**OFFICE OF ACADEMIC HR - ACTIONS MATRIX**

<table>
<thead>
<tr>
<th>Position Requests</th>
<th>Budget/Position Approval</th>
<th>LSA Divisional Evaluation Committee Approval</th>
<th>LSA Executive Committee Approval</th>
<th>Provost Approval</th>
<th>Regental Communication</th>
<th>MPathways Submittal Paperwork</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Track</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Lecturer III</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>New Hires</th>
<th>Budget/Position Approval</th>
<th>LSA Divisional Evaluation Committee Approval</th>
<th>LSA Executive Committee Approval</th>
<th>Provost Approval</th>
<th>Regental Communication</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Junior (tenure-track)Faculty</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Yes-by dept.</td>
</tr>
<tr>
<td>Senior (tenured) Faculty</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes-by dept.</td>
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<tr>
<td>Lecturer III*</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Research Faculty (Jr.)**</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes- Provost &amp; OVPR</td>
<td>Yes-by dept.</td>
</tr>
<tr>
<td>Research Faculty (Sr.)**</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes-by dept.</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Third Year Review Renewals-Tenure Trk Delays of Third-Year Review (with approved delay of tenure review)</th>
<th>Budget/Position Approval</th>
<th>LSA Divisional Evaluation Committee Approval</th>
<th>LSA Executive Committee Approval</th>
<th>Provost Approval</th>
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<tbody>
<tr>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes-by dept.</td>
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<tr>
<td>No</td>
<td>No</td>
<td>No</td>
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<td>No</td>
<td>Yes</td>
<td>Yes-by dept.</td>
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<thead>
<tr>
<th>Leaves of Absence ****</th>
<th>Budget/Position Approval</th>
<th>LSA Divisional Evaluation Committee Approval</th>
<th>LSA Executive Committee Approval</th>
<th>Provost Approval</th>
<th>Regental Communication</th>
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<tr>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes-by Dean’s Office</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Promotion and Tenure Cases (tenure track &amp; research faculty)</th>
<th>Budget/Position Approval</th>
<th>LSA Divisional Evaluation Committee Approval</th>
<th>LSA Executive Committee Approval</th>
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<tbody>
<tr>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes-for instructional OVPR for research</td>
<td>Yes</td>
<td>Only for out of season promos-by dept.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Collegiate and Endowed Professorships</th>
<th>Budget/Position Approval</th>
<th>LSA Divisional Evaluation Committee Approval</th>
<th>LSA Executive Committee Approval</th>
<th>Provost Approval</th>
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<tbody>
<tr>
<td>Appointments</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes-by dept.</td>
</tr>
<tr>
<td>Renewals</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes-by dept.</td>
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<tr>
<th>Visiting Professorships</th>
<th>Budget/Position Approval</th>
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<tbody>
<tr>
<td>Instructional Faculty Appointments ****</td>
<td>No</td>
<td>No</td>
<td>No-unless named</td>
<td>No</td>
<td>No</td>
<td>Yes-by dept.</td>
</tr>
<tr>
<td>Research Faculty Appointments</td>
<td>No</td>
<td>No</td>
<td>No-unless named</td>
<td>No</td>
<td>No</td>
<td>Yes-by dept.</td>
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* Lecturer I & II approval for hires and renewals is handled by Jim Burkel, Academic Labor Representative 
** Research Investigator and Assistant Research Scientist (approved by the Divisional Associate Dean) 
*** Associate Research Scientist, Research Scientist, Research Associate Professor, Research Professor 
**** Please see Faculty Leave Matrix for Modified Duties & Medical Leave info 
***** See SPG 201.34-1 for more information 

5-18-2011