The Department of Political Science seeks several Graduate Student Instructors (GSI) and GSI Graders for the Winter 2016 semester. These positions may range from 0.25% to 0.6% appointments (with the majority being 0.5% appointments), and as posted, are subject to a collective bargaining agreement between the Regents of the University of Michigan and the Graduate Employees’ Organization, American Federation of Teachers, AFL-CIO 3550.

**Minimum Qualifications**
All applicants must be graduate students at the University of Michigan.

**Desired Qualifications**
The most successful applicants will have completed a graduate course in political science, previous experience as a GSI with favorable student evaluations, and/or previous experience teaching in political science.

**GSI Positions for Sectioned Courses**
GSIs selected for the classes listed below are expected to provide general pedagogical support for the course, which may include, but is not limited to: attending lecture, teaching discussion sections, grading and commenting on papers and exams, and meeting with enrolled students during office hours.

The number of sections a GSI with a full appointment (a 0.5%) will be asked to teach depends on the structure of a course. Most appointments for undergraduate courses include three hour-long sections of 20-25 students per week in a full 0.5% appointment. Exceptions to this are POLSCI 111, and 160. These courses are structured with two hour-long discussions per week, so fully-appointed GSIs teach just two sections in these courses.

- **POLSCI 101** - Intro to Political Theory (Disch)
- **POLSCI 111** - Intro to American Politics (Shipan)
- **POLSCI 140** - Intro to Comparative Politics (Franzese)
- **POLSCI 160** - Intro to World Politics (Morrow)
- **POLSCI 300** - Quantitative Empirical Methods for Political Science (Franzese)
- **POLSCI 307** - Topics in American Political Thought: Post WWII Theory (Manuel)
- **POLSCI 312** - Persuasive Politics (Lupia)
- **POLSCI 369** - Global Economic Relations (Kerner)
- **POLSCI 389.020** - State and Market Contemporary China (Ang)
- **POLSCI 389.030** - The Politics of Inequality in the US (Mickey)
- **POLSCI 432** - Law and Public Policy (Yankle)
- **POLSCI 514** - Social Science Computer Usage
- **POLSCI 681** - Intermediate Game Theory (Lupia)
- **POLSCI 699** - Statistical Methods II (Titiunik)

**GSI Positions for Upper-Level Writing Requirement Courses**
Some courses in the department meet as lectures, without discussion sections, but have a GSI in place to support the course’s role in fulfilling the College of LSA’s Upper-Level Writing Requirement (ULWR). ULWR courses require a significant amount of writing and revision, classroom instruction on writing in the discipline, and careful attendance to writing issues when discussing course assignments and in grading and commenting on papers. Duties for GSIs in ULWR courses may include, but are not limited to: attending lecture, grading and commenting extensively on papers and exams, and holding office hours to...
support students in developing their writing skills. First-time GSIs in ULWR courses must also enroll in the Sweetland Center for Writing’s WRITING 993: Teaching Writing in the Disciplines, a one credit seminar, for fall.

ULWR courses for Winter 2016 include:

POLSCI 318 - American Constitutional Politics (Zeisberg; ULWR)
POLSCI 348 - Political Economy of Development (Min; ULWR)
POLSCI 401 - Feminist Political Theory (Washick; ULWR)
POLSCI 411 - Michigan in Washington: National Capitol Research (Kinder)

GSI Grader Positions
Yet more POLSCI classes are offered as lectures that do not have discussion sections and do not fulfill the ULWR. These classes are usually sized around 80 students and employ GSI Graders to support the course’s pedagogy in a manner similar to GSIs, except that they do not teach discussion sections and may or may not be required to attend lecture. Typically, GSI Graders are assigned to two courses to make up a full appointment. Only students who will have advanced to candidacy in the Department of Political Science by September 1, 2015 are eligible to hold GSI Grader positions.

Winter 2016 courses that the department anticipates needing to hire GSI Graders for are:

POLSCI 302 - Development of Political Thought: Modern and Recent (Saxonhouse)
POLSCI 371 - American Foreign Policy (Ring)
POLSCI 389.001 Congress and the Presidency (Rivers)
POLSCI 389.004 - Interest Groups in National Politics (Hall)
POLSCI 406 - Democratic Theory (Washick)

Additional GSI Positions
The Department also hires Political Science doctoral students to serve in the following GSI roles:

CAP Lab Assistant
The CAP lab assistant supports graduate students with computing, software, analysis, and data retrieval, referring students to other campus resources, such as CSCAR, as appropriate. CAP Lab GSIs may also compile useful resources to the Polisci Intranet (on C-Tools). They are not responsible for helping students with course-related problem sets, although they can answer questions of a general nature that pertain to a course assignment.

Graduate Student Mentor
The Graduate Student Mentor (GSM) leads POLSCI 993, the department’s training course for new GSIs. The GSM also serves as a resource for all POLSCI GSIs needing support in assessing their teaching strengths, developing their teaching abilities, and problem-solving difficult teaching situations. Referring GSIs to other campus resources, such as the Center for Research on Learning and Teaching, is also part of the GSM’s job.

Additional Requirements
GSIs and GSI Graders are expected to be on campus and available to work no later than Wednesday, January 6, 2016, the first day of classes.

Students who are holding a GSI position for the first time in Political Science are required to enroll in POLSCI 993. Students who will be a GSI in a ULWR course for the first time in any department, must also enroll in WRITING 993. Additionally, if the language of instruction at a student’s undergraduate institution was not English, the student must be evaluated by the English
Language Institute (ELI) for English proficiency and either pass the GSI-OET or have this test waived by the ELI before they can be eligible for a GSI appointment in Political Science.

**To Apply**
Department of Political Science students should apply for their preferred GSI assignments via the application link distributed to their umich email inboxes by the graduate program coordinator in March. External applicants should apply for these positions using the electronic application available at www.lsa.umich.edu/polisci beginning October 22nd. Department of Political Science students must submit their information no later than November 2, 2015, 11:59pm. External applicants must submit their application materials by November 6, 2015, 11:59pm.

**Decisions**
All employment decisions will be made by the director of graduate studies in the Department of Political Science. Doctoral students in Political Science will be given first priority for available positions. In the event that positions remain open after all eligible and qualified Political Science doctoral students have been hired, then the Department will move to any existing pool of external applicants. GSIs from outside the department will be selected based on the quality of their past teaching experience, the strength of their references, and also on how well their past coursework and teaching experiences have prepared them to teach the course topic of any open positions.

The Department expects to extend initial GSI placements to Department of Political Science doctoral students on or around November 16. External applicants can expect to hear about initial decisions on or around November 23. All applicants are welcome to request the status of their application at any time by contacting Kathryn Cardenas, Graduate Program Coordinator, at kmcard@umich.edu. While we do our best to maintain original placements, sometimes the need arises to move GSIs from one assigned course to another. Assignments may change up to the first day of classes.

**Nondiscrimination Statement**
The University will not discriminate against any applicant for employment because of race, creed, color, religion, national origin, ancestry, marital status, familial status, parental status or pregnancy status, sex, gender identity or expression, sexual orientation, age, height, weight, disability, citizenship status, veteran status, HIV antibody status, political belief, membership in any social or political organization, participation in a grievance or complaint whether formal or informal, or any other factor where the item in question will not interfere with job performance and where the employee is otherwise qualified. The University of Michigan agrees to abide by the protections afforded employees with disabilities as outlined in the rules and regulations which implement Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act.

Office of Institutional Equity  
www.hr.umich.edu/oie/  
734-763-0235  
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University Ombuds  
ombuds.umich.edu  
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**Unsuccessful Applications**
Unsuccessful applications will be retained for consideration in the event that there are last minute openings for available positions. In the event that an Employee does not receive his or her preferred assignment, he or she can request a written explanation or an in-person interview with the hiring agent(s) to be scheduled at a mutually agreed upon time.

October 23, 2015