**FADILAT T. OLASUPO**

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**EDUCATION**

**University of Michigan** Ann Abor, MI

Ph.D., Sociology Expected June 2026

Advisor: Alford Young Jr.

**University of Michigan** Ann Abor, MI

M.S., Sociology July 2023

Advisor: Alford Young Jr.

**CUNY Brooklyn College** Brooklyn, NY

B.A., Sociology (*honors*) and Psychology March 2018

Minor: Criminal Justice and Political Science

**RESEARCH EXPERIENCE**

**University of Michigan** Ann Arbor, MI

*Graduate Student Assistant (GSA), Sociology* August 2023 – Present

**University of Michigan** Ann Arbor, MI

*Research Assistant II, Sociology* September 2021 – Present

* Conducted qualitative interviews with Black men and women who served as essential workers during the COVID-19 crisis
* Gathered in-depth narratives and insights into their experiences and perceptions of work

**Columbia University** New York, New York

*Research Assistant, The Spencer Foundation* November 2022 – May 2023

* Collaborated with a Spencer Education Fellow, NBC journalist, on a nation-wide school discipline project with significant policy implications
* Submitted Freedom of Information Act (FOIA) requests to acquire school discipline data
* Analyzed the obtained data to identify discipline trends before and after the COVID-19 pandemic, providing valuable insights for policy considerations

**TEACHIING EXPERIENCE**

**University of Michigan** Ann Arbor, MI

*Graduate Student Instructor, Sociology* January 2023

* Instructed three sections of Criminology courses, delivering lectures and facilitating engaging discussions on various topics related to crime, law, and society to 140 students
* Developed and implemented lesson plans that incorporated theoretical frameworks, empirical research, and real-world examples to enhance students' understanding of criminological concepts
* Graded assignments and exams, offering constructive feedback to foster students' academic growth and development

**University of Michigan** Ann Arbor, MI

*Graduate Student Instructor, Sociology* August 2022

* Taught Sociological Research Methods to 60 students across 2 sections, providing instruction on research design, data collection, and analysis techniques
* Assisted students in designing research projects for senior theses, graduate school applications, and publications, offering guidance and support throughout the process
* Graded assignments, exams, and research papers, providing constructive feedback and evaluating students' understanding of sociological research methods

**PROFESSIONAL EXPERIENCE**

**NAACP Legal Defense & Educational Fund Inc.**  New York, New York

*Legal Assistant, Litigation Department* January 2019 – July 2021

* Filed and organized correspondence and communications for litigation attorneys on assigned matters, including directing inquiries to appropriate persons
* Conducted Lexis, Westlaw, Concordance, other legal database research, and fact research
* Gathered and organized exhibits for court filings, hearings, depositions, client meetings, and conferences

**NAACP Legal Defense & Educational Fund Inc.**  New York, New York

*Research Assistant, Thurgood Marshall Institute (TMI)* August 2020 – July 2021

* Conducted 20 interviews with Black educators to identify and address the impact of COVID-19 crisis on public schools across the country
* Collaborated with the research team to analyze and interpret qualitative and quantitative data collected from the interviews, ensuring accuracy and reliability
* Presented research findings to internal stakeholders, including senior researchers, attorneys, and directors, to inform strategic decision-making and guide policy recommendations

**The Innocence Project** New York, New York

*Administrative Assistant, Intake Department* June 2017 – September 2021

* Reviewed and analyzed correspondence and documents related to criminal cases
* Prepared comprehensive written evaluations for cases, including detailed analyses of the facts, case history, evidence collected, and viable testing options to support claims of innocence

**PRESENTATIONS**

**Search for Education, Elevation, and Knowledge (SEEK) Event** June 2021

Panelist, Same Major, Different Path: PhD or Law School?

**American Sociological Association Conference (Virtual)** January 2021

Panelist, Research and Careers in Sociology

**American Sociological Association Conference (Virtual)** August 2020

Panelist, Research and Careers in Sociology

**HONORS & AWARDS**

Brooklyn College Alumni Association Award 2018

**GRANTS & FELLOWSHIPS**

Rackham Merit Fellowship ($12,000) 2021-Present

Mellon Mays Graduate Studies Enhancement Grant ($3,000) 2023

**ACADEMIC SERVICE**

Presider, American Sociological Association (ASA) 2023

Sociology Students of Color Affinity Group, University of Michigan 2023-2024

**EXTRACURRICULAR**

**Chicago Youth Center (CYC)** Chicago, IL

*Volunteer* November 2022 – Present

**LEADERSHIP & OUTREACH**

**The National Black Pre-Law Students Association** June 2016 – May 2018

***Chapter Founder and President***

**Brooklyn College**, Brooklyn, New York

**INVITED LECTURES (If applicable)**

**CUNY John Jay College, New York, New York** May 2018

Intro to Sociology: Crime and Deviance

“Inside the Courtroom: The Structural Reality of Racism and Emotional Labor”

**CUNY John Jay College, New York, New York** September 2017

Intro to Sociology

“Designing and Conducting Qualitative Research: A Study of Discretion in the Criminal Justice System”