-Based Differences in School Content and the Male/Female Wage Gap," Journal of Labor Economics, July 1997 (with Mary Corcoran).

"The Old Minimum Wage Literature and Its Implications for the New," in Marvin Kosters, ed., The Effects of the Minimum Wage on Employment, AEI Press, 1996.

"The Panel Study of Income Dynamics", Journal of Economic Perspectives, Spring 1996 (with Greg Duncan and Frank Stafford).

"Employer Characteristics and Work Environment," Annales D'Economie et de Statistique, special issue, "The Microeconometrics of Human-Resource Management", January/June 1996 (with James Medoff)

- "Evidence on the Validity of Cross-sectional and Longitudinal Labor Market Data on Earnings," Journal of Labor Economics, July 1994 (with John Bound, Greg Duncan, and Bill Rodgers). H. Gregg Lewis Prize for best paper in JoLE, 1994-95.
- "Pay and Performance," in Toshiaki Tachibanaki, ed., Labour Market and Economic Performance, St. Martin's Press, 1994.
- "Errors in Survey Reports of Earnings, Hours Worked, and Hourly Wages," Journal of the American Statistical Association, December 1993 (with Bill Rodgers [first author] and Greg Duncan).
- "Wage Levels and Method of Pay", RAND Journal of Economics, Autumn 1992.
- "Establishment Surveys and Labor Market Analysis," Industrial Relations Research Association Proceedings, 1991.
- Employers Large and Small, Harvard University Press, 1990 (with James Medoff and Jay Hamilton).
- "The Quality Dimension in Army Retention," Carnegie-Rochester Series on Public Policy, 1990 (special issue in honor of Walter Oi).
- "Measurement Error in Cross-sectional and Longitudinal Labor Market Surveys: Results from Two Validation Studies," in J. Hartog, G. Ridder, and J. Teeuwes, eds., Panel Data and Labor Market Studies, Elsevier Science Publishers, 1990 (with John Bound, Greg Duncan, and Bill Rodgers).
- "Empirical Evidence on Private Sector Training" in Lauri Bassi and David Crawford, eds., Research in Labor Economics, vol. 11, 1990.
- "Studying (Small) Business with the Michigan Employment Security Commission Longitudinal Data Base, Small Business Economics, December 1990 (with Judith Connor, Steven Heeringa, and John Jackson).
- "Firms' Choice of Method of Pay," Industrial and Labor Relations Review, February 1990. Reprinted in R. Ehrenberg, ed., Do Compensation Policies Matter?, ILR Press, Cornell University, 1990.
- "The Employer Size Wage Effect," Journal of Political Economy, October 1989 (with James Medoff).
- "The Impact of Firm Acquisitions on Labor," in Alan Auerbach, ed. Corporate Takeovers: Causes and Consequences, University of Chicago Press, 1988 (with James Medoff).

- "Employer Size, Pay, and the Ability to Pay in the Public Sector," in Richard Freeman and Casey Ichniowski, eds., When Public Sector Workers Unionize, University of Chicago Press, 1988 (with James Medoff).
- "Minimum Wage Laws: Are They Over-Rated?", Journal of Economic Perspectives, Summer 1988. Reprinted in Reynolds, Masters, and Moser, eds., Readings in Labor Economics and Labor Relations, 5th ed., 1991.
- "Assistance to the Poor in a Federal System," Journal of Public Economics, April 1987 (with Wallace Oates).
- "Sex-Based Employment Quotas for Regional Development Assistance: The Swedish Experience, Domestic Implications," in Clair Brown and Joseph Pechman, eds., Gender in the Workplace, Brookings, 1987 (with Shirley Wilcher).
- "Military Enlistments: What Can We Learn from Geographic Variation?" American Economic Review, March 1985.
- "Black/White Earnings Ratios Since the Civil Rights Act of 1964: The Importance of Labor Market Dropouts," Quarterly Journal of Economics, February 1984.
- "Time Series Evidence of the Effect of the Minimum Wage on Youth Employment and Unemployment," Journal of Human Resources, Winter 1983 (with Curtis Gilroy and Andrew Kohen).
- "The Effect of the Minimum Wage on Employment and Unemployment," Journal of Economic Literature, June 1982 (with Curtis Gilroy and Andrew Kohen). Reprinted in Reynolds, Masters, and Moser, eds., Readings in Labor Economics and Labor Relations, 4th ed., 1986; and in Ashenfelter and Hallock eds., Labor Economics, vol. 1, 1995.
- "The Federal Attack on Labor Market Discrimination: The Mouse that Roared?" in Ronald Ehrenberg, ed., Research in Labor Economics, Vol. 5, 1982.
- "Estimating the Determinants of Employee Performance," Journal of Human Resources, Spring 1982.
- "Dead-end Jobs and Youth Unemployment," in Richard Freeman and David Wise, eds., The Youth Labor Market Problem: its Nature, Causes, and Consequences, NBER, 1982.
- "Estimating the Effects of a Youth Differential on Teenagers and Adults," in U.S. Minimum Wage Study Commission Report, Vol. 5, 1981.
- "The 'Overtaking' Point Revisited," Review of Economics and Statistics, May 1980.

"Equalizing Differences in the Labor Market," Quarterly Journal of Economics, February 1980. Reprinted in Ashenfelter and Hallock, Labor Economics, vol. 4, 1995.

"A Note on the Determinants of Acceptable Performance in Thorndike's Model of Fair Selection," Journal of Educational Measurement, Fall 1980.

"Trade Unions in the Production Process," Journal of Political Economy, June 1978 (with James Medoff). Reprinted in Teoria Economica y Analisis Empiricos de los Sindicatos, Spanish Ministry of Labor and Social Security.

"Education and Jobs: An Interpretation," Journal of Human Resources, Summer 1978.

"A Model of Optimal Human Capital Accumulation and the Wages of Young High School Graduates," Journal of Political Economy, February 1976.

"Revenue Sharing: The Share of the Poor," Public Policy, Spring 1974 (with James Medoff).

"The Income Distribution as a Pure Public Good: Comment," Quarterly Journal of Economics, May 1973 (with George Fane and James Medoff).

Unpublished Manuscripts:

"Understanding Trends in DI Applications with Survey and Administrative Data," April 2023 (with John Bound and Chichun Fang)

"Job Demands and Social Security Disability Insurance Applications," June 2023 (with John Bound and Chichun Fang)

"Cohort Changes in Social Security Benefits and Pension Wealth," MRRC WP 2016-350, September 2016 (with Chichun Fang [first author] and David Weir)

"Post-Retirement Adjustments in Defined Benefit Pensions," MRRC WP 2010-242, December 2010

"The Role of Conventional Retirement Age in Retirement Decisions," MRRC WP 2006-120, July 2006

Other Writing:

"James L. Medoff (1947–2012)," prepared for a volume on Harvard University Economics faculty, Robert Cord (ed.) to be published by Palgrave, forthcoming.

Other Activities:

Research Associate, National Bureau of Economic Research, 1979-

Fellow, Society of Labor Economists, 2006- ; Executive Board member, 2018-2020.

ASA/NSF/BLS Research Fellowship Review Board, 1996-2011

Member, Move to Opportunity Technical Review Panel, 2007 and 2010

Editorial Board, Journal of Economic Literature, 1990-2007

Editorial Board, Journal of Economic Perspectives, 2001-2003

Editorial Board, American Economic Review, 1995-2001

Associate Editor, Journal of Labor Economics, 1990-1993

Member, NAS Panel on Measuring and Collecting Pay Information from U.S. Employers by Gender, Race, and National Origin, 2011-12

Member, NAS Panel on Merit Pay in the Federal Government, 1989-90

Member, NAS Panel on NSF's Scientific and Personnel Data System, 1987-89

Congressional Testimony: House Subcommittee on Labor Standards, April 9, 1987 (proposal to increase the minimum wage).