

BLI ACCESS OPPORTUNITY LEADERSHIP SPRING BREAK

M | LSA BARGER LEADERSHIP INSTITUTE
UNIVERSITY OF MICHIGAN

M | LSA OPPORTUNITY HUB
UNIVERSITY OF MICHIGAN

LONDON

FEBRUARY 26 - MARCH 2



BLI LEADERSHIP HABITS



Start Where You Are

Leadership cannot be learned in the abstract. Start with the skills you have now and work to develop them.

Habits: Infuse vision with values; Begin with your strengths; Challenge



Engage the World

Important decisions are always made partially blind. Look for what others have tried. Understand what your stakeholders value and need. Discover what is and act.

Habits: Explore your environment; Engage stakeholders; Make peace with ambiguity



Collect, Combine, Create

Creativity is using what exists to do new things or to do old things in new ways. Collect and combine knowledge and skills that can be building blocks.

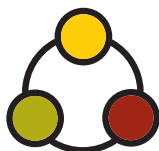
Habits: Cultivate surprise; Stockpile interesting things; Return to the well; Envision from what exists



Always Ask

Authentic curiosity about people and situations is the hallmark of a good leader. Actively learn from all you encounter.

Habits: Ask first; Start with why; Search for problems and solutions; Use "yes, and;" Cultivate active listening



Build a Team

Leadership is a social activity. Important problems generally cannot be tackled alone. Build a team to create and implement a big vision.

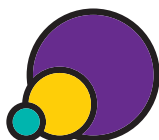
Habits: Work with and through others; Practice leadership roles (coordinator, facilitator, recorder, follower, devil's advocate); Attend to process; Communicate the vision



Value Difference

Teams with diverse skills, knowledge, and backgrounds define better problems and find more effective solutions.

Habits: Avoid mini me or self-replication; Let discomfort inspire; Listen for similar ideas in a different language; Pause before



Start Small

Giant goals and formidable problems make it hard to start work. Concrete, complete, and implemented successes build alliances and momentum for your projects.

Habits: Conduct leadership experiments; Put visions in concrete situations; Define doable goals



Work to Learn

Talking together is great, but working together builds real, productive relationships. Action, thought, and reflection build leaders, but their order doesn't matter.

Habits: Take your first step; Capture the results; Alter your plans in response with input from others



Expect Challenges

Situations change. Plans often fail. People act in unexpected ways. Anticipate obstacles to increase your resilience.

Habits: Identify critical points; Develop plan B; Vaccinate against setbacks; Seek productive skeptics



Pause + Reflect

Exploring your experiences is key to learning for people, projects, and teams. Draw lessons across your activities.

Habits: Spend time alone, quietly; Debrief often (after action review); Check process with your team; Have the hard conversations; Work in and on your relationships

In most stories of individual leadership development, there is a moment where someone - a mentor, a boss, a friend - opens a door. We hope to give select Michigan students, our BLI Fellows, just these kinds of chances. Access to real unvarnished examples of leadership allows students to begin to make sense of the complex tasks and skills contemporary leaders must bring to bear on the world.

This collaboration between the BLI and LSA-Opportunity Hub is the very first international access opportunity we have organized. We are grateful to Barry Blattman and Jane Borg, who's gift to support global leadership experiences for undergraduates made this trip possible.

A select group of BLI Fellows will join BLI director Jason Owen-Smith and LSA Dean Andrew Martin in London for an immersive leadership journey. Students will shadow UM alumni in different contexts and fields, explore the historical metropolis, take in the culture, and experience an unforgettable glimpse into this vibrant city.

MONDAY, FEBRUARY 26

Start Where You Are | Collect, Combine, Create

1:00 - 3:00 PM
U-M Alumni at
Goldman Sachs

Goldman Sachs International

Jason Granet

Managing Director; Head of
International Liquidity Portfolio
Management; Liquidity
Solutions, EMEA and Asia

Chloe Britton

Graduate Recruitment Manager

3:30 - 5:00 PM
Tour and Meet-up with
Kate Varah

The Old Vic Theatre



Kate Varah

Executive Director

7:00 - 9:00 PM
U-M London Alumni
Reception

The Institute of Directors

9:00 - 11:00 AM

Leadership Lessons with
Henry Engelhardt

St. Pancras Renaissance Hotel



Henry Engelhardt

The son of a Chicago meat-packer, Henry Engelhardt aspired to be a journalist before turning to entrepreneurship and has a journalism degree from the University of Michigan.

He started insurance company Admiral Group in 1993. The company offers car and home insurance in the U. K. and also has operations in Spain, France, Italy. The U.S. Admiral is known for its lighthearted, employee-friendly culture; its Ministry of Fun organizes events for all staff members. Engelhardt stepped down as CEO in May 2016 but said he will still be involved in the company in some capacity.

He and his wife, Diane, started the Moondance Foundation in 2010, which supports various causes, mainly in Wales. According to Henry they do things like feeding 800,000 of the world's poorest children every morning, building a cancer outpatient center, caring for elderly in Wales, caring for those with early onset Alzheimer's, etc. with the conclusion that there is never a shortage of good causes to support.

TUESDAY, FEBRUARY 27

Engage the World | Value Difference

3:00 - 5:00 PM

The Rise of eSports



Suren Mirchandani

Investor

Suren Mirchandani is a management professional who has worked in difficult and diverse environments in Nigeria, Ghana, Francophone West Africa and parts of Southern Africa. He has in-depth experience in financial analysis, treasury management, Operations and fundraising for both debt as well as equity in Africa. Suren has worked as part of a large family business for the last 23 years. He is a graduate of Eton College and has a BA in Political Science from the University of Michigan.

David Turner

Mesh Marketing

David has built his career at the forefront of tech and entertainment. He has over a decade in the games industry, launched wearable tech in the UK for TomTom, and enjoyed 3 years with Sky leading the retail and partnerships marketing for their OTT Media Streaming service NOW TV. David now providing brand, esports, commercial marketing support for world leading brands as Business Director Technologies. David is an expert in the exponentially growing world of eSports and the opportunities it presents to brands and other sectors.

9:50 AM - 12:15 PM

**Tour of Parliament and
Talk with Lord Malloch-
Brown**

Palace of Westminster



Lord Mark Malloch-Brown

Lord Mark Malloch-Brown is a former number two in the United Nations as well as having served in the British Cabinet and Foreign Office. He is active both in business and in the nonprofit world, and also remains deeply involved in international affairs.

He serves on a number of commercial boards for business with global markets.

He is Chair of a Global Commission on Business and Sustainable Development.

He also chairs Best For Britain, an advocacy group engaged in the debate about Britain's relations with the EU.

Lord Malloch-Brown is a Distinguished Practitioner of the Blavatnik School of Government at Oxford University and an adjunct fellow at the Queen Elizabeth Programme at Chatham House. He was formerly a visiting distinguished fellow at the Yale Centre for the Study of Globalisation. He is a Michigan alumni and has a number of honorary degrees. He was knighted in 2007 for his contribution to international affairs.

WEDNESDAY, FEBRUARY 28
Engage the World | Build a Team

9:00 AM - 12:00 PM
**U-M LSA Leaders and
University of Cambridge,
Homerton College Meet-up**
*University of Cambridge
Homerton College*

Penny Barton

Senior Tutor

Matthew Moss

Fellow and Director of External Relations
and Development

Geoff Ward

Principal

Aaron Westfall

Director of Development



1:30 PM
**Meet-up with
Anna Forringer-Beal**
2016 U-M, LSA graduate
BLI alumnae
Current Gates Cambridge
Global Scholar

9:00 AM - 12:00 PM
**BLI Student and Homerton
Student Meet-up**
*University of Cambridge
Homerton College*

Founded in London in 1768, Homerton moved to Cambridge just before 1900. Once an academy for the Nonconformist Church, then a renowned teacher-training college, Homerton has been, since 2010, a full College of the University of Cambridge, offering a full range of academic subjects.

Homerton is one of the most attractive Colleges in Cambridge, with a mixture of old and new buildings set in spacious wooded grounds away from the noisy centre of town. It is also the largest College in terms of student numbers, with a thriving and diverse community.

12:00 PM
Student and Leaders Lunch
*Great Hall , University of
Cambridge, Homerton College*

7:30 PM
Kinky Boots
Adelphi Theatre

An exuberant story about finding friendship, inspiration and passion where you least expect, Kinky Boots proves that you change the world when you change your mind.

THURSDAY, MARCH 1

Always Ask | Work to Learn



Chris Adelsbach
Managing Director
Techstar



Dan Benhamou
Private Equity Associate
Brookfield Asset Management



Lauren Okada
Vice President
Brookfield Asset Management



David Fass
CEO - Europe, Middle East and Africa
Macquarie Group

9:00 AM - 5:00 PM

Student Shadowing
Alumni Mentors



Terri Sheperdigian
Senior Commerical Operations Manager
Royal Marsden NHS Foundation Trust



Darren Collingwood
Volunteer and Participation Manager
National Football Museum



Christian Allen
Learning and Communities Coordinator
National Football Museum

6:00 - 8:00 PM

U-M LSA Dinner Reception
Hosted by Mary Maniaci &
Rupert Fennelly

FRIDAY, MARCH 2

Build a Team | Value Difference

10:00 AM

Sales Meeting & Tour

Borough Market

2:00 - 5:00 PM

UCL Tour with Boaz Walker

University College London

Centre for Access to Justice

Located within the UCL Faculty of Laws, the Centre for Access to Justice combines innovative teaching and research-based learning with the provision of pro bono legal advice to vulnerable communities.

Innovation and Enterprise

Innovation and enterprise at UCL is all about making a positive difference to the wider world. Students and staff at UCL generate amazing ideas, technologies and discoveries to support society and the economy, people and places.

7:30 AM

**Behind the Scenes with
David Lockwood**

Neal's Yard Dairy



David Lockwood

David Lockwood's introduction to cheese came at Zingerman's Deli. He started there in 1985 while studying history and political science at the University of Michigan, and became the retail manager after graduating.

In 1991 he moved to London to learn about maturing cheese at Neal's Yard Dairy.

He has worked as a maturer, buyer, financial director and currently is managing director and a partner at Neal's Yard Dairy.

7:00 PM

**Trip Reflection with
Dave Barger**





**BRANDON
BOND**

Brandon is a sophomore in the Residential College (RC) with a language focus in Spanish and American Sign Language. He is double majoring in Biopsychology, Cognition, Neuroscience and International Studies with a minor in Community Action Social Change. Upon graduation, Brandon hopes to do a dual-enrollment at Michigan's School of Social Work and School of Public Health to study the various social determinants that contribute to the inequality in the world and techniques on how to reduce and prevent further discrepancies. In addition to academics, Brandon works as an Admissions Assistant in the RC, a Peer Advisor at the Center for Global and Intercultural Study, and a Tour Guide for the Office of Undergraduate Admissions. Brandon has a wide array of interest including community service, foreign languages, playing musical instruments, social justice, and traveling. He has been a member of BLI since Fall semester of his freshman year and has participated in BLI's Leadership Retreat and Leadership Lab. Brandon is very enthusiastic to see how the habits that he learned from BLI will influence his future participation in society.



**ERIC
DONARSKI**

Eric Donarski is a second-year student studying Biophysics focusing on how different mechanisms influence the human body. Although Eric comes from a STEM background, he is quite invested when it comes to political and social issues, often involving himself with groups on campus that further the ideals of leadership and involvement. This desire for immersion comes from a vast history of travel and experience, as, at a young age, he had already ventured to areas like, Botswana, Malta, and Japan. Eric has been involved with the Barger Leadership Institute over his two years as a university student, and is currently in the advanced fellows program, which is a year-long program with around ten cohorts which stresses the value of personal development. Fresh-faced as he may be, Eric has high hopes for the future and plans to, one day, work against international epidemics and contagions.



**LISA
GARCIA**

Lisa is a junior focusing her International and Comparative Studies major on political economies and development. She is also a Graham Sustainability Scholar with a minor in Law, Justice, and Social Change. She is interested in aiding the sustainable and equitable development of the Global South - specifically in Latin American countries, as this is where she spent her childhood. Outside of academics, Lisa enjoys volunteering at the Ann Arbor District Library, where she teaches English as a Second Language (ESL) to high school students who have recently moved to the United States. She also serves on the executive board of the Alumni Association's LEAD Scholars program as the head of their Mentorship Committee. Her passions include dancing, traveling, learning languages, issues of social justice, road trips, and museums. Lisa has been a member of the BLI community since the Fall of 2016. With the support of the BLI and her study abroad team, she organized an intercultural dialogue event to educate the university community and promote diversity and acceptance of marginalized groups. Lisa hopes to apply to graduate school in the fall and pursue a Masters in Management.



**MYA
HARRIS**

Mya Harris is currently a sophomore as a part of the Residential College Program. Mya is a first generation college student, and has thoroughly enjoyed the academic and social experience thus far. Mya plans to major in International Business with a minor in French. She completed the Residential College language proficiency requirement in her freshman year, and she plans to use her language skills to expand her contacts and impact in the business arena. She has always been interested in learning about new cultures as well as creating new experiences. Mya is also part of East Quad Hall Council, which handles event planning and dorm improvement. She has been involved in the Barger Leadership Institute (BLI) for two years. Currently, she is serving as a Peer Facilitator in the Leadership Labs.



**MYA
HAYNES**

Mya Haynes is currently a junior majoring in Sociology with a sub-plan in Law, Justice, and Social Change. Currently serving as an events Program Assistant in the BLI, she is also a mentor for sophomore students in SuccessConnects within the Office of Academic and Multicultural Initiatives (OAMI). From being selected as Sociology's Major of the Month to beginning her journey as a new member of the Sociology Honors program, one of Mya's biggest accomplishments thus far has been becoming a published author in an anthology that focuses on students' social class experiences throughout childhood and at the university. Upon graduation, Mya hopes to obtain her PhD before ultimately choosing a career in the realm of education policy. She looks forward to someday creating a more equitable environment for students to receive a commendable education despite factors such as race, social class, and geographic location. Until then, Mya will continue to love working in the BLI, watching herself and other students grow, and planning events such as the upcoming BLI Retreat.



**TAYLOR
LIND**

Taylor is a sophomore, currently undeclared but is a prospective Organizational Studies major and Economics minor. She is passionate about leadership and the environment and hopes to contribute to the environmental movement by targeting one of the largest contributors to carbon emissions-corporate industry. In the Barger Leadership Institute, Taylor previously served as a Peer Facilitator for the introductory project course every BLI fellow must complete. Her outside involvement includes serving as the Vice President for Internal Relations in the Residence Halls Association (RHA) as well as a Student Intern for the LSA Opportunity Hub- both of which she has been involved in for a full year. Within these entities, Taylor advises the Sustainable Housing and Dining Efforts committee for RHA and is involved in researching sustainable office practices for the Hub, among researching internship opportunities and processes. Taylor is excited to pursue a career in Corporate Social Responsibility or Environmental Consulting after college.



**JESSICA
SELZER**

Jessica is a junior majoring in History along with getting certified in Secondary Education. She hopes one day to inspire students every day in her high school history classroom. In the Barger Leadership Institute, she is a Peer Facilitator, practicing her facilitation skills as well as her presence in a classroom. Jessica is also an advocate for diversity, equity and inclusion, not only in the classroom but in her greater community. She really enjoys school and feels that we all can never stop learning, whether it is about ourselves or other communities. She is fascinated with history and sees it as a story that never ends. This opportunity to go to London challenged her with what she can learn about Britain before the trip as she decided to take a history class to help her even more! Eager for her trip across the pond, she can't wait for what's in store in London!



**JONATHAN
RUBENSTEIN**

Jon is currently a senior majoring in Organizational Studies and minoring in Writing. In his academic work, Jon focuses on how leadership and management shape organizational culture. He also enjoys authoring creative nonfiction pieces as a part of his minor. Jon is involved in the Barger Leadership Institute as a Program Assistant in the Marketing and Communications Department. He writes and distributes BLI's Weekly Newsletters, while also helping to manage BLI's social media. Before joining the BLI, Jon worked as a Student Manager/Walk-On Practice Player for the Men's Basketball team. Now, he spends time as a Sportscaster covering Michigan Athletics. He hosts a weekly show called "Sportsnite" on WOLV-TV (Michigan's student-run TV station), and he also works as an announcer/crewmember for Big Ten Network's Student U program. Jon is excited to pursue a career in sportscasting after graduating this April!

MICHIGAN STAFF



TOM BAIRD
Assistant Dean for
Advancement



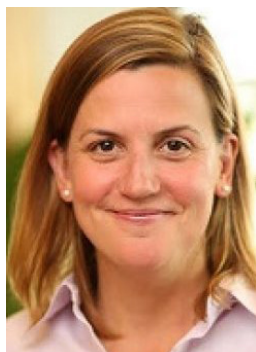
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ELIZABETH PARIANO
Director of Alumni and
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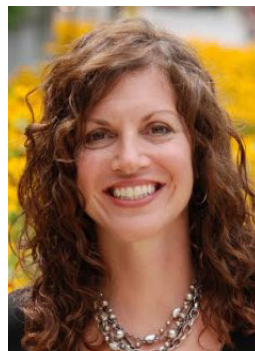
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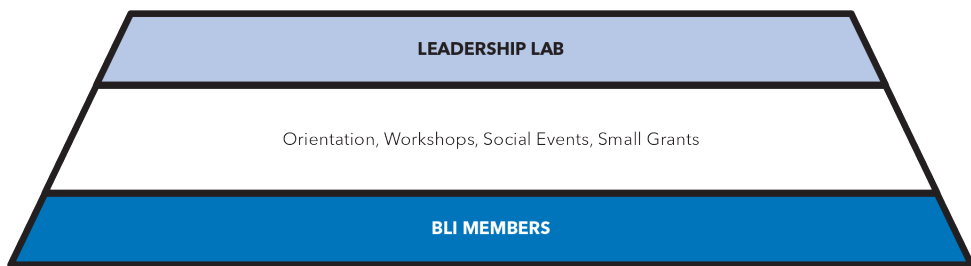
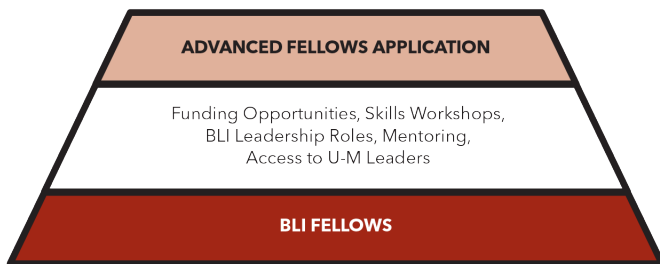


JULIA SPEARS
Access Opportunities Director,
Barger Leadership Institute



PAUL WISHART
Assistant Dean of Student
Development & Career
Initiatives

BLI LEADERSHIP PHASES



CAMPUS NOMINATIONS/SELF-NOMINATIONS

GRATITUDE

A big thank you to Barry Blattman (LSA) and Celeste Katz from Brookfield Property Group, Vivien Corrigan, Macquarie Group, Matthew Dean (LSA) and Doug Sheperdigian (LSA) for all for their time and dedication to helping us engage with London alumni. We truly value all of the London Alumni mentors for sharing their time and experience with our students.

We thank Aaron Westfall and Debbie Cartwright from Cambridge University and Matthew Moss, Phoebe Rimmer and Miranda Hewkin Smith from Homerton College who worked with our students to create the student meet-up experience. A special shout out to Anna Forringer-Beal (LSA), Gates Cambridge Scholar for taking time to connect with our team while in Cambridge. We appreciate Boaz Walker from University College London for setting up the UCL tours.

We are grateful for Camilla McCusker and Mary Tait, assistants to Mark Malloch-Brown (LSA) for their assistance in coordinating our meeting, and Chloe Britton for helping to set up the sessions at Goldman Sachs. Praises to Mark Harms (LSA) and Rowena Russell for arranging the Old Vic Theater tour and meet and greet.

We appreciate the generosity of Mary Maniaci (LSA) and Rupert Fennelly for hosting our group reception, and the many people who made our London trip memorable.

- THE BARGER LEADERSHIP INSTITUTE

Follow us on Social!

Follow the *behind the curtain* experiences of the BLI students as they live the liberal arts in London!

Daily snap stories on @uofmichigan **Snapchat**

Follow @bliumich on **Facebook**

Follow on **Twitter** and **Instagram** using #LSAinLondon

#LSAinLondon

ABOUT THE HUB

The LSA Opportunity Hub is devoted to helping students in the college identify and fulfill their professional aspirations. The Hub's efforts are built on four cornerstones: coaching and preparation; internships and experiences; funding to offset the cost of those experiences; and connections with alumni and employers.

Coaching and classes help students better understand their interests and discover how their learning relates to their broader goals as students and individuals. These services also empower students to embrace their liberal arts education, and helps them be thoughtful and proactive about what they learn inside and outside of the classroom.

Internships and other opportunities are sourced by the Hub team and hosted by LSA alumni around the world, offering students the chance to gain new perspectives on their coursework through new avenues of experience.

Funding is offered, through fellowships and internship scholarships, to help student gain equal access to the opportunities they need to succeed.

All of this work is dependent on the worldwide network of U-M alums, who contribute opportunities and share their insights and hard-earned wisdom to students through small group sessions and other forms of mentorship.

ABOUT THE BLI

The Barger Leadership Institute is a student-powered, faculty-guided community dedicated to developing leadership learning through engaged liberal arts education.

Future generations of Michigan leaders will face a complex and ambiguous world where problems of global scope affect even the most local decisions and effective solutions require collaborations that span competing interests, sectors, and nations. Making a difference will require versatile leadership skills, innovative mindsets, and the ability to embrace, evaluate, and act in challenging new situations.

The BLI helps prepare Michigan students to face these demands by uniting world class scholarship, passionate undergraduates, and dedicated alumni in diverse experiences that reach beyond the conventional classroom.

The BLI has in place a Leadership Phases Pyramid that allows students to create their own pathway through the institute's programs, events, and access opportunities. Students may join the BLI community at any point in their undergraduate career at the University of Michigan. This provides flexibility of progressing through each phase at their own pace and makes the BLI community as inclusive as possible

